WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE OUR CURRENT SUPPORTERS:

PLATINUM: Research to Prevent Blindness, Inc.
DIAMOND: Allergan Foundation

DISCLOSURES:
This educational activity is supported in part by grants from Alcon, Bausch + Lomb, and Johnson and Johnson Surgical Vision. The Educating the Educators program and reception are supported, in part, by SF Match. The Research Directors membership luncheon is supported by Lions Eye Institute.

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Meeting Manager, SF AMS

Kathleen Mitchell
FCC Client Services Manager

Dennis Thomatos
Manager, SF Match

Damien Joseph
CAS Manager, SF Match

Gina Minato
Production Project Manager, SF AMS
Dear Colleagues,

On behalf of the Board of Trustees, I welcome you to Ft. Lauderdale and the 53rd annual meeting of the Association of University Professors of Ophthalmology!

I was fortunate to attend my first AUPO meeting in 1999 in Captiva, FL. I was a fellow and invited to participate in the second RPB Resident and Fellow Research Forum. I remember being struck by the great collegiality of the participants and the shared passion for the mission of academic ophthalmology.

In the ensuing 20 years, the core functions of the organization – providing a forum for exchange of best practices toward our shared mission; serving as the voice of academic ophthalmology; and safeguarding the quality of ophthalmic education and research – remain unchanged. However, the organization has grown greatly. The annual meeting has likewise grown in depth and scope, with content-rich programs including Educating the Educators, Breakfast with Colleagues, and new member boot camps.

With this growth, the meeting has become increasingly siloed, with different groups running nearly parallel programs. With the help of the new AUPO Program Committee this past year, we have sought to create more sessions with broad interest to our entire community. I hope you will attend our keynote sessions on professionalism in the ophthalmology department and on time management. Many of our other sessions should appeal across the membership, including Gown for Town, Integrating Research into the Educational Mission of the Department, Evolving Organizational Structures: Managed Care Organizations, Clinic Workflow and Teaching: Clashing or Complementary? and Tele-ophthalmology. We will also be tackling pressing issues at this meeting, particularly the ongoing dialogue regarding the integrated PGY-1 year. Finally, the very successful boot camp concept the chairs have run for several years has now extended to other member categories.

In its 53rd year, AUPO remains a vibrant organization. At this year’s meeting we will discuss our work to improve surgical training; to help programs meet RRC requirements; to examine the match process; and to improve diversity in our profession. We will honor our members who have devoted their careers to medical student education, resident education, and research. We may share some complaining about our common challenges (what fun would the meeting be without a little whining?), but most importantly, we will share our commitment and passion to advancing our profession for the ultimate benefit of our patients and our society.

The success of this meeting is due largely to a few people. I’d like to extend my deep gratitude to Steve Feldon, our EVP, and to Lisa Brown, our lead administrator, and her team at SF Association Management Services, who did all the hard work in planning and executing the meeting. And I’d like to thank Research to Prevent Blindness for their continued remarkable support of academic ophthalmology and this meeting. Thank you!

I hope you have a great meeting.

Russell N. Van Gelder, MD, PhD
President AUPO

Table of Contents

2 Meeting Information
3 AUPO Schedule at a Glance
4 Awards
8 Educating the Educators Program
12 AUPO Annual Meeting Program
18 Spouse/Personal Guest Program
20 Administrator Program
24 Coordinator Program
26 New Members
28 Hotel Map
Meeting Information

AUPO MISSION
The mission of AUPO is to serve, strengthen, and represent departments of ophthalmology; to provide support, information, and leadership opportunities to department chairs, program directors, and other faculty members; to promote excellence in ophthalmic education; to foster vision research and to promote ethical practice and excellence in eye care to ensure the best possible vision for the public.

MEETING OBJECTIVES
After attending this program, participants should be able to:
- Discuss timely information from multiple external sources that facilitate growth of the academic missions in ophthalmology: research, education, and patient care.
- Facilitate collaborative discussions leading to best practices in academic ophthalmology.
- Develop consensus around newly introduced educational techniques for training of medical students, ophthalmology residents and fellows.

TARGET AUDIENCE
AUPO’s annual meeting serves as a forum for members, associate members, and guests to attend symposia and workshops addressing topics of interest or concern for chairs, residency program directors, associate residency program directors, research directors, medical student education directors, administrators, and residency program coordinators in ophthalmology departments.

CME CREDIT
No Continuing Medical Education (CME) credits are available for this meeting.

DISPLAY OR DISTRIBUTION OF MATERIALS
AUPO has retained use of the Marriott Harbor Beach Resort & Spa to enable registered members and guests to participate in Society-sponsored educational and informational activities. Display or distribution of non-sponsored information or advertising in or on the property, except at exhibit tables and on the AUPO notice board, is prohibited. Violation of this policy will result in confiscation and disposal of the material.

PHOTOGRAPHING AND RECORDING OF EXHIBITS, POSTERS AND PRESENTATIONS
No portion of the program or posters may be photographed, audio-recorded, or video-recorded without the written consent of AUPO and the presenter. Attendees wishing to photograph or videotape an exhibit must secure permission from the exhibiting company before doing so.

WI-FI INTERNET ACCESS
No Wi-Fi internet access is available in the AUPO meeting rooms.

BADGES
AUPO name badges should be worn during all sessions and social events. Replacement badges can be obtained at the registration desk.

EXHIBITS
Tabletop exhibits of resident education resources will be on display during the Educators meeting on Wednesday, January 23. Informational exhibits for AUPO partner organizations will be on display Thursday, January 24 – Saturday, January 26.

CONTINENTAL BREAKFASTS
Continental breakfast is available Wednesday – Saturday mornings in the Grand Foyer. Times are posted in the program.

LUNCH BREAKS
The hotel offers several options for lunch on property including: Sea Level Restaurant and Ocean Bar, Riva, HB Fresh, and Starbucks as well as in-room dining.

BREAKFAST WITH COLLEAGUES NETWORKING ROUNDTABLE SESSIONS
Advance sign-ups and remaining availability for the two Breakfast with Colleagues Networking Roundtable sessions are posted on the AUPO message board. Seating is limited per table. If your plans change after registering please update the list accordingly. If a table is full, advance registrants have first option for the seats at the table up to 10 minutes after the session starts.

BANQUET
The banquet on Friday, January 25, is a plated, sit down dinner. Suggested attire is business casual. The banquet menu is posted on the AUPO message board. If you did not inform staff of special dietary needs for the banquet in advance, please share by January 24. We will do our best to accommodate onsite requests but cannot guarantee. Table reservations are NOT necessary; if you feel strongly about reserving a table, please provide one name for the table to staff and a reserved sign will be placed. Seating is a maximum of 10 per table; no exceptions. Reserved tables must have 10 guests.

MEETING ATTIRE
Business casual attire is encouraged for the duration of the meeting; ties are discouraged. Sweaters or light jackets are recommended as it can be difficult to find a temperature that is conducive to all.

SPEAKER READY ROOM
Presenters must submit final PowerPoint to the audiovisual staff no less than 4 hours prior to their presentation. A speaker ready room is available on the second floor in the Tallahassee Room as follows:

- Tuesday, January 22, 3:00 PM – 5:00 PM
- Wednesday, January 23, 7:00 AM – 5:00 PM
- Thursday, January 24, 7:00 AM – 4:00 PM
- Friday, January 25, 7:00 AM – 4:00 PM
- Saturday, January 26, 7:00 AM – 10:15 AM

REGISTRATION HOURS
- Tuesday, January 22 – 3:00 PM – 5:00 PM
- Wednesday, January 23 – 6:45 AM – 5:00 PM
- Thursday, January 24 – 6:30 AM – 5:15 PM
- Friday, January 25 – 6:30 AM – 5:00 PM
- Saturday, January 26 – 6:30 AM – 11:30 AM

QUESTIONS?
If you have questions regarding AUPO or the annual meeting, please stop by the Registration Desk during registration hours in the Grand Foyer for staff assistance.
## AUPO Schedule at a Glance

### Wednesday, January 23

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<td>8:00 AM – 4:20 PM</td>
<td>Educating the Educators (requires separate registration)</td>
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<td>8:15 AM – 12:00 PM</td>
<td>Administrator Boot Camp</td>
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<td>5:00 – 6:30 PM</td>
<td>Educating the Educators Reception (included with EE registration)</td>
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<td>7:00 – 9:00 PM</td>
<td>Administrator Reception (included with Administrator meeting registration)</td>
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<td>7:45 – 8:00 AM</td>
<td>AUPO Annual Meeting Welcome and Updates</td>
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<td>8:00 – 9:30 AM</td>
<td>Time Management for Academic Leaders: Personal Time Management</td>
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<td>8:00 AM – 5:00 PM</td>
<td>Coordinator Educational Sessions</td>
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<td>9:45 AM – 12:30 PM</td>
<td>Administrator Educational Sessions</td>
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<td>9:55 – 11:15 AM</td>
<td>Gown for Town: Finding Synergy Between Community and Department</td>
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<td>10:45 – 12:30 PM</td>
<td>Research Director Quick Exchanges Session</td>
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<td>11:15 – 11:35 AM</td>
<td>Organization Reports – ABO and AAO</td>
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<td>11:35 – 11:55 AM</td>
<td>Straatsma Award for Excellence in Resident Education Presentation and Lecture</td>
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<td>11:55 AM – 12:15 PM</td>
<td>Excellence in Medical Student Education Presentation and Lecture</td>
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<td>12:20 – 12:45 PM</td>
<td>AUPO Annual Business Meeting (Chairs)</td>
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<td>1:30 – 3:20 PM</td>
<td>A Match Made in San Francisco – Getting the Right Applicants for Your Program</td>
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<td>1:45 – 3:15 PM</td>
<td>Incorporating Research into the Educational Mission of the Department</td>
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<td>1:45 – 3:15 PM</td>
<td>Clinic Workflow and Teaching: Clashing or Complementary?</td>
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<td>3:30 – 5:00 PM</td>
<td>Ophthalmology PGY-1: Reasons, Structures and Lessons Learned</td>
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<td>6:00 – 7:30 PM</td>
<td>AUPO Welcome Reception</td>
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### Friday, January 25

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<td>AUPO Breakfast with Colleagues Networking Roundtables</td>
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<td>8:00 – 9:30 AM</td>
<td>AUPO President’s Symposium: Professionalism in Academic Ophthalmology</td>
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<td>Coordinator Educational Sessions</td>
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<td>9:30 – 9:45 AM</td>
<td>Organization Reports – NAEVR/AVVR, SF Match, AUPO FCC, JAO</td>
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<td>10:15 – 10:35 AM</td>
<td>Organization Reports – NEI, RPB</td>
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<td>10:35 – 11:00 AM</td>
<td>RPB David F. Weeks Award for Outstanding AMD Research</td>
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<td>11:00 – 11:30 AM</td>
<td>What’s Hot in Research?</td>
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<td>11:30 – 12:15 PM</td>
<td>AUPO/RPB Resident and Fellow Research Forum</td>
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<td>Research Directors Membership Meeting and Luncheon</td>
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<td>1:00 – 2:30 PM</td>
<td>Residency Review Committee Update</td>
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<td>1:15 – 2:45 PM</td>
<td>Small(er) and Mighty</td>
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<td>Ophthalmology Medical Student Education Paper Session</td>
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<td>Evolving Organizational Structures – Management Services Organizations (MSOs)</td>
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<td>2:55 – 4:25 PM</td>
<td>Mentorship and Faculty Development</td>
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<td>3:10 – 4:40 PM</td>
<td>Medical Student Educators Membership Meeting</td>
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<td>6:30 – 7:30 PM</td>
<td>AUPO Reception for Attendees &amp; Registered Guests</td>
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<td>Tele-ophthalmology</td>
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<td>9:45 – 11:15 AM</td>
<td>Workshops (see pp.17–18 for concurrent workshops)</td>
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<td>1:00 – 5:00 PM</td>
<td>Boot Camp for New Chairs</td>
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<td>5:00 – 6:00 PM</td>
<td>Boot Camp for New Chairs Reception</td>
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RPB David F. Weeks Award for Outstanding AMD Research

The RPB David F. Weeks Award for Outstanding AMD Research (the “Weeks Award”) has been established through the generosity of Research to Prevent Blindness (RPB), an anonymous donor, and the Association of University Professors of Ophthalmology (AUPO), to annually recognize and celebrate an excellent researcher focused on age-related macular degeneration. The award carries the name of David F. Weeks, former President and Chairman of Research to Prevent Blindness, in honor of his contributions to the field of vision research.

Jayakrishna Ambati, MD is a vitreoretinal surgeon whose laboratory studies age-related macular degeneration (AMD). His laboratory has reported numerous seminal advances in ocular vascular biology and immunology in journals such as Nature, Science, Cell, Nature Medicine, New England Journal of Medicine, Journal of Clinical Investigation, Proceedings of the National Academy of Sciences, and eLife. His group pioneered the concept that AMD is an inflammatory disease that is driven by perturbations in innate immunity. Their foundational contributions have led to fundamental conceptual advances that are on the cusp of improving the diagnosis and treatment of this disease.

Dr. Ambati is Vice Chair for Research in the Department of Ophthalmology at the University of Virginia and founder of the Center for Advanced Vision Science (CAVS). Dr. Ambati is being honored for his research on the molecular bases of macular degeneration. He shared, “As an ophthalmology resident, I was struck by our inability to alter the inexorable course of blindness faced by the many AMD patients I saw every day. Therefore, I resolved to dedicate my energies to tackling this problem, which affected millions of people around the globe.” Dr. Peter Netland, Chair at the University of Virginia, Department of Ophthalmology wrote, “Jay’s foundational contributions have revolutionized our understanding of AMD through rigorous and creative studies, while adding new dimensions of understanding in immunology and RNA biology.”

Dr. Ambati has been elected to the National Academy of Inventors, and was the first ophthalmologist to win the NIH Director’s Pioneer Award, Doris Duke Distinguished Clinical Scientist Award, Burroughs Wellcome Fund Clinical Scientist Award in Translational Research, Ellison Foundation Senior Scholar in Aging Award, and Harrington Discovery Institute Scholar-Innovator Award. He was elected as a Fellow of the American Association for the Advancement of Science, The American Society for Clinical Investigation and was the first ophthalmologist to be elected to The Association of American Physicians. He also won the ARVO Cogan Award and Carl Camras Translational Research Award, Roger Johnson Memorial Award for Macular Degeneration Research, Prix Soubrane, Junius Kuhnt Medal, Chanchlani Global Vision Research Award, and ASRS Presidents’ Young Investigator Award. RPB awarded him its Senior Scientific Investigator Award, Wasserman Merit Award, and Physician-Scientist Award. He serves on the Editorial Boards of IOVS and Ophthalmic Research, and is an Associate Editor of Translational Vision Science & Technology.

Excellence in Medical Student Education Award

The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. The award was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO).

Dr. Daniel Knoch is an Associate Professor in the Department of Ophthalmology and Visual Sciences at the University of Wisconsin-Madison School of Medicine and Public Health (UWSMPH). He has served as the Director of Ophthalmology Medical Student Education since joining the department in 2007 as a Comprehensive Ophthalmologist. He has been involved in all aspects of student education including developing and directing the ophthalmology clerkship, recruiting/mentoring future ophthalmologists, and serving on the Resident Selection Committee. His work as medical student educator recently involved a complete redesign of all ophthalmology teaching due to the new ForWard curriculum being taught at UWSMPH. His educational emphasis focuses on ensuring that all our future primary care doctors, emergency room physicians, etc. are competent in treating primary care eye disease. He is heavily involved in resident education and serves as the Director of the Lecture Series for the Midwest Regional Phaco Course and recently resigned as the Associate Residency Program Director to become Co-Director of Surgical and Procedural Care (a Phase 2 UWSMPH block encompassing surgery, the surgical subspecialties, and anesthesia). His commitment to medical student education at the ground level has made the ophthalmology clerkship one of the highest rated clerkships in the medical school.
The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.

Dr. Preston H. Blomquist is a Professor of Ophthalmology at The University of Texas Southwestern Medical Center and holds the Dr. W. Maxwell Thomas Chair in Ophthalmology. He is a comprehensive ophthalmologist whose research interests have included resident surgical training and ocular trauma. He serves as Vice Chair for Education and has been the residency program director since 2002. Over his 16-year tenure as the residency program director, Dr. Blomquist has directed 163 residents, thus far. He is described as a passionate advocate for resident rights and recognized for his support of comprehensive training for all graduating ophthalmology residents and for increasing the required surgical volumes for residents. He hopes his greatest success has been the development of the next generation of ophthalmologists and that he has been a positive influence for each of them as they “play it forward.” He motivates his graduates to be successful from the start of their careers, to adapt to a changing world, and to be leaders of change. He strives to help each resident to reach their fullest potential.

Dr. Blomquist has served on the ACGME Ophthalmology Residency Review Committee for six years, and currently serves on the Standing Panel for Accreditation Appeals in Ophthalmology. He was elected as one of the inaugural members of a recently initiated program titled The University of Texas Southwestern Academy of Teachers (SWAT), for his recognition as an outstanding teacher and education leader on the campus. He was an inaugural recipient of a University of Texas System Regents’ Outstanding Teaching Award in 2012, recognized by Parkland Health and Hospital Systems with the Distinguished Physician Award, and presented with an Outstanding Teaching Award by his second-year medical students for five consecutive years.

Dr. James McCulley, Chair in Ophthalmology at UT Southwestern describes Preston as “a consummate academician whose major contributions are in the educational arena, including administration, education of students, and educating the educators. He is an accomplished educator/teacher whose impactful contributions to ophthalmology resident education are extensive.”

Dan has received numerous medical student and resident teaching awards including: the Medical Alumni Association’s Clinical Science Teaching Award (one recipient chosen by the third year class), the Department of Ophthalmology and Visual Sciences Resident Clinical Teaching Award (2009, 2012, 2017), the Clinical Teaching Award from the UWSPMH class of 2011 (one recipient chosen by the class of 2011), and the Dean’s Teaching Award. He has served on the AUPO Medical Student Educators (MSE) Council Curriculum and Program Committees. He currently serves on AUPO’s MSE Council and chairs the MSE AAO Website Work Group. He is a strong advocate for development of a core curriculum in ophthalmology that all medical students should master prior to graduation.

Dan is described by UWSPMH, Department of Ophthalmology and Visual Sciences Chair, Dr. Terri Young, as having a “determined zeal for teaching and mentoring to improve the training for future ophthalmologists and non-ophthalmologists alike. He leads by example, demonstrates an exemplary work ethic, and has the instinctive ability to positively motivate those around him. Dr. Knoch recognizes the importance of reaching each learner at the level of where they start.”

**Straatsma Award for Excellence in Resident Education**

**The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.**

Dr. Preston H. Blomquist is a Professor of Ophthalmology at The University of Texas Southwestern Medical Center and holds the Dr. W. Maxwell Thomas Chair in Ophthalmology. He is a comprehensive ophthalmologist whose research interests have included resident surgical training and ocular trauma. He serves as Vice Chair for Education and has been the residency program director since 2002. Over his 16-year tenure as the residency program director, Dr. Blomquist has directed 163 residents, thus far. He is described as a passionate advocate for resident rights and recognized for his support of comprehensive training for all graduating ophthalmology residents and for increasing the required surgical volumes for residents. He hopes his greatest success has been the development of the next generation of ophthalmologists and that he has been a positive influence for each of them as they “play it forward.” He motivates his graduates to be successful from the start of their careers, to adapt to a changing world, and to be leaders of change. He strives to help each resident to reach their fullest potential.

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**Award Deadlines**

<table>
<thead>
<tr>
<th>Award Deadlines</th>
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<tbody>
<tr>
<td>RPB DAVID F. WEEKS AWARD FOR OUTSTANDING AMD RESEARCH</td>
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<tr>
<td>2019 AWARD DEADLINE: JUNE 1</td>
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<tr>
<td>EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD</td>
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<td>2019 AWARD DEADLINE: APRIL 15</td>
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<tr>
<td>STRAATSMA AWARD FOR EXCELLENCE IN RESIDENT EDUCATION</td>
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<td>2019 AWARD DEADLINE: APRIL 15</td>
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**PAST RECIPIENTS:**

- **Evan “Jake” Waxman, MD, PhD (2017)**
- **Rukhsana G. Mirza, MD (2016)**
- **Susan Forster, MD (2015)**

- **Shahzad Mian, MD (2017)**
- **Steven J. Gedde, MD (2016)**
- **Tara Uhler, MD (2015)**
- **Laura L. Wayman, MD (2014)**
- **Andreas K. Lauer, MD (2013)**
- **Thomas A. Oetting, MD (2012)**
- **Maria M. Aaron, MD (2010)**
- **Mark S. Juzycz, MD (2009)**
- **Paul D. Langer, MD (2008)**
- **James P. Dunn, Jr., MD (2007)**
- **Karl C. Golnik, MD (2006)**
- **Anthony C. Arnold, MD (2005)**
- **Nicholas J. Volpe, MD (2004)**
- **Alfredo A. Sadun, MD, PhD (2003)**
Resident and Fellow Research Forum Awards

AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research. Following are the 2019 awardees:

**JOSH BARNETT, MD, PHD** is currently the Chief Resident in his PGY5 year at Vanderbilt Eye Institute in Nashville, Tennessee. Prior to residency, he completed his general surgery internship at Vanderbilt University and medical school at the University of Tennessee Health Science Center in Memphis, Tennessee. Dr. Barnett completed his PhD prior to medical school with a dissertation focusing on endothelial progenitor cells functioning in retinal neovascularization and the role of endoglin in this process. Prior to his graduate work, Dr. Barnett completed his bachelor of engineering in biomedical engineering at Vanderbilt University. His current research interest focuses on mechanisms and inhibition of neovascular and non-neovascular age-related macular degeneration. He plans to begin a surgical retina fellowship in the summer of 2019 and is working toward advancing his career in basic science research, clinical and surgical ophthalmology.

Dr. Barnett is married to Rebecca Barnett, a patent attorney practicing in Nashville, Tennessee where they live with their Labrador Retriever, Tebow.

**KARINE DUA mO IGN, MD, PHD** was born and raised in Sao Paulo, Brazil. She earned her medical degree and PhD from the Federal University of Sao Paulo, where she also completed her ophthalmology residency and glaucoma fellowship. After finishing her training, she moved to the United States and joined the Department of Ophthalmology at the University of Washington as a research fellow, participating in several clinical research projects in glaucoma, authoring/co-authoring over 50 abstracts and peer reviewed publications, and presenting her findings at many national and international conferences. Dr. Bojikian’s passion for academic ophthalmology stems from her belief that a physician should not only be responsible for excellence in care, but also to pursue improvements in treatments. She is currently a PGY-3 ophthalmology resident at the University of Washington and her current research investigations encompass the applications of OCT Angiography in the diagnosis and disease progression monitoring in glaucoma, and the effects of cataract surgery in glaucoma patients. Dr. Bojikian aspires to continue her path in academic ophthalmology, which will empower her to look for discoveries in her field and achieve her goals as an ophthalmologist.

**JASON MILLER, MD, PHD** completed his undergraduate degree in biology at Stanford University, where he was active in development of microsurgical devices with the Department of Ophthalmology under the mentorship of Daniel Palanker, PhD and Mark Blumenkranz, MD. He completed his MD and PhD graduate work at University of California, San Francisco (UCSF), where he developed primary neuronal culture models of Huntington’s disease at the UCSF-affiliated Gladstone Institute of Neurological Disease. He then became the inaugural awardee for the University of Michigan Kellogg Eye Center’s Pre-Residency Research Fellowship, establishing an independent research program prior to joining the ophthalmology residency. His research seeks to establish primary RPE culture models of dry AMD as a platform for testing therapeutic interventions. He will pursue a split research and medical retina fellowship at the Kellogg Eye Center starting in 2019.

**NANDINI VENKATESWARAN, MD** is a third-year ophthalmology resident at the Bascom Palmer Eye Institute. She graduated from the University of Rochester with a BA in Biology and BA in Health and Society with the Highest Distinction. As a member of the prestigious Rochester Early Medical Scholars combined BA/MD program, she subsequently attended the University of Rochester School of Medicine and Dentistry where she earned her medical degree with a Distinction in Community Service and was inducted into the Alpha Omega Alpha Medical Honor Society. Prior to starting medical school, Nandini worked as an ophthalmic technician as well as a surgical and clinical research coordinator, and these experiences ignited her passion to pursue a career in ophthalmology. Nandini’s research undertakings in medical school included analyzing outcomes of the HumanOptics artificial iris prosthesis, developing and studying a murine model of corneal angiogenesis and fibrosis, and spearheading subspecialty geriatric educational projects to optimize the quality of ophthalmic care provided to the aging population. During her residency, Nandini has researched the use of topical chemotherapeutic agents, 5-fluorouracil and interferon alfa-2b, as primary treatment modalities for ocular surface squamous neoplasia and has also evaluated the use of high-resolution anterior segment optical coherence tomography to diagnose and differentiate between various ocular surface lesions. Results of her research endeavors have been published in high impact journals and presented at numerous national and international meetings, for which she has won best paper of session awards. She has also contributed multiple case reports and book chapters to the medical literature. Nandini aspires to complete a fellowship in cornea, refractive surgery and external disease, and then pursue a career in academic ophthalmology, where she can combine her passions for patient care and clinical and translational research.

2019 AWARD DEADLINE: SEPTEMBER 15
EDUCATING
THE EDUCATORS
Educating the Educators Program

Wednesday, January 23

6:45 – 8:00 AM  Registration and Continental Breakfast  Grand Foyer
7:00 – 8:00 AM  New Program Director Networking Breakfast  Caribbean III
8:00 – 8:05 AM  Welcome and Announcements – R. Michael Siatkowski, MD  Grand F–K
8:05 – 8:30 AM  Organizational Updates – Grace Sun, MD, Moderator  Grand F–K

8:05 – 8:10 AM  San Francisco Match – Dennis Thomatos
8:10 – 8:15 AM  Ophthalmic Knowledge Assessment Program (OKAP) – Kathryn Peters, PMP
8:15 – 8:20 AM  AAO Young Ophthalmologists – Jeff H. Pettey, MD
8:20 – 8:25 AM  AAO Committee for Resident Education: Simulation and ONE Network – Laura K. Green, MD
8:25 – 8:30 AM  National Eye Health Education Program (NEHEP) – Maria Zacharias

8:30 – 9:40 AM  Free Paper Session – Susan M. Culican, MD, PhD, Moderator  Grand F–K

8:30 – 8:32 AM  Introduction – Susan M. Culican, MD, PhD
8:32 – 8:40 AM  Implementation of a “Flipped Classroom” Model for Ophthalmology Resident Education – Tatiana Deveney, MD
8:40 – 8:48 AM  Predictors of Success on the Ophthalmic Knowledge Assessment Program (OKAP) Examination – Shazia Dharssi, BS
8:48 – 8:56 AM  Outcomes of Femtosecond Laser-Assisted Cataract Surgery Performed by Resident and Attending Surgeons – Jennifer Larson, MD
8:56 – 9:04 AM  Quantifying the Educational Benefit of Additional Cataract Surgery Cases in Resident Education – Daniel Liebman, BA
9:04 – 9:12 AM  The Efficacy of a Teleretinal Screening in a Medical Student Free Clinic with Resident Supervision – Kelly T. Mitchell, MD
9:12 – 9:20 AM  Protective Eyewear for the Functionally Monocular Patient: A Quality Improvement Initiative – Kyle Rogers, MD
9:20 – 9:28 AM  Factors Influencing Ophthalmology Residents Post-Graduate Career Choices – Sidra Zafar, MD
9:28 – 9:40 AM  Panel Discussion

9:40 – 10:00 AM  Break - Poster Viewing and Exhibits  Grand Foyer

10:00 – 11:50 AM  Symposium: Managing Difficult Situations in Graduate Medical Education – Grace Sun, MD and Laura L. Wayman, MD – Moderators  Grand F–K

10:00 – 10:03 AM  Introduction – Laura L. Wayman, MD
10:03 – 10:10 AM  The Program Director’s Responsibility to the Trainee and to the Program – Grace Sun, MD
10:10 – 10:17 AM  The Resident’s Perspective – Jeffrey McMahon, MD
10:17 – 10:24 AM  The GME’s Perspective – Donald A. Abrams, MD
10:24 – 10:31 AM  Policy, Procedure, and the Impact on the Program’s Accreditation – John Potts, MD
10:31 – 10:38 AM  Resources for the Trainees and Faculty – Mary Yarbrough, MD
10:38 – 10:45 AM  The Legal Ramifications and Due Process – Sarah Hunter, JD
10:45 – 11:50 AM  Panel Discussion, Audience Q & A

11:50 AM – 1:00 PM  Lunch (included) - Poster Viewing and Exhibits  Grand E

1:00 – 2:40 PM  Shark Tank: Innovations in Resident Education – Jeff H. Pettey, MD, Moderator  Grand F–K

1:00 – 1:05 PM  Introduction – Jeff H. Pettey, MD
1:05 – 1:15 PM  Integrating Case Logs with your EHR – Michael Boland, MD, PhD
1:15 – 1:25 PM  A New Web Based Resident Cataract Surgery Tracking Tool – Peter Veldman, MD
1:25 – 1:35 PM  Fitness for Residents – Gary Legault, MD
1:35 – 1:45 PM  EHR Best Practices for Resident Staffing – Thomas S. Hwang, MD
1:45 – 1:55 PM  Virtual Reality Simulation for Ocular Incision and Dissection Training – Daniel E. Hutter, MD
1:55 – 2:05 PM  Ophthalmology Diversity Equity Inclusion Mentorship Pipeline Program – Ariane Kaplan, MD
## Educating the Educators Program

### Wednesday, January 23 (continued)

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tr>
<td>2:05 – 2:15 PM</td>
<td>Establishing your ERA – Andrew Hendershot, MD</td>
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<td>2:15 – 2:25 PM</td>
<td>Night Float (Call Coverage) – Tatiana Deveney, MD</td>
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<td>2:25 – 2:35 PM</td>
<td>Buddy Call Checklist – Casey Beal, MD</td>
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<td>2:35 – 2:40 PM</td>
<td>Audience Q &amp; A</td>
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<td>2:40 – 3:00 PM</td>
<td>Break - Poster Viewing and Exhibits</td>
<td>Grand Foyer</td>
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<tr>
<td>3:00 – 4:00 PM</td>
<td>Invited Guest Lecturer</td>
<td>Grand F–K</td>
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<tr>
<td>3:00 – 3:05 PM</td>
<td>Introduction – Dmitry Pyatetsky, MD</td>
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<td>3:05 – 4:00 PM</td>
<td>Simulation in Medical Education – Walter Eppich, MD, PhD</td>
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<td>4:00 – 4:10 PM</td>
<td>Audience Q &amp; A</td>
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<td>4:10 – 4:15 PM</td>
<td>Shark Tank Award Announcement – Jeff H.Pettey, MD</td>
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<td>4:15 – 4:20 PM</td>
<td>Conclusion and Adjournment</td>
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<td>5:00 – 6:30 PM</td>
<td>Reception</td>
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### Visit EE Posters  
**Grand D**

2. Curriculum for Improving Emergency Department Care of Orbital Compartment Syndrome – Anthony Chung, MD
3. Educational Impact of Integrated Ophthalmology Internships – Saras Ramanathan, MD
4. The Effect of Block Curriculum Changes on Resident Satisfaction and OKAP Performance – Andrew Hendershot, MD
5. Using a Virtual Reality Ophthalmic Surgery Simulator to Improve Surgical Observation Experiences for Medical Students – Daniel E. Hutter, MD
6. Leading Horses to Water and Making Them Drink: Interventions to Increase Resident Surgical Simulator Usage – Lindsay Mandel, BA
8. Ophthalmology Resident Experience with Complex Cataract Surgery at a VA Hospital – Colleen Maturana, MD
9. Myers-Briggs Personality Types of Ophthalmology Residents – Faisal Ridha, MD
10. Increasing Ophthalmology Diversity: Piloting A Multi-Year Mentorship Pipeline Program – Ariane Kaplan, MD
11. National Survey of Parental Leave in Ophthalmology Residency – Divya Srikumaran, MD
12. Educational Impact of a Podcast Covering Vitreoretinal Topics: One-Year Survey Results – Michael Venincasa, BS
14. The Impact of a Resident-led Case-based Ethics Curriculum on Ophthalmology Resident Understanding of Bioethics – Amanda Wong, MD
15. Preparedness of Ophthalmology Residents for Open Globe Repair – Sidra Zafar, MD
AUPO Annual Meeting Invited Guests and Speakers

MICHAEL D. ABRAMOFF, MD, PHD
Professor in Retina Research
University of Iowa
Iowa City, IA

HEIDI H. ALLESPACH, PHD
Director of Behavioral Medicine
University of Miami Miller School of Medicine
Miami, FL

DAVID AMMAR, PHD
Scientific Director
Lions Eye Institute for Transplant and Research, Inc.
Aurora, CO

LYNN ANDERSON, PHD
Chief Executive Officer
Joint Commission on Allied Health Personnel in Ophthalmology
St. Paul, MN

GEORGE B. BARTLEY, MD
Executive Director
American Board of Ophthalmology
Rochester, MN

MICHAEL W. BELIN, MD
Chair, AUPO FCC Board of Managers
Tucson, AZ

MICHELE CABRERA, MD
Assistant Professor
University of Washington
Seattle, WA

JOE CARROLL, MA
President & CEO
Advantage Healthcare Consulting
Austin, TX

R. V. PAUL CHAN, MD, MSC
Director of Pediatric Retina and Retinopathy of Prematurity Service
University of Illinois College of Medicine
Chicago, IL

MICHAEL J. EPPICH, MD, PHD
Associate Professor
Northwestern University, Feinberg School of Medicine
Chicago, IL

DALE FAJARDO, EDD, MBA
Vice President
Clinical Education Division
American Academy of Ophthalmology
San Francisco, CA

SUSAN FORSTER, MD
Clinical Professor & Director of Medical Studies
Yale University School of Medicine
New Haven, CT

THOMAS GEIGER, MS
Sr. Selection Researcher
Admissions & Selection Research & Development
Association of American Medical Colleges
Washington, DC

FRONCIE A. GUTMAN, MD
Executive Secretary
Heed Ophthalmic Foundation
Cleveland, OH

KURT F. HEITMAN, MD
Secretary for State Affairs
American Academy of Ophthalmology
Greenville, SC

BRIAN HOFLAND, PHD
President
Research to Prevent Blindness
New York, NY

JAMES F. JORKASKY
Executive Director
National Alliance for Eye & Vision Research/Alliance for Eye & Vision Research
Rockville, MD

DAMIEN JOSEPH
Central Application Service Manager
San Francisco Matching Program
San Francisco, CA

NATALIE KERR, MD
Vice Chair of Education
Hampton Eye Institute
Univ of Tennessee Hlth Sci Ctr
Memphis, TN

JENNIFER LINDSEY, MD
Vanderbilt University School of Medicine
Nashville, TN

LINDA LIPPA, MD
Past President
AUPO Medical Student Educators Council
Irvine, CA

TIMOTHY R. LOSCH
Director
San Francisco Matching Program
San Francisco Association Management Services
San Francisco, CA

APRIL MAA, MD
Emory University
Associate Professor
Clinical Director of TECS
VISN 7 Regional Telehealth Service
Decatur, GA

CHUCK MARSHALL
Head Academic Accounts & HCP Education
Alcon
Fort Worth, TX

JEFFREY MCMAHON, MD
Weill Cornell Medicine
New York, NY

PATRICIA STEEVES O’NEIL
Treasurer, Vice President
Rush University Medical Center
Chicago, IL

B. RENE OVERTON, MBA
Senior Director, Residency & Fellowship Program Solutions
Association of American Medical Colleges
Washington, DC

DAVID W. PARKE II, MD
Executive Vice President and CEO
American Academy of Ophthalmology
San Francisco, CA

LOUIS R. PASQUALE, MD
New York Eye & Ear Infirmary of Mount Sinai
New York, NY

LAURA PITLICK
Ophthalmology Residency Coordinator
University of Iowa Hospitals & Clinics
Iowa City, IA

JOHN POTTS, III, MD
Senior Vice President, Surgical Accreditation
Accreditation Council for Graduate Medical Education
Chicago, IL

KATHLEEN QUINN-LEERING, PHD
Review Committee Executive Director
Accreditation Council for Graduate Medical Education
Chicago, IL

R. V. PAUL CHAN, MD
Director
San Francisco Matching Program
San Francisco, CA

LOUIS R. PASQUALE, MD
Director
Pharmaceuticals International
Bausch + Lomb, Division of Valeant Pharmaceuticals International
Bridgewater, NJ

RUSS ROSENZWEIG
Executive Officer
Expert Capital Partners LLC
Chicago, IL

PAUL SIEVING, MD, PHD
Director
National Eye Institute
Bethesda, MD

RICHARD SPOSATO
Senior Manager - U.S. Academic Sales
Johnson and Johnson Vision
Springfield, PA

BARBARA STANDLEY
Head, Independent Medical Education Grant Management
Alcon
Fort Worth, TX

DIANE SWIFT
Chair
Research to Prevent Blindness
New York, NY

DENNIS THOMATOS
Manager
San Francisco Matching Program
San Francisco, CA

SRAV VEGUNTA, MD
University of Utah
Moran Eye Center
Salt Lake City, UT

LAURA WAYMAN, MD
Associate Professor, Ophthalmology
Vice Chair for Education
Vanderbilt Eye Institute
Nashville, TN

MARY I. YARBROUGH, MD, MPH
Executive Director of Vanderbilt University’s Faculty/Staff Health and Wellness Programs
Nashville, TN

CALVIN ROBERTS, MD
SVP and Chief Medical Officer Eye Care
Bausch + Lomb, Division of Valeant Pharmaceuticals International
Bridgewater, NJ

B. RENEE OVERTON, MBA
Senior Director, Residency & Fellowship Program Solutions
Association of American Medical Colleges
Washington, DC

RUSS ROSENZWEIG
Executive Officer
Expert Capital Partners LLC
Chicago, IL

PAUL SIEVING, MD, PHD
Director
National Eye Institute
Bethesda, MD

RICHARD SPOSATO
Senior Manager - U.S. Academic Sales
Johnson and Johnson Vision
Springfield, PA

BARBARA STANDLEY
Head, Independent Medical Education Grant Management
Alcon
Fort Worth, TX

DIANE SWIFT
Chair
Research to Prevent Blindness
New York, NY

DENNIS THOMATOS
Manager
San Francisco Matching Program
San Francisco, CA

SRAV VEGUNTA, MD
University of Utah
Moran Eye Center
Salt Lake City, UT

LAURA WAYMAN, MD
Associate Professor, Ophthalmology
Vice Chair for Education
Vanderbilt Eye Institute
Nashville, TN

MARY I. YARBROUGH, MD, MPH
Executive Director of Vanderbilt University’s Faculty/Staff Health and Wellness Programs
Nashville, TN
AUPO Annual Meeting Program

Wednesday, January 23

6:45 AM – 5:00 PM  Registration Open  Grand Foyer

Thursday, January 24

6:30 – 8:00 AM  Continental Breakfast  Grand Foyer

6:30 AM – 5:15 PM  Registration Open  Grand Foyer

7:45 – 7:47 AM  Welcome – Russell N. Van Gelder, MD, PhD

7:47 – 7:54 AM  EVP Update – Steven E. Feldon, MD, MBA

7:54 – 8:00 AM  Minority Ophthalmology Mentoring Program Update – Keith D. Carter, MD

8:00 – 9:30 AM  Time Management for Academic Leaders: Personal Time Management – Russell N. Van Gelder, MD, PhD – Moderator

9:30 – 9:55 AM  Break

9:55 – 11:15 AM  Gown for Town: Finding Synergy Between Community and Department – Jane C. Edmond, MD and Steven E. Feldon, MD, MBA – Moderators

10:05 – 10:12 AM  Outreach Clinics – Evan ‘Jake’ Waxman, MD, PhD

10:12 – 10:19 AM  Screening and Risk Assessment – Rajeev Ramchandran, MD, MBA

10:19 – 10:26 AM  Mobile Vans – Bartly J. Mondino, MD

10:26 – 10:31 AM  Technology Transfer – Steven E. Feldon, MD, MBA

10:31 – 10:51 AM  Business/Community Partnerships – Patricia Steeves O’Neil

10:51 – 10:58 AM  Project ECHO and Novel CME – Rajeev Ramchandran, MD, MBA

10:58 – 11:05 AM  Education Across the Divide – Courtney Francis, MD

11:05 – 11:15 AM  Panel Discussion

10:45 AM – 12:30 PM  Research Director ‘Quick Exchanges’

This fast-paced ice-breaker event is a get-acquainted opportunity for Directors of Research to kick-start the meeting. Congregating in pairs, participants will have a limited time to introduce selves, describe institutional set up (size, organizational structure, etc.), discuss topics of interest. Just as the conversation is getting started it will be time to meet your next colleague!

11:15 – 11:35 AM  Organization Reports

11:15 – 11:25 AM  American Academy of Ophthalmology – David W. Parke, II, MD

11:25 – 11:35 AM  American Board of Ophthalmology – George B. Bartley, MD
### AUPO Annual Meeting Program

**Thursday, January 24 (continued)**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>11:35 – 11:55 AM</td>
<td>AUPO/AAO Straatsma Award for Excellence in Resident Education</td>
<td>Grand F–K</td>
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<tr>
<td>11:35 – 11:40 AM</td>
<td>Introduction – Steven E. Feldon, MD, MBA</td>
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<tr>
<td>11:40 – 11:55 AM</td>
<td>Active Teaching – Preston H. Blomquist, MD</td>
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<tr>
<td>11:55 AM – 12:15 PM</td>
<td>AUPO/AAO Award for Excellence in Medical Student Education</td>
<td>Grand F–K</td>
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<tr>
<td>11:55 AM – 12:00 PM</td>
<td>Introduction – Steven E. Feldon, MD, MBA</td>
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<tr>
<td>12:00 – 12:15 PM</td>
<td>Relevant? – Daniel Knoch, MD</td>
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<tr>
<td>12:15 – 12:20 PM</td>
<td>AAO Commitment to Advocacy Award Presentation – Kurt F. Heitman, MD</td>
<td>Grand F–K</td>
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<tr>
<td>12:20 – 12:45 PM</td>
<td>AUPO Business Meeting (Chairs)</td>
<td>Grand F–K</td>
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<tr>
<td>12:20 – 1:30 PM</td>
<td>Break - Lunch on Own</td>
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<td></td>
<td>ATTRACTING THE BEST APPLICANTS</td>
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<tr>
<td>1:30 – 1:31 PM</td>
<td>Introduction – R. Michael Siatkowski, MD</td>
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<td>1:31 – 1:37 PM</td>
<td>What do Students Want and Where do They go for Information? – Prithvi Sankar, MD</td>
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<td>1:37 – 1:43 PM</td>
<td>Pros and Cons of Recruiting Your Own Students – Rukhsana Mirza, MD</td>
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<td>1:43 – 1:49 PM</td>
<td>Defining Your Program’s Priorities – Tim Stout, MD, MBA, PhD</td>
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<tr>
<td>1:49 – 1:54 PM</td>
<td>Audience Q &amp; A</td>
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<td></td>
<td>REVIEWING APPLICATIONS</td>
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<tr>
<td>1:54 – 2:04 PM</td>
<td>Screening, Reading, Scoring, Ranking Applications – Natalie C. Kerr, MD; Terri Trotter; Tara Uhler, MD; and Miea J. Williams</td>
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<td>2:04 – 2:10 PM</td>
<td>Evaluating Candidates’ Research Portfolios – Steven J. Fliesler, PhD</td>
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<td>2:10 – 2:16 PM</td>
<td>Pros and Cons of the Standardized Letter of Evaluation (SLOE) – Jeff H. Pettey, MD</td>
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<td>2:16 – 2:21 PM</td>
<td>Audience Q &amp; A</td>
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<td>INTERVIEW TECHNIQUE TIPS</td>
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<td>2:21 – 2:27 PM</td>
<td>Thoughts from a Department COO – Garyl Geist, MAcc</td>
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<td>2:27 – 2:35 PM</td>
<td>Best Practices from Program Directors and Coordinators</td>
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<td></td>
<td>• Consistency for Candidates and Faculty; and The Orientation Speech – Andrew Hendershot, MD and Meredith Hess</td>
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<td>• Standardized Behavioral Questions: The Why and How – Misha Syed, MD, MEHP</td>
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<td>• Splitting the Team and Doing Due Diligence – Susan Culican, MD, PhD</td>
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<td>• Evidence-based Questions and The Image We Project – Laura K. Green, MD</td>
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<td></td>
<td>NOVEL FUTURE APPROACHES</td>
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<td>2:35 – 2:55 PM</td>
<td>Situational Judgment Interviews – Thomas Geiger, MS</td>
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<tr>
<td>3:15 – 3:19 PM</td>
<td>Audience Q &amp; A</td>
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<tr>
<td>3:19 – 3:20 PM</td>
<td>Closing – Evan ‘Jake’ Waxman, MD, PhD</td>
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<tr>
<td>1:45 – 3:15 PM</td>
<td>Incorporating Research into the Educational Mission of the Department – Patricia D’Amore, PhD – Moderator</td>
<td>Caribbean II–III</td>
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<tr>
<td>1:45 – 1:50 PM</td>
<td>Introduction – Patricia D’Amore, PhD</td>
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<tr>
<td></td>
<td>HOW I INCORPORATE RESEARCH INTO OUR EDUCATIONAL MISSION</td>
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<tr>
<td>1:50 – 2:05 PM</td>
<td>Wills Eye – Leslie Hyman, PhD and Julia A. Haller, MD</td>
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<td>2:05 – 2:20 PM</td>
<td>Massachusetts Eye and Ear Infirmary – Patricia D’Amore, PhD and Joan W. Miller, MD</td>
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<td>2:20 – 2:35 PM</td>
<td>Duke Eye Center – Scott W. Cousins, MD and Pratap Challa, MD</td>
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<td>2:35 – 2:50 PM</td>
<td>Kellogg Eye Center – Thomas W. Gardner, MD, MS and Shahzad I. Mian, MD</td>
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<tr>
<td>2:50 – 3:05 PM</td>
<td>University of Minnesota – Deborah Ferrington, MEd, PhD and Erik van Kuijk, MD, PhD</td>
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<td>3:05 – 3:15 PM</td>
<td>Audience Q &amp; A</td>
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</table>
AUPO Annual Meeting Program

Thursday, January 24 (continued)

1:45 – 3:15 PM
**Clinic Workflow and Teaching: Clashing or Complementary?**
Emily B. Graubart, MD and Prithvi Sankar, MD – Moderators
Caribbean IV

1:45 – 1:50 PM
Introduction – Emily B. Graubart, MD and Prithvi Sankar, MD

1:50 – 2:02 PM

2:02 – 2:14 PM
Who are the Teachers? – Anjulie Quick, MD

2:14 – 2:26 PM
What to Teach Medical Students While Seeing Patients? – Emily B. Graubart, MD and Prithvi Sankar, MD

2:26 – 2:38 PM
Where is the Best Place to Teach Certain Skills? – Daniel Knoch, MD

2:38 – 2:50 PM
How to Integrate a Teaching Curriculum into your Workflow? – Jeff H. Pettey, MD

2:50 – 3:02 PM
The Patient Experience and Multiple Learners – Peter A. Netland, MD, PhD

3:02 – 3:15 PM
Wrap up and Discussion

3:15 – 3:30 PM
Break
Grand Foyer

3:30 – 5:00 PM
**Ophthalmology PGY-1: Reasons, Structures and Lessons Learned**
Susan M. Culican, MD, PhD; Laura K. Green, MD and Jeff H. Pettey, MD – Moderators
Grand F–K

3:30 – 3:35 PM
Introduction – Laura K. Green, MD

3:35 – 3:45 PM
Data from Survey on Internships – Parisa Taravati, MD

3:45 – 4:00 PM
Joint with Internal Medicine – Thomas A. Gettig, MD and Laura Pitlick

4:00 – 4:10 PM
Joint with Surgery – Laura L. Wayman, MD

4:10 – 4:20 PM
Resident Experience with Joint Internship – Sravanthi Vegunta, MD

4:20 – 4:30 PM
RRC Perspective – Shahzad I. Mian, MD

4:30 – 5:00 PM
Panel Discussion and Audience Q & A

6:00 – 7:30 PM
Welcome Reception
Ocean View Terrace

Friday, January 25

6:30 AM – 5:00 PM
Registration Open
Grand Foyer

6:45 – 7:45 AM
**Breakfast with Colleagues Networking Roundtables**
Grand E

1. Getting Faculty to Teach in Clinic and Share Cases in OR – Susan M. Culican, MD, PhD

2. Increasing Diversity in Residency Programs – Shahzad I. Mian, MD

3. Getting Large Scale Clinical Data from Epic – Michael Boland, MD, PhD

4. Engaging URM Students in Ophthalmology – Anju Goyal, MD and Lisa D. Kelly, MD

5. Stewarding Students Through Their First Research Project – Emily B. Graubart, MD

6. Research as a Driver of Philanthropy: How to Work with Development – Mahnaz Shahidi, PhD

7. Advancing Ophthalmology’s Relevance in the Academic Medical Center – Stephen D. McLeod, MD

8. Physician Compensation Models – Kimberly Crowley, MD


10. International Ophthalmology – Jeff H. Pettey, MD and Grace Sun, MD

11. Building a Meaningful Wellness Curriculum for Residents – Anita Gupta, MD

12. Streamlining Physician Onboarding – Michelle Chizek, MBA

7:15 – 8:15 AM
Continental Breakfast
Grand Foyer

7:55 – 8:00 AM
Welcome – Russell N. Van Gelder, MD, PhD
Grand F–K
# AUPO Annual Meeting Program

**Friday, January 25 (continued)**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>8:00 – 9:30 AM</td>
<td><strong>President’s Symposium: Professionalism in Academic Ophthalmology</strong> – Russell N. Van Gelder, MD, PhD – Moderator</td>
<td>Grand F–K</td>
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<tr>
<td>8:00 – 8:12 AM</td>
<td>Introduction and Overview – Russell N. Van Gelder, MD, PhD</td>
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<tr>
<td>8:12 – 8:24 AM</td>
<td>Sexual Harassment in Ophthalmology Training Programs – Michelle Cabrera, MD</td>
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<td>8:24 – 8:36 AM</td>
<td>Professionalism in Resident and Fellow Training – Daniel Moore, MD</td>
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<td>8:36 – 8:48 AM</td>
<td>Professionalism in Vision Science Research – Alapakkam Sampath, PhD</td>
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<td>8:48 – 9:00 AM</td>
<td>Professionalism in Action: The Vanderbilt Center for Patient and Professionalism Advocacy – Paul Sternberg, Jr., MD</td>
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<td>9:00 – 9:15 AM</td>
<td>Moderated Scenarios for Discussion – Russell N. Van Gelder, MD, PhD</td>
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<tr>
<td>9:15 – 9:30 AM</td>
<td>Discussion</td>
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<tr>
<td>9:30 – 9:50 AM</td>
<td><strong>Organization Reports</strong></td>
<td>Grand F–K</td>
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<tr>
<td>9:35 – 9:40 AM</td>
<td>AUPO Fellowship Compliance Committee – Michael W. Belin, MD</td>
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<td>9:40 – 9:45 AM</td>
<td>A E R / N A E R – James F. Jorkasky</td>
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<td>9:45 – 9:50 AM</td>
<td>SF Match – Dennis Thomatos</td>
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<td>9:50 – 10:15 AM</td>
<td><strong>Break</strong></td>
<td>Grand Foyer</td>
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<tr>
<td>10:15 – 10:35 AM</td>
<td><strong>Organization Reports</strong></td>
<td>Grand F–K</td>
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<td>10:15 – 10:25 AM</td>
<td>National Eye Institute – Paul A. Sieving, MD, PhD</td>
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<td>10:25 – 10:35 AM</td>
<td>Research to Prevent Blindness – Brian F. Hofland, PhD</td>
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<td>10:35 – 11:00 AM</td>
<td><strong>RPB David F. Weeks Award for Outstanding AMD Research</strong></td>
<td>Grand F–K</td>
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<td>10:35 – 10:40 AM</td>
<td>Introduction and Presentation of Award – Brian F. Hofland, PhD and Russell N. Van Gelder, MD, PhD</td>
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<td>10:40 – 11:00 AM</td>
<td>The Inflammasome is a Target for Macular Degeneration – Jayakrishna Ambati, MD</td>
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<tr>
<td>11:00 – 11:30 AM</td>
<td><strong>What’s Hot in Research?</strong> Russell N. Van Gelder, MD, PhD – Moderator</td>
<td>Grand F–K</td>
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<td>11:00 – 11:10 AM</td>
<td>Epigenetics – Jeffrey M. Gross, PhD</td>
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<td>11:10 – 11:20 AM</td>
<td>Imaging – William J. Brunken, PhD</td>
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<td>11:20 – 11:30 AM</td>
<td>Circadian Rhythms – P. Michael Iuvone, PhD</td>
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<td>11:30 AM – 12:15 PM</td>
<td><strong>RPB/AUPO Resident and Fellow Research Forum</strong></td>
<td>Grand F–K</td>
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<tr>
<td>11:30 – 11:32 AM</td>
<td>Introduction – Russell N. Van Gelder, MD, PhD</td>
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<tr>
<td>11:32 – 11:41 AM</td>
<td>Taurocholic Acid Prevents Progression of Age-Related Macular Degeneration in In Vitro Models – Joshua Barnett, MD, PhD</td>
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<td>11:41 – 11:50 AM</td>
<td>Macular Vascular Microcirculation in Eyes with Open Angle Glaucoma Using Different Visual Field Severity Classification Systems – Karine D. Bojikian, MD, PhD</td>
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<tr>
<td>11:50 – 11:59 AM</td>
<td>Measuring and Modulating Lipid Handling Pathways in the RPE: Implications for Age-Related Macular Degeneration – Jason Matthew Lewis Miller, MD, PhD</td>
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<td>11:59 AM – 12:08 PM</td>
<td>The Use of High-resolution Anterior Segment Optical Coherence Tomography (AS-OCT) for the Diagnosis and Differentiation of Conjunctival Lymphoma, Conjunctival Amyloidosis and Benign Lymphoid Hyperplasia– Nandini Venkateswaran, MD</td>
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<td>12:08 – 12:15 PM</td>
<td>Conclusions – Russell N. Van Gelder, MD, PhD</td>
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<td>12:15 – 1:00 PM</td>
<td><strong>Break - Lunch on Own</strong></td>
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<tr>
<td>12:30 – 2:00 PM</td>
<td><strong>Research Directors Membership Meeting and Luncheon</strong></td>
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<td>1:00 – 2:30 PM</td>
<td><strong>Residency Review Committee (RRC) Update</strong> – Joel S. Schuman, MD – Moderator</td>
<td>Grand F–K</td>
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<td>1:00 – 1:25 PM</td>
<td>Ophthalmology Review Process – Joel S. Schuman, MD and Kathleen Quinn-Leering, PhD</td>
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<tr>
<td>1:25 – 1:55 PM</td>
<td>Ophthalmology Requirements Focused Revision: Integrating the PGY-1 into the Residency – Andreas K. Lauer, MD and Laura L. Wayman, MD</td>
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*AUPO 2019 Annual Meeting*
### AUPO Annual Meeting Program

#### Friday, January 25 (continued)

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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</table>
| 1:55 – 2:10 PM | ACGME Updates – Shahzad I. Mian, MD  
  – Common Program Requirements Revision, Single Accreditation System, Wellness, CLER/PS/QI |
| 2:10 – 2:30 PM | Panel Discussion and Audience Q & A –  
  Natalie C. Kerr, MD; Andreas K. Lauer, MD; Shahzad I. Mian, MD; Joel S. Schuman, MD;  
  Tara Uhler, MD; and Laura L. Wayman, MD |
| 1:15 – 2:45 PM | Small(er) and Mighty – David A. Quillen, MD and Oscar A. Cruz, MD – Moderators  
  One-third of academic departments of ophthalmology consist of three residents per year or less. These programs face unique challenges as they strive to fulfill their patient care, research, education, and community service missions. The goal of this session is to address several of these challenges from the perspective of small(er) departments that function in the complex environment of a large academic health system. |
| 1:15 – 1:25 PM | Introduction – David A. Quillen, MD |
| 1:25 – 1:45 PM | Demonstrating Relevancy – Jeffrey D. Henderer, MD |
| 1:45 – 2:05 PM | Filling ACGME Requirements – Oscar A. Cruz, MD |
| 2:05 – 2:25 PM | Optimizing Faculty Recruitment – Kathryn Colby, MD, PhD |
| 2:25 – 2:45 PM | Discussion, Audience Q & A |
| 1:30 – 3:00 PM | Ophthalmology Medical Student Education Paper Session –  
  Anju Goyal, MD and Jamie B. Rosenberg, MD – Moderators  
  One-third of academic departments of ophthalmology consist of three residents per year or less. These programs face unique challenges as they strive to fulfill their patient care, research, education, and community service missions. The goal of this session is to address several of these challenges from the perspective of small(er) departments that function in the complex environment of a large academic health system. |
| 1:30 – 1:35 PM | Introduction – Anju Goyal, MD and Jamie B. Rosenberg, MD |
| 1:35 – 1:45 PM | State of Ophthalmology Education Survey – Nathaniel R. Moxon |
| 1:45 – 1:55 PM | Gender-based Differences in Letters of Recommendation Written for Ophthalmology Residency Applicants – Fei Lin, BA |
| 1:55 – 2:05 PM | Evaluation of Smartphone Fundoscopy as an Adjunct Educational Technique in Medical School – Tú Tran, MSC |
| 2:05 – 2:15 PM | Ophthalmology Urgent Care Preceptorship: Building Medical Student Ophthalmic Knowledge and Developing Residents-as-Teachers – Michael Wilkinson, MD |
| 2:15 – 2:25 PM | Visiting Student Away Rotations in Ophthalmology: A Study of Medical Students’ Experiences and Perspectives – Sunny Patel, MD |
| 2:25 – 2:35 PM | Team-based Learning in a Flipped-Classroom to Teach Ophthalmology to 3rd Year Medicine Clerks – Jamie B. Rosenberg, MD |
| 2:35 – 2:45 PM | A Model for Enhancing Medical Student Interest in Ophthalmology – Ariane Kaplan, MD |
| 2:45 – 3:00 PM | Audience Q & A |
| 2:30 – 3:10 PM | Break |
| 2:45 – 4:15 PM | Evolving Organizational Structures: Management Services Organizations (MSOs) – Joe Carroll, MA  
  The role of modern-day Management Services Organizations (MSOs) in ophthalmology will be reviewed in detail. The presentation will cover the various types of MSOs developing in ophthalmology, typical services that are provided, and why it is important to be familiar with MSOs in academic institutions and private practices. |
| 2:45 – 2:57 PM | Introduction – Nicholas J. Volpe, MD |
| 2:57 – 3:07 PM | Mentorship Versus Faculty Development – Rukhsana Mirza, MD |
| 3:07 – 3:19 PM | Current State: Challenges to Faculty Development and Mentorship – Nicholas J. Volpe, MD |
| 3:19 – 3:30 PM | How I Do It: Tools for Faculty Development – All Presenters |
| 3:30 – 3:40 PM | Schoolwide Formal Programs for Faculty Development and Mentorship – Erik van Kuijk, MD, PhD |
| 3:40 – 3:50 PM | Mentors for Program Directors and Chairs: You are Never too Old – Mark J. Mannis, MD |
| 3:50 – 4:00 PM | Research Mentorship: K Award and Beyond – Terri Young, MD, MBA |
| 4:00 – 4:10 PM | Pearls and Pitfalls: My Own Experiences with My Mentors, Mentees, and Developing Faculty – Donald J. D’Amico, MD |
| 4:10 – 4:25 PM | Discussion |
Friday, January 25 (continued)

3:10 – 4:40 PM  Medical Student Educators Membership Meeting  Caribbean IV
6:30 – 7:30 PM  Reception  Ocean View Terrace
7:30 – 10:00 PM  Banquet  Grand F–K

Saturday, January 26

6:30 – 11:30 AM  Registration Open  Grand Foyer
6:45 – 7:45 AM  Breakfast with Colleagues Networking Roundtables  Grand E
1. Advocacy and Working with Your State Society – Russell N. Van Gelder, MD, PhD
2. Developing Resident QI Projects – R. Michael Siatkowski, MD
3. Engaging Millennials – Andrew Hendershot, MD
4. Developing Fair Leave and Vacation Policies – Tara Uhler, MD
5. Advising Medical Students on the Match – Rebecca C. Metzinger, MD and Prithvi Sankar, MD
6. How to Deal with Problem Faculty – Steven J. Fliesler, PhD
7. Pay for Performance: How I Measure and Incentivize Faculty – Rick W. Fraunfelder, MD, MBA
8. Seven Things I Wish I Knew Before Becoming Chair – Mark I. Rosenblatt, MD, PhD, MBA
9. Effectively Managing Your Multi-generational Physicians and Staff – Jenny Hinebaugh, MHA
10. Marketing Techniques to Increase Patient Volume – Loretta Todaro, MSHL
11. Leveraging/Maximizing the BCSC for Resident Education – Evan ‘Jake’ Waxman, MD

7:15 – 8:15 AM  Continental Breakfast  Grand Foyer
8:00 – 9:30 AM  Tele-ophthalmology Symposium – James C. Tsai, MD, MBA – Moderator  Grand F–K
8:00 – 8:05 AM  Introduction and Overview – James C. Tsai, MD, MBA
8:05 – 8:15 AM  Tele-glaucoma – Julia A. Haller, MD
8:15 – 8:25 AM  Autonomous Diagnostic AI for Diabetic Retinopathy – Michael D. Abramoff, MD, PhD
8:25 – 8:35 AM  Gaps in Glaucoma Addressed by Artificial Intelligence – Louis R. Pasquale, MD
8:35 – 8:45 AM  Tele-ROP – Michael F. Chiang, MD
8:45 – 8:55 AM  Tele-ophthalmology: Role in Population Health – Rajeev Ramchandran, MD, MBA
8:55 – 9:05 AM  Tele-ophthalmology: Focus on Underserved Populations – April Maa, MD
9:05 – 9:15 AM  Tele-ophthalmology: Training and Implementation – R. V. Paul Chan, MD, MSc
9:15 – 9:30 AM  Audience Q & A

9:30 – 9:45 AM  Break and Transition to Workshops (choose one)  Grand Foyer
9:45 – 11:15 AM  Leveraging Residents and Fellows as Teachers Workshop – Susan Forster, MD and Jamie B. Rosenberg, MD – Moderators  Caribbean III
9:45 – 9:50 AM  Introduction – Jamie Rosenberg, MD
9:50 – 10:02 AM  Value of Near Peer Teaching – Ninani Kombo, MD
10:02 – 10:14 AM  How to Prepare Your Resident to Teach – Alice Lorch, MD, MPH
10:14 – 10:26 AM  Teaching Young Teachers to Deal with Difficult Learners – Anuradha Khanna, MD
10:26 – 10:38 AM  Incorporating Residents into Your Teaching Curriculum – Misha Syed, MD, MEHP
10:38 – 10:50 AM  Utilizing Technology to Help Residents Teach – Anurag Shrivastava, MD
10:50 – 11:02 AM  Deadly Sins of Teaching – Nicholas J. Volpe, MD
11:02 – 11:15 AM  Wrap up and Discussion
### Saturday, January 26 (continued)

<table>
<thead>
<tr>
<th>9:45 – 11:15 AM</th>
<th>Administrative Challenges Workshop – Jenny Hinebaugh, MHA; Roger Pinkert, MBA and Brent Price, CPA – Moderators</th>
<th>Grand C–D</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:45 – 10:25 AM</td>
<td>The Chair/Administrator Relationship – Paul A. Edwards, MD and Steven Horger</td>
<td>ROI</td>
</tr>
<tr>
<td>10:25 – 11:05 AM</td>
<td>Administrator Succession Planning – Roger Pinkert, MBA and Dana White, CPA</td>
<td>ROI</td>
</tr>
<tr>
<td>11:05 – 11:15 AM</td>
<td>Panel Q &amp; A</td>
<td>ROI</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>9:45 – 11:15 AM</th>
<th>Strategic Planning Simulation Part 2 Workshop – Steven E. Feldon, MD, MBA – Moderator</th>
<th>Caribbean II</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:45 – 9:55 AM</td>
<td>Read Case (Participants)</td>
<td>Kidney</td>
</tr>
<tr>
<td>9:55 – 10:05 AM</td>
<td>Review of Simulation Techniques/Outcomes from Prior Strategic Planning Session – Steven E. Feldon, MD, MBA</td>
<td>Kidney</td>
</tr>
<tr>
<td>10:05 – 10:15 AM</td>
<td>Updated SWOT and Fitting Into the Dean’s Halcion Vision – James C. Tsai, MD</td>
<td>Kidney</td>
</tr>
<tr>
<td>10:15 – 10:25 AM</td>
<td>Strategic Options and Priorities for Research and Technology – Tim Stout, MD, PhD</td>
<td>Kidney</td>
</tr>
<tr>
<td>10:25 – 10:35 AM</td>
<td>Strategic Options and Priorities for Residency Training – Russell N. Van Gelder, MD, PhD</td>
<td>Kidney</td>
</tr>
<tr>
<td>10:35 – 10:45 AM</td>
<td>Strategic Options and Patient Care Expansion – Paul Sternberg Jr., MD</td>
<td>Kidney</td>
</tr>
<tr>
<td>10:45 – 11:15 AM</td>
<td>Summary and Panel Discussion – Steven E. Feldon, MD, MBA, Moderator</td>
<td>Kidney</td>
</tr>
</tbody>
</table>

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</thead>
<tbody>
<tr>
<td>9:45 – 9:50 AM</td>
<td>Introduction</td>
<td>Caribbean I</td>
</tr>
<tr>
<td>9:50 – 10:15 AM</td>
<td>Providing “Oversight” for Postdoctoral Fellows – William J. Brunken, PhD</td>
<td>Caribbean I</td>
</tr>
<tr>
<td>10:15 – 10:40 AM</td>
<td>Developing a Mentoring Culture for Faculty – Patricia D’Amore, PhD</td>
<td>Caribbean I</td>
</tr>
<tr>
<td>10:40 – 11:05 AM</td>
<td>Clinical Research – Vittorio Porciatti, PhD</td>
<td>Caribbean I</td>
</tr>
<tr>
<td>11:05 – 11:15 AM</td>
<td>Wrap Up and Discussion of How This Workshop Should be Structured in Future</td>
<td>Caribbean I</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>9:45 – 11:45 AM</th>
<th>Teaching Wellness Workshop – Shahzad M. Mian, MD and Grace Sun, MD – Moderators</th>
<th>Grand F–K</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:45 – 9:47 AM</td>
<td>Introduction – Shahzad Mian, MD and Grace Sun, MD</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>10:47 – 11:02 AM</td>
<td>Audience Q &amp; A</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>11:02 – 11:42 AM</td>
<td>Panel</td>
<td>Grand F–K</td>
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</tbody>
</table>

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<thead>
<tr>
<th>1:00 – 5:00 PM</th>
<th>Boot Camp for New Chairs</th>
<th>Grand A–B</th>
</tr>
</thead>
</table>

### Spouses and Personal Guests

Registered spouses and personal guests are invited to participate in the continental breakfasts and breaks Thursday–Saturday mornings, the Welcome Reception Thursday evening, the Reception and Banquet Friday evening, as well as any of the symposia that are of interest.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday, Jan 24</td>
<td>6:30 – 8:00 AM</td>
<td>Continental Breakfast</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>Thursday, Jan 24</td>
<td>9:30 – 9:55 AM</td>
<td>Break</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>Thursday, Jan 24</td>
<td>6:00 – 7:30 PM</td>
<td>Welcome Reception</td>
<td>Ocean View Terrace</td>
</tr>
<tr>
<td>Friday, Jan 25</td>
<td>7:15 – 8:15 AM</td>
<td>Continental Breakfast</td>
<td>Grand Foyer</td>
</tr>
<tr>
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<td>Break</td>
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<tr>
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<td>Reception</td>
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<td>7:30 – 10:00 PM</td>
<td>Banquet</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>Saturday, Jan 26</td>
<td>7:15 – 8:15 AM</td>
<td>Continental Breakfast</td>
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</tr>
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<td>Saturday, Jan 26</td>
<td>9:30 – 9:45 AM</td>
<td>Break</td>
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</tr>
</tbody>
</table>
ADMINISTRATOR PROGRAM
Administrator Program Speakers

CAMERON BLOUNT, MA
UC Davis School of Medicine
Sacramento, CA

CRAIG CAMPBELL, MPA
West Virginia University School of Medicine
Morgantown, WV

JOE CARROLL, MA
President & CEO
Advantage Healthcare Consulting
Addison, TX

MICHELLE CHIZEK, MBA
University of Wisconsin School of Medicine
Madison, WI

TIM CIBULA, MPA:HA
University of Washington School of Medicine
Seattle, WA

CECILY D. COOPER, PHD
Associate Professor, Management
University of Miami Business School
Miami, FL

PAUL EDWARDS, MD
Wayne State University School of Medicine
Henry Ford Hospital
Detroit, MI

GARYL GEIST, MACC
University of Oklahoma College of Medicine
Oklahoma City, OK

STEVEN HORGER
Wayne State University School of Medicine
Henry Ford Hospital
Detroit, MI

CATHY KOWALEWSKI, MBA
Johns Hopkins University School of Medicine - Wilmer Eye Institute
Baltimore, MD

ROBERT LA FOLLETTE, MBA, CMPE
The Ohio State University College of Medicine
Columbus, OH

SALVATORE LOIACONO, MPA
Icahn School of Medicine and Mount Sinai
New York, NY

ROGER PINKERT, MBA
UT Southwestern Medical Center
Dallas, TX

SEAN M. POPPOFF
University of Minnesota Medical School
Minneapolis, MN

MICHELE PREMO, MBA
Weill Cornell Medical College
New York, NY

DENISE RETTIG, MHA, MBA
University of Iowa Health Care
Iowa City, IA

DEBRA ROGERS, MS
Harvard Medical School
Boston, MA

ABIGAIL STRICKLAND, MBA
University of Kansas School of Medicine
Prairie Village, KS

BONNIE WANG, FACHE
Columbia University
New York, NY

ROBERT WEINREB, MD
UC San Diego School of Medicine
San Diego, CA

DANA WHITE, CPA
UC Irvine School of Medicine
Irvine, CA

Administrator Council 2018

MICHELLE E. CHIZEK, MBA
President

JENNY HINEBAUGH, MHA
Vice-President

CAMERON M. BLOUNT, MA
Secretary

CRAIG C. KISHABA, MBA, CMPE
Treasurer

ROBERT R. LA FOLLETTE, MBA, CMPE
Past President

SALVATORE LOIACONO, JR., MPA
Trustee-at-Large

ROGER A. PINKERT, MBA
Trustee-at-Large

BRENT PRICE, CPA, MBA
Trustee-at-Large

GARYL GEIST, MACC
Trustee-at-Large

TIMOTHY CIBULA, MPH:HA
Trustee-at-Large
## Administrator Program

### Wednesday, January 23

<table>
<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>6:45 AM – 5:00 PM</td>
<td>Registration Open</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>8:15 AM – 12:00 PM</td>
<td>Administrator Boot Camp – Tim Cibula, MPA:HA and Salvatore Loiacono, MPA – Moderators</td>
<td>Grand A</td>
</tr>
<tr>
<td>8:15 – 8:35 AM</td>
<td>Chair, Program Director, Residency Coordinator, Medical Student Director, etc. – Tim Cibula, MPA:HA and Salvatore Loiacono, MPA</td>
<td></td>
</tr>
<tr>
<td>8:35 – 8:45 AM</td>
<td>ACGME and Residency Program – Denise Rettig, MHA, MBA</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>8:45 – 8:55 AM</td>
<td>Institutional Relationships – Salvatore Loiacono, MPA</td>
<td>Grand E</td>
</tr>
<tr>
<td>8:55 – 9:05 AM</td>
<td>Continuing Medical Education – Bonnie Wang, FACHE</td>
<td>Grand E</td>
</tr>
<tr>
<td>9:05 – 9:35 AM</td>
<td>Education Panel Discussion</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>9:35 – 9:55 AM</td>
<td>Break</td>
<td>Grand E</td>
</tr>
<tr>
<td>9:55 – 10:05 AM</td>
<td>Physician Compensation – Craig Campbell, MPA</td>
<td>Grand E</td>
</tr>
<tr>
<td>10:05 – 10:15 AM</td>
<td>Patient Satisfaction – Tim Cibula, MPA:HA</td>
<td>Grand E</td>
</tr>
<tr>
<td>10:15 – 10:25 AM</td>
<td>Capital Purchases – Abigail Strickland, MBA</td>
<td>Grand E</td>
</tr>
<tr>
<td>10:25 – 10:55 AM</td>
<td>Patient Care Panel Discussion</td>
<td>Grand E</td>
</tr>
<tr>
<td>10:55 – 11:05 AM</td>
<td>Philanthropy – Cameron Blount, MA</td>
<td>Grand E</td>
</tr>
<tr>
<td>11:05 – 11:15 AM</td>
<td>Research and Grant Management – Michelle Chizek, MBA</td>
<td>Grand E</td>
</tr>
<tr>
<td>11:15 – 11:25 AM</td>
<td>School and Department Funding Models – Debra Rogers, MS</td>
<td>Grand E</td>
</tr>
<tr>
<td>11:25 – 11:55 AM</td>
<td>Finance Panel Discussion</td>
<td>Grand E</td>
</tr>
<tr>
<td>11:55 AM – 12:00 PM</td>
<td>Wrap-Up and Discussion</td>
<td>Grand E</td>
</tr>
<tr>
<td>7:00 – 9:00 PM</td>
<td>Administrator Welcome Reception</td>
<td>Dunes Coconut Terrace</td>
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</table>

### Thursday, January 24

<table>
<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>6:30 – 8:00 AM</td>
<td>Continental Breakfast</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>6:30 AM – 5:15 PM</td>
<td>Registration Open</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>7:45 – 8:00 AM</td>
<td>Welcome and Updates (see p.12)</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>8:00 – 9:30 AM</td>
<td>Time Management for Academic Leaders: Personal Time Management (see p.12)</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>9:30 – 9:45 AM</td>
<td>Break</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>9:45 – 10:15 AM</td>
<td>My Back Yard – Sean M. Poppoff, University of Minnesota Medical School</td>
<td>Grand E</td>
</tr>
<tr>
<td>10:15 – 10:45 AM</td>
<td>My Back Yard – Michele Premo, MBA, Weill Cornell Medical College</td>
<td>Grand E</td>
</tr>
<tr>
<td>10:45 – 11:00 AM</td>
<td>Break</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>11:00 AM – 12:30 PM</td>
<td>Listserv Live: Working Lunch and Hot Topics – Moderated by Garyl Geist, MAcc and Robert La Follette, MBA, CMPE</td>
<td>Grand E</td>
</tr>
<tr>
<td>12:30 – 12:50 PM</td>
<td>Break and Meet Transportation for Offsite Activity at Convention Entrance near Caribbean Ballrooms</td>
<td>Grand E</td>
</tr>
<tr>
<td>1:00 – 9:00 PM</td>
<td>Administrator Offsite Networking Event</td>
<td>Offsite</td>
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### Friday, January 25

<table>
<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>6:30 AM – 5:00 PM</td>
<td>Registration Open</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>6:45 – 7:45 AM</td>
<td>Breakfast with Colleagues Networking Roundtables (see p.14)</td>
<td>Grand E</td>
</tr>
<tr>
<td>7:15 – 8:15 AM</td>
<td>Continental Breakfast</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>8:00 – 9:30 AM</td>
<td>AUPO President’s Symposium: Professionalism in Academic Ophthalmology (see p.15)</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>9:30 – 10:00 AM</td>
<td>Break</td>
<td>Grand Foyer</td>
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</tbody>
</table>
## Administrator Program

### Friday, January 25 (continued)

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:00 – 10:30 AM</td>
<td>My Back Yard – <em>Cathy Kowalewski, MBA</em>, Johns Hopkins University School of Medicine</td>
<td>Grand A–B</td>
</tr>
<tr>
<td>10:30 – 11:00 AM</td>
<td>Apple Health – <em>Robert La Follette, MBA, CMPE</em></td>
<td>Grand A–B</td>
</tr>
<tr>
<td>11:00 AM – 12:00 PM</td>
<td>The Future of Ophthalmology – <em>Robert Weinreb, MD</em></td>
<td>Grand A–B</td>
</tr>
<tr>
<td>12:00 – 1:30 PM</td>
<td>Lunch on Own/Buddy Lunch</td>
<td></td>
</tr>
<tr>
<td>1:30 – 2:30 PM</td>
<td>Managing Trust: How Leaders Can Leverage Trust to Improve Attitudes and Performance at Work – <em>Cecily Cooper, PhD</em></td>
<td>Grand A–B</td>
</tr>
<tr>
<td>2:30 – 2:45 PM</td>
<td>Break</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>2:45 – 4:15 PM</td>
<td>Evolving Organizational Structures: Management Services Organizations (MSOs) – <em>Joe Carroll, MA</em> (see p.16)</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>6:30 – 7:30 PM</td>
<td>Reception</td>
<td>Ocean View Terrace</td>
</tr>
<tr>
<td>7:30 – 10:00 PM</td>
<td>Banquet</td>
<td>Grand F–K</td>
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</table>

### Saturday, January 26

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>6:30 AM – 12:00 PM</td>
<td>Registration Open</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>6:45 – 7:45 AM</td>
<td>Breakfast with Colleagues Networking Roundtables (see p.17)</td>
<td>Grand E</td>
</tr>
<tr>
<td>7:15 – 8:15 AM</td>
<td>Continental Breakfast</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>8:00 – 9:00 AM</td>
<td>Increasing Clinical Efficiency: Patient Work Flow – <em>Carol McDonald</em></td>
<td>Grand A–B</td>
</tr>
<tr>
<td>9:00 – 9:30 AM</td>
<td>Business Meeting</td>
<td>Grand A–B</td>
</tr>
<tr>
<td>9:30 – 9:45 AM</td>
<td>Break and Transition to Workshops (Choose One)</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>9:45 – 11:15 AM</td>
<td>Administrative Challenges Workshop – <em>Paul Edwards, MD; Steven Horger; Roger Pinkert, MBA; and Dana White, CPA</em> (see p.18)</td>
<td>Grand C–D</td>
</tr>
<tr>
<td>9:45 – 11:15 AM</td>
<td>Strategic Planning Simulation 2 Workshop (see p.18)</td>
<td>Caribbean II</td>
</tr>
<tr>
<td>9:45 – 11:15 AM</td>
<td>Leveraging Residents and Fellows as Teachers Workshop (see p.17)</td>
<td>Caribbean III</td>
</tr>
<tr>
<td>9:45 – 11:45 AM</td>
<td>Teaching Wellness Workshop (see p.18)</td>
<td>Grand F–K</td>
</tr>
</tbody>
</table>
Coordinator Program Speakers

JUANITA L. BRAXTON, MBA, EDS, PHD
Administrative Manager
F. William Blaisdell Surgical Education Programs
UC Davis, Department of Surgery
Sacramento, CA

PAMELA CROMELL, BA
Residency Program Coordinator
University of Wisconsin
Madison, WI

HELEN HOWELL, BS
Residency Program Coordinator
University of Oklahoma
Dean McGee Eye Institute
Oklahoma City, OK

MEGHAN JOHNSON
Residency Program Coordinator
University of Utah
Moran Eye Center
Salt Lake City, UT

DAMIEN JOSEPH
CAS Manager
SF Match
San Francisco, CA

TIM LOSCH, CMP
Director
SF Match & SF AMS
San Francisco, CA

JANA MARTIN, PHD
Assistant Administrator for Education and Faculty Development
University of Wisconsin
Madison, WI

SHAHZAD MIAN, MD
Director of Residency Training
Kellogg Eye Center
Michigan Medicine
Ann Arbor, MI

KATHRYN PETERS, PMP
OKAP Program Manager
American Academy of Ophthalmology
San Francisco, CA

DENNIS THOMATOS
Match Manager
SF Match
San Francisco, CA

SOPHIA ZIMMERMAN, MHI
Residency Program Coordinator
Medical University of South Carolina
Charleston, SC

2019 Coordinator Planning Committee

HELEN HOWELL, BS
ADRIANA OHL
LAURA PITLICK
OLIVIA TURNER
SOPHIA ZIMMERMAN, MHI

Coordinator Executive Council

WENDY COHEN, C-TAGME
SUSAN MINNIEWEATHER
TERRI TROTTER
PHYLLIS RHODES, EX-OFFICIO
GALE MARIE ABBASS, EX-OFFICIO
## Coordinator Program

### Wednesday, January 23

<table>
<thead>
<tr>
<th>Time</th>
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</tr>
</thead>
<tbody>
<tr>
<td>6:45 AM – 5:00 PM</td>
<td>Registration Open</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>7:00 AM – 4:20 PM</td>
<td>Educating the Educators (requires separate registration)</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>5:00 – 6:30 PM</td>
<td>Educating the Educators Reception (with EE registration)</td>
<td>Coconut Terrace</td>
</tr>
</tbody>
</table>

### Thursday, January 24

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<td>6:30 AM – 5:15 PM</td>
<td>Registration Open</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>7:00 – 7:55 AM</td>
<td>New Program Coordinator Welcome with Breakfast (by invitation)</td>
<td>Grand E</td>
</tr>
<tr>
<td>8:00 – 8:25 AM</td>
<td>Welcome and Introductions – Susan Minnieweather; Wendy Cohen, C-TAGME; and Terri Trotter Icebreaker and Team Building Exercise – Sophia Zimmermann, MHI</td>
<td>Grand C–D</td>
</tr>
<tr>
<td>8:30 – 9:45 AM</td>
<td>SF Match, AUPO FCC, and OKAP Updates – Damien Joseph; Tim Losch, CMP; Dennis Thomatos; and Kathryn Peters, PMP</td>
<td>Grand C–D</td>
</tr>
<tr>
<td>9:45 – 9:55 AM</td>
<td>Break</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>10:00 – 11:15 AM</td>
<td>Resident Management System Demonstrations/Roundtables: E-value (Caribbean I), Med Hub (Grand C–D), New Innovations (Caribbean I)</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>11:35 AM – 12:20 PM</td>
<td>Straatsma Award, Excellence in Medical Student Education Award, and AAO Commitment to Advocacy Award Presentations and Lectures (see p.12)</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>12:20 – 1:15 PM</td>
<td>Break - Lunch on Own</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>1:30 – 3:20 PM</td>
<td>A Match Made in San Francisco: Getting the Right Applicants for Your Program (see p.13)</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>3:15 – 3:30 PM</td>
<td>Break</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>3:30 – 5:00 PM</td>
<td>Ophthalmology PGY-1: Reasons, Structures, and Lessons Learned (see p.14)</td>
<td>Grand F–K</td>
</tr>
<tr>
<td>6:00 – 7:30 PM</td>
<td>Welcome Reception</td>
<td>Ocean View Terrace</td>
</tr>
<tr>
<td>7:30 PM</td>
<td>Coordinator Social Activity</td>
<td></td>
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</table>

### Friday, January 25

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<td>6:30 AM – 5:00 PM</td>
<td>Registration Open</td>
<td>Grand Foyer</td>
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<tr>
<td>7:15 – 7:55 AM</td>
<td>Continental Breakfast</td>
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<tr>
<td>8:00 – 8:25 AM</td>
<td>Reflection on Thursday Sessions</td>
<td>Grand C–D</td>
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<tr>
<td>8:30 – 8:55 AM</td>
<td>Self-Study Experiences – Open Forum</td>
<td>Grand C–D</td>
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<tr>
<td>9:00 – 9:30 AM</td>
<td>ACGME Updates and Strategies – Juanita Braxton, MBA, EdS, PhD</td>
<td>Grand C–D</td>
</tr>
<tr>
<td>9:30 – 9:40 AM</td>
<td>Break</td>
<td>Grand Foyer</td>
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<tr>
<td>9:45 – 10:40 AM</td>
<td>Inconsistencies in Recommendations: Cracking The LOR Code – Meghan Johnson</td>
<td>Grand C–D</td>
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<tr>
<td>10:45 – 11:30 AM</td>
<td>Coordinator Wellness – Juanita L. Braxton, MBA, EdS, PhD</td>
<td>Grand C–D</td>
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<tr>
<td>11:30 AM – 12:50 PM</td>
<td>Break - Lunch on Own</td>
<td>Grand F–K</td>
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<tr>
<td>1:00 – 2:30 PM</td>
<td>Residency Review Committee (RRC) Update (see p.15)</td>
<td>Grand F–K</td>
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<td>2:30 – 2:40 PM</td>
<td>Break</td>
<td>Grand Foyer</td>
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<td>2:45 – 3:10 PM</td>
<td>Coordinator Forum: Sharing Best Practices</td>
<td>Grand C–D</td>
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<tr>
<td>3:15 – 4:00 PM</td>
<td>Resident Wellness – Pamela Cromell, BA; Helen Howell, BS; Jana Martin, PhD; Shahzad Mian, MD; and Sophia Zimmermann, MHI</td>
<td>Grand C–D</td>
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<tr>
<td>4:00 – 4:45 PM</td>
<td>Communication Across Generations in Ophthalmology: Smoke Signals to Snellen Charts – Sophia Zimmermann, MHI</td>
<td>Grand C–D</td>
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<tr>
<td>4:45 – 5:00 PM</td>
<td>Closing Announcements, Meeting Recap and Call for 2020 Meeting, Planning Committee Nominations</td>
<td>Grand C–D</td>
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<tr>
<td>6:30 – 7:30 PM</td>
<td>Reception</td>
<td>Ocean View Terrace</td>
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<tr>
<td>7:30 – 10:00 PM</td>
<td>Banquet</td>
<td>Grand F–K</td>
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</tbody>
</table>

### Saturday, January 26

Attend symposia and workshops as applicable (see pp.17–18)
New Members*

CHAIRS
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University of Tennessee (TN)
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Tulane University (LA)
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Tufts University (MA)
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University of Utah (UT)
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Yale University (CT)
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Dalhousie University (NS)
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University of California, San Francisco (CA)
ANJULIE QUICK, MD
University of Kansas (KS)
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Duke University (NC)
ROBIN ROSS, MD, MPH
University of Arizona, Phoenix (AZ)
ERIN SALCONE, MD
Dartmouth Hitchcock Medical Center (NH)

New Members*
### Administrators

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>Joseph Bilson</td>
<td>Thomas Jefferson University</td>
<td>PA</td>
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<tr>
<td>David Conley</td>
<td>Marshall University</td>
<td>WV</td>
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<tr>
<td>Yalonda Davidson</td>
<td>Emory University</td>
<td>GA</td>
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<tr>
<td>Luke DeLong</td>
<td>UC San Francisco</td>
<td>CA</td>
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<tr>
<td>Soheil Jadali</td>
<td>University of California, Irvine</td>
<td>CA</td>
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<tr>
<td>Agustin Lopez Scala</td>
<td>University of Illinois College of Medicine</td>
<td>IL</td>
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<tr>
<td>Philip Plestina</td>
<td>Medical College of Wisconsin</td>
<td>WI</td>
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<tr>
<td>Rick Seefeldt</td>
<td>University of California, San Francisco</td>
<td>CA</td>
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<tr>
<td>Randy Shepard</td>
<td>University of Texas</td>
<td>TX</td>
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<tr>
<td>David Tosatti</td>
<td>Harvard University</td>
<td>MA</td>
</tr>
<tr>
<td>Ted Weatherford</td>
<td>University of Missouri</td>
<td>MO</td>
</tr>
</tbody>
</table>

### Coordinators

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robyn Austin</td>
<td>University of California, San Diego</td>
<td>CA</td>
</tr>
<tr>
<td>Lauren Belasco</td>
<td>University of Texas Health Science Center</td>
<td>TX</td>
</tr>
<tr>
<td>Leslie Bencivenga</td>
<td>Medical College of Wisconsin</td>
<td>WI</td>
</tr>
<tr>
<td>Karen Blackman</td>
<td>Jamaica Hospital Medical Center</td>
<td>NY</td>
</tr>
<tr>
<td>Susan Bony</td>
<td>Oregon Health &amp; Science University</td>
<td>OR</td>
</tr>
<tr>
<td>Pat Broyles</td>
<td>University of Arizona, Tucson</td>
<td>AZ</td>
</tr>
<tr>
<td>Joshua Butrick</td>
<td>Louisiana State University</td>
<td>LA</td>
</tr>
<tr>
<td>Robin Caldwell</td>
<td>Baylor College of Medicine</td>
<td>TX</td>
</tr>
<tr>
<td>Silvia Clavijo</td>
<td>Vanderbilt University</td>
<td>TN</td>
</tr>
<tr>
<td>Tyaisha Christopher</td>
<td>University of Southern California</td>
<td>CA</td>
</tr>
<tr>
<td>Wendy Cohen</td>
<td>Sinai Hospital of Baltimore</td>
<td>MD</td>
</tr>
<tr>
<td>Kathryn Corser</td>
<td>University of Miami</td>
<td>FL</td>
</tr>
<tr>
<td>Pamela Cromell</td>
<td>University of Wisconsin</td>
<td>WI</td>
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</table>
Hotel Map – AUPO Meeting Space

Fort Lauderdale Marriott Harbor Beach Resort
Save the Date!

AUPO 2020
Annual Meeting
Jan 29–Feb 1
Rancho Mirage, California
Westin Mission Hills Golf Resort and Spa