Program Outline

July 17–18, 2020, Rochester, New York: The summer program will take place over 2 days and will include a series of leadership-related talks followed by discussion, covering topics including Preparing for Academic Leadership, Navigating the Academic Organizational Structure, Academic Medical Center and Department Finances, Personal and Professional Characteristics of the Successful Department Chair, and Creating the Best Department Culture. In addition, the participants will complete a personality assessment and discuss the importance of emotional intelligence in effective leadership. The sessions will be led by members of the Board of Trustees of AUPO. Participants will be provided with opportunities to network informally with their classmates as well as AUPO leaders.

Monthly Webinars August-December, 2020: For the 5 months following the summer program, AUPO leaders will host live interactive webinars and online discussions for the participants on topics such as Negotiation, Managing Productivity, and Reflection. Many of these sessions will require reading books such as Executive Wisdom (Kilburg), What Got You Here Won’t Get You There (Goldsmith), Difficult Conversations: How to Discuss What Matters Most (Stone, Patton, Heed), and Leading Department Excellence (Burton).

February 3–6 2021, Austin, Texas: Participants will attend the annual meeting of the Association of University Professors of Ophthalmology. They will attend a 2-hour final session of the ALDP, where they will present outlines of their projects and have the opportunity to reflect on their experiences as program participants. Program graduates will be recognized formally at the meeting.

Cost Sharing

AUPO will fund the faculty, consultants, moderators, agenda materials, resource books, and meeting preparation. In addition, the AUPO will fund the social events and the facility costs for the summer program.

Department will fund the registration, airfare, and lodging for the AUPO Annual Meeting in Austin, Texas.

Participant will fund the airfare and any other associated travel costs for the summer program in Rochester, as well as any costs associated with their project.

Application

The chair should use the link below to complete the online application requesting demographic information and attachments.

Additional requirements include:

- Letter from the department chair, nominating the applicant for the program, outlining their career trajectory and how the program will enhance the applicant’s professional development. As well, the chair letter should support protecting time for the applicant to participate in the program and committing to support the costs incurred to the department.

- Letter from the applicant, outlining career goals and how this program will be beneficial. As well, the applicant should indicate their willingness to attend all of the required activities and cover their assigned costs of the program.

- Curriculum vitae from the applicant.

Questions?

Contact the AUPO office at (415) 561-8548 or aupo@aao.org

APPLY TODAY!

bitly.com/aupo-aldp-form
Overview

The purpose of this program is to identify individuals with the interest in and potential for leadership positions in academic ophthalmology. The program will provide orientation and skills that will assist program participants in succeeding in the academic ophthalmology leadership pathway. In addition, it will provide meaningful opportunities to network with current leaders in our field as well as with fellow rising stars selected to participate in this program.

Participation Guidelines

- Nominee must be proposed by their current department chair. (One nominee per program)
- Nominee must be an MD who is at least 5 years into their academic career since completion of their postgraduate training.
- Nominee must agree to participate in all elements of the Academic Leadership Development Program (i.e. attend all designated meetings and webinars).
- Nominee must agree to develop a project over the course of participation in the program that will benefit their department, institution, or AUPO.
- Cost for participation will be shared by the Association of University Professors of Ophthalmology, the sponsoring department of ophthalmology, and the individual participant.
- Estimated annual Academic Leadership Development Program class size: 10–14 participants.

Participant Selection

- The ALDP Selection Committee will review and select participants based on completed nomination forms submitted by November 15, 2019.
- Selected participants will be notified by the ALDP Selection Committee immediately following the Committee's selection decisions and by the calendar year end.
- Nominees who are not selected for the 2020 class may be re-nominated the following year.

APPLY TODAY!
aupo.org/programs-services/aldp
Overview
The purpose of this program is to enhance the professional development of individuals with the interest in and potential for leadership positions in academic ophthalmology. The program will provide orientation and skills that will assist program participants in succeeding in the academic ophthalmology leadership pathway. In addition, it will provide meaningful opportunities to network with current leaders in our field as well as with fellow rising stars selected to participate in this program.

Participation Guidelines
• Nominee must be proposed by their current department chair. (One nominee per program)
• Nominee must be an MD who is at least 5 years into their academic career since completion of their postgraduate training.
• Nominee must agree to participate in all elements of the Academic Leadership Development Program (i.e. attend all designated meetings and webinars).
• Nominee must agree to develop a project over the course of participation in the program that will benefit their department, institution, or AUPO.
• Cost for participation will be shared by the Association of University Professors of Ophthalmology, the sponsoring department of ophthalmology, and the individual participant.
• Estimated annual Academic Leadership Development Program class size: 10–14 participants.

Participant Selection
• The ALDP Selection Committee will review and select participants based on completed nomination forms submitted by December 1.
• Selected participants will be notified by the ALDP Selection Committee immediately following the Committee’s selection decisions.
• Nominees who are not selected may be re-nominated the following year.

APPLY TODAY!
bity.com/aupo-aldp-form
Overview

The purpose of this program is to enhance the professional development of individuals with the interest in and potential for leadership positions in academic ophthalmology. The program will provide orientation and skills that will assist program participants in succeeding in the academic ophthalmology leadership pathway. In addition, it will provide meaningful opportunities to network with current leaders in our field as well as with fellow rising stars selected to participate in this program.

Participation Guidelines

- Nominee must be proposed by their current department chair. (One nominee per program)
- Nominee must be an MD who is at least 5 years into their academic career since completion of their postgraduate training.
- Nominee must agree to participate in all elements of the Academic Leadership Development Program (e.g. attend all designated meetings and webinars).
- Nominee must agree to develop a project over the course of participation in the program that will benefit their department, institution, or AUPO.
- Cost for participation will be shared by the Association of University Professors of Ophthalmology, the sponsoring department of ophthalmology, and the individual participant.
- Estimated annual Academic Leadership Development Program class size: 10–14 participants.

Participant Selection

- The ALDP Selection Committee will review and select participants based on completed nomination forms submitted by December 1.
- Selected participants will be notified by the ALDP Selection Committee immediately following the Committee’s selection decisions.
- Nominees who are not selected may be re-nominated the following year.

APPLY TODAY!
bity.com/aupo-aldp-form
Overview

The purpose of this program is to identify individuals with the interest in and potential for leadership positions in academic ophthalmology. The program will provide orientation and skills that will assist program participants in succeeding in the academic ophthalmology leadership pathway. In addition, it will provide meaningful opportunities to network with current leaders in our field as well as with fellow rising stars selected to participate in this program.

Participation Guidelines

- Nominee must be proposed by their current department chair. (One nominee per program)
- Nominee must be an MD who is at least 5 years into their academic career since completion of their postgraduate training.
- Nominee must agree to participate in all elements of the Academic Leadership Development Program (i.e. attend all designated meetings and webinars).
- Nominee must agree to develop a project over the course of participation in the program that will benefit their department, institution, or AUPO.
- Cost for participation will be shared by the Association of University Professors of Ophthalmology, the sponsoring department of ophthalmology, and the individual participant.
- Estimated annual Academic Leadership Development Program class size: 10–14 participants.

Participant Selection

- The ALDP Selection Committee will review and select participants based on completed nomination forms submitted by November 15, 2019.
- Selected participants will be notified by the ALDP Selection Committee immediately following the Committee’s selection decisions and by the calendar year end.
- Nominees who are not selected for the 2020 class may be re-nominated the following year.

APPLY TODAY!
aupo.org/programs-services/aldp
Program Outline

Webinars: In the first six months of the program, AUPO leaders will host live interactive webinars and online discussions for the participants on topics such as Emotional Intelligence; Self-Awareness and Reflection; Negotiation; and Managing Productivity. Many of these sessions will require reading relevant articles and books, which will be supplied by AUPO.

AUPO Annual Meeting: Participants will attend the annual meeting of the AUPO. At the meeting, they will have the opportunity to meet and network with the other program participants and the members of the AUPO Board. They will participate in a 2 hour session, where they will propose topics for their ALDP projects and get feedback from other participants and program leaders.

Summer: The summer program will take place over 2 days and will include a series of leadership-related talks followed by discussion, covering topics including Preparing for Academic Leadership, Navigating the Academic Organizational Structure; Academic Medical Center and Department Finances; Personal and Professional Characteristics of the Successful Department Chair; and Creating the Best Department Culture. The sessions will be led by members of the Board of Trustees of AUPO. In addition, the participants will present outlines of their projects and have the opportunity to reflect on their experiences as program participants. Participants will be provided with opportunities to network informally with their classmates as well as AUPO leaders.

Cost Sharing

AUPO will fund the faculty, consultants, moderators, agenda materials, resource books, and meeting preparation. In addition, the AUPO will fund the social events and the facility costs for the summer program.

Department will fund the registration, airfare, and lodging for the AUPO Annual Meeting.

Participant will fund the airfare and any other associated travel costs for the summer program, as well as any costs associated with their project.

Application

The chair should use the link below to complete the online application requesting demographic information and attachments.

Additional requirements include:

- Letter from the department chair, nominating the applicant for the program, outlining their career trajectory and how the program will enhance the applicant’s professional development. As well, the chair letter should support protecting time for the applicant to participate in the program and committing to support the costs incurred to the department.

- Letter from the applicant, outlining career goals and how this program will be beneficial. As well, the applicant should indicate their willingness to attend all of the required activities and cover their assigned costs of the program.

- Curriculum vitae from the applicant.
Program Outline

Webinars: In the first six months of the program, AUPO leaders will host live interactive webinars and online discussions for the participants on topics such as Emotional Intelligence; Self-Awareness and Reflection; Negotiation; and Managing Productivity. Many of these sessions will require reading relevant articles and books, which will be supplied by AUPO.

AUPO Annual Meeting: Participants will attend the annual meeting of the AUPO. At the meeting, they will have the opportunity to meet and network with the other program participants and the members of the AUPO Board. They will participate in a 2-hour session, where they will propose topics for their ALDP projects and get feedback from other participants and program leaders.

Summer: The summer program will take place over 2 days and will include a series of leadership-related talks followed by discussion, covering topics including Preparing for Academic Leadership, Navigating the Academic Organizational Structure; Academic Medical Center and Department Finances; Personal and Professional Characteristics of the Successful Department Chair; and Creating the Best Department Culture. The sessions will be led by members of the Board of Trustees of AUPO. In addition, the participants will present outlines of their projects and have the opportunity to reflect on their experiences as program participants. Participants will be provided with opportunities to network informally with their classmates as well as AUPO leaders.

Cost Sharing

AUPO will fund the faculty, consultants, moderators, agenda materials, resource books, and meeting preparation. In addition, the AUPO will fund the social events and the facility costs for the summer program.

Department will fund the registration, airfare, and lodging for the AUPO Annual Meeting.

Participant will fund the airfare and any other associated travel costs for the summer program, as well as any costs associated with their project.

Application

The chair should use the link below to complete the online application requesting demographic information and attachments.

Additional requirements include:

- Letter from the department chair, nominating the applicant for the program, outlining their career trajectory and how the program will enhance the applicant’s professional development. As well, the chair letter should support protecting time for the applicant to participate in the program and committing to support the costs incurred to the department.

- Letter from the applicant, outlining career goals and how this program will be beneficial. As well, the applicant should indicate their willingness to attend all of the required activities and cover their assigned costs of the program.

- Curriculum vitae from the applicant.

Questions?
Contact the AUPO office at (415) 561-8548 or aupo@aao.org
Program Outline

July 17–18, 2020, Rochester, New York: The summer program will take place over 2 days and will include a series of leadership-related talks followed by discussion, covering topics including Preparing for Academic Leadership, Navigating the Academic Organizational Structure, Academic Medical Center and Department Finances, Personal and Professional Characteristics of the Successful Department Chair, and Creating the Best Department Culture. In addition, the participants will complete a personality assessment and discuss the importance of emotional intelligence in effective leadership. The sessions will be led by members of the Board of Trustees of AUPO. Participants will be provided with opportunities to network informally with their classmates as well as AUPO leaders.

Monthly Webinars August–December, 2020: For the 6 months following the summer program, AUPO leaders will host live interactive webinars and on-line discussions for the participants on topics such as Negotiation, Managing Productivity, and Reflection. Many of these sessions will require reading books such as Executive Wisdom (Kilburg), What Got You Here Won’t Get You There (Goldsmith), Difficult Conversations: How to Discuss What Matters Most (Stone, Patton, Heed), and Leading Department Excellence (Burton).

February 3–6 2021, Austin, Texas: Participants will attend the annual meeting of the Association of University Professors of Ophthalmology. They will attend a 2-hour final session of the ALDP, where they will present outlines of their projects and have the opportunity to reflect on their experiences as program participants. Program graduates will be recognized formally at the meeting.

Cost Sharing

AUPO will fund the faculty, consultants, moderators, agenda materials, resource books, and meeting preparation. In addition, the AUPO will fund the social events and the facility costs for the summer program.

Department will fund the registration, airfare, and lodging for the AUPO Annual Meeting in Austin, Texas.

Participant will fund the airfare and any other associated travel costs for the summer program in Rochester, as well as any costs associated with their project.

Application

The chair should use the link below to complete the online application requesting demographic information and attachments.

Additional requirements include:

- Letter from the department chair, nominating the applicant for the program, outlining their career trajectory and how the program will enhance the applicant’s professional development. As well, the chair letter should support protecting time for the applicant to participate in the program and committing to support the costs incurred to the department.

- Letter from the applicant, outlining career goals and how this program will be beneficial. As well, the applicant should indicate their willingness to attend all of the required activities and cover their assigned costs of the program.

- Curriculum vitae from the applicant.

Questions?

Contact the AUPO office at (415) 561-8548 or aupo@aao.org