



Association of University
Professors of Ophthalmology



AUPO 2019



**Educating the Educators
Administrator Program
Residency Program Coordinator Program**



Association of University Professors of Ophthalmology

655 BEACH STREET
SAN FRANCISCO, CA 94109
WWW.AUPO.ORG

WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE OUR CURRENT SUPPORTERS:

PLATINUM: **Research to Prevent Blindness, Inc.**

DIAMOND: **Allergan Foundation**

DISCLOSURES:

This educational activity is supported in part by grants from **Alcon**, **Bausch + Lomb**, and **Johnson and Johnson Surgical Vision**.

The Educating the Educators program and reception are supported, in part, by **SF Match**.

The Research Directors membership luncheon is supported by **Lions Eye Institute**.

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Welcome to AUPO 2019



Dear Colleagues,

On behalf of the Board of Trustees, I welcome you to Ft. Lauderdale and the 53rd annual meeting of the Association of University Professors of Ophthalmology!

I was fortunate to attend my first AUPO meeting in 1999 in Captiva, FL. I was a fellow and invited to participate in the second RPB Resident and Fellow Research Forum. I remember being struck by the great collegiality of the participants and the shared passion for the mission of academic ophthalmology.

In the ensuing 20 years, the core functions of the organization – providing a forum for exchange of best practices toward our shared mission; serving as the voice of academic ophthalmology; and safeguarding the quality of ophthalmic education and research – remain unchanged. However, the organization has grown greatly. The annual meeting has likewise grown in depth and scope, with content-rich programs including Educating the Educators, Breakfast with Colleagues, and new member boot camps.

With this growth, the meeting has become increasingly siloed, with different groups running nearly parallel programs. With the help of the new AUPO Program Committee this past year, we have sought to create more sessions with broad interest to our entire community. I hope you will attend our keynote sessions on professionalism in the ophthalmology department and on time management. Many of our other sessions should appeal across the membership, including *Gown for Town*, *Integrating Research into the Educational Mission of the Department*, *Evolving Organizational Structures: Managed Care Organizations*, *Clinic Workflow and Teaching: Clashing*

or Complementary? and *Tele-ophthalmology*. We will also be tackling pressing issues at this meeting, particularly the ongoing dialogue regarding the integrated PGY-1 year. Finally, the very successful boot camp concept the chairs have run for several years has now extended to other member categories.

In its 53rd year, AUPO remains a vibrant organization. At this year's meeting we will discuss our work to improve surgical training; to help programs meet RRC requirements; to examine the match process; and to improve diversity in our profession. We will honor our members who have devoted their careers to medical student education, resident education, and research. We may share some complaining about our common challenges (what fun would the meeting be without a little whining?), but most importantly, we will share our commitment and passion to advancing our profession for the ultimate benefit of our patients and our society.

The success of this meeting is due largely to a few people. I'd like to extend my deep gratitude to Steve Feldon, our EVP, and to Lisa Brown, our lead administrator, and her team at SF Association Management Services, who did all the hard work in planning and executing the meeting. And I'd like to thank Research to Prevent Blindness for their continued remarkable support of academic ophthalmology and this meeting. Thank you!

I hope you have a great meeting.

A handwritten signature in black ink, reading "Russell N. Van Gelder".

Russell N. Van Gelder, MD, PhD
President AUPO

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Meeting Information

AUPO MISSION

The mission of AUPO is to serve, strengthen, and represent departments of ophthalmology; to provide support, information, and leadership opportunities to department chairs, program directors, and other faculty members; to promote excellence in ophthalmic education; to foster vision research and to promote ethical practice and excellence in eye care to ensure the best possible vision for the public.

MEETING OBJECTIVES

After attending this program, participants should be able to:

- Discuss timely information from multiple external sources that facilitate growth of the academic missions in ophthalmology: research, education, and patient care.
- Facilitate collaborative discussions leading to best practices in academic ophthalmology.
- Develop consensus around newly introduced educational techniques for training of medical students, ophthalmology residents and fellows.

TARGET AUDIENCE

AUPO's annual meeting serves as a forum for members, associate members, and guests to attend symposia and workshops addressing topics of interest or concern for chairs, residency program directors, associate residency program directors, research directors, medical student education directors, administrators, and residency program coordinators in ophthalmology departments.

CME CREDIT

No Continuing Medical Education (CME) credits are available for this meeting.

DISPLAY OR DISTRIBUTION OF MATERIALS

AUPO has retained use of the Marriott Harbor Beach Resort & Spa to enable registered members and guests to participate in Society-sponsored educational and informational activities. Display or distribution of non-sponsored information or advertising in or on the property, except at exhibit tables and on the AUPO notice board, is prohibited. Violation of this policy will result in confiscation and disposal of the material.

PHOTOGRAPHING AND RECORDING OF EXHIBITS, POSTERS AND PRESENTATIONS

No portion of the program or posters may be photographed, audio-recorded, or video-recorded without the written consent of AUPO and the presenter. Attendees wishing to photograph or videotape an exhibit must secure permission from the exhibiting company before doing so.

WI-FI INTERNET ACCESS

No Wi-Fi internet access is available in the AUPO meeting rooms.

BADGES

AUPO name badges should be worn during all sessions and social events. Replacement badges can be obtained at the registration desk.

EXHIBITS

Tabletop exhibits of resident education resources will be on display during the Educating the Educators meeting on Wednesday, January 23. Informational exhibits for AUPO partner organizations will be on display Thursday, January 24 – Saturday, January 26.

CONTINENTAL BREAKFASTS

Continental breakfast is available Wednesday – Saturday mornings in the Grand Foyer. Times are posted in the program.

LUNCH BREAKS

The hotel offers several options for lunch on property including: Sea Level Restaurant and Ocean Bar, Riva, HB Fresh, and Starbucks as well as in-room dining.

BREAKFAST WITH COLLEAGUES NETWORKING ROUNDTABLE SESSIONS

Advance sign-ups and remaining availability for the two Breakfast with Colleagues Networking Roundtable sessions are posted on the AUPO message board. Seating is limited per table. If your plans change after registering please update the list accordingly. If a table is full, advance registrants have first option for the seats at the table up to 10 minutes after the session starts.

BANQUET

The banquet on Friday, January 25, is a plated, sit down dinner. Suggested attire is business casual. The banquet menu is posted on the AUPO message board. If you did not inform staff of special dietary needs for the banquet in advance, please share by January 24. We will do our best to accommodate onsite requests but cannot guarantee. Table reservations are NOT necessary; if you feel strongly about reserving a table, please provide one name for the table to staff and a reserved sign will be placed. Seating is a maximum of 10 per table; no exceptions. Reserved tables must have 10 guests.

MEETING ATTIRE

Business casual attire is encouraged for the duration of the meeting; ties are discouraged. Sweaters or light jackets are recommended as it can be difficult to find a temperature that is conducive to all.

SPEAKER READY ROOM

Presenters must submit final PowerPoint to the audiovisual staff no less than 4 hours prior to their presentation. A speaker ready room is available on the second floor in the Tallahassee Room as follows:

Tuesday, January 22, 3:00 PM – 5:00 PM
 Wednesday, January 23, 7:00 AM – 5:00 PM
 Thursday, January 24, 7:00 AM – 4:00 PM
 Friday, January 25, 7:00 AM – 4:00 PM
 Saturday, January 26, 7:00 AM – 10:15 AM

REGISTRATION HOURS

Tuesday, January 22 – 3:00 PM – 5:00 PM
 Wednesday, January 23 – 6:45 AM – 5:00 PM
 Thursday, January 24 – 6:30 AM – 5:15 PM
 Friday, January 25 – 6:30 AM – 5:00 PM
 Saturday, January 26 – 6:30 AM – 11:30 AM

QUESTIONS?

If you have questions regarding AUPO or the annual meeting, please stop by the Registration Desk during registration hours in the Grand Foyer for staff assistance.

AUPO Schedule at a Glance

CHAIRS PROGRAM DIRECTORS MEDICAL STUDENT EDUCATORS RESEARCH DIRECTORS
ADMINISTRATORS COORDINATORS PROFESSIONAL/INVITED GUESTS

Wednesday, January 23								
6:45 AM – 5:00 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
8:00 AM – 4:20 PM	Educating the Educators (requires separate registration)	CH	PD	MSE		A	CO	G
8:15 AM – 12:00 PM	Administrator Boot Camp					A		
5:00 – 6:30 PM	Educating the Educators Reception (included with EE registration)	CH	PD	MSE		A	CO	G
7:00 – 9:00 PM	Administrator Reception (included with Administrator meeting registration)					A		
Thursday, January 24								
6:30 AM – 5:15 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
6:30 – 8:00 AM	Continental Breakfast	CH	PD	MSE	RD	A	CO	G
7:45 – 8:00 AM	AUPO Annual Meeting Welcome and Updates	CH	PD	MSE	RD	A		G
8:00 – 9:30 AM	Time Management for Academic Leaders: Personal Time Management	CH	PD	MSE	RD	A		G
8:00 AM – 5:00 PM	Coordinator Educational Sessions						CO	
9:45 AM – 12:30 PM	Administrator Educational Sessions					A		
9:55 – 11:15 AM	Gown for Town: Finding Synergy Between Community and Department	CH	PD	MSE	RD			G
10:45 – 12:30 PM	Research Director Quick Exchanges Session				RD			
11:15 – 11:35 AM	Organization Reports – ABO and AAO	CH	PD	MSE	RD			G
11:35 – 11:55 AM	Straatsma Award for Excellence in Resident Education Presentation and Lecture	CH	PD	MSE	RD		CO	G
11:55 AM – 12:15 PM	Excellence in Medical Student Education Presentation and Lecture	CH	PD	MSE	RD		CO	G
12:20 – 12:45 PM	AUPO Annual Business Meeting (Chairs)	CH						
1:30 – 3:20 PM	A Match Made in San Francisco – Getting the Right Applicants for Your Program	CH	PD	MSE	RD		CO	G
1:45 – 3:15 PM	Incorporating Research into the Educational Mission of the Department	CH	PD	MSE	RD			G
1:45 – 3:15 PM	Clinic Workflow and Teaching: Clashing or Complementary?	CH	PD	MSE				G
3:30 – 5:00 PM	Ophthalmology PGY-1: Reasons, Structures and Lessons Learned	CH	PD	MSE			CO	G
6:00 – 7:30 PM	AUPO Welcome Reception	CH	PD	MSE	RD	A	CO	G
Friday, January 25								
6:30 AM – 5:00 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
6:45 – 7:45 AM	AUPO Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A		G
7:15 – 8:15 AM	Continental Breakfast	CH	PD	MSE	RD	A	CO	G
8:00 – 9:30 AM	AUPO President's Symposium: Professionalism in Academic Ophthalmology	CH	PD	MSE	RD	A		G
8:00 AM – 5:00 PM	Coordinator Educational Sessions						CO	
9:30 – 9:45 AM	Organization Reports – NAEVR/AEVR, SF Match, AUPO FCC, JAO	CH	PD	MSE	RD			G
10:00 AM – 4:15 PM	Administrator Educational Sessions					A		
10:15 – 10:35 AM	Organization Reports – NEI, RPB	CH	PD	MSE	RD			G
10:35 – 11:00 AM	RPB David F. Weeks Award for Outstanding AMD Research	CH	PD	MSE	RD			G
11:00 – 11:30 AM	What's Hot in Research?	CH	PD	MSE	RD			G
11:30 – 12:15 PM	AUPO/RPB Resident and Fellow Research Forum	CH	PD	MSE	RD			G
12:30 – 2:00 PM	Research Directors Membership Meeting and Luncheon				RD			
1:00 – 2:30 PM	Residency Review Committee Update	CH	PD	MSE			CO	G
1:15 – 2:45 PM	Small(er) and Mighty	CH	PD	MSE	RD			G
1:30 – 3:00 PM	Ophthalmology Medical Student Education Paper Session	CH	PD	MSE	RD			G
2:45 – 4:15 PM	Evolving Organizational Structures – Management Services Organizations (MSOs)	CH	PD	MSE	RD			G
2:55 – 4:25 PM	Mentorship and Faculty Development	CH	PD	MSE	RD	A		G
3:10 – 4:40 PM	Medical Student Educators Membership Meeting			MSE				
6:30 – 7:30 PM	AUPO Reception for Attendees & Registered Guests	CH	PD	MSE	RD	A	CO	G
7:30 – 10:00 PM	AUPO Banquet for Attendees & Registered Guests	CH	PD	MSE	RD	A	CO	G
Saturday, January 26								
6:30 – 11:30 AM	Registration Open	CH	PD	MSE	RD	A		G
6:45 – 7:45 AM	AUPO Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A		G
7:15 – 8:15 AM	Continental Breakfast	CH	PD	MSE	RD	A	CO	G
8:00 – 9:30 AM	Tele-ophthalmology	CH	PD	MSE	RD		CO	G
8:00 – 9:30 AM	Administrator Educational Sessions					A		
9:45 – 11:15 AM	Workshops (see pp.17–18 for concurrent workshops)	CH	PD	MSE	RD	A	CO	G
1:00 – 5:00 PM	Boot Camp for New Chairs	CH						
5:00 – 6:00 PM	Boot Camp for New Chairs Reception	CH						

RPB David F. Weeks Award for Outstanding AMD Research

The RPB David F. Weeks Award for Outstanding AMD Research (the “Weeks Award”) has been established through the generosity of Research to Prevent Blindness (RPB), an anonymous donor, and the Association of University Professors of Ophthalmology (AUPO), to annually recognize and celebrate an excellent researcher focused on age-related macular degeneration. The award carries the name of David F. Weeks, former President and Chairman of Research to Prevent Blindness, in honor of his contributions to the field of vision research.

Jayakrishna Ambati, MD is a vitreoretinal surgeon whose laboratory studies age-related macular degeneration (AMD). His laboratory has reported numerous seminal advances in ocular vascular biology and immunology in journals such as *Nature*, *Science*, *Cell*, *Nature Medicine*, *New England Journal of Medicine*, *Journal of Clinical Investigation*, *Proceedings of the National Academy of Sciences*, and *eLife*. His group pioneered the concept that AMD is an inflammatory disease that is driven by perturbations in innate immunity. Their foundational contributions have led to fundamental conceptual advances that are on the cusp of improving the diagnosis and treatment of this disease.

Dr. Ambati is Vice Chair for Research in the Department of Ophthalmology at the University of Virginia and founder of the Center for Advanced Vision Science (CAVS). Dr. Ambati is being honored for his research on the molecular bases of macular degeneration. He shared, “As an ophthalmology resident, I was struck by our inability to alter the inexorable course of blindness faced by the many AMD patients I saw every day. Therefore, I resolved to dedicate my energies to tackling this problem, which affected millions of people around the globe.” Dr. Peter Netland, Chair at the University of Virginia, Department of Ophthalmology wrote, “Jay’s foundational contributions have revolutionized our understanding of AMD through rigorous and creative studies, while adding new dimensions of understanding in immunology and RNA biology.”

Dr. Ambati has been elected to the National Academy of Inventors, and was the first ophthalmologist to win the NIH Director’s Pioneer Award, Doris Duke Distinguished Clinical Scientist Award, Burroughs Wellcome Fund Clinical Scientist Award in Translational Research, Ellison Foundation Senior Scholar in Aging Award, and Harrington Discovery Institute Scholar-Innovator Award. He was elected as a Fellow of the American Association for the Advancement of Science, The American Society for Clinical Investigation and was the first ophthalmologist to be elected to The Association of American Physicians. He also won the ARVO Cogan Award and Carl Camras Translational Research Award, Roger Johnson Memorial Award for Macular Degeneration Research, Prix Soubrane, Junius Kuhnt Medal, Chanchlani Global Vision Research Award, and ASRS Presidents’ Young Investigator Award. RPB awarded him its Senior Scientific Investigator Award, Wasserman Merit Award, and Physician-Scientist Award. He serves on the Editorial Boards of IOVS and Ophthalmic Research, and is an Associate Editor of Translational Vision Science & Technology.



JAYAKRISHNA AMBATI, MD

PAST RECIPIENTS:

ROBERT MULLINS, PHD (2018)

Excellence in Medical Student Education Award

The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. The award was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO).

Dr. Daniel Knoch is an Associate Professor in the Department of Ophthalmology and Visual Sciences at the University of Wisconsin-Madison School of Medicine and Public Health (UWSMPH). He has served as the Director of Ophthalmology Medical Student Education since joining the department in 2007 as a Comprehensive Ophthalmologist. He has been involved in all aspects of student education including developing and directing the ophthalmology clerkship, recruiting/mentoring future ophthalmologists, and serving on the Resident Selection Committee. His work as medical student educator recently involved a complete redesign of all ophthalmology teaching due to the new ForWard curriculum being taught at UWSMPH. His educational emphasis focuses on ensuring that all our future primary care doctors, emergency room physicians, etc. are competent in treating primary care eye disease. He is heavily involved in resident education and serves as the Director of the Lecture Series for the Midwest Regional Phaco Course and recently resigned as the Associate Residency Program Director to become Co-Director of Surgical and Procedural Care (a Phase 2 UWSMPH block encompassing surgery, the surgical subspecialties, and anesthesia). His commitment to medical student education at the ground level has made the ophthalmology clerkship one of the highest rated clerkships in the medical school.



DANIEL KNOCH, MD

Dan has received numerous medical student and resident teaching awards including: the Medical Alumni Association's Clinical Science Teaching Award (one recipient chosen by the third year class), the Department of Ophthalmology and Visual Sciences Resident Clinical Teaching Award (2009, 2012, 2017), the Clinical Teaching Award from the UWSMPH class of 2011 (one recipient chosen by the class of 2011), and the Dean's Teaching Award. He has served on the AUPO Medical Student Educators (MSE) Council Curriculum and Program Committees. He currently serves on AUPO's MSE Council and chairs the MSE AAO Website Work Group. He is a strong advocate for development of a core curriculum in ophthalmology that all medical students should master prior to graduation.

Dan is described by UWSMPH, Department of Ophthalmology and Visual Sciences Chair, Dr. Terri Young, as having a "determined zeal for teaching and mentoring to improve the training for future ophthalmologists and non-ophthalmologists alike. He leads by example, demonstrates an exemplary work ethic, and has the instinctive ability to positively motivate those around him. Dr. Knoch recognizes the importance of reaching each learner at the level of where they start."

Straatsma Award for Excellence in Resident Education

The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.

Dr. Preston H. Blomquist is a Professor of Ophthalmology at The University of Texas Southwestern Medical Center and holds the Dr. W. Maxwell Thomas Chair in Ophthalmology. He is a comprehensive ophthalmologist whose research interests have included resident surgical training and ocular trauma. He serves as Vice Chair for Education and has been the residency program director since 2002. Over his 16-year tenure as the residency program director, Dr. Blomquist has directed 163 residents, thus far. He is described as a passionate advocate for resident rights and recognized for his support of comprehensive training for all graduating ophthalmology residents and for increasing the required surgical volumes for residents. He hopes his greatest success has been the development of the next generation of ophthalmologists and that he has been a positive influence for each of them as they "play it forward." He motivates his graduates to be successful from the start of their careers, to adapt to a changing world, and to be leaders of change. He strives to help each resident to reach their fullest potential.

Dr. Blomquist has served on the ACGME Ophthalmology Residency Review Committee for six years, and currently serves on the Standing Panel for Accreditation Appeals in Ophthalmology. He was elected as one of the inaugural members of a recently initiated program titled The University of Texas Southwestern Academy of Teachers (SWAT), for his recognition as an outstanding teacher and education leader on the campus. He was an inaugural recipient of a University of Texas System Regents' Outstanding Teaching Award in 2012, recognized by Parkland Health and Hospital Systems with the Distinguished Physician Award, and presented with an Outstanding Teaching Award by his second-year medical students for five consecutive years.

Dr. James McCulley, Chair in Ophthalmology at UT Southwestern describes Preston as "a consummate academician whose major contributions are in the educational arena, including administration, education of students, and educating the educators. He is an accomplished educator/teacher whose impactful contributions to ophthalmology resident education are extensive."



PRESTON H. BLOMQUIST, MD

PAST RECIPIENTS:

SHAHZAD MIAN, MD (2017)
STEVEN J. GEDDE, MD (2016)
TARA UHLER, MD (2015)
LAURA L. WAYMAN, MD (2014)
ANDREAS K. LAUER, MD (2013)
THOMAS A. OETTING, MD (2012)
RICHARD A. HARPER, MD (2011)
MARIA M. AARON, MD (2010)
MARK S. JUZYCH, MD (2009)
PAUL D. LANGER, MD (2008)
JAMES P. DUNN, JR., MD (2007)
KARL C. GOLNIK, MD (2006)
ANTHONY C. ARNOLD, MD (2005)
NICHOLAS J. VOLPE, MD (2004)
ALFREDO A. SADUN, MD, PHD (2003)

Award Deadlines

RPB DAVID F. WEEKS AWARD FOR OUTSTANDING AMD RESEARCH

2019 AWARD DEADLINE: JUNE 1

EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD

2019 AWARD DEADLINE: APRIL 15

STRAATSMA AWARD FOR EXCELLENCE IN RESIDENT EDUCATION

2019 AWARD DEADLINE: APRIL 15

Resident and Fellow Research Forum Awards

AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research. Following are the 2019 awardees:

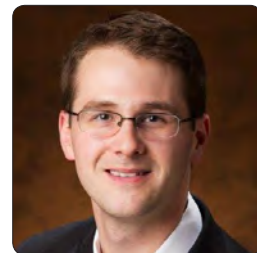
JOSH BARNETT, MD, PHD is currently the Chief Resident in his PGY5 year at Vanderbilt Eye Institute in Nashville, Tennessee. Prior to residency, he completed his general surgery internship at Vanderbilt University and medical school at the University of Tennessee Health Science Center in Memphis, Tennessee. Dr. Barnett completed his PhD prior to medical school with a dissertation focusing on endothelial progenitor cells functioning in retinal neovascularization and the role of endoglin in this process. Prior to his graduate work, Dr. Barnett completed his bachelor of engineering in biomedical engineering at Vanderbilt University. His current research interest focuses on mechanisms and inhibition of neovascular and non-neovascular age-related macular degeneration. He plans to begin a surgical retina fellowship in the summer of 2019 and is working toward advancing his career in basic science research, clinical and surgical ophthalmology.

Dr. Barnett is married to Rebecca Barnett, a patent attorney practicing in Nashville, Tennessee where they live with their Labrador Retriever, Tebow.

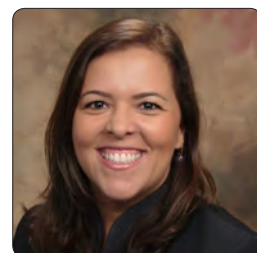
KARINE DUARTE BOJIKIAN, MD, PHD was born and raised in Sao Paulo, Brazil. She earned her medical degree and PhD from the Federal University of Sao Paulo, where she also completed her ophthalmology residency and glaucoma fellowship. After finishing her training, she moved to the United States and joined the Department of Ophthalmology at the University of Washington as a research fellow, participating in several clinical research projects in glaucoma, authoring/co-authoring over 50 abstracts and peer reviewed publications, and presenting her findings at many national and international conferences. Dr. Bojikian's passion for academic ophthalmology stems from her belief that a physician should not only be responsible for excellence in care, but also to pursue improvements in treatments. She is currently a PGY-3 ophthalmology resident at the University of Washington and her current research investigations encompass the applications of OCT Angiography in the diagnosis and disease progression monitoring in glaucoma, and the effects of cataract surgery in glaucoma patients. Dr. Bojikian aspires to continue her path in academic ophthalmology, which will empower her to look for discoveries in her field and achieve her goals as an ophthalmologist.

JASON MILLER, MD, PHD completed his undergraduate degree in biology at Stanford University, where he was active in development of microsurgical devices with the Department of Ophthalmology under the mentorship of Daniel Palanker, PhD and Mark Blumenkranz, MD. He completed his MD and PhD graduate work at University of California, San Francisco (UCSF), where he developed primary neuronal culture models of Huntington's disease at the UCSF-affiliated Gladstone Institute of Neurological Disease. He then became the inaugural awardee for the University of Michigan Kellogg Eye Center's Pre-Residency Research Fellowship, establishing an independent research program prior to joining the ophthalmology residency. His research seeks to establish primary RPE culture models of dry AMD as a platform for testing therapeutic interventions. He will pursue a split research and medical retina fellowship at the Kellogg Eye Center starting in 2019.

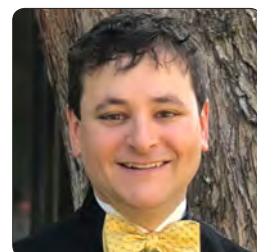
NANDINI VENKATESWARAN, MD is a third-year ophthalmology resident at the Bascom Palmer Eye Institute. She graduated from the University of Rochester with a BA in Biology and BA in Health and Society with the Highest Distinction. As a member of the prestigious Rochester Early Medical Scholars combined BA/MD program, she subsequently attended the University of Rochester School of Medicine and Dentistry where she earned her medical degree with a Distinction in Community Service and was inducted into the Alpha Omega Alpha Medical Honor Society. Prior to starting medical school, Nandini worked as an ophthalmic technician as well as a surgical and clinical research coordinator, and these experiences ignited her passion to pursue a career in ophthalmology. Nandini's research undertakings in medical school included analyzing outcomes of the HumanOptics artificial iris prosthesis, developing and studying a murine model of corneal angiogenesis and fibrosis, and spearheading subspecialty geriatric educational projects to optimize the quality of ophthalmic care provided to the aging population. During her residency, Nandini has researched the use of topical chemotherapeutic agents, 5-fluorouracil and interferon alfa-2b, as primary treatment modalities for ocular surface squamous neoplasia and has also evaluated the use of high-resolution anterior segment optical coherence tomography to diagnose and differentiate between various ocular surface lesions. Results of her research endeavors have been published in high impact journals and presented at numerous national and international meetings, for which she has won best paper of session awards. She has also contributed multiple case reports and book chapters to the medical literature. Nandini aspires to complete a fellowship in cornea, refractive surgery and external disease, and then pursue a career in academic ophthalmology, where she can combine her passions for patient care and clinical and translational research.



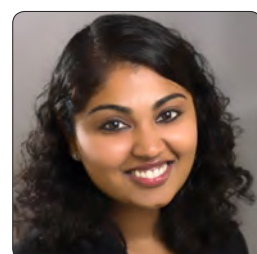
JOSH BARNETT, MD, PHD



KARINE DUARTE BOJIKIAN, MD, PHD

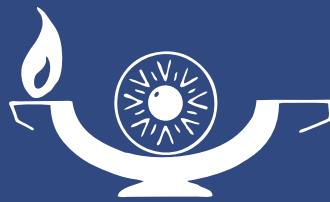


JASON MILLER, MD, PHD



NANDINI VENKATESWARAN, MD

**2019 AWARD DEADLINE:
SEPTEMBER 15**



EDUCATING THE EDUCATORS

Educating the Educators Program

Wednesday, January 23

6:45 – 8:00 AM	Registration and Continental Breakfast	Grand Foyer
7:00 – 8:00 AM	New Program Director Networking Breakfast	Caribbean III
8:00 – 8:05 AM	Welcome and Announcements – <i>R. Michael Siatkowski, MD</i>	Grand F–K
8:05 – 8:30 AM	Organizational Updates – <i>Grace Sun, MD</i> , Moderator	Grand F–K
8:05 – 8:10 AM	San Francisco Match – <i>Dennis Thomatos</i>	
8:10 – 8:15 AM	Ophthalmic Knowledge Assessment Program (OKAP) – <i>Kathryn Peters, PMP</i>	
8:15 – 8:20 AM	AAO Young Ophthalmologists – <i>Jeff H. Pettey, MD</i>	
8:20 – 8:25 AM	AAO Committee for Resident Education: Simulation and ONE Network – <i>Laura K. Green, MD</i>	
8:25 – 8:30 AM	National Eye Health Education Program (NEHEP) – <i>Maria Zacharias</i>	
8:30 – 9:40 AM	Free Paper Session – <i>Susan M. Culican, MD, PhD</i> , Moderator	Grand F–K
8:30 – 8:32 AM	Introduction – <i>Susan M. Culican, MD, PhD</i>	
8:32 – 8:40 AM	Implementation of a "Flipped Classroom" Model for Ophthalmology Resident Education – <i>Tatiana Deveney, MD</i>	
8:40 – 8:48 AM	Predictors of Success on the Ophthalmic Knowledge Assessment Program (OKAP) Examination – <i>Shazia Dharssi, BS</i>	
8:48 – 8:56 AM	Outcomes of Femtosecond Laser-Assisted Cataract Surgery Performed by Resident and Attending Surgeons – <i>Jennifer Larson, MD</i>	
8:56 – 9:04 AM	Quantifying the Educational Benefit of Additional Cataract Surgery Cases in Resident Education – <i>Daniel Liebman, BA</i>	
9:04 – 9:12 AM	The Efficacy of a Teleretinal Screening in a Medical Student Free Clinic with Resident Supervision – <i>Kelly T. Mitchell, MD</i>	
9:12 – 9:20 AM	Protective Eyewear for the Functionally Monocular Patient: A Quality Improvement Initiative – <i>Kyle Rogers, MD</i>	
9:20 – 9:28 AM	Factors Influencing Ophthalmology Residents Post-Graduate Career Choices – <i>Sidra Zafar, MD</i>	
9:28 – 9:40 AM	Panel Discussion	
9:40 – 10:00 AM	Break - Poster Viewing and Exhibits	Grand Foyer
10:00 – 11:50 AM	Symposium: Managing Difficult Situations in Graduate Medical Education – <i>Grace Sun, MD</i> and <i>Laura L. Wayman, MD</i> – Moderators	Grand F–K
10:00 – 10:03 AM	Introduction – <i>Laura L. Wayman, MD</i>	
10:03 – 10:10 AM	The Program Director's Responsibility to the Trainee and to the Program – <i>Grace Sun, MD</i>	
10:10 – 10:17 AM	The Resident's Perspective – <i>Jeffrey McMahon, MD</i>	
10:17 – 10:24 AM	The GME's Perspective – <i>Donald A. Abrams, MD</i>	
10:24 – 10:31 AM	Policy, Procedure, and the Impact on the Program's Accreditation – <i>John Potts, MD</i>	
10:31 – 10:38 AM	Resources for the Trainees and Faculty – <i>Mary Yarbrough, MD</i>	
10:38 – 10:45 AM	The Legal Ramifications and Due Process – <i>Sarah Hunter, JD</i>	
10:45 – 11:50 AM	Panel Discussion, Audience Q & A	
11:50 AM – 1:00 PM	Lunch (included) - Poster Viewing and Exhibits	Grand E
1:00 – 2:40 PM	Shark Tank: Innovations in Resident Education – <i>Jeff H. Pettey, MD</i> , Moderator Sharks: <i>Preston H. Blomquist, MD</i> ; <i>Susan M. Culican, MD, PhD</i> ; <i>David J. Goldman, MBA, MD</i> ; <i>Janice C. Law, MD</i>	Grand F–K
1:00 – 1:05 PM	Introduction – <i>Jeff H. Pettey, MD</i>	
1:05 – 1:15 PM	Integrating Case Logs with your EHR – <i>Michael Boland, MD, PhD</i>	
1:15 – 1:25 PM	A New Web Based Resident Cataract Surgery Tracking Tool – <i>Peter Veldman, MD</i>	
1:25 – 1:35 PM	Fitness for Residents – <i>Gary Legault, MD</i>	
1:35 – 1:45 PM	EHR Best Practices for Resident Staffing – <i>Thomas S. Hwang, MD</i>	
1:45 – 1:55 PM	Virtual Reality Simulation for Ocular Incision and Dissection Training – <i>Daniel E. Hutter, MD</i>	
1:55 – 2:05 PM	Ophthalmology Diversity Equity Inclusion Mentorship Pipeline Program – <i>Ariane Kaplan, MD</i>	

Educating the Educators Program

Wednesday, January 23 (continued)

	2:05 – 2:15 PM	Establishing your ERA – <i>Andrew Hendershot, MD</i>	
	2:15 – 2:25 PM	Night Float (Call Coverage) – <i>Tatiana Deveney, MD</i>	
	2:25 – 2:35 PM	Buddy Call Checklist – <i>Casey Beal, MD</i>	
	2:35 – 2:40 PM	Audience Q & A	
2:40 – 3:00 PM	Break - Poster Viewing and Exhibits		Grand Foyer
3:00 – 4:00 PM	Invited Guest Lecturer		Grand F-K
	3:00 – 3:05 PM	Introduction – <i>Dmitry Pyatetsky, MD</i>	
	3:05 – 4:00 PM	Simulation in Medical Education – <i>Walter Eppich, MD, PhD</i>	
4:00 – 4:10 PM	Audience Q & A		
4:10 – 4:15 PM	Shark Tank Award Announcement – <i>Jeff H. Pettey, MD</i>		
4:15 – 4:20 PM	Conclusion and Adjournment		
5:00 – 6:30 PM	Reception		Dunes Coconut Terrace

Visit EE Posters **Grand D**

1. Assessing the Feasibility of a Smartphone-based Application for Evaluation of Ophthalmology Resident Surgical Performance – *Jeanine Baqai, MD*
2. Curriculum for Improving Emergency Department Care of Orbital Compartment Syndrome – *Anthony Chung, MD*
3. Educational Impact of Integrated Ophthalmology Internships – *Saras Ramanathan, MD*
4. The Effect of Block Curriculum Changes on Resident Satisfaction and OKAP Performance – *Andrew Hendershot, MD*
5. Using a Virtual Reality Ophthalmic Surgery Simulator to Improve Surgical Observation Experiences for Medical Students – *Daniel E. Hutter, MD*
6. Leading Horses to Water and Making Them Drink: Interventions to Increase Resident Surgical Simulator Usage – *Lindsay Mandel, BA*
7. Can Practicing Under Stress on a Surgery Simulator Protect Ophthalmology Residents from Choking Under Pressure? – *Lindsay Mandel, BA*
8. Ophthalmology Resident Experience with Complex Cataract Surgery at a VA Hospital – *Colleen Maturana, MD*
9. Myers-Briggs Personality Types of Ophthalmology Residents – *Faisal Ridha, MD*
10. Increasing Ophthalmology Diversity: Piloting A Multi-Year Mentorship Pipeline Program – *Ariane Kaplan, MD*
11. National Survey of Parental Leave in Ophthalmology Residency – *Divya Srikumaran, MD*
12. Educational Impact of a Podcast Covering Vitreoretinal Topics: One-Year Survey Results – *Michael Venincasa, BS*
13. Research: A Marker of Grit in Future Ophthalmology Residents? – *Leila Khazaeni, MD*
14. The Impact of a Resident-led Case-based Ethics Curriculum on Ophthalmology Resident Understanding of Bioethics – *Amanda Wong, MD*
15. Preparedness of Ophthalmology Residents for Open Globe Repair – *Sidra Zafar, MD*

AUPO Annual Meeting Invited Guests and Speakers

MICHAEL D. ABRAMOFF, MD, PHD

Professor in Retina Research
University of Iowa
Iowa City, IA

HEIDI H. ALLESPACH, PHD

Director of Behavioral Medicine
University of Miami Miller School
of Medicine
Miami, FL

DAVID AMMAR, PHD

Scientific Director
Lions Eye Institute for Transplant
and Research, Inc.
Aurora, CO

LYNN ANDERSON, PHD

Chief Executive Officer
Joint Commission on Allied Health
Personnel in Ophthalmology
St. Paul, MN

GEORGE B. BARTLEY, MD

Executive Director
American Board of Ophthalmology
Rochester, MN

MICHAEL W. BELIN, MD

Chair, AUPO FCC Board of
Managers
Tucson, AZ

MICHELE CABRERA, MD

Assistant Professor
University of Washington
Seattle, WA

JOE CARROLL, MA

President & CEO
Advantage Healthcare Consulting
Austin, TX

R. V. PAUL CHAN, MD, MSC

Director of Pediatric Retina and
Retinopathy of Prematurity Service
University of Illinois College of
Medicine
Chicago, IL

MICHAEL J. EPPICH, MD, PHD

Associate Professor
Northwestern University, Feinberg
School of Medicine
Chicago, IL

DALE FAJARDO, EDD, MBA

Vice President
Clinical Education Division
American Academy of
Ophthalmology
San Francisco, CA

SUSAN FORSTER, MD

Clinical Professor & Director of
Medical Studies
Yale University School of Medicine
New Haven, CT

THOMAS GEIGER, MS

Sr. Selection Researcher
Admissions & Selection Research &
Development
Association of American Medical
Colleges
Washington, DC

FRONCIE A. GUTMAN, MD

Executive Secretary
Heed Ophthalmic Foundation
Cleveland, OH

KURT F. HEITMAN, MD

Secretary for State Affairs
American Academy of
Ophthalmology
Greenville, SC

BRIAN HOFLAND, PHD

President
Research to Prevent Blindness
New York, NY

SARAH HUNTER, JD

Associate General Counsel
Tulane University, Health Sciences
Ctr
New Orleans, LA

JAMES F. JORKASKY

Executive Director
National Alliance for Eye & Vision
Research/Alliance for Eye & Vision
Research
Rockville, MD

DAMIEN JOSEPH

Central Application Service
Manager
San Francisco Matching Program
San Francisco, CA

NATALIE KERR, MD

Vice Chair of Education
Hamilton Eye Institute
Univ of Tennessee Hlth Sci Ctr
Memphis, TN

JENNIFER LINDSEY, MD

Vanderbilt University School of
Medicine
Nashville, TN

LINDA LIPPA, MD

Past President
AUPO Medical Student Educators
Council
Irvine, CA

TIMOTHY R. LOSCH

Director
San Francisco Matching Program
San Francisco Association
Management Services
San Francisco, CA

APRIL MAA, MD

Emory University
Associate Professor
Clinical Director of TECS
VISN 7 Regional Telehealth Service
Decatur, GA

CHUCK MARSHALL

Head Academic Accounts & HCP
Education
Alcon
Fort Worth, TX

JEFFREY MCMAHON, MD

Weill Cornell Medicine
New York, NY

PATRICIA STEEVES O'NEIL

Treasurer, Vice President
Rush University Medical Center
Chicago, IL

B. RENEE OVERTON, MBA

Senior Director, Residency &
Fellowship Program Solutions
Association of American Medical
Colleges
Washington, DC

DAVID W. PARKE II, MD

Executive Vice President and CEO
American Academy of
Ophthalmology
San Francisco, CA

LOUIS R. PASQUALE, MD

New York Eye & Ear Infirmary of
Mount Sinai
New York, NY

LAURA PITLICK

Ophthalmology Residency
Coordinator
University of Iowa Hospitals &
Clinics
Iowa City, IA

JOHN POTTS, III, MD

Senior Vice President, Surgical
Accreditation
Accreditation Council for Graduate
Medical Education
Chicago, IL

KATHLEEN QUINN-LEERING, PHD

Review Committee Executive
Director
Accreditation Council for Graduate
Medical Education
Chicago, IL

RAJEEV S. RAMCHANDRAN, MD, MBA

Associate Professor
University of Rochester, Flaum Eye
Institute
Rochester, NY

CALVIN ROBERTS, MD

SVP and Chief Medical Officer Eye
Care
Bausch + Lomb, Division of Valeant
Pharmaceuticals International
Bridgewater, NJ

RUSS ROSENZWEIG

Executive Officer
Expert Capital Partners LLC
Chicago, IL

PAUL SIEVING, MD, PHD

Director
National Eye Institute
Bethesda, MD

RICHARD SPOSATO

Senior Manager - U.S. Academic
Sales
Johnson and Johnson Vision
Springfield, PA

BARBARA STANDLEY

Head, Independent Medical
Education Grant Management
Alcon
Fort Worth, TX

DIANE SWIFT

Chair
Research to Prevent Blindness
New York, NY

DENNIS THOMATOS

Manager
San Francisco Matching Program
San Francisco, CA

SRAV VEGUNTA, MD

University of Utah
Moran Eye Center
Salt Lake City, UT

LAURA WAYMAN, MD

Associate Professor,
Ophthalmology
Vice Chair for Education
Vanderbilt Eye Institute
Nashville, TN

MARY I. YARBROUGH, MD, MPH

Executive Director of Vanderbilt
University's Faculty/Staff Health
and Wellness Programs
Nashville, TN



AUPO PROGRAM

AUPO Annual Meeting Program

Wednesday, January 23

6:45 AM – 5:00 PM	Registration Open	Grand Foyer
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Thursday, January 24

6:30 – 8:00 AM	Continental Breakfast	Grand Foyer
6:30 AM – 5:15 PM	Registration Open	Grand Foyer
7:45 – 8:00 AM	Welcome and AUPO Updates	Grand F–K
	7:45 – 7:47 AM Welcome – <i>Russell N. Van Gelder, MD, PhD</i>	
	7:47 – 7:54 AM EVP Update – <i>Steven E. Feldon, MD, MBA</i>	
	7:54 – 8:00 AM Minority Ophthalmology Mentoring Program Update – <i>Keith D. Carter, MD</i>	
8:00 – 9:30 AM	Time Management for Academic Leaders: Personal Time Management – <i>Russell N. Van Gelder, MD, PhD</i> – Moderator	Grand F–K
	8:00 – 8:05 AM Introduction – <i>Russell N. Van Gelder, MD, PhD</i>	
	8:05 – 9:05 AM Managing time efficiently in the face of myriad competing demands remains one of the foremost challenges for effective leadership. Entrepreneur Russ Rosenzweig, founder of the Round Table Group, CEO of 86 Pillars LLC, and director of the Silicon Valley Institute of Business Innovation has been leading Peer Forums of Department Chairs at the University of Chicago for the past six years. Russ has expertise in the nuances of time/energy management for academic leaders and will share best practices in personal time management. Managing datastreams (including e-mail), efficient scheduling of meetings, effective calendaring, and building a culture of efficiency will be covered. Integrating research, reading lists, hobbies and passions into datastreams will be highlighted.	
	9:05 – 9:30 AM Panel Discussion: <i>David J. Calkins, PhD; Kathryn Colby, MD, PhD; Stephen D. McLeod, MD; Stacy L. Pineles, MD; Debra Rogers, MS</i>	
9:30 – 9:55 AM	Break	Grand Foyer
9:55 – 11:15 AM	Gown for Town: Finding Synergy Between Community and Department – <i>Jane C. Edmond, MD and Steven E. Feldon, MD, MBA</i> – Moderators	Grand F–K
	9:55 – 9:58 AM Introduction – <i>Steven E. Feldon, MD, MBA</i>	
	9:58 – 10:05 AM Improving Population Eye Health – <i>Jane C. Edmond, MD</i>	
	IMPLEMENTING POPULATION EYE HEALTH	
	10:05 – 10:12 AM Outreach Clinics – <i>Evan 'Jake' Waxman, MD, PhD</i>	
	10:12 – 10:19 AM Screening and Risk Assessment – <i>Rajeev Ramchandran, MD, MBA</i>	
	10:19 – 10:26 AM Mobile Vans – <i>Bartly J. Mondino, MD</i>	
	IMPROVING OUR COMMUNITY	
	10:26 – 10:31 AM Technology Transfer – <i>Steven E. Feldon, MD, MBA</i>	
	10:31 – 10:51 AM Business/Community Partnerships – <i>Patricia Steeves O'Neil</i>	
	IMPROVING EYE CARE IN THE COMMUNITY	
	10:51 – 10:58 AM Project ECHO and Novel CME – <i>Rajeev Ramchandran, MD, MBA</i>	
	10:58 – 11:05 AM Education Across the Divide – <i>Courtney Francis, MD</i>	
	11:05 – 11:15 AM Panel Discussion	
10:45 AM – 12:30 PM CONCURRENT	Research Director 'Quick Exchanges' This fast-paced ice-breaker event is a get-acquainted opportunity for Directors of Research to kick-start the meeting. Congregating in pairs, participants will have a limited time to introduce selves, describe institutional set up (size, organizational structure, etc.), discuss topics of interest. Just as the conversation is getting started it will be time to meet your next colleague!	Grand A–B
11:15 – 11:35 AM	Organization Reports	Grand F–K
	11:15 – 11:25 AM American Academy of Ophthalmology – <i>David W. Parke, II, MD</i>	
	11:25 – 11:35 AM American Board of Ophthalmology – <i>George B. Bartley, MD</i>	

AUPO Annual Meeting Program

Thursday, January 24 (continued)

11:35 – 11:55 AM	AUPO/AAO Straatsma Award for Excellence in Resident Education	Grand F–K
11:35 – 11:40 AM	Introduction – <i>Steven E. Feldon, MD, MBA</i>	
11:40 – 11:55 AM	Active Teaching – <i>Preston H. Blomquist, MD</i>	
11:55 AM – 12:15 PM	AUPO/AAO Award for Excellence in Medical Student Education	Grand F–K
11:55 AM – 12:00 PM	Introduction – <i>Steven E. Feldon, MD, MBA</i>	
12:00 – 12:15 PM	Relevant? – <i>Daniel Knoch, MD</i>	
12:15 – 12:20 PM	AAO Commitment to Advocacy Award Presentation – <i>Kurt F. Heitman, MD</i>	Grand F–K
12:20 – 12:45 PM	AUPO Business Meeting (Chairs)	Grand F–K
12:20 – 1:30 PM	Break - Lunch on Own	
1:30 – 3:20 PM CONCURRENT	A Match Made in San Francisco: Getting the Right Applicants for Your Program – <i>R. Michael Siatkowski, MD</i> and <i>Evan 'Jake' Waxman, MD, PhD</i> – Moderators	Grand F–K
	ATTRACTING THE BEST APPLICANTS	
1:30 – 1:31 PM	Introduction – <i>R. Michael Siatkowski, MD</i>	
1:31 – 1:37 PM	What do Students Want and Where do They go for Information? – <i>Prithvi Sankar, MD</i>	
1:37 – 1:43 PM	Pros and Cons of Recruiting Your Own Students – <i>Rukhsana Mirza, MD</i>	
1:43 – 1:49 PM	Defining Your Program's Priorities – <i>Tim Stout, MD, MBA, PhD</i>	
1:49 – 1:54 PM	Audience Q & A	
	REVIEWING APPLICATIONS	
1:54 – 2:04 PM	Screening, Reading, Scoring, Ranking Applications – <i>Natalie C. Kerr, MD; Terri Trotter; Tara Uhler, MD; and Mica J. Williams</i>	
2:04 – 2:10 PM	Evaluating Candidates' Research Portfolios – <i>Steven J. Fliesler, PhD</i>	
2:10 – 2:16 PM	Pros and Cons of the Standardized Letter of Evaluation (SLOE) – <i>Jeff H. Pettey, MD</i>	
2:16 – 2:21 PM	Audience Q & A	
	INTERVIEW TECHNIQUE TIPS	
2:21 – 2:27 PM	Thoughts from a Department COO – <i>Garyl Geist, MAcc</i>	
2:27 – 2:35 PM	Best Practices from Program Directors and Coordinators • Consistency for Candidates and Faculty; and The Orientation Speech – <i>Andrew Hendershot, MD</i> and <i>Meredith Hess</i> • Standardized Behavioral Questions: The Why and How – <i>Misha Syed, MD, MEHP</i> • Splitting the Team and Doing Due Diligence – <i>Susan Culican, MD, PhD</i> • Evidence-based Questions and The Image We Project – <i>Laura K. Green, MD</i>	
	NOVEL FUTURE APPROACHES	
2:35 – 2:55 PM	Situational Judgment Interviews – <i>Thomas Geiger, MS</i>	
2:55 – 3:15 PM	Assessing Interpersonal and Communication Skills and Professional Behaviors Using Standardized Video Interviews – <i>B. Renee Overton, MBA</i>	
3:15 – 3:19 PM	Audience Q & A	
3:19 – 3:20 PM	Closing – <i>Evan 'Jake' Waxman, MD, PhD</i>	
1:45 – 3:15 PM CONCURRENT	Incorporating Research into the Educational Mission of the Department – <i>Patricia D'Amore, PhD</i> – Moderator	Caribbean II–III
1:45 – 1:50 PM	Introduction – <i>Patricia D'Amore, PhD</i>	
	HOW I INCORPORATE RESEARCH INTO OUR EDUCATIONAL MISSION	
1:50 – 2:05 PM	Wills Eye – <i>Leslie Hyman, PhD</i> and <i>Julia A. Haller, MD</i>	
2:05 – 2:20 PM	Massachusetts Eye and Ear Infirmary – <i>Patricia D'Amore, PhD</i> and <i>Joan W. Miller, MD</i>	
2:20 – 2:35 PM	Duke Eye Center – <i>Scott W. Cousins, MD</i> and <i>Pratap Challa, MD</i>	
2:35 – 2:50 PM	Kellogg Eye Center – <i>Thomas W. Gardner, MD, MS</i> and <i>Shahzad I. Mian, MD</i>	
2:50 – 3:05 PM	University of Minnesota – <i>Deborah Ferrington, MEd, PhD</i> and <i>Erik van Kuijk, MD, PhD</i>	
3:05 – 3:15 PM	Audience Q & A	

AUPO Annual Meeting Program

Thursday, January 24 (continued)

1:45 – 3:15 PM CONCURRENT	Clinic Workflow and Teaching: Clashing or Complementary? – <i>Emily B. Graubart, MD and Prithvi Sankar, MD</i> – Moderators	Caribbean IV
	1:45 – 1:50 PM Introduction – <i>Emily B. Graubart, MD and Prithvi Sankar, MD</i>	
	1:50 – 2:02 PM Why Teach? Academic Mission/Goals Versus Economic/Regulatory Realities – <i>Joan M. O'Brien, MD</i>	
	2:02 – 2:14 PM Who are the Teachers? – <i>Anjulie Quick, MD</i>	
	2:14 – 2:26 PM What to Teach Medical Students While Seeing Patients? – <i>Emily B. Graubart, MD and Prithvi Sankar, MD</i>	
	2:26 – 2:38 PM Where is the Best Place to Teach Certain Skills? – <i>Daniel Knoch, MD</i>	
	2:38 – 2:50 PM How to Integrate a Teaching Curriculum into your Workflow? – <i>Jeff H. Pettey, MD</i>	
	2:50 – 3:02 PM The Patient Experience and Multiple Learners – <i>Peter A. Netland, MD, PhD</i>	
	3:02 – 3:15 PM Wrap up and Discussion	
3:15 – 3:30 PM	Break	Grand Foyer
3:30 – 5:00 PM CONCURRENT	Ophthalmology PGY-1: Reasons, Structures and Lessons Learned – <i>Susan M. Culican, MD, PhD; Laura K. Green, MD and Jeff H. Pettey, MD</i> – Moderators	Grand F-K
	3:30 – 3:35 PM Introduction – <i>Laura K. Green, MD</i>	
	3:35 – 3:45 PM Data from Survey on Internships – <i>Parisa Taravati, MD</i>	
	3:45 – 4:00 PM Joint with Internal Medicine – <i>Thomas A. Oetting, MD and Laura Pitlick</i>	
	4:00 – 4:10 PM Joint with Surgery – <i>Laura L. Wayman, MD</i>	
	4:10 – 4:20 PM Resident Experience with Joint Internship – <i>Shravanthi Vegunta, MD</i>	
	4:20 – 4:30 PM RRC Perspective – <i>Shahzad I. Mian, MD</i>	
	4:30 – 5:00 PM Panel Discussion and Audience Q & A	
6:00 – 7:30 PM	Welcome Reception	Ocean View Terrace

Friday, January 25

6:30 AM – 5:00 PM	Registration Open	Grand Foyer
6:45 – 7:45 AM	Breakfast with Colleagues Networking Roundtables	Grand E
	1. Getting Faculty to Teach in Clinic and Share Cases in OR – <i>Susan M. Culican, MD, PhD</i>	
	2. Increasing Diversity in Residency Programs – <i>Shahzad I. Mian, MD</i>	
	3. Getting Large Scale Clinical Data from Epic – <i>Michael Boland, MD, PhD</i>	
	4. Engaging URM Students in Ophthalmology – <i>Anju Goyal, MD and Lisa D. Kelly, MD</i>	
	5. Stewarding Students Through Their First Research Project – <i>Emily B. Graubart, MD</i>	
	6. Research as a Driver of Philanthropy: How to Work with Development – <i>Mahnaz Shahidi, PhD</i>	
	7. Advancing Ophthalmology's Relevance in the Academic Medical Center – <i>Stephen D. McLeod, MD</i>	
	8. Physician Compensation Models – <i>Kimberly Crowder, MD</i>	
	9. Feedback: How to Make It Effective and Routine – <i>Douglas R. Fredrick, MD</i>	
	10. International Ophthalmology – <i>Jeff H. Pettey, MD and Grace Sun, MD</i>	
	11. Building a Meaningful Wellness Curriculum for Residents – <i>Anita Gupta, MD</i>	
	12. Streamlining Physician Onboarding – <i>Michelle Chizek, MBA</i>	
7:15 – 8:15 AM	Continental Breakfast	Grand Foyer
7:55 – 8:00 AM	Welcome – <i>Russell N. Van Gelder, MD, PhD</i>	Grand F-K

AUPO Annual Meeting Program

Friday, January 25 (continued)

8:00 – 9:30 AM	President's Symposium: Professionalism in Academic Ophthalmology – <i>Russell N. Van Gelder, MD, PhD</i> – Moderator		Grand F–K
	8:00 – 8:12 AM	Introduction and Overview – <i>Russell N. Van Gelder, MD, PhD</i>	
	8:12 – 8:24 AM	Sexual Harassment in Ophthalmology Training Programs – <i>Michelle Cabrera, MD</i>	
	8:24 – 8:36 AM	Professionalism in Resident and Fellow Training – <i>Daniel Moore, MD</i>	
	8:36 – 8:48 AM	Professionalism in Vision Science Research – <i>Alapakkam Sampath, PhD</i>	
	8:48 – 9:00 AM	Professionalism in Action: The Vanderbilt Center for Patient and Professionalism Advocacy – <i>Paul Sternberg, Jr., MD</i>	
	9:00 – 9:15 AM	Moderated Scenarios for Discussion – <i>Russell N. Van Gelder, MD, PhD</i>	
	9:15 – 9:30 AM	Discussion	
9:30 – 9:50 AM	Organization Reports		Grand F–K
	9:30 – 9:35 AM	Journal of Academic Ophthalmology – <i>George A. 'Jack' Cioffi, MD</i>	
	9:35 – 9:40 AM	AUPO Fellowship Compliance Committee – <i>Michael W. Belin, MD</i>	
	9:40 – 9:45 AM	AEVR/NAEVR – <i>James F. Jorkasky</i>	
	9:45 – 9:50 AM	SF Match – <i>Dennis Thomatos</i>	
9:50 – 10:15 AM	Break		Grand Foyer
10:15 – 10:35 AM	Organization Reports		Grand F–K
	10:15 – 10:25 AM	National Eye Institute – <i>Paul A. Sieving, MD, PhD</i>	
	10:25 – 10:35 AM	Research to Prevent Blindness – <i>Brian F. Hofland, PhD</i>	
10:35 – 11:00 AM	RPB David F. Weeks Award for Outstanding AMD Research		Grand F–K
	10:35 – 10:40 AM	Introduction and Presentation of Award – <i>Brian F. Hofland, PhD</i> and <i>Russell N. Van Gelder, MD, PhD</i>	
	10:40 – 11:00 AM	The Inflammasome is a Target for Macular Degeneration – <i>Jayakrishna Ambati, MD</i>	
11:00 – 11:30 AM	What's Hot in Research? <i>Russell N. Van Gelder, MD, PhD</i> – Moderator		Grand F–K
	11:00 – 11:10 AM	Epigenetics – <i>Jeffrey M. Gross, PhD</i>	
	11:10 – 11:20 AM	Imaging – <i>William J. Brunken, PhD</i>	
	11:20 – 11:30 AM	Circadian Rhythms – <i>P. Michael Iuvone, PhD</i>	
11:30 AM – 12:15 PM	RPB/AUPO Resident and Fellow Research Forum		Grand F–K
	11:30 – 11:32 AM	Introduction – <i>Russell N. Van Gelder, MD, PhD</i>	
	11:32 – 11:41 AM	Taurocholic Acid Prevents Progression of Age-Related Macular Degeneration in In Vitro Models – <i>Joshua Barnett, MD, PhD</i>	
	11:41 – 11:50 AM	Macular Vascular Microcirculation in Eyes with Open Angle Glaucoma Using Different Visual Field Severity Classification Systems – <i>Karine D. Bojikian, MD, PhD</i>	
	11:50 – 11:59 AM	Measuring and Modulating Lipid Handling Pathways in the RPE: Implications for Age-Related Macular Degeneration – <i>Jason Matthew Lewis Miller, MD, PhD</i>	
	11:59 AM – 12:08 PM	The Use of High-resolution Anterior Segment Optical Coherence Tomography (AS-OCT) for the Diagnosis and Differentiation of Conjunctival Lymphoma, Conjunctival Amyloidosis and Benign Lymphoid Hyperplasia – <i>Nandini Venkateswaran, MD</i>	
	12:08 – 12:15 PM	Conclusions – <i>Russell N. Van Gelder, MD, PhD</i>	
12:15 – 1:00 PM	Break - Lunch on Own		
12:30 – 2:00 PM	Research Directors Membership Meeting and Luncheon		
1:00 – 2:30 PM	Residency Review Committee (RRC) Update – <i>Joel S. Schuman, MD</i> – Moderator		Grand F–K
CONCURRENT	1:00 – 1:25 PM	RRC Program Review Process – <i>Joel S. Schuman, MD</i> and <i>Kathleen Quinn-Leering, PhD</i> • Ophthalmology Review Committee: Composition, Responsibilities, Staff • Annual Review: Process, Tips for Completing Program Information in ADS, Common Citations and AFIs	
	1:25 – 1:55 PM	Ophthalmology Requirements Focused Revision: Integrating the PGY-1 into the Residency – <i>Andreas K. Lauer, MD</i> and <i>Laura L. Wayman, MD</i>	

AUPO Annual Meeting Program

Friday, January 25 (continued)

	1:55 – 2:10 PM	ACGME Updates – <i>Shahzad I. Mian, MD</i> • Common Program Requirements Revision, Single Accreditation System, Wellness, CLER/PS/QI	
	2:10 – 2:30 PM	Panel Discussion and Audience Q & A – <i>Natalie C. Kerr, MD; Andreas K. Lauer, MD; Shahzad I. Mian, MD; Joel S. Schuman, MD; Tara Uhler, MD; and Laura L. Wayman, MD</i>	
1:15 – 2:45 PM CONCURRENT	Small(er) and Mighty – <i>David A. Quillen, MD</i> and <i>Oscar A. Cruz, MD</i> – Moderators One-third of academic departments of ophthalmology consist of three residents per year or less. These programs face unique challenges as they strive to fulfill their patient care, research, education, and community service missions. The goal of this session is to address several of these challenges from the perspective of small(er) departments that function in the complex environment of a large academic health system.		Caribbean II–III
	1:15 – 1:25 PM	Introduction – <i>David A. Quillen, MD</i>	
	1:25 – 1:45 PM	Demonstrating Relevancy – <i>Jeffrey D. Henderer, MD</i>	
	1:45 – 2:05 PM	Fulfilling ACGME Requirements – <i>Oscar A. Cruz, MD</i>	
	2:05 – 2:25 PM	Optimizing Faculty Recruitment – <i>Kathryn Colby, MD, PhD</i>	
	2:25 – 2:45 PM	Discussion, Audience Q & A	
1:30 – 3:00 PM CONCURRENT	Ophthalmology Medical Student Education Paper Session – <i>Anju Goyal, MD</i> and <i>Jamie B. Rosenberg, MD</i> – Moderators		Caribbean IV
	1:30 – 1:35 PM	Introduction – <i>Anju Goyal, MD</i> and <i>Jamie B. Rosenberg, MD</i>	
	1:35 – 1:45 PM	State of Ophthalmology Education Survey – <i>Nathaniel R. Moxon</i>	
	1:45 – 1:55 PM	Gender-based Differences in Letters of Recommendation Written for Ophthalmology Residency Applicants – <i>Fei Lin, BA</i>	
	1:55 – 2:05 PM	Evaluation of Smartphone Fundoscopy as an Adjunct Educational Technique in Medical School – <i>Tú Tran, MSC</i>	
	2:05 – 2:15 PM	Ophthalmology Urgent Care Preceptorship: Building Medical Student Ophthalmic Knowledge and Developing Residents-as-Teachers – <i>Michael Wilkinson, MD</i>	
	2:15 – 2:25 PM	Visiting Student Away Rotations in Ophthalmology: A Study of Medical Students' Experiences and Perspectives – <i>Sunny Patel, MD</i>	
	2:25 – 2:35 PM	Team-based Learning in a Flipped-Classroom to Teach Ophthalmology to 3rd Year Medicine Clerks – <i>Jamie B. Rosenberg, MD</i>	
	2:35 – 2:45 PM	A Model for Enhancing Medical Student Interest in Ophthalmology – <i>Ariane Kaplan, MD</i>	
	2:45 – 3:00 PM	Audience Q & A	
2:30 – 3:10 PM	Break		Grand Foyer
2:45 – 4:15 PM CONCURRENT	Evolving Organizational Structures: Management Services Organizations (MSOs) – <i>Joe Carroll, MA</i>		Grand F–K
	2:45 – 3:55 PM	The role of modern-day Management Services Organizations (MSOs) in ophthalmology will be reviewed in detail. The presentation will cover the various types of MSOs developing in ophthalmology, typical services that are provided, and why it is important to be familiar with MSOs in academic institutions and private practices.	
	3:55 – 4:15 PM	Audience Q & A	
2:55 – 4:25 PM CONCURRENT	Mentorship and Faculty Development – <i>Nicholas J. Volpe, MD</i> – Moderator		Caribbean II–III
	2:55 – 2:57 PM	Introduction – <i>Nicholas J. Volpe, MD</i>	
	2:57 – 3:07 PM	Mentorship Versus Faculty Development – <i>Rukhsana Mirza, MD</i>	
	3:07 – 3:19 PM	Current State: Challenges to Faculty Development and Mentorship – <i>Nicholas J. Volpe, MD</i>	
	3:19 – 3:30 PM	How I Do It: Tools for Faculty Development – All Presenters	
	3:30 – 3:40 PM	Schoolwide Formal Programs for Faculty Development and Mentorship – <i>Erik van Kuijk, MD, PhD</i>	
	3:40 – 3:50 PM	Mentors for Program Directors and Chairs: You are Never too Old – <i>Mark J. Mannis, MD</i>	
	3:50 – 4:00 PM	Research Mentorship: K Award and Beyond – <i>Terri Young, MD, MBA</i>	
	4:00 – 4:10 PM	Pearls and Pitfalls: My Own Experiences with My Mentors, Mentees, and Developing Faculty – <i>Donald J. D'Amico, MD</i>	
	4:10 – 4:25 PM	Discussion	

AUPO Annual Meeting Program

Friday, January 25 (continued)

3:10 – 4:40 PM	Medical Student Educators Membership Meeting	Caribbean IV
6:30 – 7:30 PM	Reception	Ocean View Terrace
7:30 – 10:00 PM	Banquet	Grand F–K

Saturday, January 26

6:30 – 11:30 AM	Registration Open	Grand Foyer
6:45 – 7:45 AM	Breakfast with Colleagues Networking Roundtables	Grand E
	1. Advocacy and Working with Your State Society – <i>Russell N. Van Gelder, MD, PhD</i>	
	2. Developing Resident QI Projects – <i>R. Michael Siatkowski, MD</i>	
	3. Engaging Millennials – <i>Andrew Hendershot, MD</i>	
	4. Developing Fair Leave and Vacation Policies – <i>Tara Uhler, MD</i>	
	5. Advising Medical Students on the Match – <i>Rebecca C. Metzinger, MD and Prithvi Sankar, MD</i>	
	6. How to Deal with Problem Faculty – <i>Steven J. Fliesler, PhD</i>	
	7. Pay for Performance: How I Measure and Incentivize Faculty – <i>Rick W. Fraunfelder, MD, MBA</i>	
	8. Seven Things I Wish I Knew Before Becoming Chair – <i>Mark I. Rosenblatt, MD, PhD, MBA</i>	
	9. Effectively Managing Your Multi-generational Physicians and Staff – <i>Jenny Hinebaugh, MHA</i>	
	10. Marketing Techniques to Increase Patient Volume – <i>Loretta Todaro, MSHL</i>	
	11. Leveraging/Maximizing the BCSC for Resident Education – <i>Evan 'Jake' Waxman, MD</i>	
7:15 – 8:15 AM	Continental Breakfast	Grand Foyer
8:00 – 9:30 AM	Tele-ophthalmology Symposium – <i>James C. Tsai, MD, MBA</i> – Moderator	Grand F–K
	8:00 – 8:05 AM Introduction and Overview – <i>James C. Tsai, MD, MBA</i>	
	8:05 – 8:15 AM Tele-glaucoma – <i>Julia A. Haller, MD</i>	
	8:15 – 8:25 AM Autonomous Diagnostic AI for Diabetic Retinopathy – <i>Michael D. Abramoff, MD, PhD</i>	
	8:25 – 8:35 AM Gaps in Glaucoma Addressed by Artificial Intelligence – <i>Louis R. Pasquale, MD</i>	
	8:35 – 8:45 AM Tele-ROP – <i>Michael F. Chiang, MD</i>	
	8:45 – 8:55 AM Tele-ophthalmology: Role in Population Health – <i>Rajeev Ramchandran, MD, MBA</i>	
	8:55 – 9:05 AM Tele-ophthalmology: Focus on Underserved Populations – <i>April Maa, MD</i>	
	9:05 – 9:15 AM Tele-ophthalmology: Training and Implementation – <i>R. V. Paul Chan, MD, MSc</i>	
	9:15 – 9:30 AM Audience Q & A	
9:30 – 9:45 AM	Break and Transition to Workshops (choose one)	Grand Foyer
9:45 – 11:15 AM CONCURRENT	Leveraging Residents and Fellows as Teachers Workshop – <i>Susan Forster, MD and Jamie B. Rosenberg, MD</i> – Moderators	Caribbean III
	9:45 – 9:50 AM Introduction – <i>Jamie Rosenberg, MD</i>	
	9:50 – 10:02 AM Value of Near Peer Teaching – <i>Ninani Kombo, MD</i>	
	10:02 – 10:14 AM How to Prepare Your Resident to Teach – <i>Alice Lorch, MD, MPH</i>	
	10:14 – 10:26 AM Teaching Young Teachers to Deal with Difficult Learners – <i>Anuradha Khanna, MD</i>	
	10:26 – 10:38 AM Incorporating Residents into Your Teaching Curriculum – <i>Misha Syed, MD, MEHP</i>	
	10:38 – 10:50 AM Utilizing Technology to Help Residents Teach – <i>Anurag Shrivastava, MD</i>	
	10:50 – 11:02 AM Deadly Sins of Teaching – <i>Nicholas J. Volpe, MD</i>	
	11:02 – 11:15 AM Wrap up and Discussion	

Saturday, January 26 (continued)

9:45 – 11:15 AM CONCURRENT	Administrative Challenges Workshop – <i>Jenny Hinebaugh, MHA; Roger Pinkert, MBA and Brent Price, CPA, MBA – Moderators</i>		Grand C–D
	9:45 – 10:25 AM	The Chair/Administrator Relationship – <i>Paul A. Edwards, MD and Steven Horger</i>	
	10:25 – 11:05 AM	Administrator Succession Planning – <i>Roger Pinkert, MBA and Dana White, CPA</i>	
	11:05 – 11:15 AM	Panel Q & A	
9:45 – 11:15 AM CONCURRENT	Strategic Planning Simulation Part 2 Workshop – <i>Steven E. Feldon, MD, MBA – Moderator</i>		Caribbean II
	9:45 – 9:55 AM	Read Case (Participants)	
	9:55 – 10:05 AM	Review of Simulation Techniques/Outcomes from Prior Strategic Planning Session – <i>Steven E. Feldon, MD, MBA</i>	
	10:05 – 10:15 AM	Updated SWOT and Fitting Into the Dean's Halcion Vision – <i>James C. Tsai, MD</i>	
	10:15 – 10:25 AM	Strategic Options and Priorities for Research and Technology – <i>Tim Stout, MD, PhD</i>	
	10:25 – 10:35 AM	Strategic Options and Priorities for Residency Training – <i>Russell N. Van Gelder, MD, PhD</i>	
	10:35 – 10:45 AM	Strategic Options and Patient Care Expansion – <i>Paul Sternberg, Jr., MD</i>	
	10:45 – 11:15 AM	Summary and Panel Discussion – <i>Steven E. Feldon, MD, MBA, Moderator</i>	
9:45 – 11:15 AM CONCURRENT	Best Practices for Research Directors Workshop – <i>Patricia D'Amore, PhD – Moderator</i>		Caribbean I
	9:45 – 9:50 AM	Introduction	
	9:50 – 10:15 AM	Providing "Oversight" for Postdoctoral Fellows – <i>William J. Brunken, PhD</i>	
	10:15 – 10:40 AM	Developing a Mentoring Culture for Faculty – <i>Patricia D'Amore, PhD</i>	
	10:40 – 11:05 AM	Clinical Research – <i>Vittorio Porciatti, PhD</i>	
	11:05 – 11:15 AM	Wrap Up and Discussion of How This Workshop Should be Structured in Future	
9:45 – 11:45 AM CONCURRENT	Teaching Wellness Workshop – <i>Shahzad I. Mian, MD and Grace Sun, MD – Moderators</i>		Grand F–K
	9:45 – 9:47 AM	Introduction – <i>Shahzad Mian, MD and Grace Sun, MD</i>	
	9:47 – 10:47 AM	Ophthalmologist Wellness: Teaching Residents How to Prevent Burnout – <i>Heidi Allespach, PhD</i>	
	10:47 – 11:02 AM	Audience Q & A	
	11:02 – 11:42 AM	Panel	
	11:02 – 11:12 AM	Coordinators on the Front Line: Recognizing Trainees in Trouble – <i>Sophia C. Zimmermann, MHI</i>	
	11:12 – 11:22 AM	Cultivating and Evaluating Resident Wellness – <i>Anita Gupta, MD</i>	
	11:22 – 11:32 AM	Learning Wellness – <i>Janice C. Law, MD</i>	
	11:32 – 11:42 AM	Promoting a Culture of Wellness in Programs – <i>Paul P. Lee, MD, JD</i>	
	11:42 – 11:45 AM	Conclusion	
1:00 – 5:00 PM	Boot Camp for New Chairs		Grand A–B
5:00 – 6:00 PM	Reception for Boot Camp for New Chairs Attendees and Guests		Key West/ Palm Beach

Spouses and Personal Guests

Registered spouses and personal guests are invited to participate in the continental breakfasts and breaks Thursday–Saturday mornings, the Welcome Reception Thursday evening, the Reception and Banquet Friday evening, as well as any of the symposia that are of interest.

Thursday, Jan 24	6:30 – 8:00 AM	Continental Breakfast	Grand Foyer
Thursday, Jan 24	9:30 – 9:55 AM	Break	Grand Foyer
Thursday, Jan 24	6:00 – 7:30 PM	Welcome Reception	Ocean View Terrace
Friday, Jan 25	7:15 – 8:15 AM	Continental Breakfast	Grand Foyer
Friday, Jan 25	9:50 – 10:15 AM	Break	Grand Foyer
Friday, Jan 25	6:30 – 7:30 PM	Reception	Ocean View Terrace
Friday, Jan 25	7:30 – 10:00 PM	Banquet	Grand F–K
Saturday, Jan 26	7:15 – 8:15 AM	Continental Breakfast	Grand Foyer
Saturday, Jan 26	9:30 – 9:45	Break	Grand Foyer



ADMINISTRATOR PROGRAM

Administrator Program Speakers

CAMERON BLOUNT, MA
UC Davis School of
Medicine
Sacramento, CA

CRAIG CAMPBELL, MPA
West Virginia University
School of Medicine
Morgantown, WV

JOE CARROLL, MA
President & CEO
Advantage Healthcare
Consulting
Addison, TX

MICHELLE CHIZEK, MBA
University of Wisconsin
School of Medicine
Madison, WI

TIM CIBULA, MPA:HA
University of Washington
School of Medicine
Seattle, WA

CECILY D. COOPER, PHD
Associate Professor,
Management
University of Miami
Business School
Miami, FL

PAUL EDWARDS, MD
Wayne State University
School of Medicine
Henry Ford Hospital
Detroit, MI

GARYL GEIST, MACC
University of Oklahoma
College of Medicine
Oklahoma City, OK

STEVEN HORGER
Wayne State University
School of Medicine
Henry Ford Hospital
Detroit, MI

**CATHY KOWALEWSKI,
MBA**
Johns Hopkins University
School of Medicine -
Wilmer Eye Institute
Baltimore, MD

**ROBERT LA FOLLETTE,
MBA, CMPE**
The Ohio State University
College of Medicine
Columbus, OH

**SALVATORE LOIACONO,
MPA**
Icahn School of Medicine
and Mount Sinai
New York, NY

CAROL MCDONALD
Consultant
Advantage Healthcare
Consulting
Addison, TX

ROGER PINKERT, MBA
UT Southwestern Medical
Center
Dallas, TX

SEAN M. POPPOFF
University of Minnesota
Medical School
Minneapolis, MN

MICHELE PREMO, MBA
Weill Cornell Medical
College
New York, NY

**DENISE RETTIG, MHA,
MBA**
University of Iowa Health
Care
Iowa City, IA

DEBRA ROGERS, MS
Harvard Medical School
Boston, MA

**ABIGAIL STRICKLAND,
MBA**
University of Kansas
School of Medicine
Prairie Village, KS

BONNIE WANG, FACHE
Columbia University
New York, NY

ROBERT WEINREB, MD
UC San Diego School of
Medicine
San Diego, CA

DANA WHITE, CPA
UC Irvine School of
Medicine
Irvine, CA

Administrator Council 2018

MICHELLE E. CHIZEK, MBA
President

JENNY HINEBAUGH, MHA
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CAMERON M. BLOUNT, MA
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SALVATORE LOIACONO, JR., MPA
Trustee-at-Large

ROGER A. PINKERT, MBA
Trustee-at-Large

BRENT PRICE, CPA, MBA
Trustee-at-Large

GARYL GEIST, MACC
Trustee-at-Large

TIMOTHY CIBULA, MPH:HA
Trustee-at-Large



Administrator Program

Wednesday, January 23

6:45 AM – 5:00 PM	Registration Open	Grand Foyer
8:15 AM – 12:00 PM	Administrator Boot Camp – <i>Tim Cibula, MPA:HA</i> and <i>Salvatore Loiacono, MPA</i> – Moderators	Grand A
	RELATIONSHIPS	
8:15 – 8:35 AM	Chair, Program Director, Residency Coordinator, Medical Student Director, etc. – <i>Tim Cibula, MPA:HA</i> and <i>Salvatore Loiacono, MPA</i>	
	EDUCATION	
8:35 – 8:45 AM	ACGME and Residency Program – <i>Denise Rettig, MHA, MBA</i>	
8:45 – 8:55 AM	Institutional Relationships – <i>Salvatore Loiacono, MPA</i>	
8:55 – 9:05 AM	Continuing Medical Education – <i>Bonnie Wang, FACHE</i>	
9:05 – 9:35 AM	Education Panel Discussion	
9:35 – 9:55 AM	Break	
	PATIENT CARE	
9:55 – 10:05 AM	Physician Compensation – <i>Craig Campbell, MPA</i>	
10:05 – 10:15 AM	Patient Satisfaction – <i>Tim Cibula, MPA:HA</i>	
10:15 – 10:25 AM	Capital Purchases – <i>Abigail Strickland, MBA</i>	
10:25 – 10:55 AM	Patient Care Panel Discussion	
	FINANCE	
10:55 – 11:05 AM	Philanthropy – <i>Cameron Blount, MA</i>	
11:05 – 11:15 AM	Research and Grant Management – <i>Michelle Chizek, MBA</i>	
11:15 – 11:25 AM	School and Department Funding Models – <i>Debra Rogers, MS</i>	
11:25 – 11:55 AM	Finance Panel Discussion	
11:55 AM – 12:00 PM	Wrap-Up and Discussion	
7:00 – 9:00 PM	Administrator Welcome Reception	Dunes Coconut Terrace

Thursday, January 24

6:30 – 8:00 AM	Continental Breakfast	Grand Foyer
6:30 AM – 5:15 PM	Registration Open	Grand Foyer
7:45 – 8:00 AM	Welcome and Updates (see p.12)	Grand F–K
8:00 – 9:30 AM	Time Management for Academic Leaders: Personal Time Management (see p.12)	Grand F–K
9:30 – 9:45 AM	Break	Grand Foyer
9:45 – 10:15 AM	My Back Yard – <i>Sean M. Poppoff</i> , University of Minnesota Medical School	Grand E
10:15 – 10:45 AM	My Back Yard – <i>Michele Premo, MBA</i> , Weill Cornell Medical College	Grand E
10:45 – 11:00 AM	Break	
11:00 AM – 12:30 PM	Listserv Live: Working Lunch and Hot Topics – Moderated by <i>Garyl Geist, MAcc</i> and <i>Robert La Follette, MBA, CMPE</i>	Grand E
12:30 – 12:50 PM	Break and Meet Transportation for Offsite Activity at Convention Entrance near Caribbean Ballrooms	
1:00 – 9:00 PM	Administrator Offsite Networking Event	Offsite

Friday, January 25

6:30 AM – 5:00 PM	Registration Open	Grand Foyer
6:45 – 7:45 AM	Breakfast with Colleagues Networking Roundtables (see p.14)	Grand E
7:15 – 8:15 AM	Continental Breakfast	Grand Foyer
8:00 – 9:30 AM	AUPO President's Symposium: Professionalism in Academic Ophthalmology (see p.15)	Grand F–K
9:30 – 10:00 AM	Break	Grand Foyer

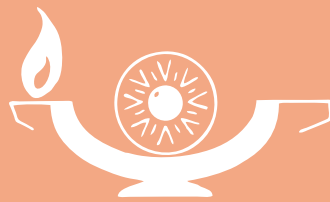
Administrator Program

Friday, January 25 (continued)

10:00 – 10:30 AM	My Back Yard – <i>Cathy Kowalewski, MBA</i> , Johns Hopkins University School of Medicine	Grand A–B
10:30 – 11:00 AM	Apple Health – <i>Robert La Follette, MBA, CMPE</i>	Grand A–B
11:00 AM – 12:00 PM	The Future of Ophthalmology – <i>Robert Weinreb, MD</i>	Grand A–B
12:00 – 1:30 PM	Lunch on Own/Buddy Lunch	
1:30 – 2:30 PM	Managing Trust: How Leaders Can Leverage Trust to Improve Attitudes and Performance at Work – <i>Cecily Cooper, PhD</i>	Grand A–B
2:30 – 2:45 PM	Break	Grand Foyer
2:45 – 4:15 PM	Evolving Organizational Structures: Management Services Organizations (MSOs) – <i>Joe Carroll, MA</i> (see p.16)	Grand F–K
6:30 – 7:30 PM	Reception	Ocean View Terrace
7:30 – 10:00 PM	Banquet	Grand F–K

Saturday, January 26

6:30 AM – 12:00 PM	Registration Open	Grand Foyer
6:45 – 7:45 AM	Breakfast with Colleagues Networking Roundtables (see p.17)	Grand E
7:15 – 8:15 AM	Continental Breakfast	Grand Foyer
8:00 – 9:00 AM	Increasing Clinical Efficiency: Patient Work Flow – <i>Carol McDonald</i>	Grand A–B
9:00 – 9:30 AM	Business Meeting	Grand A–B
9:30 – 9:45 AM	Break and Transition to Workshops (Choose One)	Grand Foyer
9:45 – 11:15 AM	Administrative Challenges Workshop – <i>Paul Edwards, MD; Steven Horger; Roger Pinkert, MBA; and Dana White, CPA</i> (see p.18)	Grand C–D
9:45 – 11:15 AM	Strategic Planning Simulation 2 Workshop (see p.18)	Caribbean II
9:45 – 11:15 AM	Best Practices for Research Directors Workshop (see p.18)	Caribbean I
9:45 – 11:15 AM	Leveraging Residents and Fellows as Teachers Workshop (see p.17)	Caribbean III
9:45 – 11:45 AM	Teaching Wellness Workshop (see p.18)	Grand F–K



COORDINATOR PROGRAM

Coordinator Program Speakers

**JUANITA L. BRAXTON, MBA,
EDS, PHD**

Administrative Manager
F. William Blaisdell Surgical
Education Programs
UC Davis, Department of Surgery
Sacramento, CA

PAMELA CROMELL, BA

Residency Program Coordinator
University of Wisconsin
Madison, WI

HELEN HOWELL, BS

Residency Program Coordinator
University of Oklahoma
Dean McGee Eye Institute
Oklahoma City, OK

MEGHAN JOHNSON

Residency Program Coordinator
University of Utah
Moran Eye Center
Salt Lake City, UT

DAMIEN JOSEPH

CAS Manager
SF Match
San Francisco, CA

TIM LOSCH, CMP

Director
SF Match & SF AMS
San Francisco, CA

JANA MARTIN, PHD

Assistant Administrator for
Education and
Faculty Development
University of Wisconsin
Madison, WI

SHAHZAD MIAN, MD

Director of Residency Training
Kellogg Eye Center
Michigan Medicine
Ann Arbor, MI

KATHRYN PETERS, PMP

OKAP Program Manager
American Academy of
Ophthalmology
San Francisco, CA

DENNIS THOMATOS

Match Manager
SF Match
San Francisco, CA

SOPHIA ZIMMERMANN, MHI

Residency Program Coordinator
Medical University of South
Carolina
Charleston, SC

2019 Coordinator Planning Committee

HELEN HOWELL, BS

ADRIANA OHL

LAURA PITLICK

OLIVIA TURNER

SOPHIA ZIMMERMANN, MHI

Coordinator Executive Council

WENDY COHEN, C-TAGME

SUSAN MINNIEWEATHER

TERRI TROTTER

PHYLLIS RHODES, EX-OFFICIO

GALE MARIE ABBASS, EX-OFFICIO

Coordinator Program

Wednesday, January 23

6:45 AM – 5:00 PM	Registration Open	Grand Foyer
7:00 AM – 4:20 PM	Educating the Educators (requires separate registration)	Grand F–K
5:00 – 6:30 PM	Educating the Educators Reception (with EE registration)	Coconut Terrace

Thursday, January 24

6:30 – 8:00 AM	Continental Breakfast	Grand Foyer
6:30 AM – 5:15 PM	Registration Open	Grand Foyer
7:00 – 7:55 AM	New Program Coordinator Welcome with Breakfast (by invitation)	Grand E
8:00 – 8:25 AM	Welcome and Introductions – <i>Susan Minnieweather; Wendy Cohen, C-TAGME; and Terri Trotter</i> Icebreaker and Team Building Exercise – <i>Sophia Zimmermann, MHI</i>	Grand C–D
8:30 – 9:45 AM	SF Match, AUPO FCC, and OKAP Updates – <i>Damien Joseph; Tim Losch, CMP; Dennis Thomatos; and Kathryn Peters, PMP</i>	Grand C–D
9:45 – 9:55 AM	Break	Grand Foyer
10:00 – 11:15 AM	Resident Management System Demonstrations/Roundtables: E-value (Caribbean I), Med Hub (Grand C–D), New Innovations (Caribbean I)	
11:35 AM – 12:20 PM	Straatsma Award, Excellence in Medical Student Education Award, and AAO Commitment to Advocacy Award Presentations and Lectures (see p.12)	Grand F–K
12:20 – 1:15 PM	Break - Lunch on Own	
1:30 – 3:20 PM	A Match Made in San Francisco: Getting the Right Applicants for Your Program (see p.13)	Grand F–K
3:15 – 3:30 PM	Break	Grand Foyer
3:30 – 5:00 PM	Ophthalmology PGY-1: Reasons, Structures, and Lessons Learned (see p.14)	Grand F–K
6:00 – 7:30 PM	Welcome Reception	Ocean View Terrace
7:30 PM	Coordinator Social Activity	

Friday, January 25

6:30 AM – 5:00 PM	Registration Open	Grand Foyer
7:15 – 7:55 AM	Continental Breakfast	Grand Foyer
8:00 – 8:25 AM	Reflection on Thursday Sessions	Grand C–D
8:30 – 8:55 AM	Self-Study Experiences – Open Forum	Grand C–D
9:00 – 9:30 AM	ACGME Updates and Strategies – <i>Juanita Braxton, MBA, EdS, PhD</i>	Grand C–D
9:30 – 9:40 AM	Break	Grand Foyer
9:45 – 10:40 AM	Inconsistencies in Recommendations: Cracking The LOR Code – <i>Meghan Johnson</i>	Grand C–D
10:45 – 11:30 AM	Coordinator Wellness – <i>Juanita L. Braxton, MBA, EdS, PhD</i>	Grand C–D
11:30 AM – 12:50 PM	Break - Lunch on Own	
1:00 – 2:30 PM	Residency Review Committee (RRC) Update (see p.15)	Grand F–K
2:30 – 2:40 PM	Break	Grand Foyer
2:45 – 3:10 PM	Coordinator Forum: Sharing Best Practices	Grand C–D
3:15 – 4:00 PM	Resident Wellness – <i>Pamela Cromell, BA; Helen Howell, BS; Jana Martin, PhD; Shahzad Mian, MD; and Sophia Zimmermann, MHI</i>	Grand C–D
4:00 – 4:45 PM	Communication Across Generations in Ophthalmology: Smoke Signals to Snellen Charts – <i>Sophia Zimmermann, MHI</i>	Grand C–D
4:45 – 5:00 PM	Closing Announcements, Meeting Recap and Call for 2020 Meeting, Planning Committee Nominations The Future of Residency Program Coordinators and Managers Executive Council	Grand C–D
6:30 – 7:30 PM	Reception	Ocean View Terrace
7:30 – 10:00 PM	Banquet	Grand F–K

Saturday, January 26

Attend symposia and workshops as applicable (see pp.17–18)

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Fort Lauderdale Marriott Harbor Beach Resort



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AUPO 2020

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