



Association of University  
Professors of Ophthalmology

# AUPO 2020

ANNUAL MEETING PROGRAM

Rancho Mirage, CA · January 29–February 1





# Association of University Professors of Ophthalmology

655 BEACH STREET  
SAN FRANCISCO, CA 94109  
WWW.AUPO.ORG

## WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE OUR CURRENT SUPPORTERS:

PLATINUM: **Research to Prevent Blindness, Inc.**

DIAMOND: **Allergan Foundation**

## DISCLOSURES:

The Educating the Educators reception is supported in part, by **SF Match**.

The Research Directors membership luncheon is supported by **Lions Eye Institute**.

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# Welcome to AUPO 2020



Dear Colleagues,

On behalf of the Board of Trustees, I welcome you to Rancho Mirage and the 54th annual meeting of the Association of University Professors of Ophthalmology.

As ophthalmologists, it is difficult not to be struck by the significance of the year 2020 – the coincidence with our measure for perfect vision is too powerful to overlook. At AUPO, we strive to be 20/20 in all aspects of our professional responsibilities: not merely to be providers of outstanding care to promote visual function, but also to support discovery research to identify the causes of vision loss and develop new and better treatments, as well as investing time and resources to train future generations of ophthalmologists who will carry our torch in the years ahead. AUPO represents academic ophthalmology and we hope our organization provides the support you need so that you enjoy meaning and impact in your professional lives.

I attended my first AUPO annual meeting in 2003, shortly after becoming a department chair. Over the ensuing years, AUPO has grown in size, scope, and depth. Our core functions remain unchanged – providing a forum for exchange of best practices toward our shared mission, serving as the voice of the academic arm of our profession, and safeguarding the quality of ophthalmic education and research. However, I am proud that leaders across the organization continue to identify new and exciting ways to expand our offerings so that we attend to the needs and interests of different components of our community. AUPO now is the home to six groups of key leaders of our respective ophthalmology programs: department chairs, residency program directors, medical student educators, research directors, departmental administrators, and residency program coordinators. Our meeting organizers have provided content that addresses both the individual learning goals for each segment of membership, while also identifying themes for symposia that will be impactful for all our attendees.

In 2020 we are launching our inaugural class of the Academic Leadership Development Program (ALDP). This program was established to identify individuals with the interest in and potential for leadership positions in academic ophthalmology. The program will provide orientation and skills that will assist program participants in succeeding in the academic ophthalmology leadership pathway, while also providing meaningful opportunities to network with current leaders in our field as well as with fellow rising stars selected to participate in this program. To help launch ALDP, the theme of this year's President's Symposium is Leadership and will feature a keynote talk

by Dr. David Parke, CEO of the American Academy of Ophthalmology entitled, "Lessons Learned from a Career of Leadership in Ophthalmology." I am certain that this will be a great session that you won't want to miss.

There are other insightful sessions planned for this meeting, addressing key topics like Professionalism, the PGY-1 Integration, Milestones 2.0, and Matching Success. You will hear lectures from the winners of the Straatsma Award for Excellence in Resident Education and the Excellence in Medical Student Education Award, as well as research talks from four outstanding trainees honored at the AUPO/RPB Resident and Fellow Research Forum. In addition, this year's meeting will have a new session entitled, "The Best of the Journal of Academic Ophthalmology," featuring talks from the authors of three manuscripts selected by Dr. Jack Cioffi, Editor-in-Chief, from articles published in JAO in the prior year. And once again, we will host Educating the Educators, Breakfast with Colleagues, and new member boot camps.

As AUPO enters its 54th year, we are healthy, fiscally sound, and strive to be attentive to the needs of the members. We plan to broaden our Board in order to engage a larger and more diverse cross section of our membership. The AUPO Council provides an opportunity for regular interchange between the different constituencies that enrich our academic ophthalmology community. And we are grateful to the members of the component leadership groups for their commitment to their peers and to our profession.

The continued success of this meeting would not be possible without the tremendous efforts of Steven Feldon, our Executive Vice President, and Lisa Brown, our lead administrator. They work tirelessly throughout the year on behalf of AUPO. I also want to express my gratitude to Lisa's team at SF Association Management Services and to my fellow members of AUPO's Board of Trustees - this is a large and complex meeting and it requires everyone's input and effort to plan and execute it so successfully. Finally, I want to thank Research to Prevent Blindness for their continued extraordinary support of this meeting and academic ophthalmology in general. We are most appreciative!

Have a great meeting.

A handwritten signature in black ink that reads "Paul Sternberg, Jr. M.D." The signature is written in a cursive, flowing style.

Paul Sternberg, Jr., MD  
President

## Table of Contents

- 2 Meeting Information
- 3 Schedule at a Glance
- 4 Awards
- 8 Educating the Educators Program
- 12 Annual Meeting Program
- 17 Spouse/Personal Guest Program
- 18 AUPO News and Updates
- 20 Administrator Program
- 24 Coordinator Program
- 26 New Members
- 28 Hotel Map

# Meeting Information

## AUPO MISSION

The mission of AUPO is to serve, strengthen, and represent departments of ophthalmology; to provide support, information, and leadership opportunities to department chairs, program directors, and other faculty members; to promote excellence in ophthalmic education; to foster vision research and to promote ethical practice and excellence in eye care to ensure the best possible vision for the public.

## MEETING OBJECTIVES

After attending this program, participants should be able to:

- Discuss timely information from multiple external sources that facilitate growth of the academic missions in ophthalmology: research, education, and patient care.
- Facilitate collaborative discussions leading to best practices in academic ophthalmology.
- Develop consensus around newly introduced educational techniques for training of medical students, ophthalmology residents and fellows.

## TARGET AUDIENCE

AUPO's annual meeting serves as a forum for members, associate members, and guests to attend symposia and workshops addressing topics of interest or concern for chairs, residency program directors, associate residency program directors, research directors, medical student education directors, administrators, and residency program coordinators in ophthalmology departments.

## CME CREDIT

No Continuing Medical Education (CME) credits are available for this meeting.

## DISPLAY OR DISTRIBUTION OF MATERIALS

AUPO has retained use of the Westin Mission Hills Golf Resort & Spa to enable registered members and guests to participate in Society-sponsored educational and informational activities. Display or distribution of non-sponsored information or advertising in or on the property, except at exhibit tables and on the AUPO notice board, is prohibited. Violation of this policy will result in confiscation and disposal of the material.

## PHOTOGRAPHING AND RECORDING OF EXHIBITS, POSTERS AND PRESENTATIONS

No portion of the program or posters may be photographed, audio-recorded, or video-recorded without the written consent of AUPO and the presenter. Attendees wishing to photograph or videotape an exhibit must secure permission from the exhibiting company before doing so.

## WI-FI INTERNET ACCESS

Wi-Fi internet access is not available in the AUPO meeting rooms.

## BADGES

AUPO name badges should be worn during all sessions and social events. Replacement badges can be obtained at the registration desk.

## EXHIBITS

Tabletop exhibits of resident education resources will be on display during the Educating the Educators meeting on Wednesday, January 29. Informational exhibits for AUPO partner organizations will be on display Thursday, January 30 – Friday, January 31.

## CONTINENTAL BREAKFASTS

Continental breakfast is available Wednesday – Saturday mornings in the Celebrity Foyer. Times are posted in the program and Sched.com app.

## LUNCH BREAKS

The hotel offers several options for lunch on property including: Pinzimini, Chef's Secret Window, Las Brisas Snack Shop, Mission Hills Market Cafe and in-room dining.

## BREAKFAST WITH COLLEAGUES NETWORKING ROUNDTABLE SESSIONS

Advance sign-ups and remaining availability for the two Breakfast with Colleagues Networking Roundtable sessions are posted on the AUPO message board. Seating is limited per table. If your plans change after registering please update the list accordingly. If a table is full, advance registrants have first option for the seats at the table up to 10 minutes after the session starts.

## BANQUET

The banquet on Friday, January 31, is a plated, sit down dinner. Suggested attire is business casual. The banquet menu is posted on the AUPO message board. If you did not inform staff of special dietary needs for the banquet in advance, please share by January 29. We will do our best to accommodate onsite requests but cannot guarantee. Table reservations are NOT necessary; if you feel strongly about reserving a table, please provide one name for the table to staff and a reserved sign will be placed. Seating is a maximum of 10 per table; no exceptions. Reserved tables must have 10 guests.

## MEETING ATTIRE

Business casual attire is encouraged for the duration of the meeting; ties are discouraged. Sweaters or light jackets are recommended as it can be difficult to find a temperature that is comfortable to all.

## SPEAKER READY ROOM

Presenters must submit final PowerPoint to the audiovisual staff no less than 4 hours prior to their presentation. A speaker ready room is available in the Celebrity F Room as follows:

Tuesday, January 28, 3:00 PM – 5:00 PM  
 Wednesday, January 29, 7:00 AM – 5:00 PM  
 Thursday, January 30, 7:00 AM – 4:00 PM  
 Friday, January 31, 7:00 AM – 4:00 PM  
 Saturday, February 1, 7:00 AM – 10:45 AM

## REGISTRATION HOURS

Tuesday, January 28 – 3:00 PM – 5:00 PM  
 Wednesday, January 29 – 6:30 AM – 5:30 PM  
 Thursday, January 30 – 6:30 AM – 4:00 PM  
 Friday, January 31 – 6:30 AM – 4:45 PM  
 Saturday, February 1 – 6:30 AM – 11:30 AM

## QUESTIONS?

If you have questions regarding AUPO or the annual meeting, please stop by the Registration Desk during registration hours in the Celebrity Foyer for staff assistance.

## AUPO Schedule at a Glance

CHAIRS · PROGRAM DIRECTORS · MEDICAL STUDENT EDUCATORS · RESEARCH DIRECTORS  
ADMINISTRATORS · COORDINATORS · PROFESSIONAL/INVITED GUESTS

Wednesday, Jan 29	6:30 AM – 5:30 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 5:05 PM	Educating the Educators	CH	PD	MSE			CO	G
	1:00 PM – 5:00 PM	Boot Camp for New Chairs	CH						
	1:00 PM – 5:00 PM	Administrator Boot Camp					A		
	5:15 PM – 6:15 PM	Boot Camp for New Chairs Reception	CH						
	5:30 PM – 6:30 PM	Educating the Educators Reception	CH	PD	MSE			CO	G
	7:00 PM – 9:00 PM	Administrator Welcome Reception					A		
Thursday, Jan 30	6:30 AM – 8:00 AM	Continental Breakfast	CH	PD	MSE	RD	A	CO	G
	6:30 AM – 4:00 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	7:45 AM – 8:00 AM	Welcome, AUPO Updates, and SF Match Report	CH	PD	MSE	RD	A		G
	8:00 AM – 9:30 AM	Professionalism 2.0	CH	PD	MSE	RD	A		G
	8:00 AM – 9:50 AM	Coordinator Educational Sessions						CO	
	9:45 AM – 1:00 PM	Administrator Educational Sessions					A		
	9:55 AM – 11:10 AM	How I Learned to Stop Worrying and Love PGY-1 Integration	CH	PD	MSE			CO	G
	10:00 AM – 11:30 AM	Research Director 'Quick Exchanges'				RD			
	11:10 AM – 11:35 AM	Organization Reports – ABO, AAO, and AUPO FCC	CH	PD	MSE	RD	A		G
	11:35 AM – 11:55 AM	AUPO/AAO Straatsma Award for Excellence in Resident Education	CH	PD	MSE	RD		CO	G
	11:55 AM – 12:15 PM	AUPO/AAO Award for Excellence in Medical Student Education	CH	PD	MSE	RD		CO	G
	12:15 PM – 12:20 PM	AAO Commitment to Advocacy Award Presentation	CH	PD	MSE	RD		CO	G
	12:20 PM – 12:45 PM	AUPO Business Meeting (Chairs)	CH						
	1:15 PM – 2:15 PM	New and Improved Milestones 2.0	CH	PD	MSE			CO	G
	1:30 PM – 3:00 PM	Encouraging, Incorporating and Managing Clinical Research	CH	PD	MSE	RD			G
	2:20 PM – 3:35 PM	Matching Success: How Best to Prepare Your Students	CH	PD	MSE			CO	G
	3:45 PM – 4:30 PM	Coordinator Educational Sessions						CO	
	6:00 PM – 7:00 PM	Welcome Reception	CH	PD	MSE	RD	A	CO	G
Friday, Jan 31	6:30 AM – 4:45 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A		G
	7:15 AM – 8:15 AM	Continental Breakfast	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 9:30 AM	President's Symposium: Academic Leadership	CH	PD	MSE	RD	A		G
	8:00 AM – 11:30 AM	Coordinator Educational Sessions						CO	
	9:30 AM – 9:45 AM	The Best of the Journal of Academic Ophthalmology	CH	PD	MSE	RD	A		G
	9:45 AM – 5:00 PM	Administrator Educational Sessions					A		
	10:10 AM – 10:35 AM	Organization Reports – NAEVR/AEVR, NEI, and RPB	CH	PD	MSE	RD			G
	10:30 AM – 12:00 PM	How to Assess Students Over a Four-Year Continuum	CH	PD	MSE				G
	10:35 AM – 11:00 AM	RPB David F. Weeks Award for Outstanding AMD Research	CH	PD	MSE	RD			G
	11:00 AM – 11:30 AM	What's Hot in Research?	CH	PD	MSE	RD			G
	11:30 AM – 12:15 PM	RPB/AUPO Resident and Fellow Research Forum	CH	PD	MSE	RD			
	12:30 PM – 2:00 PM	Research Directors Membership Meeting and Luncheon				RD			
	1:00 PM – 2:25 PM	Ophthalmology Medical Student Education Paper Session	CH	PD	MSE				G
	1:15 PM – 2:45 PM	Ophthalmology Review Committee (RC) Update	CH	PD	MSE			CO	G
	1:30 PM – 2:45 PM	Faculty/Administrator Compensation and Benchmarks for Academic Practice	CH				A		
	2:25 PM – 3:00 PM	Medical Student Educators Membership Meeting			MSE				
	3:00 PM – 4:30 PM	A New Venture: AUPO LEARN (Longitudinal Educational Assessment Research Network)	CH	PD	MSE	RD			G
	3:00 PM – 4:45 PM	Coordinator Educational Sessions						CO	
	6:30 PM – 7:30 PM	Reception	CH	PD	MSE	RD	A	CO	G
Saturday, Feb 1	7:30 PM – 10:00 PM	Banquet	CH	PD	MSE	RD	A	CO	G
	6:30 AM – 11:30 AM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A		G
	7:15 AM – 8:15 AM	Continental Breakfast	CH	PD	MSE	RD	A	CO	G
	7:50 AM – 8:50 AM	Artificial Intelligence in Ophthalmology	CH	PD	MSE	RD	A	CO	G
	8:50 AM – 9:50 AM	Funding the Unfunded Academic Mission	CH	PD	MSE	RD	A	CO	G
	10:00 AM – 11:30 AM	ODs, PAs, NPs, and Your Department Workshop	CH	PD	MSE		A		G
	10:00 AM – 11:30 AM	Strategic Planning Workshop	CH	PD	MSE		A		G
	10:00 AM – 11:30 AM	Best Practices for Research Directors Workshop	CH	PD	MSE	RD	A		G

# Straatsma Award for Excellence in Resident Education

**The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.**

Dr. Susan Culican served as the residency program director at Washington University in St. Louis for 15 years. She is a product of Wash U having received her BA, MD and PhD there. She stayed on at Wash U for Ophthalmology residency training where she enjoyed the benefit of mentorship from Drs. Mort Smith, Michael Kass and Russ Van Gelder. Following residency, she was selected to serve as chief resident, prior to completing her pediatric ophthalmology fellowship at Washington University and St. Louis Children's Hospital. Predictably, she joined the faculty at Wash U in 2004.

Dr. Culican started her academic career as a clinician-scientist focused on discovering the cellular mechanisms that defined the critical period of visual development. Early in her career she realized that ophthalmology education, like ophthalmology clinical practice, could benefit from data-driven approaches. She has since applied her bench science skills to scrutinize and analyze what we do and how we do it in resident education to bring transparency and rigor to the understanding of how we measure and track resident performance throughout residency training.

Dr. Culican has served on numerous education and quality committees at Wash U and St. Louis Children's Hospital. Nationally, she has served on AUPO and ACGME councils, committees and subcommittees, including most recently the Milestones 2.0 work group. She is a reviewer for many journals. Notably she is the Section Editor for Pediatric Ophthalmology for the British Journal of Ophthalmology.

Against all odds, Dr. Culican has finally graduated from Wash U. She recently accepted the position of Associate Dean of Graduate Medical Education and Designated Institutional Official at the University of Minnesota. While she will continue her research into Ophthalmology resident surgical assessment, she hopes to expand her evidence-based approach to residency education and assessment to all specialties.



SUSAN CULICAN, MD, PHD

## PAST RECIPIENTS:

PRESTON BLOMQUIST, MD (2018)  
 SHAHZAD MIAN, MD (2017)  
 STEVEN J. GEDDE, MD (2016)  
 TARA UHLER, MD (2015)  
 LAURA L. WAYMAN, MD (2014)  
 ANDREAS K. LAUER, MD (2013)  
 THOMAS A. OETTING, MD (2012)  
 RICHARD A. HARPER, MD (2011)  
 MARIA M. AARON, MD (2010)  
 MARK S. JUZYCH, MD (2009)  
 PAUL D. LANGER, MD (2008)  
 JAMES P. DUNN, JR., MD (2007)  
 KARL C. GOLNIK, MD (2006)  
 ANTHONY C. ARNOLD, MD (2005)  
 NICHOLAS J. VOLPE, MD (2004)  
 ALFREDO A. SADUN, MD, PHD (2003)

# Excellence in Medical Student Education Award

**The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. It was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO).**

Dr. JoAnn A. Giaconi is a Professor of Ophthalmology at the University of California, Los Angeles. She is a glaucoma specialist practicing both at the Stein Eye Institute and the Veterans Administration of Greater Los Angeles, where she oversees ophthalmology at four different clinical locations. She has served as Co-Director of Medical Student Education for the Department of Ophthalmology and the Stein Eye Institute since 2011. In this role, she is involved in all aspects of student education and mentorship, from creating a general med student curriculum in ophthalmology (then renovating it, and then redesigning it yet again, and constantly tweaking it to make students happy), to shaping course objectives for more senior medical students' electives, working with individual students on rotations and research, and guiding students through the ophthalmology match process. She is an active member in the David Geffen School of Medicine's many activities for students interested in surgical specialties, and currently serves on a committee to shape a bold new curriculum for the school. She is extremely happy to have former students return as residents in ophthalmology and fellows in glaucoma, however, she is even more thrilled that students who have pursued internal medicine and family practice seek out ophthalmology to teach at rounds in those specialties.

Dr. Giaconi is serving her last year on the AUPO Medical Student Educators Council as immediate past president. She is proud of her work and that of her fellow Council members on numerous Council projects and initiatives, such as the publication of new objectives for what every graduating medical student should know, the development of a future toolbox for MSEs on the AUPO website, the initiation of med ed literature reviews to stimulate ideas for education research, the AAO/AUPO med student website, and the Minority Ophthalmology Mentoring program.



JOANN A. GIACONI, MD

## PAST RECIPIENTS:

DANIEL KNOCH, MD (2018)  
 EVAN WAXMAN, MD, PHD (2017)  
 RUKHSANA G. MIRZA, MD (2016)  
 SUSAN FORSTER, MD (2015)  
 LINDA LIPPA, MD (2014)



# RPB David F. Weeks Award for Outstanding AMD Research

**The RPB David F. Weeks Award for Outstanding AMD Research (the “Weeks Award”) has been established through the generosity of Research to Prevent Blindness (RPB), an anonymous donor, and the Association of University Professors of Ophthalmology (AUPO), to annually recognize and celebrate an excellent researcher focused on age-related macular degeneration. The award carries the name of David F. Weeks, former President and Chairman of Research to Prevent Blindness, in honor of his contributions to the field of vision research.**

Christine A. Curcio, PhD is White-McKee Endowed Professor of Ophthalmology and Visual Sciences at the University of Alabama at Birmingham School of Medicine (Birmingham, Alabama, USA). Collaborating with innovative eye banks for human donor eyes, she investigates retinal aging and age-related macular degeneration (AMD), focused on pathobiology and validation of clinical imaging technology, including optical coherence tomography, adaptive optics-assisted imaging, and fundus autofluorescence. Laboratory techniques include histopathology, electron microscopy, multispectral imaging, cell biology, immunohistochemistry, and lipoprotein biology. Collaborations bring in clinicopathologic correlation, visual function testing, epidemiology, image analysis, transcriptomics, and imaging mass spectrometry. Since 1984, research resulting in >185 peer review articles and >250 invited presentations on four continents has been funded by the National Institutes of Health, foundations, and industry. She serves on editorial boards of *Investigative Ophthalmology & Visual Science* and *Retina*. She was awarded the 2002 (inaugural) Roger H. Johnson Prize for Macular Degeneration research, and the 2014 Ludwig von Sallmann Prize. She is histologist to the Classification of Atrophy group, a clinical international consensus group that is newly defining AMD clinical trial endpoints via multimodal imaging.

The precisely organized outer retina, clarity of clinical imaging, mechanistic commonality with cardiovascular disease, and success in treating neovascular AMD all combine to accelerate progress. Dr. Curcio was motivated by the societal challenge of age-related disease. She trained in basic neuroscience and adopted tools of digital pathology. Her accurate maps of human photoreceptors demonstrated that rods outnumber cones in macula. Rod vulnerability and cone resilience in aging challenged the belief that AMD was a cone disease and lead to tests of night vision as functional outcomes. Her discovery and characterization of Bruch's membrane lipoproteins, the main ultrastructural components of soft drusen, built on work by SH and JP Sarkis. This led to Bruch's membrane lipid scavenging as a novel and targeted therapeutic strategy now in development. Her Project MACULA website of high-resolution histology of AMD eyes ([projectmacula.cis.uab.edu](http://projectmacula.cis.uab.edu)) revealed microscopic details of features seen first with clinical optical coherence topography. These included a new layer of extracellular deposits, neurodegeneration and gliosis unique to macula, and multiple pathways of RPE death. Dr. Curcio believes that if we can see AMD, we can treat or prevent it, and we can see so much of it now.



**CHRISTINE A. CURCIO, PHD**

## PAST RECIPIENTS:

JAYAKRISHNA AMBATI, MD (2019)  
ROBERT MULLINS, PHD (2018)

## Award Deadlines

### **STRAATSMA AWARD FOR EXCELLENCE IN RESIDENT EDUCATION**

*DEADLINE: APRIL 15, 2020*

### **EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD**

*DEADLINE: APRIL 15, 2020*

### **RPB DAVID F. WEEKS AWARD FOR VISION RESEARCH**

*DEADLINE: JUNE 1, 2020*

### **RESIDENT AND FELLOW RESEARCH FORUM**

*DEADLINE: SEPTEMBER 15, 2020*

# Resident and Fellow Research Forum Awards

**AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research. Following are the 2020 awardees:**

**MATHIEU BAKHOUM, MD, PHD** is a second-year vitreoretinal fellow at the University of California, San Diego. He graduated from Simon Fraser University, Burnaby, British Columbia, with a Bachelor of Science in molecular biology and biochemistry. He subsequently attended the University of Texas Medical Branch at Galveston, Texas, where he obtained his MD/PhD degree. His graduate work focused on the role of the lysosomal clearance mechanism, autophagy, in the development of neurodegenerative pathology. He completed his residency training at Nassau County Hospital in New York. His current research interest focuses on the biology of uveal melanoma, with the aim of understanding the basis behind metastatic tendencies in high-risk tumors. As a physician scientist, his career goal is to establish an independent laboratory to perform basic and translational research with direct clinical applications to benefit patients with ocular melanoma.



**MATHIEU BAKHOUM, MD, PHD**

**SIDDHARTH NARENDHAN, MD** is currently a fellow in the Department of Ophthalmology and the Center for Advanced Vision Science at the University of Virginia. He completed his residency at Aravind Eye Hospital, Madurai, India before joining as a fellow under the mentorship of Dr. Jayakrishna Ambati. He has received the AIOS-HOYA Young Research Scholarship award from the All India Ophthalmological Society. His current research lies in understanding the role played by mechanotransduction, processes through which cells sense and respond to mechanical stimuli by converting them to biochemical signals, in inflammation and retinal pigmented epithelium degeneration in Geographic Atrophy. He is committed to pursuing a career as a clinician-scientist and hopes to serve patients both through direct clinical care and translational scientific research.



**SIDDHARTH NARENDHAN, MD**

**BRIAN SOETIKNO, PHD** received his BS in Biomedical Engineering from Washington University in St. Louis, MO, where he studied biomedical optics under the mentorship of Lihong Wang, PhD. In the summer of 2013, he entered the Medical Scientist (MD/PhD) Training Program at the Northwestern University Feinberg School of Medicine, Chicago, IL. He completed a PhD in Biomedical Engineering in the fall of 2018 under the combined mentorship of Amani Fawzi, MD and Hao Zhang, PhD. His dissertation described advances in functional optical coherence tomography (OCT), including retinal oximetry with visible-light OCT and OCT angiography. He has authored more than 20 peer-reviewed publications and has presented at multiple conferences, including the ARVO Annual Meeting and the OCTA Summit. His notable awards include the 2017 OCTA Summit Outstanding Poster Award (Portland, OR), the 2016 Illinois Society for the Prevention of Blindness Grant, and the 2015 ARVO Travel Award. He also received an NIH F30 Ruth L. Kirschstein National Research Service Award. He expects to receive his MD in the spring of 2020 and pursue a residency in ophthalmology thereafter. Brian aspires to ultimately pursue a career in academic ophthalmology, where he hopes to combine his passion for engineering, innovation, and ocular surgery.



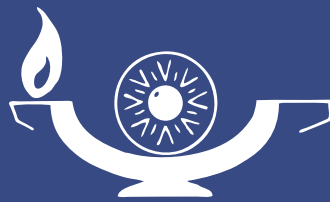
**BRIAN SOETIKNO, PHD**

**HARRIS SULTAN, MD, MS** is a second-year vitreoretinal surgery fellow at Washington University in St. Louis. He completed his Bachelors, Masters and Medical degrees at the University of Connecticut and performed his preliminary medicine internship at Washington Hospital Center in Washington, DC. He completed his residency at the University of Texas Medical Branch/Blanton Eye Institute Program in Galveston, TX. Prior to medical school, he worked at a flow cytometry laboratory at Pfizer in Groton, CT evaluating clinical-trial specimens in various drug programs. He is now using that background evaluating microparticles found in the vitreous and how they may play a role in vitreoretinal disease pathogenesis. He plans to join a large retina-only private practice with access to industry, amenable for investigator-initiated studies.



**HARRIS SULTAN, MD, MS**





# EDUCATING THE EDUCATORS

# Educating the Educators Program

Wednesday, January 29

6:30 AM – 8:00 AM	Registration and Continental Breakfast	Celebrity Foyer
6:30 AM – 5:30 PM	Registration Open	Celebrity Foyer
7:00 AM – 7:55 AM	Book Club – <i>Make it Stick: The Science of Successful Learning</i> by Peter C. Brown, Henry L. Roediger, III, and Mark A. McDaniel	Oasis Ballroom
8:00 AM – 8:05 AM	Welcome and Announcements – <i>Evan 'Jake' Waxman, MD, PhD</i>	Celebrity D-E
8:05 AM – 10:00 AM	<b>Problem Resident: The Best Strategies for Remediation</b> – Moderator: <i>Susan M. Culican, MD, PhD</i>	Celebrity D-E
8:05 AM – 8:20 AM	Think, Pair, Share – <i>Susan M. Culican, MD, PhD</i>	
8:20 AM – 8:35 AM	Medical Knowledge – <i>Douglas Fredrick, MD</i>	
8:35 AM – 8:50 AM	Professionalism – <i>Robert Swan, MD</i>	
8:50 AM – 9:05 AM	Surgical Skills – <i>Andrew T. Thliveris, MD</i>	
9:05 AM – 9:20 AM	Extending Training – <i>Fasika Woreta, MD</i>	
9:20 AM – 9:35 AM	Setting Expectations, Documentation and Beneficial Communication – <i>Misha Syed, MD</i>	
9:35 AM – 10:00 AM	Open Mic with Panel Discussion	
10:00 AM – 10:20 AM	Break, Exhibits and Poster Viewing	Celebrity Foyer, A-C
10:20 AM – 11:25 AM	<b>Free Paper Session</b> – Moderator: <i>Stacy Pineles, MD</i>	Celebrity D-E
10:20 AM – 10:30 AM	Responding to Patient-Initiated Verbal Sexual Harassment: Outcomes of a Pilot Training for Ophthalmologists – <i>Lauren Hock, MD</i>	
10:30 AM – 10:40 AM	Non-accidental Trauma (NAT) in Pediatric Patients: Screening Criteria for Resident-Performed Ophthalmologic Examination – <i>Samantha Ip, BSE</i>	
10:40 AM – 10:50 AM	Live Remote Surgical Mentorship: The Future of Surgical Training? – <i>Laura L. Wayman, MD</i>	
10:50 AM – 11:00 AM	Fellowship Match Outcomes in the U.S. from 2010-2017: Analysis of San Francisco (SF) Match – <i>Sidra Zafar, MBBS</i>	
11:00 AM – 11:10 AM	Crowdsourcing to Assess Resident Surgical Skill Proficiency in Cataract Surgery – <i>Grace Paley, MD, PhD</i>	
11:10 AM – 11:25 AM	Audience Question and Answer	
11:25 AM – 12:00 PM	<b>Organization Reports</b> – Moderator: <i>Jeff H. Pettey, MD</i>	Celebrity D-E
11:25 AM – 11:30 AM	San Francisco Matching Program (SF Match) – <i>Dennis Thomatos</i>	
11:30 AM – 11:35 AM	Ophthalmic Knowledge Assessment Program (OKAP) – <i>Kathryn Peters, PMP</i>	
11:35 AM – 11:40 AM	AAO Committee for Resident Education: Simulation and ONE Network – <i>Laura K. Green, MD</i>	
11:40 AM – 11:45 AM	AAO Young Ophthalmologists – <i>Janice C. Law, MD</i>	
11:45 AM – 11:50 AM	AAO State Affairs – <i>Kurt F. Heitman, MD</i>	
11:50 AM – 11:55 AM	Association of Veteran Affairs Ophthalmologists (AVAO) – <i>Andrew Thliveris, MD</i>	
11:55 AM – 12:00 PM	Journal of Academic Ophthalmology (JAO) – <i>Paul Sternberg, Jr., MD</i>	
12:00 PM – 1:00 PM	Lunch (included)	Oasis Ballroom
12:00 PM – 1:00 PM	New Program Director Lunch (included)	Mirage
1:00 PM – 2:30 PM	<b>Invited Guest Lecture</b>	Celebrity D-E
1:00 PM – 1:05 PM	Introduction – <i>Susan M. Culican, MD, PhD</i>	
1:05 PM – 2:25 PM	Milestones 2.0 Workshop – <i>Laura Edgar, EdD, CAE</i>	
2:25 PM – 2:30 PM	Audience Question and Answer	
2:30 PM – 2:50 PM	Break, Poster Viewing, Exhibits	Celebrity Foyer, A-C
2:50 PM – 3:55 PM	<b>Ways to Meet Program Requirements for Wet Lab Curricula</b> – Moderator: <i>Jules A. Winokur, MD</i>	Celebrity D-E
2:50 PM – 2:55 PM	Introduction of New Program Requirements – <i>Jules A. Winokur, MD</i>	
2:55 PM – 3:05 PM	Structured and Longitudinal: A Look at the Iowa Surgical Simulation Curriculum – <i>Jaclyn M. Haugsdal, MD</i>	
3:05 PM – 3:15 PM	Implementation and Results of a Longitudinal Wet Laboratory Curriculum for PGY-2 Residents – <i>Jeffrey Goshe, MD</i>	

# Educating the Educators Program

Wednesday, January 29

	3:15 PM – 3:25 PM	Graduated Autonomy: Wet Lab and EyeSi Stepwise Progression to OR Readiness – <i>Jennifer L. Lindsey, MD</i>	
	3:25 PM – 3:35 PM	Keeping All Learners Engaged: A Three-year Cataract Surgery Curriculum – <i>Parisa Taravati, MD</i>	
	3:35 PM – 3:45 PM	Wet Lab Video Assessment, Giving Feedback Near or Far... from the Comfort of Home – <i>Jeremy K. Jones, MD</i>	
	3:45 PM – 3:55 PM	Audience Question and Answer	
3:55 PM – 5:00 PM	<b>Don't Reinvent the Wheel</b> – Moderator: <i>Jeff H. Pettey, MD</i>		Celebrity D-E
	3:55 PM – 4:00 PM	Introduction – <i>Jeff H. Pettey, MD</i>	
	4:00 PM – 4:10 PM	Empathy in Ophthalmology: A Comprehensive Wellness Program at Columbia University – <i>Royce Chen, MD</i>	
	4:10 PM – 4:20 PM	Eyes for Ears - A Medical Education Podcast Feasibility Study – <i>Benjamin Young, MD, MS</i>	
	4:20 PM – 4:30 PM	Eyelectures.com - A Cloud-based Lecture Portal Designed for Collaborative Medical Education – <i>Anurag Shrivastava, MD</i>	
	4:30 PM – 4:40 PM	EyeGuru: Accelerating Pattern Recognition Development for Ophthalmic Images – <i>Shawn Lin, MD, MS, MBA</i>	
	4:40 PM – 4:50 PM	PDHelper: Leveraging ACGME Surgical Log Data for Residency Program Improvement – <i>Evan 'Jake' Waxman, MD, PhD</i>	
	4:50 PM – 5:00 PM	Open Mic with Panel Discussion	
5:00 PM – 5:05 PM	Conclusion and Adjournment – <i>Evan 'Jake' Waxman, MD, PhD</i>		
5:30 PM – 6:30 PM	Reception		Monte Luna Lawn

## Visit EE Posters **Celebrity A-C**

1. Integration of a Web-Based Audience Response System in Residency Education in Neuro-Ophthalmology – *Amanda Henderson, MD*
2. Exploring an Integrated Ophthalmology Internship (PGY-1) - Perceived Preparedness and the Recommended Duration of Training – *Andrew Hou, MD*
3. Using High Temperature Cautery to Simulate Corneal Foreign Body Removal – *Andrew Hou, MD*
4. Breaking Bad News - A Communication Workshop for Ophthalmology Residents – *Alice Lorch, MD, MPH*
5. Culture of Safety Assessment in an Academic Ophthalmology Department – *Matthew Floyd, MD*
6. Interdisciplinary Training in Ophthalmology: A Pilot Study – *Marez Megalla, MD*
7. Resident Retina Laser Education – *Kenneth Price, MD*
8. The Anatomy of a Lab: Experiences in the Development of an Advanced Digital Microsurgical Training Facility – *Sally Park, MS-III*
9. Teaching High-value Care in Ophthalmology Training Programs: A Pilot Intervention in the Emergency Department (ED) – *Fasika Woreta, MD*
10. Ophthalmology Resident Selection: Satisfaction and Current Practices – *Barbara Dunn Smith*
11. A Collaboration Between Emergency Medicine (EM) and Ophthalmology to Improve EM Resident Ocular Exam Skills – *Laura Wayman, MD*
12. Simulation Training and Assessment of Resident Competency to Perform on-call Procedures using Virtual Reality and Cadaver Heads – *Neel Vaidya, MD, MPH*
13. Implementation and Assessment of a Surgical Curriculum for Ophthalmology Residency – *Nita Valikodath, MD, MS*
14. Impact of Parental Leave on Ophthalmology Residents' Performance – *Sidra Zafar, MBBS*
15. Time as a Predictor of Technical Skill in Cataract Surgery – *Sidra Zafar, MBBS*
16. Exposure to Corneal Surgeries in Ophthalmology Residency Programs – *Sidra Zafar, MBBS*
17. Development of a Curriculum to Teach Professionalism and Communication Skills to Ophthalmology Residents – *Victoria Addis, MD*
18. Predictors of a Successful Ophthalmology Resident – *Brett Gudgel, MD*



# AUPO Annual Meeting Invited Guests and Speakers

## DAVID AMMAR, PHD

Scientific Director  
Lions Eye Institute for Transplant  
and Research  
Aurora, CO

## LYNN ANDERSON, PHD

Chief Executive Officer  
Joint Commission on Allied Health  
Personnel in Ophthalmology  
St. Paul, MN

## GEORGE B. BARTLEY, MD

Executive Director  
American Board of Ophthalmology  
Rochester, MN

## MICHAEL W. BELIN, MD

Chair, AUPO FCC Board of  
Managers  
University of Arizona, College of  
Medicine  
Tucson, AZ

## SOPHIA CHUNG, MD

University of Iowa Hospitals &  
Clinics  
Iowa City, IA

## CHRISTINE A. CURCIO, PHD

White-McKee Endowed Professor  
Ophthalmology and Visual  
Sciences  
University of Alabama School of  
Medicine  
Birmingham, AL

## LAURA EDGAR, EDD, CAE

Vice President Milestones  
Development  
Accreditation Council for Graduate  
Medical Education  
Chicago, IL

## DALE FAJARDO, EDD

Vice President  
Clinical Education Division  
American Academy of  
Ophthalmology  
San Francisco, CA

## SUSAN FORSTER, MD

Clinical Professor & Director of  
Medical Studies  
Yale University School of Medicine  
New Haven, CT

## BRETT GUDGEL, MD

University of Oklahoma College of  
Medicine  
Oklahoma City, OK

## KURT F. HEITMAN, MD

Secretary for State Affairs  
American Academy of  
Ophthalmology  
Greenville, SC

## BRIAN HOFLAND, PHD

President  
Research to Prevent Blindness  
New York, NY

## RYAN JENKINS, PHD

Associate Professor, Philosophy  
Cal Poly San Luis Obispo  
San Luis Obispo, CA

## JAMES F. JORKASKY

Executive Director  
National Alliance for Eye & Vision  
Research/  
Alliance for Eye & Vision Research  
Rockville, MD

## DAMIEN JOSEPH

Central Application Service  
Manager  
San Francisco Matching Program  
San Francisco, CA

## JAYASHREE KALPATHY- CRAMER, PHD

Associate Professor of Radiology  
Harvard Medical School  
Boston, MA

## TIMOTHY R. LOSCH, CMP

Director  
San Francisco Matching Program  
San Francisco Association  
Management Services  
Alcon  
San Francisco, CA

## CHUCK MARSHALL

Head, Academic Accounts  
Healthcare Professional Education  
Alcon  
Fort Worth, TX

## DAVID W. PARKE II, MD

Executive Vice President and CEO  
American Academy of  
Ophthalmology  
San Francisco, CA

## KATHLEEN QUINN-LEERING, PHD

Review Committee Executive  
Director  
Accreditation Council for Graduate  
Medical Education  
Chicago, IL

## CHRISTOPHER RAPUANO, MD

Senior Secretary for Clinical  
Education  
American Academy of  
Ophthalmology  
Philadelphia, PA

## CALVIN ROBERTS, MD

Senior Vice President  
Chief Medical Officer  
Bausch + Lomb  
Bridgewater, NJ

## IRIS RUSH, CAE

Executive Director  
Association for Research in Vision  
and Ophthalmology  
Rockville, MD

## PHILIP RUZYCKI, PHD

Washington University School of  
Medicine  
St. Louis, MO

## ALAN SCHWARTZ, PHD

Acting Head, Department of  
Medical Education  
University of Illinois at Chicago  
Chicago, IL

## BARBARA STANDLEY

Head, Independent Medical  
Education Grant Management  
Alcon  
Fort Worth, TX

## MATTHEW STILLINGER

Senior District Manager  
Johnson and Johnson Vision  
Santa Ana, CA

## DIANE SWIFT

Chair  
Research to Prevent Blindness  
New York, NY

## DENNIS THOMATOS

Manager  
San Francisco Matching Program  
San Francisco, CA

## ROBIN THORLEY

Key Account Manager  
Johnson and Johnson Vision  
Santa Ana, CA

## SANTA TUMMINIA, PHD

Acting Director  
National Eye Institute  
Bethesda, MD

## KAIDI WANG, MD

Virginia Mason Medical Center  
Seattle, WA

## JANEY L. WIGGS, MD, PHD

Associate Chief  
Ophthalmology Clinical Research  
Massachusetts Eye & Ear Infirmary  
Boston, MA

## DAVID J. WILSON, MD

Executive Secretary  
Heed Ophthalmic Foundation  
Portland, OR



# AUPO PROGRAM

# AUPO Annual Meeting Program

## Wednesday, January 29

6:30 AM – 5:30 PM	Registration Open	Celebrity Foyer
1:00 pm – 5:00 pm	Boot Camp for New Chairs – Moderators: <i>Donald Budenz, MD, MPH</i> and <i>Russell Van Gelder, MD, PhD</i>	Celebrity G-H
5:15 pm – 6:15 pm	Boot Camp for New Chairs Reception	Oasis Ballroom

## Thursday, January 30

6:30 AM – 8:00 AM	Continental Breakfast	Celebrity Foyer
6:30 AM – 4:00 PM	Registration Open	Celebrity Foyer
6:45 AM – 7:40 AM	New Medical Student Educator Welcome and Breakfast	Celebrity C
7:00 AM – 7:55 AM	New Coordinator Welcome and Breakfast	Celebrity B
7:45 AM – 8:00 AM	Welcome, AUPO Updates and SF Match Report	Celebrity D-E
8:00 AM – 9:30 AM	<b>Professionalism 2.0</b> – Moderators: <i>Alice Lorch, MD, MPH</i> and <i>Joan Miller, MD</i>	Celebrity D-E
8:00 AM – 8:05 AM	Introduction – <i>Alice Lorch, MD, MPH</i>	
8:05 AM – 8:20 AM	How to Avoid Unconscious Bias in the Residency Application Process – <i>Susan Forster, MD</i>	
8:20 AM – 8:35 AM	Resident Cataract Surgery on your Patients – <i>Thomas Oetting, MD</i>	
8:35 AM – 8:50 AM	Facilitating Career Transitions – <i>Terri Young, MD</i>	
8:50 AM – 9:05 AM	Ethical Conduct in Research: Do This, Not That! – <i>Steven Fliesler, PhD</i>	
9:05 AM – 9:30 AM	Panel Discussion – <i>Joan Miller, MD</i> and <i>Alice Lorch, MD, MPH</i> , Moderators	
9:30 AM – 9:55 AM	Break	Celebrity Foyer
9:55 AM – 11:10 AM	<b>How I Learned to Stop Worrying and Love PGY-1 Integration</b> – Moderator: <i>Evan 'Jake' Waxman, MD, PhD</i>	Celebrity D-E
9:55 AM – 10:00 AM	Introduction – <i>Evan 'Jake' Waxman, MD, PhD</i>	
10:00 AM – 11:10 AM	This interactive session will be conducted using a question/answer format. A panel of program directors, coordinators and department administrators will share their experiences and offer their advice regarding PGY-1 integration. The session will focus on program experiences and useful how-tos.	
	Pre-prepared questions solicited in advance will be used to kick things off with the moderator asking the panel to chime in with their experiences. Spontaneous questions from the audience will be invited.	
	Panelists: <i>David Goldman, MD; Jeremy Jones, MD; Robert La Follette, MBA, CMPE; Jennifer Lindsey, MD; Saras Ramanathan, MD; and Olivia Turner</i>	
10:00 AM – 11:30 AM	<b>Research Director 'Quick Exchanges'</b>	Celebrity B
	This fast-paced ice-breaker event is a get-acquainted opportunity for Directors of Research to kick-start the meeting. Congregating in pairs, participants will have a limited time to introduce themselves, describe institutional set up (size, organizational structure, etc.), discuss topics of interest. Just as the conversation is getting started it will be time to greet your next colleague!	
11:10 AM – 11:35 AM	<b>Organization Reports</b>	Celebrity D-E
11:10 AM – 11:20 AM	American Board of Ophthalmology – <i>George B. Bartley, MD</i>	
11:20 AM – 11:30 AM	American Academy of Ophthalmology – <i>David W. Parke, II, MD</i>	
11:30 AM – 11:35 AM	AUPO Fellowship Compliance Committee – <i>Michael Belin, MD</i>	
11:35 AM – 11:55 AM	<b>AUPO/AAO Straatsma Award for Excellence in Resident Education</b>	Celebrity D-E
11:35 AM – 11:40 AM	Introduction – <i>Steven E. Feldon, MD, MBA</i>	
11:40 AM – 11:55 AM	Board Certification in the Era of Data Analytics – <i>Susan M. Culican, MD, PhD</i>	
11:55 AM – 12:15 PM	<b>AUPO/AAO Award for Excellence in Medical Student Education</b>	Celebrity D-E
11:55 AM – 12:00 PM	Introduction – <i>Steven E. Feldon, MD, MBA</i>	
12:00 PM – 12:15 PM	Teaching and Learning – <i>JoAnn Giaconi, MD</i>	
12:15 PM – 12:20 PM	<b>AAO Commitment to Advocacy Award Presentation</b> – <i>Kurt F. Heitman, MD</i>	Celebrity D-E



# AUPO Annual Meeting Program

## Thursday, January 30

12:20 PM – 12:45 PM	<b>AUPO Business Meeting (Chairs)</b>	Celebrity D-E
12:20 PM – 1:15 PM	Lunch on Own Break	
1:15 PM – 2:15 PM	<b>New and Improved Milestones 2.0</b> – Moderator: <i>Susan M. Culican, MD, PhD</i>	Celebrity D-E
<b>CONCURRENT</b>	1:15 PM – 2:00 PM      Presenter: <i>Laura Edgar, EdD, CAE</i>	
	This session will cover: Milestones Framework, Why Milestones 2.0?, New Milestones, and The Supplemental Guide and How it Will Help Your CCC	
	2:00 PM – 2:15 PM      Audience Question and Answer	
1:30 PM – 3:00 PM	<b>Encouraging, Incorporating and Managing Clinical Research</b> – Moderator: <i>Patricia D'Amore, PhD</i>	Oasis 1-4
<b>CONCURRENT</b>	1:30 PM – 1:35 PM      Introduction – <i>Patricia D'Amore, PhD</i>	
	1:35 PM – 3:00 PM      Three physician scientists will discuss their experiences with clinical research at their home institutions. Emphasis will be on how faculty and clinical trainees are motivated to participate, the role clinical research plays and how clinical research is coordinated and paid for.	
	Presenters: <i>John Danias, MD, PhD; Vittorio Porciatti, PhD; Janey Wiggs, MD, PhD</i>	
2:20 PM – 3:35 PM	<b>Matching Success: How Best to Prepare Your Students</b> – Moderators: <i>Daniel Knoch, MD</i> and <i>Prithvi Sankar, MD</i>	Celebrity D-E
<b>CONCURRENT</b>	Brief cases will be presented, followed by an audience poll showing real-time results. Each case will include a panel discussion with 2 Program Directors and 2 Medical Student Education Directors. Cases will include interesting yet common dilemmas faced by medical students, Medical Student Education Directors, and Program Directors.	
	Panelists: <i>Brian McMillan, MD</i> and <i>Lorri Wilson, MD</i> – Directors of Medical Student Education and <i>Grace Sun, MD</i> and <i>Misha Syed, MD</i> – Program Directors	
3:35 PM – 5:30 PM	Free Time	
6:00 PM – 7:00 PM	Welcome Reception	Master's Plaza

## Friday, January 31

6:30 AM – 4:45 PM	Registration Open	Celebrity Foyer
6:45 AM – 7:45 AM	<b>Breakfast with Colleagues Networking Roundtables</b>	Celebrity A-C
	1. Tailoring Research for Medical Students Interested in Ophthalmology – <i>Manuela Bartoli, PhD</i>	
	2. Getting Data Out of Epic for Research and Quality – <i>Michael V. Boland, MD, PhD</i>	
	3. Big Data and Analytics for Research and Clinical Operations – <i>Michael Chiang, MD</i>	
	4. Faculty Compensation Models – <i>Kimberly W. Crowder, MD</i>	
	5. Delivering Feedback to Residents and Faculty – <i>Douglas Fredrick, MD</i>	
	6. How to Incentivize Faculty to Teach Medical Students – <i>Anju Goyal, MD</i> and <i>Sonal Tuli, MD</i>	
	7. Engaging URM Students in Ophthalmology – <i>Lisa Kelly, MD, MEd</i>	
	8. Grantsmanship – <i>J. Mark Petrash, PhD</i>	
	9. Corrective Action Plans for Struggling Residents – <i>R. Michael Siatkowski, MD</i>	
	10. PGY-1 Integration and What You Need to Know About SF Match – <i>Dennis Thomatos</i> and <i>Tim R. Losch, CMP</i>	
	11. Seven Things I Wish I Knew Before I Became Chair – <i>Nicholas J. Volpe, MD</i>	
	12. Professional Development – Mentorship – <i>Laura Wayman, MD</i>	
	13. Utilizing Scribes in Clinical Practice – <i>Brenda Houtenbrink</i>	
	14. How to Find the Right Administrator – <i>Sean Poppoff</i>	
	15. Enhancing Professional Development for Faculty and Trainees – <i>Anita Gupta, MD</i>	
7:15 AM – 8:15 AM	Continental Breakfast	Celebrity Foyer
7:55 AM – 8:00 AM	Welcome – <i>Paul Sternberg, Jr., MD</i>	Celebrity D-E

# AUPO Annual Meeting Program

## Friday, January 31

8:00 AM – 9:30 AM	<b>President's Symposium: Academic Leadership</b> – Moderator: <i>Paul Sternberg, Jr., MD</i>		Celebrity D-E
	8:00 AM – 8:03 AM	Introduction – <i>Paul Sternberg, Jr., MD</i>	
	8:03 AM – 8:23 AM	Lessons Learned from a Career of Leadership in Ophthalmology – <i>David W. Parke, II, MD</i>	
	8:23 AM – 8:33 AM	Leadership Styles and Traits – <i>Kathryn Colby, MD, PhD</i>	
	8:33 AM – 8:43 AM	Building an Organization Culture – <i>Julia A. Haller, MD</i>	
	8:43 AM – 8:53 AM	Identifying and Managing Talent – <i>Jeffrey L. Goldberg, MD, PhD</i>	
	8:53 AM – 9:03 AM	People Management – <i>Edward G. Buckley, MD</i>	
	9:03 AM – 9:13 AM	Your Balance Sheet is More than Finances – <i>Randall J Olson, MD</i>	
	9:13 AM – 9:23 AM	The Difference Between Strategic Thinking and Strategic Planning – <i>Paul Sternberg, Jr., MD</i>	
	9:23 AM – 9:30 AM	Audience Question and Answer	
9:30 AM – 9:45 AM	<b>The Best of the Journal of Academic Ophthalmology</b> – Moderator: <i>Paul Sternberg, Jr., MD</i>		Celebrity D-E
	9:30 AM – 9:35 AM	Surgical Aptitude Testing among Ophthalmology Residency Applicants: Current Utilization and Residency Program Directors' Perspectives – <i>Michael Wilkinson, MD</i>	
	9:35 AM – 9:40 AM	Association between Industry Payments and Scholarly Impact among Academic Ophthalmologists – <i>Jessica Chow, MD</i>	
	9:40 AM – 9:45 AM	Needs Assessment of Emergency Department Residents in Examining and Managing Patients with Ophthalmologic Complaints – <i>Kaidi Wang, MD</i>	
9:45 AM – 10:10 AM	Break		Celebrity Foyer
10:10 AM – 10:35 AM	<b>Organization Reports</b>		Celebrity D-E
	10:10 AM - 10:15 AM	NAEVR/AEVR – <i>James Jorkasky</i>	
	10:15 AM – 10:25 AM	National Eye Institute – <i>Santa Tummunia, PhD</i>	
	10:25 AM – 10:35 AM	Research to Prevent Blindness – <i>Brian F. Hofland, PhD</i>	
10:30 AM – 12:00 PM	<b>How to Assess Students Over a Four-Year Continuum</b> – Moderators: <i>Emily Graubart, MD</i> and <i>Pavlina Kemp, MD</i>		Celebrity G-H
CONCURRENT	10:30 AM – 10:55 AM	<b>Pre-Clinical Years</b>	
		Workshop with Checklist, Didactics on High Yield Topics – <i>Emily Graubart, MD</i>	
		Standardized Patients +/- Step 1 Study Knowledge – <i>Ilyse Haberman, MD</i>	
	10:55 AM – 11:30 AM	<b>Clinical Years</b>	
		Direct Observation – <i>Lori Stec, MD</i>	
		Feedback – <i>Ankoor Shah, MD</i>	
		Knowledge Assessment – <i>Pavlina Kemp, MD</i>	
	11:30 AM – 11:45 AM	<b>Assessing Students Applying to Ophthalmology</b> – <i>Laura Green, MD</i>	
	11:45 AM – 12:00 PM	Questions and Discussion	
10:35 AM – 11:00 AM	<b>RPB David F. Weeks Award for Outstanding AMD Research</b>		Celebrity D-E
	10:35 AM – 10:40 AM	Introduction and Presentation of Award – <i>Brian F. Hofland, PhD</i> and <i>Russell N. Van Gelder, MD, PhD</i>	
	10:40 AM – 11:00 AM	Telling the Untold Stories of Geographic Atrophy Via Histologically Validated Clinical Imaging – <i>Christine Curcio, PhD</i>	
11:00 AM – 11:30 AM	<b>What's Hot in Research?</b> – Moderator: <i>Russell N. Van Gelder, PhD</i>		Celebrity D-E
	11:00 AM – 11:15 AM	Patient-derived iPSC as Disease Models – <i>Deborah Ferrington, PhD</i>	
	11:15 AM – 11:30 AM	Retinal Organoids in Vision Research – <i>J. Mark Petrash, PhD</i>	
11:30 AM – 12:15 PM	<b>RPB/AUPO Resident and Fellow Research Forum</b> – Moderator: <i>Russell N. Van Gelder, PhD</i>		Celebrity D-E
	11:30 AM – 11:32 AM	Introduction – <i>Russell N. Van Gelder, MD, PhD</i>	
	11:32 AM – 11:41 AM	Vitreous Microparticles in Diabetic Eye Disease Signal Hyalocyte Apoptosis Suggesting a Diabetic Vitreopathy – <i>Harris Sultan, MD, MS</i>	
	11:41 AM – 11:50 AM	Visible-light Optical Coherence Tomography for Retinal Oximetry: From Rodents to Humans – <i>Brian T. Soetikno, PhD</i>	

# AUPO Annual Meeting Program

## Friday, January 31

	11:50 AM – 11:59 AM	Role of Mechanotransduction in Age-Related Macular Degeneration – <i>Siddharth Narendran, MD</i>	
	11:59 AM – 12:08 PM	Dissecting Uveal Melanoma One Cell at a Time – <i>Mathieu F. Bakhoum, MD, PhD</i>	
	12:08 PM – 12:15 PM	Conclusions – <i>Russell N. Van Gelder, MD, PhD</i>	
12:15 PM – 1:15 PM	Lunch on Own Break		
12:30 PM – 2:00 PM	<b>Research Directors Membership Meeting and Luncheon</b>		Oasis 5-6
1:00 PM – 2:25 PM	<b>Ophthalmology Medical Student Education Paper Session</b> – Moderator: <i>Anju Goyal, MD</i>		Celebrity G-H
CONCURRENT	1:00 PM – 1:02 PM	Introduction – <i>Anju Goyal, MD</i>	
	1:02 PM – 1:10 PM	Pre-Clinical Students' Perceptions of Resident-Led Workshop in Ophthalmology – <i>Priya Sorab, BS</i>	
	1:10 PM – 1:18 PM	A Novel Ophthalmology Clinical Skills Session for First-Year Medical Students – <i>Samantha Paul, MS-IV</i>	
	1:18 PM – 1:26 PM	Flipped Ophthalmology Classroom: A Better Way to Teach Medical Students – <i>Ryan Diel, MD</i>	
	1:26 PM – 1:34 PM	Resources, Reliability, and Factors Important to Ophthalmology Applicants – <i>Ryan Freedman, BS</i>	
	1:34 PM – 1:42 PM	Direct Ophthalmoscopy: Randomized Comparison of Simulator-based Versus Traditional Training of First-year Medical Students – <i>Grant Howell, BS</i>	
	1:42 PM – 1:50 PM	Comparison Between Medical Student Educators and Program Directors in 2010 and 2019 – <i>Prithvi Sankar, MD</i>	
	1:50 PM – 1:58 PM	Development and Pilot of a Web-based Diabetic Retinopathy Education Module for Medical Trainees – <i>Emily Cole, MD, MPH</i>	
	1:58 PM – 2:06 PM	Impact of Near-Peer Education in a Student-Run Free Ophthalmology Clinic on Student Teaching Skills – <i>Nitin Chopra, MD</i>	
	2:06 PM – 2:14 PM	Outpatient Ophthalmology Clinic during Neurology Clerkship Impacts Medical Student Ophthalmic Examinations Skills – <i>Russell Day, BS</i>	
	2:14 PM – 2:25 PM	Discussion	
1:15 PM – 2:45 PM	<b>Ophthalmology Review Committee (RC) Update</b> – Moderators: <i>Andreas K. Lauer, MD</i> and <i>Kathleen Quinn-Leering, PhD</i>		Celebrity D-E
CONCURRENT	1:15 PM – 1:20 PM	Introduction and Ophthalmology Review Committee (RC) Program Review Process – <i>Andreas Lauer, MD</i>	
	1:20 PM – 1:25 PM	New Questions in ADS and how the RC Views Responses – <i>Andreas Lauer, MD</i>	
	1:25 PM – 1:30 PM	Other ACGME News You Need to Know – <i>Sophia Chung, MD</i>	
	1:30 PM – 1:35 PM	Common Citations and Areas for Improvement – <i>Sophia Chung, MD</i>	
	1:35 PM – 1:45 PM	Complement Increases and Common Program Requirements – <i>Natalie Kerr, MD</i>	
	1:45 PM – 1:50 PM	Ophthalmic Plastic and Reconstructive Surgery Program Revisions – <i>Brett Gudgel, MD</i>	
	1:50 PM – 2:00 PM	Milestones 2.0 – <i>Tara Uhler, MD</i>	
	2:00 PM – 2:15 PM	PGY-1 Transition – Update Case Log Data During PGY-1 – <i>Laura Green, MD</i> and <i>Shahzad Mian, MD</i>	
	2:15 PM – 2:45 PM	Panel Discussion and Question and Answer <i>Sophia Chung, MD; Laura Green, MD; Brett Gudgel, MD; Natalie Kerr, MD; Andreas Lauer, MD; Shahzad Mian, MD; David Quillen, MD; Kathleen Quinn-Leering, PhD; Tara Uhler, MD</i>	
1:30 PM – 2:45 PM	<b>Faculty/Administrator Compensation and Benchmarks for Academic Practice: 2019 Survey Results and Analysis</b> – Moderator: <i>Steven E. Feldon, MD, MBA</i>		Oasis 1-4
CONCURRENT	1:30 PM – 1:35 PM	Introduction – <i>Steven Feldon, MD, MBA</i>	
	1:35 PM – 1:40 PM	New for 2019 – <i>Paul Sternberg, Jr., MD</i>	
	1:40 PM – 1:55 PM	Interpreting the Survey: Helpful Hints – <i>David Quillen, MD</i>	
	1:55 PM – 2:05 PM	Trends in Faculty Compensation: Longitudinal Analysis – <i>James Tsai, MD</i>	
	2:05 PM – 2:15 PM	Benchmarks: What They are and How to use Them – <i>Robert La Follette, MBA, CMPE</i>	
	2:15 PM – 2:45 PM	Question and Answer	
2:25 PM – 3:00 PM	<b>Medical Student Educators Membership Meeting</b>		Celebrity G-H
2:45 PM – 3:00 PM	Break		Celebrity Foyer



# AUPO Annual Meeting Program

## Friday, January 31

3:00 PM – 4:30 PM	<b>A New Venture: AUPO LEARN (Longitudinal Educational Assessment Research Network)</b> – Moderator: <i>Grace Sun, MD</i> Celebrity D-E	
<b>CONCURRENT</b>	3:00 PM – 3:20 PM	Pediatric Education Research Network – <i>Alan Schwartz, PhD</i>
	3:20 PM – 3:32 PM	Chair's Perspective – <i>Nicholas J. Volpe, MD</i>
	3:32 PM – 3:44 PM	PD Role and Experience in Putting Together a Multi-institution Longitudinal Education Study – <i>Susan M. Culican, MD, PhD</i>
	3:44 PM – 3:56 PM	Involvement of Researchers – <i>Philip Ruzyski, PhD</i>
	3:56 PM – 4:30 PM	Question and Answer Session
6:30 PM – 7:30 PM	Reception	Celebrity Foyer
7:30 PM – 10:00 PM	Banquet	Celebrity D-E

## Saturday, February 1

6:30 AM – 11:30 AM	Registration Open	Celebrity Foyer
6:45 AM – 7:45 AM	<b>Breakfast with Colleagues Networking Roundtables</b>	Celebrity B-C
	1. Compensation and Pay for Performance – <i>Rick Fraunfelder, MD</i>	
	2. Advancing Ophthalmology During Curriculum Reform – <i>JoAnn Giaconi, MD</i>	
	3. Building a Translational Research Program in Ophthalmology – <i>Naresh Mandava, MD</i>	
	4. Advising Medical Students on the Match – <i>Rebecca Metzinger, MD</i>	
	5. Role of Research Directors in Philanthropy – <i>J. Mark Petrash, PhD</i>	
	6. Dealing with the Ever Changing Medical Student – <i>Prithvi S. Sankar, MD</i>	
	7. Academic Global Ophthalmology – <i>Grace Sun, MD</i> and <i>Jeff Pettey, MD</i>	
	8. Helpful Information about SF Match: Today and Tomorrow – <i>Dennis Thomatos</i> and <i>Tim R. Losch, CMP</i>	
	9. Managing Resident Leave – <i>Tara Uhler, MD</i>	
	10. State of Cybersecurity in Healthcare – <i>Robert La Follette, MBA, CMPE</i>	
	11. Ophthalmic Education in the Veterans Affairs Hospital System – <i>Jennifer Lindsey, MD</i>	
	12. Work/Life Balance and Management – <i>Casie Stevens</i>	
7:15 AM – 8:15 AM	Continental Breakfast	Celebrity Foyer
7:50 AM – 8:50 AM	<b>Artificial Intelligence (AI) in Ophthalmology</b> – Moderators: <i>Michael Chiang, MD</i> and <i>Naresh Mandava, MD</i>	Celebrity D-E
	7:50 AM – 7:55 AM	Introduction – <i>Naresh Mandava, MD</i>
	7:55 AM – 8:10 AM	What is AI, and How is it Changing Medicine? – <i>Jayashree Kalpathy-Cramer, MD</i>
	8:10 AM – 8:25 AM	AI and Clinical Diagnosis – <i>Michael Chiang, MD</i>
	8:25 AM – 8:40 AM	AI and Ethics – <i>Ryan Jenkins, PhD</i>
	8:40 AM – 8:50 AM	Discussion
8:50 AM – 9:50 AM	<b>Funding the Unfunded Academic Mission</b> – Moderator: <i>Nicholas J. Volpe, MD</i>	Celebrity D-E
	8:50 AM – 9:00 AM	Introduction and AMC, Department of Ophthalmology Business Model: Current and Future State – <i>Nicholas Volpe, MD</i>
	9:00 AM – 9:10 AM	Philanthropy: Projects, Discretionary and Endowments – <i>Randall J Olson, MD</i>
	9:10 AM – 9:20 AM	Grants: Foundations, Non NEI and Clinical Research Revenue – <i>Timothy Stout, MD, PhD</i>
	9:20 AM – 9:30 AM	Other Revenues: IP/Company Revenue, Clinical Margin and Optical – <i>Naresh Mandava, MD</i>
	9:30 AM – 9:40 AM	Ophthalmology Relevance: Competing for Pooled Resources at your Institution – <i>Daniel Martin, MD</i>
	9:40 AM – 9:50 AM	Question and Answer Session
9:50 AM – 10:00 AM	Break and Transition to Workshops	Celebrity Foyer

# AUPO Annual Meeting Program

## Saturday, February 1

10:00 AM – 11:30 AM	<b>ODs, PAs, NPs and Your Department Workshop</b> – Moderator: <i>Randall J Olson, MD</i>	Celebrity D-E
10:00 AM – 10:20 AM	Introduction and the Utah Experience – <i>Randall J Olson, MD</i>	
10:20 AM – 10:25 AM	Question and Answer	
10:25 AM – 10:40 AM	The Oklahoma Experience – <i>Gregory Skuta, MD</i>	
10:40 AM – 10:45 AM	Question and Answer	
10:45 AM – 11:00 AM	The Oregon Experience – <i>Andreas K. Lauer, MD</i>	
11:00 AM – 11:05 AM	Question and Answer	
11:05 AM – 11:30 AM	Panel and Audience Discussion	
10:00 AM – 11:30 AM	<b>Strategic Planning Workshop</b> – Moderator: <i>Steven E. Feldon, MD, MBA</i>	Celebrity G-H
10:00 AM – 10:05 AM	Introduction – <i>Steven E. Feldon, MD, MBA</i>	
	Brief Review of Principles of Strategic Planning	
10:05 AM – 10:10 AM	Planning – <i>Stephen McLeod, MD</i>	
10:10 AM – 10:15 AM	Facilitating – <i>Timothy Stout, MD, PhD</i>	
10:15 AM – 10:20 AM	The Session – <i>Paul Sternberg, Jr., MD</i>	
10:20 AM – 10:25 AM	Wrap-up – <i>James Tsai, MD</i>	
10:25 AM – 10:30 AM	Implementation – <i>Steven E. Feldon, MD, MBA</i>	
10:30 AM – 11:30 AM	Floor Presentations – Panel	
10:00 AM – 11:30 AM	<b>Best Practices for Research Directors Workshop</b> – Moderator: <i>Patricia D'Amore, PhD</i>	Rancho
	Building Effective Teams	
10:00 AM – 10:10 AM	Administrative Teams – <i>Debra Rogers</i>	
10:10 AM – 10:20 AM	Research Teams – <i>Janey Wiggs, MD, PhD</i>	
10:20 AM – 10:30 AM	Leadership Teams – <i>Jeffrey Goldberg, MD, PhD</i>	
10:30 AM – 10:45 AM	Discussion	
	Developing a Model for Overseeing and Mentoring Research Fellows	
10:45 AM – 11:00 AM	<i>Patricia D'Amore, PhD</i>	
11:00 AM – 11:15 AM	<i>William Brunken, PhD</i>	
11:15 AM – 11:30 AM	Discussion	

## Spouses and Personal Guests

Registered spouses and personal guests are invited to participate in the continental breakfasts scheduled Thursday - Saturday mornings, the Welcome Reception Thursday evening, and the Reception and Banquet Friday evening. Please also attend any of the symposia that are of interest; a partial list is below.

Thursday, January 30	6:30 AM – 8:00 AM	Continental Breakfast	Celebrity Foyer
	8:00 AM – 9:30 AM	General Session: Professionalism	Celebrity D-E
	6:00 PM – 7:00 PM	Welcome Reception	Master's Plaza
Friday, January 31	7:15 AM – 8:15 AM	Continental Breakfast	Celebrity Foyer
	8:00 AM – 9:30 AM	President's Symposium: Academic Leadership	Celebrity D-E
	6:30 PM – 7:30 PM	Reception	Celebrity Foyer
	7:30 PM – 10:00 PM	Banquet	Celebrity D-E
Saturday, February 1	7:15 AM – 8:15 AM	Continental Breakfast	Celebrity Foyer
	7:50 AM – 8:50 AM	General Session: Artificial Intelligence	Celebrity D-E
	8:50 AM – 9:50 AM	Funding the Unfunded Academic Mission	Celebrity D-E

# AUPO News and Updates

With a new year upon us we are excited to share updates about significant new and continuing ventures that you will be hearing more about this year.

## ACADEMIC LEADERSHIP DEVELOPMENT PROGRAM

The inaugural class of our new Academic Leadership Development Program has been selected. Nominations were received for 26 excellent candidates, demonstrating that there is excitement and a need for this new program. Congratulations to the 13 finalists who will embark on a seven-month journey starting in July and concluding at the 2021 Annual Meeting: **Stephanie Baxter** (Queen's University), **Yousuf Khalifa** (Emory), **Gary Lelli** (Weill Cornell), **Rukhsana Mirza** (Northwestern), **Yasha Modi** (New York University), **Yvonne Ou** (UC San Francisco), **Suzann Pershing** (Stanford), **Rajeev Ramchandran** (University of Rochester), **P. Kumar Rao** (Washington University), **Osamah Saeedi** (University of Maryland), **Lucia Sobrin** (Harvard), **Elliott Sohn** (University of Iowa), and **Misha Syed** (University of Texas, Galveston). The nomination period for the 2021 program will open in Fall 2020.

## RESIDENT SURGICAL CURRICULUM PROGRAM

Steady progress is being made toward a standardized resident surgical curriculum and program. The program will feature both a hands-on wetlab component and an online component that will include required readings, surgical video assignments, assessments and robust reporting and analysis. The goal is to start with an Advanced Phaco program for PGY-4 residents in the first quarter of 2021. More information will be shared in the coming months.

## COMPENSATION SURVEY

The 2019 Faculty and Administrator Compensation Survey Report was released for Member Chairs to order in December. Data were submitted by 82 member organizations across the United States. Compensation and productivity data reflect 2,185 incumbents. These surveys represent the most comprehensive compensation data in academic ophthalmology and include ophthalmologists, optometrists, scientists and administrators in departments and divisions of ophthalmology within academic medical centers. Also considered is region of the country, academic rank, and subspecialty.

This ongoing effort demonstrates AUPO's commitment to providing critical information that supports fair remuneration to faculty and staff.

## WEBSITE ONLINE RESOURCES FOR 2020

New online toolkits are under development by the Program Directors Council and the Medical Student Educators Council. The toolkits will include a wide range of resources contributed by our own programs that are intended to provide members with one-stop access to helpful educational materials that have proven successful with peers across the country, rather than having to create them from scratch!

Also planned for the coming year is the addition of a directory of our own learned lecturers. This repository will provide departments of ophthalmology with a directory of members possessing particular areas of expertise who are available to lecture to medical students, residents, fellows, professional adult learners, and/or lay audiences.

## WEEKS AWARD CHANGES

The RPB David F. Weeks Award for Outstanding AMD Research (the "Weeks Award") is being renamed The RPB David F. Weeks Award for Vision Research. The purpose of the award is to recognize an outstanding ophthalmic vision scientist whose research has made meaningful contributions to the understanding and/or treatment of any potentially blinding eye disease. The amount of the award will be increased to \$50,000 in unrestricted funding, payable to the individual awardee. The nomination process for this award will be open after the Annual Meeting through June 1st.

## MINORITY OPHTHALMOLOGY MENTORING

2020 starts the third year of the AAO/AUPO Minority Ophthalmology Mentoring (MOM) program. Approximately 70% of AUPO Member programs continue to make financial contributions in support of this important program. Nearly 40% of programs have identified an AUPO Champion at their institution to help prioritize interest in ophthalmology with medical students and to promote success in the highly competitive ophthalmology residency application process. A big THANK YOU for your contributions. The program realized an increase in applicants in 2019. Ways to expand the number of participants is being explored.



# ADMINISTRATOR PROGRAM

# Administrator Program Speakers

**JOSHUA ANDERSON**  
Administrator  
Washington University  
School of Medicine  
St. Louis, MO

**JOE BILSON, BS**  
Administrator  
Wills Eye Hospital  
Philadelphia, PA

**CAMERON BLOUNT, MA**  
Administrator  
UC Davis Health – Eye  
Center  
Sacramento, CA

**MICHELLE CHIZEK, MBA**  
Administrator  
University of Wisconsin  
School of Medicine  
Madison, WI

**YOLANDA DAVIDSON, MHA**  
Administrator  
Emory Eye Center  
Atlanta, GA

**LUKE DELONG, MS, MBA**  
Administrator  
University of California,  
San Francisco, CA

**DEBORAH EARLE**  
Administrator  
University of Vermont  
Medical Center  
Burlington, VT

**GARYL GEIST, MACC**  
Administrator  
Dean McGee Eye Institute  
Oklahoma City, OK

**BRENDA HOUTENBRINK**  
Administrator  
Flaum Eye Institute  
Rochester, NY

**MARGARET JONES, MBA**  
Administrator  
Vanderbilt Eye Institute  
Nashville, TN

**ROBERT LA FOLLETTE, MBA, CMPE**  
Administrator  
The Ohio State University  
College of Medicine  
Columbus, OH

**ADRIENNE LLOYD, MHA, FACHE**  
Administrator  
Duke Eye Center  
Durham, NC

**MARK MANNIS, MD**  
Chair  
UC Davis Health – Eye  
Center  
Sacramento, CA

**RANDALL OLSON, MD**  
Chair  
Moran Eye Center  
Salt Lake City, UT

**BRENT PRICE, CPA, MBA**  
Administrator  
Moran Eye Center  
Salt Lake City, UT

**GREGORY SKUTA, MD**  
Chair  
Dean McGee Eye Institute  
Oklahoma City, OK

**PAMELA K. SMITH, PHD**  
Associate Professor  
Economics and Strategic  
Management  
University of California,  
San Diego, CA

## Administrator Council 2019

**JENNY HINEBAUGH, MHA**  
President

**CAMERON BLOUNT, MA**  
Vice-President

**SALVATORE LOIACONO, JR., MPA**  
Secretary

**CRAIG KISHABA, MBA, CMPE**  
Treasurer

**MICHELLE CHIZEK, MBA**  
Past President

**ROGER PINKERT, MBA**  
Trustee-at-Large

**BRENT PRICE, CPA, MBA**  
Trustee-at-Large

**GARYL GEIST, MACC**  
Trustee-at-Large

**TIMOTHY CIBULA, MPH:HA**  
Trustee-at-Large

**MARGARET JONES, MBA**  
Trustee-at-Large

**SEAN M. POPPOFF**  
Trustee-at-Large

2017–2019  
**MICHELLE CHIZEK, MBA**

2015–2017  
**ROBERT LA FOLLETTE, MBA, CMPE**

2014–2015  
**JOHN MEADE, MPH**

2012–2014  
**WAYNE A. IMBRESIA, MPH, MHA**

2010–2012  
**PERRY SCHECHTMAN, MPP**

2008–2010  
**DANIEL BADGLEY, MBA**

2006–2008  
**JONATHAN D. SMITH, MBA, MS, COE**

2004–2006  
**CHERYL FORMES, RN, BSN**

2002–2004  
**BRENT CARREAU, MBA, MPH**

2000–2002  
**RICKY BASS, MBA, MHA**

1997–2000  
**JEFF BARR**

1997  
**CRAIG HENRY**

1993–1997  
**RIVA LEE ASBELL**

1991–1992  
**MAUREEN KILL**

1989–1991  
**GALE MURPHY**

1985–1989  
**GABY KRESSLY**

1981–1985  
**MAIJA UOTILA-KAUFMAN**

## UAO Past Presidents



# Administrator Program

## Wednesday, January 29

6:30 AM – 5:30 PM	Registration Open	Celebrity Foyer
1:00 PM – 5:00 PM	<b>Administrator Boot Camp</b>	Rancho
	1:00 PM – 1:10 PM      Welcome and Introduction – <i>Jenny Hinebaugh, MHA</i>	
	Administrator Toolkit	
	1:10 PM – 1:25 PM      Introduction to AUPO Resources – <i>Lisa Brown</i>	
	1:25 PM – 1:50 PM      How to Use AUPO Resources – <i>Robert La Follette, MBA, CMPE</i>	
	1:50 PM – 2:05 PM      Building Relationships with Your Chair and Faculty – <i>Randall J Olson, MD</i>	
	2:05 PM – 2:25 PM      The Value of Benchmarking – <i>Cameron Blount, MA</i>	
	2:25 PM – 2:35 PM      Panel Question & Answer	
2:35 PM – 2:50 PM	Break	
	Research	
	2:50 PM – 3:10 PM      Research in a Department – Overview – <i>Luke Delong, MS, MBA</i>	
	3:10 PM – 3:35 PM      Clinical Trials – <i>Michelle Chizek, MBA</i>	
	3:35 PM – 3:45 PM      Panel Question & Answer	
	Academic and Clinical Practice	
	3:45 PM – 4:05 PM      Education: The Primary Mission – <i>Joe Bilson, BS</i>	
	4:05 PM – 4:25 PM      Revenue Cycle Overview – <i>Brenda Houtenbrink</i>	
	4:25 PM – 4:45 PM      Clinical Compensation Models – <i>Margaret Jones, MBA</i>	
	4:45 PM – 4:55 PM      Panel Question & Answer	
	4:55 PM – 5:00 PM      Wrap Up – <i>Craig Kishaba, MBA, CMPE and Brent Price, CPA, MBA</i>	
7:00 PM – 9:00 PM	Administrator Welcome Reception	Oasis Den

## Thursday, January 30

6:30 AM – 8:00 AM	Continental Breakfast	Celebrity Foyer
6:30 AM – 4:00 PM	Registration Open	Celebrity Foyer
7:45 AM – 8:00 AM	Welcome, AUPO Updates, and SF Match Report (see p.12)	Celebrity D-E
8:00 AM – 9:30 AM	<b>Professionalism 2.0</b> (see p.12)	Celebrity D-E
9:30 AM – 9:45 AM	Break	Celebrity Foyer
9:45 AM – 10:15 AM	<b>My Back Yard: Emory Eye Center</b> – <i>Loni Davidson, MHSA</i>	Oasis 1-4
10:15 AM – 10:45 AM	<b>My Back Yard: Washington University School of Medicine</b> – <i>Joshua Anderson</i>	Oasis 1-4
10:45 AM – 11:15 AM	<b>Successful Research Programs</b> – <i>Michelle Chizek, MBA and Curtis Brandt, PhD</i>	Oasis 1-4
11:15 AM – 11:30 AM	Break	
11:30 AM – 1:00 PM	<b>Listserv Live – Working Lunch and Hot Topics</b> – Moderators: <i>Tim Cibula, MPH:HA and Margaret Jones, MBA</i>	Oasis 5-7
1:00 PM – 1:30 PM	Break	
1:30 PM	Administrator Offsite Networking Event – Bus Departs	Offsite

## Friday, January 31

6:30 AM – 4:45 PM	Registration Open	Celebrity Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables (see p.13)	Celebrity A-C
7:15 AM – 8:15 AM	Continental Breakfast	Celebrity Foyer
8:00 AM – 9:30 AM	<b>AUPO President's Symposium: Academic Leadership</b> (see p.14)	Celebrity D-E

# Administrator Program

## Friday, January 31

9:30 AM – 9:45 AM	Break	Celebrity Foyer
9:45 AM – 11:15 AM	<b>John Meade Lecture: Leadership and Power</b> – <i>Pamela Smith, PhD</i>	Oasis 1-4
11:15 AM – 12:00 PM	<b>Compliance – Protecting Patient Information</b> – <i>Brent Price, CPA, MBA</i>	Oasis 1-4
12:00 PM – 12:30 PM	<b>My Back Yard: University of Vermont Medical Center</b> – <i>Deborah Earle</i>	Oasis 1-4
12:30 PM – 1:30 PM	Lunch on Own/Buddy Lunch	
1:30 PM – 2:45 PM	<b>Faculty/Administrator Compensation and Benchmarks for Academic Practice: 2019 Survey Results and Analysis</b> (see p.15)	Oasis 1-4
2:45 PM – 3:00 PM	Break	
3:00 PM – 4:00 PM	<b>Development and Fundraising</b> – <i>Cameron Blount, MA; Garyl Geist, MAcc; Mark Mannis, MD; and Gregory Skuta, MD</i>	Oasis 1-4
4:00 PM – 5:00 PM	<b>Patient Workflow and Lean Methodology</b> – <i>Adrienne Lloyd, MHA, FACHE</i>	Oasis 1-4
6:30 PM – 7:30 PM	Reception	Celebrity Foyer
7:30 PM – 10:00 PM	Banquet	Celebrity D-E

## Saturday, February 1

6:30 AM – 11:30 AM	Registration Open	Celebrity Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables (see p.16)	Celebrity B-C
7:15 AM – 8:15 AM	Continental Breakfast	Celebrity Foyer
7:50 AM – 8:50 AM	<b>Artificial Intelligence in Ophthalmology</b> (see p.16)	Celebrity D-E
8:50 AM – 9:50 AM	<b>Funding the Unfunded Academic Mission</b> (see p.16)	Celebrity D-E
9:50 AM – 10:00 AM	Break and Transition to Workshops (Choose One)	Celebrity Foyer
10:00 AM – 11:30 AM	<b>ODs, PAs, NPs and Your Department Workshop</b> (see p.17)	Celebrity D-E
10:00 AM – 11:30 AM	<b>Strategic Planning Workshop</b> (see p.17)	Celebrity G-H
10:00 AM – 11:30 AM	<b>Best Practices for Research Directors Workshop</b> (see p.17)	Rancho



# COORDINATOR PROGRAM

## Coordinator Program Speakers

**LAURA EDGAR, EDD, CAE**

Vice President Milestones  
Development  
Accreditation Council for Graduate  
Medical Education  
Chicago, IL

**BRETT M. GUDGEL, MD**

Resident Member - Ophthalmology  
Review Committee  
ACGME  
Oklahoma City, OK

**HELEN HOWELL, BS**

Residency Program Coordinator  
University of Oklahoma  
Dean McGee Eye Institute  
Oklahoma City, OK

**MEGHAN JOHNSON**

Residency Program Coordinator  
University of Utah  
Moran Eye Center  
Salt Lake City, UT

**DAMIEN JOSEPH**

CAS Manager  
SF Match  
San Francisco, CA

**ANDREAS K. LAUER, MD**

Chair – Ophthalmology Review  
Committee  
ACGME  
Portland, OR

**JANICE LAW, MD**

AAO YO Committee Chair  
Vanderbilt Eye Institute  
Nashville, TN

**TIMOTHY R. LOSCH, CMP**

Director  
SF Match  
San Francisco, CA

**DANIEL B. MOORE, MD**

Residency Program Director  
Department of Ophthalmology  
and Visual Sciences  
University of Kentucky/Advanced  
Eye Care  
Lexington, KY

**KATHRYN PETERS, PMP**

OKAP Program Manager  
American Academy of  
Ophthalmology  
San Francisco, CA

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**OLIVIA TURNER**

University of Kentucky Advanced Eye Care

**MARY TANDERUP**

SUNY Stonybrook

**MEGHAN JOHNSON**

Moran Eye Center

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**SUSAN MINNIEWEATHER**

Casey Eye Institute

**TERRI TROTTER**

Emory Eye Center

**PHYLLIS RHODES**

Ex-Officio

**GALE MARIE ABBASS**

Ex-Officio

# Coordinator Program

## Wednesday, January 29

6:30 AM – 5:30 PM	Registration Open	Celebrity Foyer
8:00 AM – 5:05 PM	<b>Educating the Educators</b> (requires separate registration)	Celebrity D-E
5:30 PM – 6:30 PM	Educating the Educators Reception (requires separate registration)	Monte Luna Lawn

## Thursday, January 30

6:30 AM – 8:00 AM	Continental Breakfast	Celebrity Foyer
6:30 AM – 4:00 PM	Registration Open	Celebrity Foyer
7:00 AM – 7:55 AM	New Program Coordinator Welcome with Breakfast	Celebrity B
8:00 AM – 8:15 AM	Welcome and Introductions – <i>Wendy Cohen, C-TAGME; Susan Minnieweather; and Terri Trotter</i>	Rancho
8:15 AM – 9:00 AM	Icebreaker and Team Building Exercise – <i>Meghan Johnson</i>	Rancho
9:00 AM – 9:50 AM	<b>SF Match, AUPO FCC and OKAP Updates</b> – <i>Damien Joseph; Tim Losch; Dennis Thomatos; and Kathryn Peters, PMP</i>	Rancho
9:55 AM – 11:10 AM	<b>How I Learned to Stop Worrying and Love PGY-1 Integration</b> (see p.12)	Celebrity D-E
11:10 AM – 11:30 AM	Break	
11:30 AM – 12:15 PM	<b>Straatsma Award, Excellence in Medical Student Education Award, and AAO Commitment to Advocacy Award Presentations and Lectures</b> (see p.12)	Celebrity D-E
12:15 PM – 1:15 PM	Lunch on Own	
1:15 PM – 2:15 PM	<b>New and Improved Milestones 2.0</b> (see p.13)	Celebrity D-E
2:20 PM – 3:35 PM	<b>Matching Success: How Best to Prepare Your Students</b> (see p.13)	Celebrity D-E
3:35 PM – 3:45 PM	Break	
3:45 PM – 4:00 PM	<b>AAO YO Committee Must-Know Resources for Residents</b> – <i>Janice Law, MD</i>	Rancho
4:00 PM – 4:30 PM	<b>Coordinator Wellness Across the Continuum</b> (A Video Presentation)	Rancho
6:00 PM – 7:00 PM	Welcome Reception	Master's Plaza
7:30 PM	Coordinator Social Activity	

## Friday, January 31

6:30 AM – 4:45 PM	Registration Open	Celebrity Foyer
7:15 AM – 8:15 AM	Continental Breakfast	Celebrity Foyer
8:00 AM – 8:25 AM	<b>Reflection on Thursday Sessions</b>	Rancho
8:30 AM – 8:55 AM	<b>Clinical Ophthalmology Resource for Education (CORE)</b> – <i>Elaine Peterson</i>	Rancho
9:00 AM – 9:30 AM	<b>What has Development Got to do with it?</b> – <i>Helen Howell</i>	Rancho
9:30 AM – 9:40 AM	Break	Celebrity Foyer
9:45 AM – 10:40 AM	<b>The Residency Crew: Efficiency, Communication, Wellness, and Resilience</b> – <i>R. Michael Siatkowski, MD</i>	Rancho
10:45 AM – 11:30 AM	<b>Conflict Management and Resolution: Training for our Sanity?</b> – <i>Daniel B. Moore, MD and Olivia Turner</i>	Rancho
11:30 AM – 12:50 PM	Lunch on Own	
1:15 PM – 2:45 PM	<b>Ophthalmology Review Committee (RC) Update</b> (see p.15)	Celebrity D-E
2:45 PM – 3:00 PM	Break	
3:00 PM – 4:15 PM	<b>ACGME Ophthalmology RC Updates: A Panel Discussion</b> – <i>Brett Gudgel, MD; Laura Edgar, EdD, CAE; Andreas Lauer, MD; and Kathleen Quinn-Leering, PhD</i>	Rancho
4:15 PM – 4:45 PM	<b>The Coordinator's Glass Slipper – What's in Your Pocket?</b> – <i>Mary Tanderup, C-TAGME</i>	Rancho
4:45 PM	Closing Announcements Meeting Recap	Rancho
6:30 PM – 7:30 PM	Reception	Celebrity Foyer
7:30 PM – 10:00 PM	Banquet	Celebrity D-E

## Saturday, February 1

Join symposia and workshops as applicable (see p.16-17)



# New Members\*

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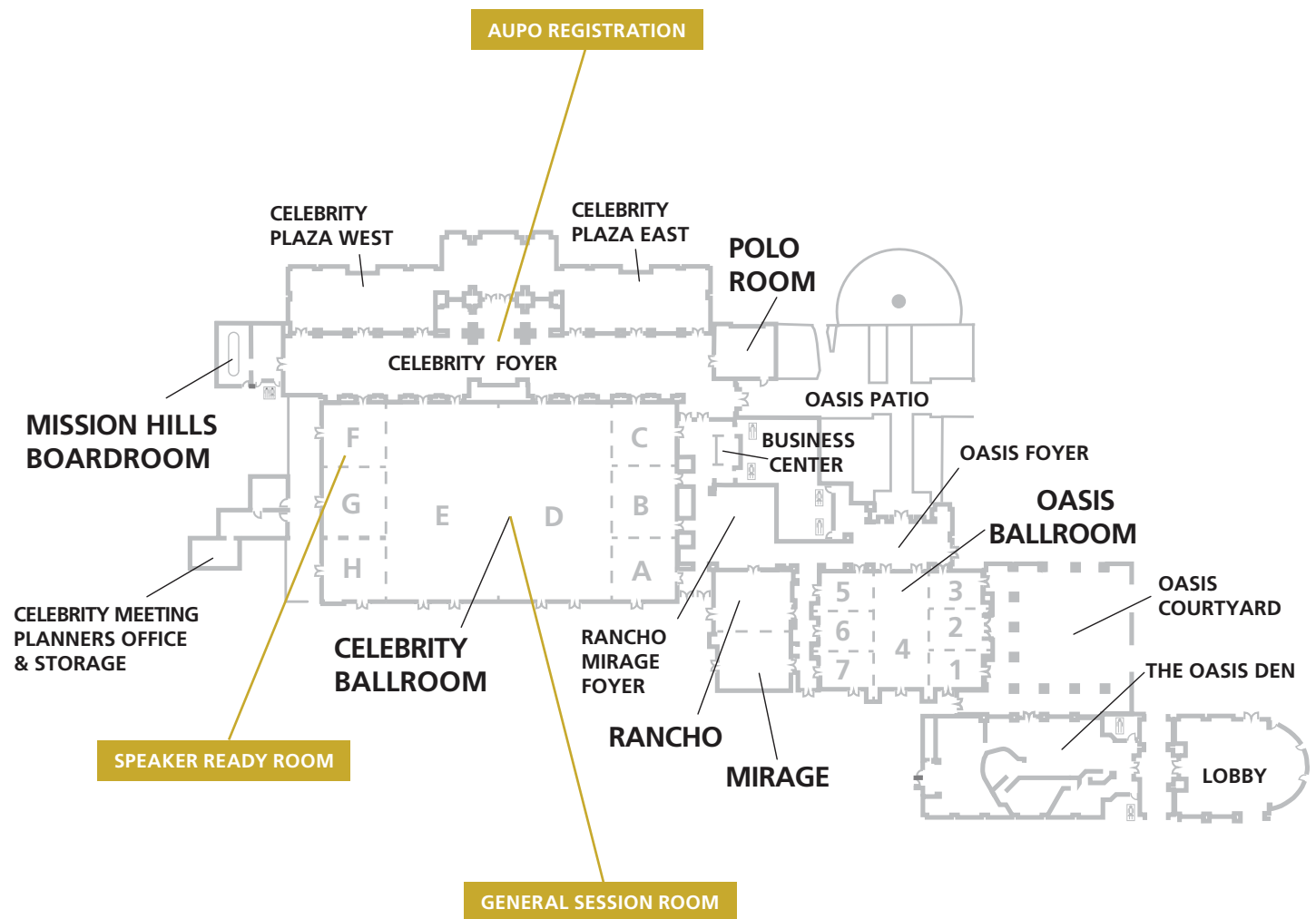
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Ohio State University (OH)

# Hotel Map – AUPO Meeting Space

The Westin Mission Hills Golf Resort & Spa





*Save the Date!*

# AUPO 2021

February 3–6  
Austin, Texas

JW Marriott Austin







Association of University  
Professors of Ophthalmology