



Association of University  
Professors of Ophthalmology



# AUPO 2018

## ANNUAL MEETING

AUSTIN, TEXAS • JAN 24-27

52ND ANNUAL MEETING PROGRAM





# Association of University Professors of Ophthalmology

655 BEACH STREET  
SAN FRANCISCO, CA 94109  
WWW.AUPO.ORG

## WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE OUR CURRENT SUPPORTERS:

PLATINUM: Research to Prevent Blindness, Inc.

DIAMOND: Allergan Foundation

## DISCLOSURES:

This activity is supported by independent medical education grants from **Alcon**, **Regeneron Pharmaceuticals, Inc.**, and **Shire**; an independent unrestricted education grant from **Johnson & Johnson Surgical Vision**; and this program was made possible in part by a grant from **Bausch + Lomb**.

The Educating the Educators program is supported in part by **SF Match**.

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# Welcome



Welcome to the Heart of Texas and the 52nd annual meeting of the Association of University Professors of Ophthalmology! It is a pleasure to be among colleagues who share a desire to promote excellence in ophthalmic education, vision research, and eye care.

The AUPO Board of Trustees and representatives of the Program Committee have strived to deliver a program that addresses the challenges we face in our unique area of practice. Symposiums, workshops, and presentations throughout the meeting focus on providing content that will help you manage and thrive in your environment.

The Thursday program features sessions on Benchmarking, Enhancing Clinic Efficiency, and Controversies in Resident Education. Friday's program includes the President's Symposium, focusing on Department Reputation Management, followed by a special Research Director's Symposium on partnering with industry. Saturday's sessions feature a symposium on faculty development and our workshops covering topics that have been suggested by the membership. Throughout the meeting we will also proudly recognize colleagues for excellence in resident and medical student education, efforts in advocacy, and outstanding research.

A new addition to the 2018 Educating the Educators program is concurrent sessions for experienced program directors, new program directors, and medical student educators. These panel discussions allow participants to tailor their experience by hearing from peers who serve in similar roles of academic

ophthalmology. The popular "Breakfast with Colleagues" Networking Roundtables are another excellent opportunity to interact with each other and share best practices. I also encourage you to attend the free paper and poster sessions to learn about innovative approaches and exciting projects taking place across our institutions.

I am confident you will find your time here productive and wish to thank all those involved in the planning and execution of this annual event including inaugural Program Committee members **William Brunken, Michelle Chizek, Oscar Cruz, Susan M. Culican, Steven Feldon, Laura K. Green, Shahzad Mian, Rukhsana Mirza, Grace Sun, James Tsai, Russell Van Gelder, and Nicholas Volpe**. If you have ideas or suggestions for future meetings, or would like to get more involved in AUPO activities, please contact any member of the AUPO Board of Trustees or our Executive Vice President, Steven Feldon.

Seize this opportunity to enhance your skills, network, and learn from each other. At the same time, be sure to enjoy the casual environment and experience the diverse culture here in Austin.

Warmest regards,

Keith D. Carter, MD  
President AUPO

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# Meeting Information

## AUPO MISSION

The mission of AUPO is to serve, strengthen, and represent departments of ophthalmology; to provide support, information, and leadership opportunities to department chairs, program directors, and other faculty members; to promote excellence in ophthalmic education; to foster vision research and to promote ethical practice and excellence in eye care to ensure the best possible vision for the public.

## MEETING OBJECTIVES

After attending this program, participants should be able to:

- Discuss timely information from multiple external sources that facilitate growth of the academic missions in ophthalmology: research, education, and patient care.
- Facilitate collaborative discussions leading to best practices in academic ophthalmology.
- Develop consensus around newly introduced educational techniques for training of medical students, ophthalmology residents and fellows.

## TARGET AUDIENCE

AUPO's annual meeting serves as a forum for members, associate members, and guests to attend symposia and workshops addressing topics of interest or concern for chairs, residency program directors, associate residency program directors, research directors, medical student education directors, administrators, and residency program coordinators in ophthalmology departments.

## CME CREDIT

No Continuing Medical Education (CME) credits are available for this meeting.

## BADGES

AUPO name badges should be worn during all sessions and social events. Participants attending both the Educating the Educators (EE) and Annual Meeting programs should switch out their name badges after conclusion of the EE program. Replacement badges can be requested at the registration desk.

## MEETING ATTIRE

Business casual attire is encouraged for the duration of the meeting.

## WI-FI INTERNET ACCESS

No Wi-Fi internet access is available in the AUPO meeting rooms.

## CONTINENTAL BREAKFASTS

Continental breakfast is available Wednesday – Saturday mornings in the Lone Star Foyer. Review the program schedule for times.

## LUNCH BREAKS

The hotel offers several options for lunch on property including: Burger Bar, Corner Restaurant, Osteria Pronto, Starbucks, as well as in-room dining. Off-site restaurants within walking distance of the hotel are also available.

## BREAKFAST WITH COLLEAGUES NETWORKING ROUNDTABLE SESSIONS

Advance sign-ups and remaining availability for the two Breakfast with Colleagues Networking Roundtable sessions are posted on the AUPO message board. Seating is limited per table. If your plans change after registering please update the list accordingly. If a table is full, advance registrants have first option for the seats at the table up to 10 minutes after the session starts.

## BANQUET

The banquet on Friday, January 26, is a sit-down family style dinner this year. Suggested attire is business casual. The banquet menu is posted on the AUPO message board. Dietary restrictions should be discussed with staff by 9:00 am Friday, January 26. Table reservations are NOT necessary; if you feel strongly about reserving a table, please provide one name for the table to staff and a tabletop reserved sign will be placed. Seating is 10 people maximum per table; please do not request exceptions. Reserved tables must have 10 guests.

## EXHIBITS

Tabletop exhibits will be on display Wednesday, January 24 – Saturday, January 27.

## DISPLAY OR DISTRIBUTION OF MATERIALS

AUPO has retained use of the JW Marriott Austin Hotel to enable registered members and guests to participate in Society-sponsored educational and informational activities. Display or distribution of non-sponsored information or advertising in or on the property, except at exhibit tables and on the AUPO notice board, is prohibited. Violation of this policy will result in confiscation and disposal of the material.

## PHOTOGRAPHING AND RECORDING OF EXHIBITS, POSTERS AND PRESENTATIONS

No portion of the program or posters may be photographed, audio-recorded, or video-recorded without the written consent of AUPO and the presenter. Attendees wishing to photograph or videotape an exhibit must secure permission from the exhibiting company before doing so.

## SPEAKER READY ROOM

Presenters must submit their final PowerPoint to the audiovisual staff no less than 4 hours prior to their presentation. A speaker ready room is available in Room 306 as follows:

Tuesday, January 23, 3:00 PM – 5:00 PM  
 Wednesday, January 24, 7:00 AM – 5:00 PM  
 Thursday, January 25, 7:00 AM – 4:00 PM  
 Friday, January 26, 7:00 AM – 4:00 PM  
 Saturday, January 27, 7:00 AM – 10:15 AM

## REGISTRATION HOURS

Tuesday, January 23, 3:00 PM – 5:00 PM  
 Wednesday, January 24, 7:00 AM – 5:00 PM  
 Thursday, January 25, 6:30 AM – 4:15 PM  
 Friday, January 26, 6:30 AM – 4:15 PM  
 Saturday, January 27, 6:30 AM – 11:30 AM

## QUESTIONS?

If you have questions regarding AUPO or the annual meeting, please stop by the Registration Desk during registration hours in the Lone Star Foyer for staff assistance.

# AUPO Schedule at a Glance

CHAIRS · PROGRAM DIRECTORS · MEDICAL STUDENT EDUCATORS · RESEARCH DIRECTORS  
ADMINISTRATORS · COORDINATORS · PROFESSIONAL/INVITED GUESTS

Wednesday, January 24									
7:00 AM – 8:00 AM	New Program Directors Breakfast (by invitation)		PD						
8:00 AM – 4:30 PM	Educating the Educators (requires separate registration)	CH	PD	MSE		A	CO	G	
7:00 AM – 5:00 PM	Registration Open	CH	PD	MSE	RD	A	CO	G	
12:00 PM – 5:00 PM	Bootcamp for New Chairs (by invitation)	CH							
5:00 PM – 6:00 PM	Bootcamp for New Chairs Reception (by invitation)	CH							
5:00 PM – 6:30 PM	Educating the Educators Reception (requires separate registration)	CH	PD	MSE		A	CO	G	
7:00 PM – 9:00 PM	Administrator Reception (requires Administrator meeting registration)					A			
Thursday, January 25									
6:30 AM – 4:15 PM	Registration Open	CH	PD	MSE	RD	A	CO	G	
6:30 AM – 8:00 AM	Continental Breakfast	CH	PD	MSE	RD	A	CO	G	
7:45 AM – 8:00 AM	AUPO Annual Meeting Welcome	CH	PD	MSE	RD	A		G	
8:00 AM – 9:30 AM	Joint AUPO and Administrator Council Management Symposium: Benchmarking Blast-off	CH	PD	MSE	RD	A		G	
8:00 AM – 5:00 PM	Coordinator Educational Sessions						CO		
9:50 AM – 10:10 AM	Organization Reports - ABO and AAO	CH	PD	MSE	RD	A		G	
10:00 AM – 1:45 PM	Administrator Educational Sessions					A			
10:10 AM – 11:25 AM	AUPO Symposium: Enhancing Clinic Efficiency	CH	PD	MSE	RD			G	
11:25 AM – 11:45 AM	Straatsma Award for Excellence in Resident Education Presentation and Lecture	CH	PD	MSE	RD		CO	G	
11:45 AM – 12:05 PM	Excellence in Medical Student Education Presentation and Lecture	CH	PD	MSE	RD			G	
12:05 PM – 12:10 PM	AAO Commitment to Advocacy Award Presentation	CH	PD	MSE	RD			G	
12:10 PM – 12:30 PM	AUPO Annual Business Meeting (Chairs)	CH							
1:30 PM – 4:00 PM	AUPO Program Directors Council Symposium: Controversies in Resident Education	CH	PD	MSE	RD			G	
2:30 PM – 9:00 PM	Administrator Networking Activity					A			
6:00 PM – 7:30 PM	AUPO Welcome Reception	CH	PD	MSE	RD	A	CO	G	
Friday, January 26									
6:30 AM – 4:15 PM	Registration Open	CH	PD	MSE	RD	A	CO	G	
6:45 AM – 7:45 AM	AUPO Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A		G	
7:15 AM – 8:15 AM	Continental Breakfast	CH	PD	MSE	RD	A	CO	G	
8:00 AM – 9:30 AM	AUPO President's Symposium: Reputation Management	CH	PD	MSE	RD	A		G	
8:00 AM – 5:00 PM	Coordinator Educational Sessions						CO		
9:45 AM – 2:45 PM	Administrator Educational Sessions					A			
9:30 AM – 9:45 AM	Organization Reports - NAEVR/AEVR, SF Match, AUPO FCC	CH	PD	MSE	RD			G	
10:00 AM – 10:20 AM	Organization Reports - NEI, RPB	CH	PD	MSE	RD			G	
10:20 AM – 10:45 AM	RPB David F. Weeks Award for Outstanding AMD Research	CH	PD	MSE	RD			G	
10:45 AM – 11:30 AM	AUPO/RPB Resident and Fellow Research Forum	CH	PD	MSE	RD			G	
11:30 AM – 12:45 PM	AUPO Research Directors Council Symposium: Right-Sizing Research Efforts in Ophthalmology	CH	PD	MSE	RD			G	
12:30 PM – 2:00 PM	Workshop: Residency Review Committee Update	CH	PD	MSE				G	
1:15 PM – 2:45 PM	Research Directors Membership Meeting				RD				
1:15 PM – 2:00 PM	AUPO Medical Student Educators Council Symposium: Evolution in Education	CH	PD	MSE				G	
2:00 PM – 2:45 PM	AUPO Medical Student Educators Council Symposium: Getting Started in Educational Research	CH	PD	MSE	RD				
3:00 PM – 4:00 PM	Medical Student Education Paper Session	CH	PD	MSE	RD			G	
4:00 PM – 5:00 PM	Medical Student Educators Membership Meeting			MSE					
6:30 PM – 7:30 PM	AUPO Reception for Attendees & Registered Guests	CH	PD	MSE	RD	A	CO	G	
7:30 PM – 10:00 PM	AUPO Banquet for Attendees & Registered Guests	CH	PD	MSE	RD	A	CO	G	
Saturday, January 27									
6:30 AM – 11:30 AM	Registration Open	CH	PD	MSE	RD	A		G	
6:45 AM – 7:45 AM	AUPO Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A		G	
7:15 AM – 8:15 AM	Continental Breakfast	CH	PD	MSE	RD	A		G	
8:00 AM – 9:45 AM	AUPO Symposium: Faculty Development: All Things Considered	CH	PD	MSE	RD			G	
8:00 AM – 10:15 AM	Administrator Educational Sessions					A			
10:00 AM – 11:15 AM	Workshop: Veterans Affairs and Academic Ophthalmology Relations	CH	PD	MSE	RD	A		G	
10:00 AM – 11:15 AM	Workshop: Electronic Medical Records (EMR) Update	CH	PD	MSE	RD	A		G	
10:00 AM – 11:30 AM	Workshop: Research Considerations in the Clinical Setting	CH	PD	MSE	RD	A		G	
10:00 AM – 11:45 AM	Workshop: Strategic Planning for Ophthalmology Departments: A Retreat Simulation	CH	PD	MSE	RD	A		G	

## Past Meetings and Presidents

+Founding Trustee \*Deceased

2017 San Diego, CA Oscar A. Cruz, MD	2006 Sarasota, FL Gary W. Abrams, MD	1995 New Orleans, LA David E. Eifrig, MD*	1984 Houston, TX Robert E. Kalina, MD	1973 New Orleans, LA Edward W.D. Norton, MD*
2016 Ft Lauderdale, FL Julia A. Haller, MD	2005 Scottsdale, AZ Gary W. Abrams, MD	1994 Phoenix, AZ Dan B. Jones, MD	1983 Key West, FL Malcolm N. Luxenberg, MD	1972 Key Biscayne, FL Irving H. Leopold, MD*
2015 Tucson, AZ Eduardo C. Alfonso, MD	2004 Sarasota, FL Bartly J. Mondino, MD	1993 Naples, FL John L. Keltner, MD	1982 New Orleans, LA Frederick C. Blodi, MD*	1971 Scottsdale, AZ Michael Hogan, MD**
2014 Miami, FL Steven E. Feldon, MD, MBA	2003 Indian Wells, CA John P. Shock, MD	1992 Phoenix, AZ Paul R. Lichter, MD	1981 New Orleans, LA Herbert E. Kaufman, MD	1970 Boca Raton, FL Bernard Becker, MD+*
2013 San Diego, CA Randall J Olson, MD	2002 Amelia Island, FL David W. Parke II, MD	1991 Naples, FL Morton F. Goldberg, MD	1980 Palm Springs, CA Robert D. Reinecke, MD	1969 Boca Raton, FL David G. Cogan, MD+*
2012 Miami, FL David L. Epstein, MD*	2001 Irving, TX Thomas M. Aaberg, Sr., MD	1990 Phoenix, AZ Richard D. Richards, MD	1979 Port St. Lucie, FL Richard O. Schultz, MD	1968 Phoenix, AZ Frank W. Newell, MD**
2011 Scottsdale, AZ Susan H. Day, MD	2000 Newport Beach, CA Stuart L. Fine, MD	1989 Captiva Island, FL Steven M. Podos, MD*	1977 Washington, DC Frederick T. Fraunfelder, MD	1967 Phoenix, AZ A. Edward Maumenee, MD+*
2010 Sarasota, FL Travis A. Meredith, MD	1999 Captiva Island, FL Stuart L. Fine, MD	1988 Laguna Niguel, CA Stephen J. Ryan, MD*	1976 San Diego, CA John W. Henderson, MD*	
2009 Indian Wells, CA Barrett G. Haik, MD*	1998 Phoenix, AZ Ronald M. Burde, MD*	1987 Naples, FL George W. Weinstein, MD*	1975 Washington, DC James H. Elliott, MD*	
2008 Sarasota, FL Mark S. Blumenkranz, MD	1997 New Orleans, LA William H. Coles, MD	1986 Phoenix, AZ Richard S. Ruiz, MD	1974 Chicago, IL Bradley R. Straatsma, MD	
2007 Indian Wells, CA Marco A. Zarbin, MD, PhD	1996 Phoenix, AZ Thomas A. Weingeist, MD, PhD	1985 San Diego, CA Thomas E. Acers, MD*	1973 Washington, DC David Shoch, MD*	

## Past Straatsma Award Recipients

Steven J. Gedde, MD (2016)	Andreas K. Lauer, MD (2013)	Maria M. Aaron, MD (2010)	James P. Dunn, Jr., MD (2007)	Nicholas J. Volpe, MD (2004)
Tara Uhler, MD (2015)	Thomas A. Oetting, MD (2012)	Mark S. Juzych, MD (2009)	Karl C. Golnik, MD (2006)	Alfredo A. Sadun, MD, PhD (2003)
Laura L. Wayman, MD (2014)	Richard A. Harper, MD (2011)	Paul D. Langer, MD (2008)	Anthony C. Arnold, MD (2005)	

## Past Excellence in Medical Student Education Award Recipients

Rukhsana G. Mirza, MD (2016)	Susan Forster, MD (2015)	Linda Lipka, MD (2014)
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# AUPO History

The Association of University Professors of Ophthalmology (AUPO) was founded in 1966 by several leaders in academic ophthalmology as an organization dedicated to research and education. The mission of AUPO is to serve, strengthen, and represent departments of ophthalmology; to provide support, information, and leadership opportunities to department chairs, program directors, and other faculty members; to promote excellence in ophthalmic education; to foster vision research and to promote ethical practice and excellence in eye care to ensure the best possible vision for the public. As such, AUPO is the voice of academic ophthalmology.

Initially including only chairs of ophthalmology divisions or departments in medical schools, the membership was later enlarged to include members who are chairs or heads of departments or divisions of ophthalmology in medical schools accredited by the Liaison Committee on Medical Education (LCME) and in any institutions that sponsor accredited ophthalmology residency training programs. A category of associate membership was established for residency program directors of accredited residency training programs in ophthalmology who do not chair their department or division. Canadian chairs and their residency program directors became eligible for membership in 1996. In 2006 and 2009 respectively, research directors and medical student educators in departments or divisions of ophthalmology in medical schools or other institutions sponsoring accredited ophthalmology residency training programs, became eligible for associate membership. In 2015 and 2017 respectively, associate program directors and administrators were also included.

Special acknowledgement is due to the continuing support that has been provided by Research to Prevent Blindness (RPB) since the creation of AUPO in 1966. In addition to a very generous unrestricted donation and the support of the AUPO/RPB Resident and Fellow Research Forum, RPB joined with AUPO to match the donation of Bernard Becker, MD, initiating the Physician-Scientist Award, which was awarded in 2001 and 2006. In 2016, RPB established the David F. Weeks Award for Outstanding AMD Research. Without the active participation by RPB since its founding, AUPO certainly would not have reached its current level of importance.

The Straatsma Award for Excellence in Resident Education was established in 2002 by AUPO and the American Academy of Ophthalmology (Academy). Program Directors have been recognized for this award each year since its inception. In 2014 AUPO and the Academy established the Excellence in Medical Student Education Award.

The AUPO Fellowship Compliance Committee (FCC) was created in 2005 to provide training requirements for ophthalmology fellowships. It offers educational standards, protection of the public, institutions, and trainees, accountability and enforcement. To date, six ophthalmic subspecialties, supported by eight ophthalmic subspecialty societies, voluntarily participate in the compliance program. Its goals are accomplished by the following objectives: 1) Create standards for the participating subspecialties in establishing program requirements. 2) Define criteria for each participating subspecialty through the action of its own supporting organization(s), constituting standards for fellowship training including curriculum, research and clinical experience. 3) Determine initial compliance of individual fellowship programs through an application process. 4) Monitor compliance of individual fellowship programs with their subspecialty society's program requirements. 5) Monitor compliant programs on a regular review basis to assure that they remain in compliance. 6) Make compliance status publicly available so that fellowship applicants may use this information in their decision, likewise mentors will have compliance status available when advising residents on fellowship.

## AUPO Secretary-Treasurers and Executive Vice President History

Through 1989, an important position on the Board of Trustees was the Secretary-Treasurer, which was the predecessor to the Executive Vice President position. In 1990 the move to an Executive Vice President was formalized.

### AUPO SECRETARY-TREASURERS

Frederick C. Blodi*	George O. Waring*
Jan 1971 – Dec 1972	Jun – Dec 1977, Acting
Jonathan D. Wirtshafter*	George W. Weinstein*
Jan – Jun 1973, Jul 1974 – Dec 1977	Jan 1978 – Mar 1982
Frederick T. Fraunfelder	Randall J Olson
Jun 1973 – Jun 1974, Acting	Mar 1982 – Aug 1984
Gerald L. Portney*	James P. McCulley
Jan – May 1977	Sept 1984 – Dec 1989

### AUPO EXECUTIVE VICE PRESIDENTS

Robert E. Kalina	Bartly J. Mondino
Jan 1990 – Dec 1993	Jan 2005 – Dec 2014
George W. Weinstein*	Steven E. Feldon
Jan 1994 – Dec 1994	Jan 2015 – present
Steven M. Podos*	
Jan 1995 – Dec 2004	

\*deceased

# Straatsma Award for Excellence in Resident Education

Presentation: Thursday, January 25

**The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.**

Dr. Shahzad Mian is a Professor in ophthalmology and visual sciences at University of Michigan, Kellogg Eye Center and holds the Terry J. Bergstrom Collegiate Professorship for Resident Education. His practice is focused in cornea and refractive surgery and research interests include corneal transplantation techniques, ocular graft versus host disease, and eye banking. He has been director of the residency training program since 2004, serves as the Associate Chair for Education and completed the Michigan Education Scholar's Program in 2013.

In 2003 and 2012, he received the Bergstrom Faculty Teaching Award presented by ophthalmology residents. He serves as the Vice Chair of the Residency Review Committee for Ophthalmology, as the Co-chair of the Accreditation Board for the Eye Bank Association of America, as the senior medical director of Eversight Michigan Eye Bank, and is the president of the Program Director's Council of the Association of University Professors of Ophthalmology.

Among his many specific achievements, Dr. Mian has helped develop a web-based surgical instrument tool which allows for efficient use of resident time and for the objective demonstration of ACGME competency implementation. He designed a study in collaboration with his peers in the Program Directors Medical Education Research Group in order to develop a valid tool for assessment of resident knowledge of cataract surgery instrumentation – and then to determine whether a web-based educational tool is effective in improving resident knowledge of these essential instruments prior to wet-lab training. Dr. Mian has been a pioneer and leader in enhancing the values of professionalism, patient-centered care, and systems based approaches in developing ophthalmologists for the future. His contributions extend to medical and residency education at large at the University of Michigan to his work as the leader of the Program Director's group at AUPO and even overseas.



SHAHZAD MIAN, MD

# Excellence in Medical Student Education Award

Presentation: Thursday, January 25

**The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. It was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO).**

Dr. Evan "Jake" Waxman is the vice chair for education at the UPMC Eye Center at the University of Pittsburgh. He has served as the director of medical student activities in his department since he started at Pitt in 1999 and as residency program director since 2004. He is proud to be a graduate of the MD, PhD program at Mount Sinai School of Medicine and to have had Steven Podos as a mentor. He is equally proud to be a graduate of the residency program at UC Davis and to have had the opportunity to have trained under AUPO members Drs. John Keltner, Mark Mannis and Jeff Caspar. He is the recipient of numerous medical student teaching awards including the William I. Cohen Award for Excellence in Teaching and the Kenneth Schuitt Award recognizing the Dean's Master Educators. He has received numerous resident teaching awards over his tenure in the department. He serves as the AAO's liaison to the AAMC Council of Faculty and Academic Societies. He leads the AAO resident self-assessment taskforce. He served two terms on the AAO Committee for Resident Education and currently is a member of the AUPO Program Director's Council and is a consultant to the AUPO Medical Student Educators Council. Dr. Waxman is the founder and director of Pitt Med's Guerilla Eye Service (GES), an outreach effort that brings eye care to neighborhoods and people that would not otherwise have access. GES makes use of portable equipment and the energies of medical students, residents and faculty to provide complete eye exams at primary care clinics for indigent patients. Dr. Waxman has been recognized with the Pitt Chancellor's Award for Service, the Jefferson Award, the Gold Humanism Society's Leonard Tow Award and Carnegie Science Catalyst for Professional and Community Education Award for these efforts.



EVAN "JAKE" WAXMAN, MD, PHD



# RPB David F. Weeks Award for Outstanding AMD Research

Presentation: Friday, January 26

**Debating in 2017, the RPB David F. Weeks Award for Outstanding AMD Research (the “Weeks Award”) has been established through the generosity of Research to Prevent Blindness (RPB), an anonymous donor, and the Association of University Professors of Ophthalmology (AUPO), to annually recognize and celebrate an excellent researcher focused on age-related macular degeneration. The award carries the name of David F. Weeks, former President and Chairman of Research to Prevent Blindness, in honor of his contributions to the field of vision research. The award is presented at the AUPO Annual Meeting and carries an unrestricted award of \$40,000, payable to the recipient directly to be used at his or her discretion.**

Robert Mullins, PhD is a cellular/molecular biologist with a research focus on diseases that affect the macula. He studied biology at Wheaton College in Illinois and received his PhD in Cell and Molecular Biology from Saint Louis University. He has studied age-related macular degeneration (AMD) for over 20 years, with an emphasis on the choriocapillaris, drusen and Bruch’s membrane. A major focus of his laboratory is utilizing human donor eyes to understand the mechanisms of human disease and to use this knowledge in the development of model systems and treatment paradigms. One of the more important findings of these studies has been that vascular cell death in AMD occurs very early in the course of the disease, and that choriocapillaris loss is correlated with the size and number of drusen in human eyes. These studies also suggest that the immune system is likely to be the most prominent source of choriocapillaris cell injury in AMD. These studies have ramifications for the development of pharmaceutical and stem cell therapies for AMD. Dr. Mullins recognizes that he has been extremely fortunate throughout his career to have outstanding mentors, role models, trainees, and colleagues. The generosity of others, and especially the generosity of eye donors and their loved ones, has been the driving force behind the research in which he has been privileged to participate.



ROBERT MULLINS, PHD

## 2018 Award Deadlines

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**April 15**

Straatsma Award for Excellence in Resident Education

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**April 15**

Excellence in Medical Student Education Award

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**June 1**

RPB David F. Weeks Award for Outstanding AMD Research

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**September 15**

Resident and Fellow Research Forum

# Resident and Fellow Research Forum Awards

Presentation: Friday, January 26

**AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research. Following are the 2018 awardees:**

**JOSHUA GROSS, MD**, is a first-year resident (PGY2) in the Department of Ophthalmology at the University of Louisville. He has experienced a unique and diverse path into a career as a physician-scientist in ophthalmology. After excelling as a running back in collegiate football and graduating with a major in chemistry, he worked as an ophthalmic technician before entering medical school at the University of Louisville. There, he strengthened his interest in ophthalmology through many volunteer, leadership, and clinical rotations. After graduating from medical school, he was awarded the Ophthalmology Clinical Research Fellowship at Indiana University under Dr. Alon Harris where he focused on investigating the relationship between changes in ocular blood flow and ophthalmic disease progression, including glaucoma, in vulnerable populations. Additionally, he served as an instructor for an IUSM course that concentrates on minority research. He continues to be interested in ocular blood flow and its relation to disease progression, and he is currently investigating macular vascularity in patients with diabetic retinopathy utilizing OCT angiography. As a physician-scientist he looks forward to continuing to be involved in studies utilizing OCT angiography to assess retinal vascularity and its relation to ocular disease progression.



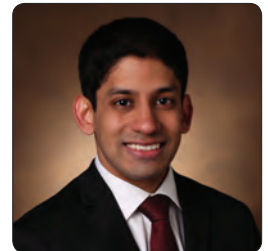
JOSHUA GROSS, MD

**CYNTHIA MONTANA, MD, PHD** is currently an ophthalmology resident at Washington University in St. Louis. Her graduate school research focused on photoreceptor cell transdifferentiation, and this exposure to vision science inspired her to pursue a career in ophthalmology. She has been fortunate to be able to continue her basic science project during residency, and believes that direct cellular reprogramming has exciting potential within the field of ocular regenerative medicine. Her clinical interest has recently shifted to glaucoma, which she finds fascinating due to the diversity of both pathologic mechanisms and treatment approaches for this disease. In the short term, she looks forward to a one-year teaching position as the chief of ophthalmic trauma at Wash U, followed by a glaucoma fellowship. Long term, she would like to remain in academia, in order to indulge her passion for both teaching and translational research.



CYNTHIA MONTANA, MD, PHD

**NAKUL SHEKHAWAT, MD, MPH** is a third-year ophthalmology resident at the Kellogg Eye Center, University of Michigan. He attended Vanderbilt University on a full tuition merit scholarship and received his undergraduate degree in neuroscience. He received his medical degree from Vanderbilt University and his graduate degree in epidemiology and biostatistics from Johns Hopkins University. He has published papers in *Ophthalmology*, *JAMA Ophthalmology*, *Investigative Ophthalmology and Visual Sciences*, and the *American Journal of Ophthalmology*. He has delivered paper presentations at the Association for Research in Vision and Ophthalmology, the American Ophthalmological Society, and the American Academy of Ophthalmology where he won the award for best paper during his internship year. His research has been featured in the New York Times, Time Magazine, and the U.S. News and World Report. His domestic research interests include measurement of surgical outcomes, health services research, and "big data" analysis of the epidemiology of eye diseases in the United States. His international interests include epidemiology of eye diseases, strengthening eye care delivery systems, and designing new methods for conducting clinical and epidemiologic research abroad. He plans to complete a fellowship in cornea and external disease followed by an academic appointment combining clinical/surgical practice with research.



NAKUL SHEKHAWAT, MD, MPH

**THOMAS WUBBEN, MD, PHD**, is currently a first year vitreoretinal surgical fellow at the University of Michigan, Kellogg Eye Center. He received his BS in Chemical Engineering from the University of Illinois at Urbana-Champaign and his MD/PhD at the University of Illinois at Chicago. His doctoral studies focused on drug discovery, design, and development. He characterized potential, novel, antibacterial targets and identified lead compounds that may eventually combat multi-drug resistant strains of tuberculosis. As a resident and current fellow at the Kellogg Eye Center, he has been working with Dr. Cagri Besirli to characterize how shifts in cellular metabolism portend a survival advantage to photoreceptors after retinal detachment despite persistent ischemia. His work has shown that metabolic reprogramming of glycolysis decreases photoreceptor death during acute apoptotic stress and provides evidence that reprogramming of photoreceptor metabolism is a novel therapeutic strategy for photoreceptor neuroprotection that may be utilized in many retinal disorders. He is currently examining small molecules that can reprogram photoreceptor metabolism to improve photoreceptor survival and ultimately, improve vision in individuals affected by retinal diseases. In the future, he plans to have an academic career as a vitreoretinal surgeon and clinician-scientist who continues to help his patients through science.



THOMAS WUBBEN, MD, PHD



# AUPO PROGRAM

# AUPO Annual Meeting Invited Guests and Speakers

## **LYNN ANDERSON, PHD**

Chief Executive Officer  
Joint Commission on Allied Health  
Personnel in Ophthalmology  
St. Paul, MN

## **GEORGE B. BARTLEY, MD**

Executive Director  
American Board of Ophthalmology  
Rochester, MN

## **MICHAEL W. BELIN, MD**

Chair, AUPO FCC Board of  
Managers  
University of Arizona, College of  
Medicine  
Tucson, AZ

## **EDWARD CHAUM, MD, PHD**

University of Tennessee  
Hamilton Eye Institute  
Memphis, TX

## **GAYLE CLAMAN**

Senior Director of Scientific  
Education  
Association for Research in Vision  
and Ophthalmology  
Rockville, MD

## **DALE FAJARDO, EDD**

Vice President  
Clinical Education Division  
American Academy of  
Ophthalmology  
San Francisco, CA

## **KIMBERLY FARACE**

Director, Account Management  
Prometric  
Nottingham, MD

## **FRONCIE A. GUTMAN, MD**

Executive Secretary  
Heed Ophthalmic Foundation  
Cleveland, OH

## **DENNIS P. HAN, MD**

Medical College of Wisconsin  
Madison, WI

## **JOSHUA HAWLEY-MOLLOY, MD**

Internal Medicine  
Brooke Army Medical Center  
San Antonio, TX

## **KURT F. HEITMAN, MD**

Secretary for State Affairs  
American Academy of  
Ophthalmology  
Greenville, SC

## **BRIAN F. HOFLAND, PHD**

President  
Research to Prevent Blindness  
New York, NY

## **REBECCA HYDER**

Director of Congressional Affairs  
American Academy of  
Ophthalmology  
Washington, DC

## **JAMES F. JORKASKY**

Executive Director  
National Alliance for Eye & Vision  
Research/Alliance for Eye & Vision  
Research  
Rockville, MD

## **DAMIEN JOSEPH**

Central Application Service  
Manager  
San Francisco Matching Program  
San Francisco, CA

## **ANDREAS K. LAUER, MD**

Casey Eye Institute  
Oregon Health & Sciences  
University  
Portland, OR

## **MICHELE LIM, MD**

The Cleveland Clinic  
Cleveland, OH

## **JENNIFER LINDSEY, MD**

Vanderbilt University School of  
Medicine  
Nashville, TN

## **TIMOTHY R. LOSCH**

Director  
San Francisco Matching Program  
San Francisco Association  
Management Services  
San Francisco, CA

## **JONATHAN MACCLEMENTS, MD**

Professor, Assistant Dean GME,  
DIO  
Dell Medical School, University of  
Texas, Austin  
Austin, TX

## **ASSUMPTA MADU, MD**

New York University Langone  
Medical Center  
New York, NY

## **ARTHUR MAKAR**

Executive Director  
Fight for Sight  
New York, NY

## **GRAHAM T. MCMAHON, MD, MMSC**

President and CEO  
Accreditation Council for  
Continuing Medical Education  
Chicago, IL

## **ROBERT MELENDEZ, MD, MBA**

Eye Associates of New Mexico  
Albuquerque, NM

## **ROBERT F. MULLINS, PHD**

Associate Professor  
University of Iowa Hospitals &  
Clinics  
Iowa City, IA

## **ROBERT NOLAN, JR., MD**

Associate Dean for Pediatrics  
Associate Dean for GME  
University of Texas Health Science  
Center  
San Antonio, TX

## **MILDRED M. G. OLIVIER, MD**

Consultant, John H. Stroger Jr.  
Hospital of Cook County  
CEO, Midwest Glaucoma Center,  
P.C.  
Chicago, IL

## **DAVID W. PARKE II, MD**

Executive Vice President and CEO  
American Academy of  
Ophthalmology  
San Francisco, CA

## **ROBERT POZNER, PHD, MBA**

Intellectual Property and Patents  
Mentor-In-Residence  
University of Wisconsin-Madison,  
Discovery to Product  
Madison, WI

## **KATHLEEN QUINN-LEERING, PHD**

Review Committee Executive  
Director  
Accreditation Council on Graduate  
Medical Education  
Chicago, IL

## **VIVIAN M. REZNIK, MD, MPH**

Assistant Vice Chancellor  
Faculty Affairs  
UC San Diego Health Sciences  
San Diego, CA

## **CALVIN ROBERTS, MD**

Sr. Vice President and Chief  
Medical Officer Eye Care  
Bausch + Lomb, Division of Valeant  
Pharmaceuticals International  
Bridgewater, NJ

## **DANIELLE RUSSELL, MS**

Academic Medical Education Lead  
Alcon  
Fort Worth, TX

## **PAUL A. SIEVING, MD, PHD**

Director  
National Eye Institute  
Bethesda, MD

## **RISHI SINGH, MD**

Staff Physician & Medical Director  
Clinical Systems Office  
Cleveland Clinic  
Cleveland, OH

## **BRUCE E. SPIVEY, MD, MS**

Past President International Council  
of Ophthalmology  
San Francisco, CA

## **RICHARD SPOSATO**

Senior Manager - U.S. Academic  
Sales  
Johnson and Johnson Vision  
Springfield, PA

## **BARBARA STANDLEY**

Head, Independent Medical  
Education Grant Management  
Alcon  
Fort Worth, TX

## **BRADLEY STRAATSMA, MD, JD**

AUPO Past President  
University of California, Los  
Angeles  
Los Angeles, CA

## **JENNIFER STREET**

Vice President for Communication  
Massachusetts Eye and Ear  
Infirmary  
Boston, MA

## **DIANE SWIFT**

Chairman  
Research to Prevent Blindness  
New York, NY

## **DENNIS THOMATOS**

Manager  
San Francisco Matching Program  
San Francisco, CA

## **BRIAN L. VANDERBEEK, MD**

University of Pennsylvania  
Scheie Eye Institute  
Philadelphia, PA



# Educating the Educators Program

## Wednesday, January 24

7:00 AM – 8:00 AM	Registration and Continental Breakfast	Lone Star Foyer
7:00 AM – 8:00 AM	New Program Directors Breakfast (By invitation)	Room 303-304
8:00 AM – 8:05 AM	Welcome and Announcements	Salon B-C
8:00 AM – 12:00 PM	EE Posters (Morning Session)	Lone Star Foyer
8:05 AM – 9:15 AM	<b>Free Paper Session I: Surgical Learning and Assessment</b> – <i>Moderator: Susan M. Culican, MD, PhD</i>	Salon B-C
8:05 AM – 8:15 AM	Comparison of Simulation-Based vs. Live Tissue-Based Ocular Trauma Training for Corneal Laceration Repair – <i>Thomas B. Ableman, MD</i>	
8:15 AM – 8:25 AM	Building Better Assessments Through REDCap Resident Surgery Evaluations – <i>Grace Paley, MD, PhD</i>	
8:25 AM – 8:35 AM	Expert Crowd Source Assessments of Surgical Skills for Cataract Surgery – <i>Erin Seefeldt, MD</i>	
8:35 AM – 8:45 AM	Characterizing the Resident Surgeon Phacoemulsification Learning Curve – <i>Daniel Kasprick, MD</i>	
8:45 AM – 8:55 AM	Intraoperative Complication Rates in Cataract Surgery Performed by Ophthalmology Resident Trainees Compared to Staff Surgeons in a Canadian Academic Center – <i>Stephanie A. W. Low, MD</i>	
8:55 AM – 9:05 AM	PCR Rates for Surgery Performed by 1st and 2nd Year Residents 2009-15: RCOphth National Ophthalmology Database – <i>John Ferris, MB, ChB, FRCOphth</i>	
9:05 AM – 9:15 AM	Panel Discussion	
9:15 AM – 9:40 AM	<b>Organizational Updates</b>	Salon B-C
9:15 AM – 9:20 AM	San Francisco Match Program – <i>Dennis Thomatos</i>	
9:20 AM – 9:25 AM	OKAP – <i>Kathryn Peters, PMP</i>	
9:25 AM – 9:30 AM	Prometric – <i>Kimberly Farace</i>	
9:30 AM – 9:35 AM	AAO Young Ophthalmologists – <i>Jeff H. Pettey, MD</i>	
9:35 AM – 9:40 AM	AAO Committee for Resident Education: Simulation and ONE Network – <i>Laura K. Green, MD</i>	
9:40 AM – 9:55 AM	Break and Poster Viewing	Lone Star Foyer
9:55 AM – 11:45 AM	<b>Morning Symposia</b> (Choose One)	
	<b>Teaching Old Dogs New Tricks: Topics for Veteran PDs</b>	Salon B-C
9:55 AM – 10:15 AM	An Important Partnership: You and Your Associate PD – <i>Carolyn Kloek, MD</i>	
10:15 AM – 10:35 AM	Innovative Strategies to Getting Paid for Teaching – <i>Thomas A. Oetting, MD</i>	
10:35 AM – 10:55 AM	Techs, Optoms and Orthoptists as Teachers: How to Integrate Them into Your Education Program – <i>Dru Krishnan, MD</i>	
10:55 AM – 11:15 AM	TMI: Reducing Paperwork in Your Program – <i>Amy M. Fowler, MD</i>	
11:15 AM – 11:35 AM	Data Driven Assessments: A Plea to the ACGME for Milestones 2.0 – <i>Susan M. Culican, MD, PhD</i>	
11:35 AM – 11:45 AM	Panel Discussion – <i>Moderator: Susan M. Culican, MD, PhD</i>	
	<b>Drinking From a Fire Hose: A Primer for New PDs</b>	Room 301
9:55 AM – 10:15 AM	The New PD Checklist: What You Need to Know and When You Need to Know It – <i>Laura L. Wayman, MD</i>	
10:15 AM – 10:35 AM	My CCC is Dysfunctional. Creating an Effective CCC – <i>Grace Sun, MD</i>	
10:35 AM – 10:55 AM	Does Your PEC and APE Prepare You for the NAS Self Study? – <i>Jeff Soohoo, MD</i>	
10:55 AM – 11:15 AM	Interviewing for Program Success – <i>Laura K. Green, MD</i>	
11:15 AM – 11:35 AM	The Journey of Program Improvement – <i>Andrew T. Thliveris, MD</i>	
11:35 AM – 11:45 AM	Panel Discussion – <i>Moderator: Grace Sun, MD</i>	
	<b>Climate Change: How to Protect Ophthalmic Medical Student Education</b>	Room 302
9:55 AM – 10:15 AM	Medical School Ophthalmic Curricula: Best Practices – <i>Lisa Kelly, MD</i>	
10:15 AM – 10:35 AM	Medical School Ophthalmic Curricula: Fighting Institutional De-prioritization – <i>Rukhsana Mirza, MD</i>	
10:35 AM – 10:55 AM	Mentoring Faculty to Mentor Students, Trainees, and Each Other – <i>Roy Chuck, MD</i>	
10:55 AM – 11:15 AM	Advising the Student Who is Not Competitive for Ophthalmology Residency – <i>Evan Waxman, MD, PhD</i>	
11:15 AM – 11:35 AM	Recruiting Medical Students into Ophthalmology – <i>Courtney Francis, MD</i>	
11:35 AM – 11:45 AM	Panel Discussion – <i>Moderator: Rukhsana Mirza, MD</i>	
11:45 AM – 1:00 PM	Lunch (included) and Poster Viewing	Salon G-H
12:30 PM – 1:00 PM	Book Club (Optional; sign up required)	Salon G-H

# Educating the Educators Program

## Wednesday, January 24 (continued)

1:00 PM – 2:10 PM	<b>Free Paper Session II: Wellness</b> – Moderator: <i>Grace Sun, MD</i>	Salon B-C
	1:00 PM – 1:10 PM Anatomy of a Murder – How to Kill a Great Residency Program – <i>James H. Bates, MD</i>	
	1:10 PM – 1:20 PM A “CBC-Approach” to Increase Physician Engagement and Alignment in Academic Medical Centers – <i>Shlomit Schaal, MD, PhD</i>	
	1:20 PM – 1:30 PM Resident Stress Level During Steps of Cataract Surgery – <i>Aditya Rali, BS</i>	
	1:30 PM – 1:40 PM Using Personal Improvement Projects to Teach Principles of Quality Improvement – <i>Daniel Tu, MD, PhD</i>	
	1:40 PM – 1:50 PM Cataract Surgery Tech Program for Ophthalmology Residents – <i>Royce Chen, MD</i>	
	1:50 PM – 2:00 PM Improving Cataract Surgery Efficiency in an Academic Setting – <i>Saras Ramanathan, MD</i>	
	2:00 PM – 2:10 PM Panel Discussion	
1:00 PM – 4:30 PM	EE Posters (Afternoon Session)	Lone Star Foyer
2:10 PM – 2:30 PM	Break and Poster Viewing	Lone Star Foyer
2:30 PM – 4:20 PM	<b>Invited Guest Lecturers</b> – Moderator: <i>Laura K. Green, MD</i>	Salon B-C
	2:30 PM – 3:00 PM Engaging Millennials: Leveraging their Strengths – <i>Josh Hawley-Malloy, MD</i>	
	3:00 PM – 3:30 PM ACGME Pursuing Excellence in Clinical Learning Environments Project – <i>Jonathan MacClements, MD</i>	
	3:30 PM – 4:00 PM Physician Burnout: Symptom or Disease? – <i>Robert Nolan, MD</i>	
	4:00 PM – 4:20 PM Panel Discussion	
4:20 PM – 4:30 PM	Conclusion and Adjournment	Salon B-C
5:00 PM – 6:30 PM	Reception	Salon D

## Visit EE Posters

<b>MORNING SESSION</b>	Lone Star Foyer
1. Adopting a Correctional Facility Residency Rotation – <i>Andrew Chen, MD</i>	
2. It is Time to Update and Expand Your Program Policies – <i>Andrew J. Hendershot, MD</i>	
3. Improving Ophthalmology Care and Coordination in the Surgical Center – <i>Casey Beal, MD</i>	
4. Effect of Personal Telephone Appointment Reminders on the No-Show Rate at a Resident Ophthalmology Clinic – <i>Emily Li, MD</i>	
5. Physician's Perplexity on Pay for Performance Programs – <i>Frederick W. Fraunfelder, MD, MBA</i>	
6. A Gender-Based Analysis of Resident Self-Evaluations in Ophthalmology – <i>Azin Abazari, MD</i>	
7. Review of Teaching Methods and Outcomes of Resident Phacoemulsification – <i>Kevin Kaplowitz, MD</i>	
8. Development, Implementation, and Evaluation of a Pre-Residency Curriculum Using the Ophthalmology News and Education Network – <i>Lindsay Machen, MD</i>	
9. Is Resident Performed Glaucoma Surgery Safe and Effective? – <i>Loka Thangamathesvaran, BS</i>	
<b>AFTERNOON SESSION</b>	Lone Star Foyer
1. Taking Wet Lab Microsurgical Skills Training Beyond Cataract Surgery for Ophthalmology Residents – <i>Meenakshi Chaku, MD</i>	
2. Piloting of an Innovative Teaching and Learning Method Embracing Digital Technologies for Ophthalmology Residents – <i>Misha Syed, MD</i>	
3. Impact of a Research Competition on Resident Scholarly Activity – <i>Oluseye Oduyale</i>	
4. Development of an Open Sourced Platform to Improve Resident Transitions – <i>Stacy Pineles, MD</i>	
5. Teaching for the Future of Ophthalmology – <i>Thomas Hwang, MD</i>	
6. Availability of Resources for After-Hours Surgical Management of Eye Injuries – <i>Tina H. Chen, MD</i>	
7. Near-Peer Teaching Outreach Programs to Increase Minority Physician Recruitment – <i>Wendy F. Li, BS</i>	
8. Outcomes of Resident-Performed Complex Cataract Surgeries Over Time – <i>Xinyi Chen, BS</i>	
9. Resident and Program Characteristics that Impact Performance on the Ophthalmic Knowledge Assessment Program (OKAP) – <i>Xueyang Sarah Wang</i>	
10. Correlating Resident Performance to Application Components – <i>Yasmin Bradfield, MD</i>	

# AUPO Annual Meeting Program

## Wednesday, January 24

7:00 AM – 5:00 PM	Registration Open	Lone Star Foyer
12:00 PM – 5:00 PM	Bootcamp for New Chairs (By invitation)	Salon A

## Thursday, January 25

6:30 AM – 8:00 AM	Continental Breakfast	Lone Star Foyer
6:30 AM – 4:15 PM	Registration Open	Lone Star Foyer
7:45 AM – 8:00 AM	<b>Welcome and AUPO Updates</b>	Salon D-E
	7:45 AM – 7:48 AM President's Welcome – <i>Keith D. Carter, MD</i>	
	7:48 AM – 7:55 AM Executive Vice President's Update – <i>Steven E. Feldon, MD, MBA</i>	
	7:55 AM – 8:00 AM Editor-in-Chief's Update – <i>Jack A. Cioffi, MD</i>	
8:00 AM – 9:30 AM	<b>Joint AUPO and Administrator Council Management Symposium: Benchmarking Blast-off –</b> <i>Moderator: Robert R. La Follette, MBA, CMPE</i>	Salon D-E
	8:00 AM – 8:10 AM Introduction – <i>Robert R. La Follette, MBA, CMPE</i>	
	8:10 AM – 8:25 AM Benchmarking 101 – <i>Timothy S. Cibula, MPA:HA</i>	
	8:25 AM – 8:40 AM Putting Benchmarks into 'Practice Makes Perfect' – <i>Brian L. Palmer, MBA</i>	
	8:40 AM – 9:00 AM Underfoot with Overhead – <i>Craig C. Kishaba, MBA, CMPE</i>	
	9:00 AM – 9:15 AM Show Them the Money – <i>David A. Quillen, MD</i>	
	9:15 AM – 9:30 AM Panel Discussion	
9:30 AM – 9:50 AM	Break and Exhibits	Lone Star Foyer
9:50 AM – 10:10 AM	<b>Organization Reports</b>	Salon D-E
	9:50 AM – 10:00 AM American Board of Ophthalmology – <i>George Bartley, MD</i>	
	10:00 AM – 10:10 AM American Academy of Ophthalmology – <i>David W. Parke II, MD</i>	
10:10 AM – 11:25 AM	<b>Enhancing Clinic Efficiency – Moderator: David A. Quillen, MD</b>	Salon D-E
	10:10 AM – 10:25 AM The Lean Toolbox - Identifying and Eliminating Waste from Clinic Processes – <i>Dennis Han, MD</i>	
	10:25 AM – 10:40 AM Ophthalmology Case Studies - Applying Lean Principles to Real Life – <i>Dennis Han, MD</i>	
	10:40 AM – 10:55 AM Optimizing Staffing in a Lean Environment – <i>Dennis Han, MD</i>	
	10:55 AM – 11:10 AM Creating Alignment with Administration – <i>Robert R. La Follette, MBA, CMPE</i>	
	11:10 AM – 11:25 AM Panel Discussion	
11:25 AM – 11:45 AM	<b>Straatsma Award for Excellence in Resident Education</b>	Salon D-E
	11:25 AM – 11:30 AM Introduction – <i>Steven E. Feldon, MD, MBA</i>	
	11:30 AM – 11:45 AM Defining Surgical Competency in Residency and Beyond – <i>Shahzad Mian, MD</i>	
11:45 AM – 12:05 PM	<b>Excellence in Medical Student Education Award</b>	Salon D-E
	11:45 AM – 11:50 AM Introduction – <i>Steven E. Feldon, MD, MBA</i>	
	11:50 AM – 12:05 PM Presentation – <i>Evan "Jake" Waxman, MD, PhD</i>	
12:05 PM – 12:10 PM	AAO Commitment to Advocacy Award Presentation – <i>Kurt Heitman, MD</i>	Salon D-E
12:10 PM – 12:30 PM	AUPO Business Meeting (Chairs)	Salon D-E
12:10 PM – 1:30 PM	Lunch on Own Break	
1:30 PM – 4:00 PM	<b>Residency Program Directors Symposium: Controversies in Resident Education – Moderator: Shahzad I. Mian, MD</b>	Salon D-E
	1:30 PM – 1:50 PM The Balance Between Education and Service – <i>Daniel Moore, MD</i>	
	1:50 PM – 2:10 PM Interactions Between Health Care Industry and Doctors in Training – <i>Henry J. Kaplan, MD</i>	
	2:10 PM – 2:30 PM Promoting Scholarship Along with Patient Care – <i>Jeff H. Pettey, MD</i>	
	2:30 PM – 2:50 PM Developing Curriculum to Enhance Knowledge and Board Scores – <i>Jennifer L. Lindsey, MD</i>	
	2:50 PM – 3:10 PM Training the Comprehensive Ophthalmologist in an Era of Subspecialty Care – <i>Preston H. Blomquist, MD</i>	
	3:10 PM – 3:30 PM Promoting Autonomy in Surgical Education – <i>Albert S. Khouri, MD</i>	
	3:30 PM – 3:50 PM Role of Residents as Teachers – <i>Misha Syed, MD</i>	
	3:50 PM – 4:00 PM Panel Discussion	
6:00 PM – 7:30 PM	Welcome Reception	Salon A-C

# AUPO Annual Meeting Program

## Friday, January 26

6:30 AM – 4:15 PM	Registration Open	Lone Star Foyer
6:45 AM – 7:45 AM	<b>Breakfast with Colleagues Networking Roundtables</b>	Salon B-C
	1. Building Relationships with Your Medical School – <i>Anju Goyal, MD</i>	
	2. Employee Engagement – <i>Michele Delio</i>	
	3. How to Reward Faculty with Things Other Than Money – <i>Steven J. Fliesler, PhD</i>	
	4. Teaching Patient Safety in an Era of CLER – <i>R. Michael Siatkowski, MD</i>	
	5. Faculty Compensation: How I Utilize Benchmarks – <i>Nicholas J. Volpe, MD</i>	
	6. Establishing a Culture of Peer-Mentoring – <i>J. Mark Petrash, PhD</i>	
	7. Changing Requirements: Duty Hours Monitoring and Education – <i>Shahzad I. Mian, MD</i>	
	8. Developing an Integrated or Combined Internship – <i>Laura L. Wayman, MD</i>	
	9. Diversity and Inclusion – <i>Christopher Nagata</i>	
	10. Pay for Performance: How I Measure and Incentivize Faculty – <i>Frederick W. Fraunfelder, MD, MBA</i>	
	11. International Ophthalmology – <i>Jeff H. Pettey, MD and Grace Sun, MD</i>	
	12. Building a Meaningful Wellness Curriculum for Residents – <i>Anita Gupta, MD</i>	
	13. Supporting and Managing Struggling Trainees/Learners – <i>Michael S. Lee, MD</i>	
	14. EHRs, Efficiency, and Documentation: Challenges and Solutions – <i>Michael Chiang, MD</i>	
7:15 AM – 8:15 AM	Continental Breakfast	Lone Star Foyer
7:55 AM – 8:00 AM	Welcome and Announcements – <i>Keith D. Carter, MD</i>	Salon D-E
8:00 AM – 9:30 AM	<b>President's Symposium: Reputation Management</b> – Moderators: <i>Keith D. Carter, MD and Joan W. Miller, MD</i>	Salon D-E
	8:00 AM – 8:02 AM Introduction – <i>Joan W. Miller, MD</i>	
	8:02 AM – 8:21 AM Playing Offense: Pro-active Management of Your On-Line Reputation – <i>Jennifer Street</i>	
	8:21 AM – 8:36 AM US News and World Report – Can you Influence the Results of the "Beauty Pageant?" – <i>Keith D. Carter, MD</i>	
	8:36 AM – 8:51 AM Managing Local Reputation in a Large, Vertically Integrated Health Care System – <i>Russel N. Van Gelder, MD, PhD</i>	
	8:51 AM – 9:06 AM Research Reputation: Are Tweetstorms Enough? – <i>Jeffrey L. Goldberg, MD, PhD</i>	
	9:06 AM – 9:16 AM Maximize Social Media for your Academic Department – <i>Robert Melendez, MD, MBA</i>	
	9:16 AM – 9:30 AM Panel Discussion	
9:30 AM – 9:45 AM	<b>Organization Reports</b>	Salon D-E
	9:30 AM – 9:35 AM NAEVR/AEVR – <i>James Jorkasky</i>	
	9:35 AM – 9:40 AM SF Match – <i>Dennis Thomatos</i>	
	9:40 AM – 9:45 AM AUPO Fellowship Compliance Committee – <i>Michael W. Belin, MD</i>	
9:45 AM – 10:00 AM	Break and Exhibits	Lone Star Foyer
10:00 AM – 10:20 AM	<b>Organization Reports</b>	Salon D-E
	10:00 AM – 10:10 AM National Eye Institute – <i>Paul A. Sieving, MD, PhD</i>	
	10:10 AM – 10:20 AM Research to Prevent Blindness – <i>Brian F. Hofland, PhD</i>	
10:20 AM – 10:45 AM	<b>RPB David F. Weeks Award for Outstanding AMD Research</b>	Salon D-E
	10:20 AM – 10:25 AM Introduction and Presentation of Award – <i>Brian F. Hofland, PhD and Russell N. Van Gelder, MD, PhD</i>	
	10:25 AM – 10:45 AM Recent Insights into the Immune System in Age-Related Macular Degeneration – <i>Robert F. Mullins, PhD</i>	
10:45 AM – 11:30 AM	<b>RPB/AUPO Resident and Fellow Research Forum</b>	Salon D-E
	10:45 AM – 10:47 AM Introduction – <i>Russell N. Van Gelder, MD, PhD</i>	
	10:47 AM – 10:56 AM Baseline Retinal Capillary Blood Flow and Optic Nerve Head Morphometric Parameters Predict Structural and Functional Glaucoma Progression in Diabetic Patients with Open-Angle Glaucoma – <i>Joshua C. Gross, MD</i>	
	10:56 AM – 11:05 AM Transcription Factor-Based Photoreceptor Reprogramming – <i>Cynthia Montana, MD, PhD</i>	
	11:05 AM – 11:14 AM Topiramate-induced Angle Closure Glaucoma: Far More Common Than Previously Reported – <i>Nakul Shekhawat, MD, PhD</i>	



# AUPO Annual Meeting Program

## Friday, January 26 (continued)

	11:14 AM – 11:23 AM	Photoreceptor Metabolic Reprogramming Inhibits Apoptosis in Acute Stress While Causing Chronic Degeneration – <i>Thomas Wubben, MD, PhD</i>	Salon D-E
	11:23 AM – 11:30 AM	Conclusions – <i>Russell N. Van Gelder, MD, PhD</i>	
11:30 AM – 12:45 PM	<b>Research Director's Symposium: Right-Sizing Research Efforts in Ophthalmology: Making Research Make Money</b> – Moderator: <i>William J. Brunken, PhD</i>		Salon D-E
	11:30 AM – 11:32 AM	Introduction – <i>William J. Brunken, PhD</i>	
	11:32 AM – 11:47 AM	Managing Conflicts of Interest in Ophthalmology Research While Incentivizing Industry Interactions – <i>Joan M. O'Brien, MD</i>	
	11:47 AM – 12:02 PM	Ingredients for Successful Partnerships with Industry – <i>J. Mark Petrash, PhD</i>	
	12:02 PM – 12:17 PM	Working with Your Tech-Transfer Office to Launch Your Startup – <i>Edward Chaum, MD, PhD</i>	
	12:17 PM – 12:32 PM	Research in Ophthalmology as Business Opportunity – <i>Manuela Bartoli, PhD</i>	
	12:32 PM – 12:45 PM	Panel Discussion	
12:30 PM – 2:00 PM	<b>Residency Review Committee Update</b> – Moderator: <i>Joel S. Schuman, MD</i>		Salon F
	12:30 PM – 12:55 PM	RRC Program Review Process – <i>Kathleen Quinn-Leering, PhD and Joel S. Schuman, MD</i>	
	12:55 PM – 1:10 PM	Ophthalmology Requirements Focused Revision: Integrating the PGY1 into the Residency – <i>Laura L. Wayman, MD</i>	
	1:10 PM – 1:25 PM	ACGME Updates – <i>Shahzad I. Mian, MD</i>	
	1:25 PM – 1:40 PM	Ophthalmology Milestones 2.0 – <i>Andreas K. Lauer, MD</i>	
	1:40 PM – 2:00 PM	Panel Discussion – <i>Natalie C. Kerr, MD; Andreas K. Lauer, MD; Assumpta Madu, MD, MBA, PharmD; Shahzad I. Mian, MD; Joel S. Schuman, MD; and Laura L. Wayman, MD</i>	
1:15 PM – 2:45 PM	Research Directors Membership Meeting and Luncheon		Room 307
1:15 PM – 2:00 PM	<b>Medical Student Educators Symposium: Evolution in Education – Leveraging Adaptive and Formative Tools for Learners</b> – <i>Graham McMahon, MD, MMSC</i>		Salon D-E
2:00 PM – 2:45 PM	<b>Medical Student Educators Symposium: Getting Started in Educational Research</b> – <i>Graham McMahon, MD, MMSC</i>		Salon D-E
2:45 PM – 3:00 PM	Discussion with <i>Graham McMahon, MD, MMSC</i>		Salon D-E
3:00 PM – 4:00 PM	<b>Medical Student Education Paper Session</b> – Moderators: <i>Anju Goyal, MD and Jamie Rosenberg, MD</i>		Salon D-E
	3:00 PM – 3:02 PM	Introduction – <i>Anju Goyal, MD and Jamie Rosenberg, MD</i>	
	3:02 PM – 3:09 PM	The Cataract Course: Self-Directed Learning Increases Medical Student Preparedness for Ophthalmology Clerkships – <i>Lauren Hudson, PhD</i>	
	3:09 PM – 3:16 PM	Biology of the Eye, A Novel Translational Elective for Medical Students – <i>Jasleen Singh, MD</i>	
	3:16 PM – 3:23 PM	Efficacy of Simulation-Based, Interactive Eye Examination Skills Lab for Medical Students – <i>Anuradha Khanna, MD</i>	
	3:23 PM – 3:30 PM	A Near-Peer Teaching Curriculum for Ophthalmology Clinical Examination Skills – <i>Russell Levine, MD</i>	
	3:30 PM – 3:37 PM	Collaborative Externship Between Clinical and Basic Science Departments Sparks Early Student Engagement in Ophthalmology – <i>Anju Goyal, MD</i>	
	3:37 PM – 3:44 PM	Evaluating the Potential of Fundus Photography in Medical Education: A Systematic Review – <i>Zujaja Tauqeer, MSc</i>	
	3:44 PM – 4:00 PM	Panel Discussion	
4:00 PM – 5:00 PM	Medical Student Educators Membership Meeting		Salon D-E
6:30 PM – 7:30 PM	Reception		Lone Star Foyer
7:30 PM – 10:00 PM	Banquet		Salon D-E

# AUPO Annual Meeting Program

## Saturday, January 27

6:30 AM – 11:30 AM	Registration Open	Lone Star Foyer
6:45 AM – 7:45 AM	<b>Breakfast with Colleagues Networking Roundtables</b>	Salon G
	1. Physician Compensation Models – <i>Kimberly Crowder, MD</i>	
	2. Seven Things I Wish I Knew Before Becoming Chair – <i>Mark I. Rosenblatt, MD, PhD, MBA</i>	
	3. Establishing a Culture of Peer-Mentoring – <i>William J. Brunken, PhD</i>	
	4. Health System Integration for Ophthalmology Departments – <i>Salvatore Loiacono, Jr., MPA</i>	
	5. Building a Translational Research Program in Ophthalmology – <i>Naresh Mandava, MD</i>	
	6. Advising Students on the Match – <i>Prithvi Sankar, MD</i>	
	7. Developing a Culture to Support Resident Well-Being – <i>Laura K. Green, MD</i>	
	8. Feedback: How to Make it Effective and Routine – <i>Douglas Fredrick, MD</i>	
	9. Changes to CMS Reimbursement – <i>Rich Lee, MHA</i>	
	10. Rewarding Faculty With Things Other Than Money – <i>Scott W. Cousins, MD</i>	
	11. Improving Cataract Surgery Training – <i>Douglas Rhee, MD</i>	
7:15 AM – 8:15 AM	Continental Breakfast	Lone Star Foyer
8:00 AM – 9:45 AM	<b>Faculty Development: All Things Considered</b> – <i>Moderator: Nicholas J. Volpe, MD</i>	Salon D-E
	8:00 AM – 8:10 AM Introduction and Faculty Development Best Practices – <i>Nicholas J. Volpe, MD</i>	
	8:10 AM – 8:25 AM Creating Better Teachers – <i>Karl C. Golnik, MD</i>	
	8:25 AM – 8:40 AM Education Innovation - The Future of Medical Education: How do Educators Prepare for the New World? – <i>Edward G. Buckley, MD</i>	
	8:40 AM – 9:10 AM Faculty Development Programs: Implementation and Measuring Their Effect on Faculty Satisfaction, Retention and Behavior – <i>Vivian Reznik, MD, MPH</i>	
	9:10 AM – 9:23 AM Conflict Resolution: Working Within the Department – <i>Paul P. Lee, MD, JD</i>	
	9:23 AM – 9:35 AM Conflict Resolution: How to Leverage Institutional Resources – <i>Paul Sternberg, Jr., MD</i>	
	9:35 AM – 9:45 AM Panel Discussion	
9:45 AM – 10:00 AM	Break and Transition to Workshops	Lone Star Foyer
10:00 AM – 11:15 AM	<b>Workshop: Veterans Affairs and Academic Ophthalmology Relations</b> – <i>Moderator: Donald L. Budenz, MD, MPH</i>	Salon D-E
	10:00 AM – 10:15 AM Resident Involvement in VAMC – <i>Moderator: Thomas A. Oetting, MD</i> <i>Panelists: Amy M. Fowler, MD; Daniel Knoch, MD; Shannon M. McCole, MD; Jeff H. Pettey, MD; Laura L. Wayman, MD</i>	
	10:15 AM – 10:30 AM Academic Faculty Involvement in VAMC – <i>Moderator: Andrew T. Thliveris, MD</i> <i>Panelists: Amy M. Fowler, MD; Craig Fowler, MD; Daniel Knoch, MD; Shannon M. McCole, MD; John E. Sutphin, MD</i>	
	10:30 AM – 10:45 AM Financial Arrangements Between Academic Departments and VAMC Ophthalmology – <i>Moderator: Erik van Kuijk, MD, PhD</i> <i>Panelists: Charles S. Brouhard, MD; Craig Fowler, MD; Dale K. Heuer, MD; Joel S. Schuman, MD; John E. Sutphin, MD</i>	
	10:45 AM – 11:00 AM Referral of VA Patients to Academic Medical Centers and Directive 1663 – <i>Moderator: JoAnn Giaconi, MD</i> <i>Panelists: Cynthia Bradford, MD; Donald L. Budenz, MD; Jeff H. Pettey, MD; Joel S. Schuman, MD; Laura L. Wayman, MD</i>	
	11:00 AM – 11:15 AM Future Directions Under Choice Act of 2017 – <i>Moderator: Rebecca Hyder</i> <i>Panelists: Cynthia Bradford, MD; Charles S. Brouhard, MD; Donald L. Budenz, MD; Dale K. Heuer, MD; Jeff H. Pettey, MD</i>	
10:00 AM – 11:15 AM	<b>Workshop: Electronic Medical Records (EMR) Update</b> – <i>Moderator: Joan M. O'Brien, MD</i>	Salon G
	10:00 AM – 10:10 AM EMR Data Warehouse – <i>Thomas S. Hwang, MD</i>	
	10:10 AM – 10:20 AM EMR Projects to Benefit Clinical Practice – <i>Rishi Singh, MD</i>	
	10:20 AM – 10:30 AM EMR and IRIS Registry – <i>Michael F. Chiang, MD</i>	
	10:30 AM – 10:40 AM EMR to Achieve Meaningful Use in Ophthalmology – <i>Michael Boland, MD, PhD</i>	

# AUPO Annual Meeting Program

## Saturday, January 27 (continued)

	10:40 AM – 10:50 AM	Avoiding the Pitfalls of Observational Studies – <i>Brian L. VanderBeek, MD, MPH</i>	Salon G
	10:50 AM – 11:00 AM	Changes in Ophthalmologists' Perceptions of the Electronic Health Record and the Use of Scribes – <i>Michelle C. Lim, MD</i>	
	11:00 AM – 11:15 AM	Panel Discussion	
10:00 AM – 11:30 AM	<b>Workshop: Research Considerations in the Clinical Setting</b> – <i>Moderators: Leslie Hyman, PhD and Terri L. Young, MD, MBA</i>		Room 301
	10:00 AM – 10:15 AM	How to Stimulate Clinical Research with Clinicians – <i>Leslie Hyman, PhD</i>	
	10:15 AM – 10:30 AM	Intellectual Property and Patents – <i>Robert Pozner, PhD, MBA</i>	
	10:30 AM – 10:45 AM	Institutional Review Board/Human Subjects Research – <i>Robert D. Fechtner, MD</i>	
	10:45 AM – 11:00 AM	Conflict of Interest – <i>Steven J. Fliesler, PhD</i>	
	11:00 AM – 11:15 AM	Clinical Research and Philanthropy – <i>Terri L. Young, MD, MBA</i>	
	11:15 AM – 11:30 AM	Panel Discussion	
10:00 AM – 11:45 AM	<b>Workshop: Strategic Planning for Ophthalmology Departments: A Retreat Simulation</b> – <i>Moderator: Steven E. Feldon, MD, MBA</i>		Room 303
	10:00 AM – 10:15 AM	Review of Primer Session in 2017 – <i>Steven E. Feldon, MD, MBA</i>	
	10:15 AM – 10:30 AM	Case Presentation – <i>Steven E. Feldon, MD, MBA</i>	
	10:30 AM – 10:45 AM	Research Plan Strategic Plan Development – <i>Russell N. Van Gelder, MD, PhD</i>	
	10:45 AM – 11:00 AM	Education Plan Strategic Plan Development – <i>Paul Sternberg, Jr., MD</i>	
	11:00 AM – 11:15 AM	Patient Care Strategic Plan Development – <i>James C. Tsai, MD, MBA</i>	
	11:15 AM – 11:30 AM	Resource Development – <i>Tim Stout, MD, MBA, PhD</i>	
	11:30 AM – 11:45 AM	Outline of Strategic Plan and Summary – <i>Steven E. Feldon, MD, MBA; Russell N. Van Gelder, MD, PhD; Paul Sternberg, Jr., MD; James C. Tsai, MD, MBA; Tim Stout, MD, MBA, PhD</i>	
11:45 AM	Meeting Adjourns		

## Spouses and Personal Guests

Registered spouses and personal guests are invited to participate in the continental breakfasts scheduled Thursday – Saturday mornings, the Welcome Reception Thursday evening, and the Reception and Banquet Friday evening. Please also attend any of the symposia listed below that are of interest.

### THURSDAY, JANUARY 25

6:30 AM – 8:00 AM	Continental Breakfast	Lone Star Foyer
8:00 AM – 9:30 AM	Symposium: Benchmarking Blast-off (see p.13)	Salon D-E
6:00 PM – 7:30 PM	Welcome Reception	Salon A-C

### FRIDAY, JANUARY 26

7:00 AM – 8:15 AM	Continental Breakfast	Lone Star Foyer
8:00 AM – 10:15 AM	President's Symposium: Reputation Management (see p.14)	Salon D-E
6:30 PM – 7:30 PM	Reception	Lone Star Foyer
7:30 PM – 10:00 PM	Banquet	Salon D-E

### SATURDAY, JANUARY 27

7:00 AM – 8:15 AM	Continental Breakfast	Lone Star Foyer
8:00 AM – 9:30 AM	Symposium: Faculty Development (see p.16)	Salon D-E

# AUPO 2018 Reception & Banquet

FRIDAY, JANUARY 26 · SALON D-E

## RECEPTION

6:30–7:30 PM

### LONE STAR FOYER

Start with tasty nibbles and a hosted bar before sitting down to dinner.



## DINNER

7:30–10:00 PM

### SALON D-E

Join your friends for a plated family-style dinner with bold Texas flavors!

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# Family Style BBQ Dinner

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fam·i·ly style

*adjective*

1. designating a style of preparation or serving of food in which diners help themselves from plates of food that have been put on the table.

ATTIRE: BUSINESS CASUAL TO TEXAS CHIC





# ADMINISTRATOR PROGRAM

# Administrator Program Speakers

**JESSICA A. AGNEESSENS**  
Executive Director  
Academy for Conscious  
Leadership  
Change Enablement Team  
Whole Foods Market  
Austin, TX

**TIMOTHY S. CIBULA,  
MPA:HA**  
Director of Finance &  
Administration  
Department of  
Ophthalmology  
Associate Director  
UW Medicine Eye Institute  
University of Washington  
Seattle, WA

**JENNY HINEBAUGH,  
MHA**  
University of Virginia  
School of Medicine  
Charlottesville, VA

**BRENDA L.  
HOUTENBRINK, BHA,  
COE**  
Program Administrator,  
Dept of Ophthalmology  
Chief of Clinical Operation  
University of Rochester  
School of Medicine and  
Dentistry  
Flaum Eye Institute  
Rochester, NY

**WAYNE A. IMBRESIA,  
MPH, MHSA**  
Executive Director  
University of Utah  
Hospitals and Clinics  
John A. Moran Eye Center  
Salt Lake City, UT

**CRAIG C. KISHABA,  
MBA, CMPE**  
Administrative Vice Chair  
Shiley Eye Institute  
La Jolla, CA

**ROBERT R.  
LA FOLLETTE, MBA,  
CMPE**  
Administrator & COO  
The Ohio State University  
College of Medicine  
Havener Eye Institute  
Columbus, OH

**BRIAN L. PALMER, MBA**  
Division Administrator  
Cleveland Clinic  
Cole Eye Institute  
Cleveland, OH

**BRYANT A. WONG**  
Director of Finance &  
Administration  
Stanford University  
Medical School  
Byers Eye Institute  
Palo Alto, CA

## Administrator Council 2017

**MICHELLE E. CHIZEK, MBA**  
President

**JENNY HINEBAUGH, MHA**  
Vice-President

**CAMERON M. BLOUNT, MA**  
Secretary

**CRAIG C. KISHABA, MBA, CMPE**  
Treasurer

**ROBERT R. LA FOLLETTE, MBA, CMPE**  
Past President

**KATHRYN C. DOBY, MA**  
Trustee-at-Large

**SALVATORE LOIACONO, JR., MPA**  
Trustee-at-Large

**ROGER A. PINKERT, MBA**  
Trustee-at-Large

**BRENT PRICE, CPA, MBA**  
Trustee-at-Large

## UAO Past Presidents

2015–2017  
**ROBERT R. LA FOLLETTE,  
MBA, CMPE**

2014–2015  
**JOHN P. MEADE, MPH**

2012–2014  
**WAYNE A. IMBRESIA,  
MPH, MHSA**

2010–2012  
**PERRY B. SCHECHTMAN,  
MPP**

2008–2010  
**DANIEL K. BADGLEY,  
MBA**

2006–2008  
**JONATHAN D. SMITH,  
MBA, MS, COE**

2004–2006  
**CHERYL L. FORMES, RN,  
BSN**

2002–2004  
**BRENT R. CARREAU, MBA, MPH**

2000–2002  
**RICKY BASS, MBA, MHA**

1997–2000  
**JEFF BARR**

1997  
**CRAIG HENRY**

1993–1997  
**RIVA LEE ASBELL**

1991–1992  
**MAUREEN KILL**

1989–1991  
**GALE MURPHY**

1985–1989  
**GABY KRESSLY**

1981–1985  
**MAIJA UOTILA-KAUFMAN**

# Administrator Program

## Wednesday, January 24

7:00 AM – 5:00 PM	Registration Open	Lone Star Foyer
7:00 PM – 9:00 PM	Administrator Welcome Reception	Lone Star East Foyer

## Thursday, January 25

6:30 AM – 8:00 AM	Continental Breakfast	Lone Star Foyer
6:30 AM – 4:15 PM	Registration Open	Lone Star Foyer
7:45 AM – 8:00 AM	<b>AUPO Welcome and Updates</b> – <i>Keith D. Carter, MD; Steven E. Feldon, MD, MBA; Jack A. Cioffi, MD</i>	Salon D-E
8:00 AM – 9:30 AM	<b>Joint AUPO and Administrator Council Management Symposium: Benchmarking Blast-off</b> (see p.13)	Salon D-E
9:30 AM – 9:50 AM	Break and Exhibits	Lone Star Foyer
10:00 AM – 10:15 AM	Administrator Welcome – <i>Jenny Hinebaugh, MHA</i>	Salon F
10:15 AM – 11:30 AM	<b>John Meade Lecture: Field Guide to Conscious Capitalism</b> – <i>Jessica Agneessens</i>	Salon F
11:30 AM – 11:45 AM	Break	
11:45 AM – 1:45 PM	<b>List Serv Live</b> – Working Lunch and Hot Topics	Salon G
2:30 PM – 9:00 PM	Administrator Networking Event	Hotel Lobby

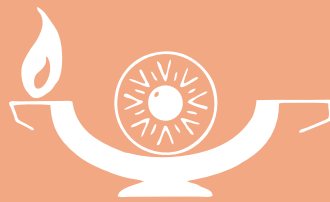
## Friday, January 26

6:30 AM – 4:15 PM	Registration Open	Lone Star Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables (see p.14)	Salon B-C
7:00 AM – 8:00 AM	Buddy Breakfast for New Administrators	
7:15 AM – 8:15 AM	Continental Breakfast	Lone Star Foyer
7:55 AM – 8:00 AM	Welcome and Announcements – <i>Keith D. Carter, MD</i>	Salon D-E
8:00 AM – 9:30 AM	<b>AUPO President's Symposium: Reputation Management</b> (see p.14)	Salon D-E
9:30 AM – 9:45 AM	Break	Lone Star Foyer
9:45 AM – 10:45 AM	<b>Benchmarking and How to Use Analytics to Improve Performance</b> – <i>Brian L. Palmer, MBA</i>	Salon F
10:45 AM – 11:45 AM	UAO Business Meeting – Part I	Salon F
11:45 AM – 1:45 PM	<b>List Serv Live</b> – Networking Lunch and Hot Topics	Salon G
1:45 PM – 2:45 PM	Buddy Meetings	
6:30 PM – 7:30 PM	Reception	Lone Star Foyer
7:30 PM – 10:00 PM	Banquet	Salon D-E

## Saturday, January 27

6:30 AM – 11:30 AM	Registration Open	Lone Star Foyer
6:45 AM – 7:45 AM	<b>Breakfast with Colleagues Networking Roundtables</b> (see p.16)	Salon G
7:15 AM – 8:15 AM	Continental Breakfast	Lone Star Foyer
8:00 AM – 9:00 AM	<b>My Backyard – Focused Presentations from Selected Eye Centers</b> – <i>Bryant A. Wong, Stanford University and Brenda L. Houtenbrink, BHA, COE, University of Rochester</i>	Salon F
9:00 AM – 9:45 AM	<b>Being Relevant</b> – <i>Robert R. LaFollette, MBA, CMPE and Wayne A. Imbrescia, MPH, MHSA</i>	Salon F
9:45 AM – 10:15 AM	UAO Business Meeting – Part II	Salon F
10:00 AM – 11:15 AM	<b>Workshop: Veterans Affairs and Academic Ophthalmology Relations</b> (see p.16)	Salon D-E
10:00 AM – 11:15 AM	<b>Workshop: Electronic Medical Records (EMR) Update</b> (see p.16)	Salon G
10:00 AM – 11:30 AM	<b>Workshop: Research Considerations in the Clinical Setting</b> (see p.17)	Room 301
10:00 AM – 11:45 AM	<b>Workshop: Strategic Planning for Ophthalmology Departments: A Retreat Simulation</b> (see p.17)	Room 303
11:45 AM	Meeting Adjourns	





# COORDINATOR PROGRAM



# Coordinator Program Speakers

**JUANITA BRAXTON, MBA, EDS, PHD**

Accreditation Council for Graduate Medical Education Coordinator Advisory Group  
UC Davis Medical Center  
Sacramento, CA

**SUSAN M. CULICAN, MD, PHD, PHD**

Director of Residency Training  
Director of Education  
Washington University School of Medicine  
St. Louis, MO

**DEANNA FRITZ**

Program Coordinator/Manager  
University of California, Davis  
Health Eye Center  
Sacramento, CA

**MEGHAN JOHNSON**

Academic Program Assistant  
University of Utah  
Moran Eye Center  
Salt Lake City, UT

**DAMIEN JOSEPH**

CAS Manager  
SF Match  
San Francisco, CA

**TIM LOSCH**

Director  
SF Match and SF AMS  
San Francisco, CA

**HANNAH MCSAWLEY**

Academic Program Coordinator  
Wake Forest Eye Center  
Winston-Salem, NC

**SHAHZAD I. MIAN, MD**

Program Director  
University of Michigan Medical Center  
Kellogg Eye Center  
Ann Arbor, MI

**THOMAS A. OETTING, MD**

Program Director  
University of Iowa Hospitals and Clinics  
Iowa City, IA

**KATHRYN PETERS, PMP**

OKAP Examination Manager  
American Academy of Ophthalmology  
San Francisco, CA

**ELAINE J. PETERSON, CTAGME**

Program Coordinator/Manager  
University of Utah  
Moran Eye Center  
Salt Lake City, UT

**LAURA PITLICK**

Program Coordinator/Manager  
University of Iowa Hospitals and Clinics  
Iowa City, IA

**KATHLEEN QUINN-LEERING, PHD**

Review Committee Executive Director  
Accreditation Council on Graduate Medical Education  
Chicago, IL

**JOEL S. SCHUMAN, MD**

Professor & Chairman  
New York University Langone Medical Center Ophthalmology Review Committee Chair ACGME  
New York, NY

**DENNIS THOMATOS**

Match Manager  
SF Match  
San Francisco, CA

**DAVID M. TREMBLAY, MD**

Ophthalmologist  
Austin, TX

**SOPHIA C. ZIMMERMANN, MSHI**

Program Coordinator/Manager  
Medical University of South Carolina  
Charleston, SC

## 2017 AOPMC Planning Committee

**LAURIE EISENHAUER**

**DEANNA FRITZ**

**HANNAH MCSAWLEY**

**LAURA PITLICK**

**SOPHIA ZIMMERMANN**

## AOPMC Executive Council

**SUSAN BONY**

**WENDY COHEN**

**TERRI TROTTER**

**PHYLLIS RHODES, EX-OFFICIO**

**GALE MARIE ABBASS, EX-OFFICIO**

# Coordinator Program

## Wednesday, January 24

7:00 AM – 4:30 PM	Educating the Educators (requires separate registration)	Salon B-C
7:00 AM – 5:00 PM	Registration Open	Lone Star Foyer
5:00 PM – 6:30 PM	Educating the Educators Reception (requires separate registration)	Salon D

## Thursday, January 25

6:30 AM – 8:00 AM	Continental Breakfast	Lone Star Foyer
6:30 AM – 4:15 PM	Registration Open	Lone Star Foyer
7:00 AM – 8:00 AM	New Program Coordinator Welcome Breakfast (By invitation)	Room 307
8:00 AM – 8:30 AM	Welcome, Introductions, Bingo Ice Breaker and Team Building Exercise – <i>Executive Committee Members</i>	Salon H
8:30 AM – 9:30 AM	<b>SF Match and AUPO FCC Updates</b> – <i>Damien Joseph, Timothy Losch, and Dennis Thomatos</i>	Salon H
9:30 AM – 9:50 AM	Break and Exhibits	Lone Star Foyer
9:50 AM – 11:00 AM	<b>Resident Management System Demonstrations/Roundtables:</b> <b>E-value</b> (Room 304); <b>Med Hub</b> (Salon H); <b>New Innovations</b> (Room 307)	
11:25 AM – 11:45 AM	<b>Straatsma Award Presentation and Lecture</b> – <i>Shahzad I. Mian, MD</i> (see p.13)	Salon D-E
11:45 AM – 1:20 PM	Lunch on Own	
1:30 PM – 2:00 PM	<b>Integration of Internship Programs in Ophthalmology Residency Programs</b> – <i>Thomas A. Oetting, MD</i>	Salon H
2:00 PM – 2:30 PM	<b>RRC Presentation and Discussion</b> – <i>Kathleen Quinn-Leering, PhD and Joel S. Schuman, MD</i>	Salon H
2:30 PM – 3:00 PM	<b>Panel Discussion: Integration of Internship Programs in Ophthalmology Residency Programs</b> – <i>Meghan Johnson, Elaine J. Peterson, CTAGME, and Laura Pitlick</i>	Salon H
3:00 PM – 3:30 PM	<b>Putting Together a Scientific Poster</b> – <i>Sophia C. Zimmermann, MSHI</i>	Salon H
3:30 PM – 4:30 PM	<b>Program Coordinator Family Feud</b> – <i>Deanna Fritz and Laura Pitlick</i>	Salon H
4:30 PM – 5:00 PM	Closing Announcements - <i>Executive and Planning Committee Members</i>	Salon H
6:00 PM – 7:30 PM	Welcome Reception	Salon A-C
7:30 PM	Coordinator Social Activity	

## Friday, January 26

6:30 AM – 4:15 PM	Registration Open	Lone Star Foyer
7:15 AM – 8:15 AM	Continental Breakfast	Lone Star Foyer
8:00 AM – 8:50 AM	<b>ACGME Residency Coordinator Advisory Group Update</b> – <i>Juanita Braxton, MBA, EDS, PhD</i>	Salon H
8:50 AM – 9:40 AM	<b>Helping Faculty Complete Evaluations</b> – <i>Susan M. Culican, MD, PhD</i>	Salon H
9:45 AM – 10:00 AM	Break and Exhibits	Lone Star Foyer
10:00 AM – 10:40 AM	<b>Program Coordinators, Program Directors, Business Administrators – Great Working Relationships</b>	Salon H
10:40 AM – 11:10 AM	<b>TAGME – Overview and Timeline: What I Wish I Knew Before I Took It!</b> – <i>Hannah McSawley</i>	Salon H
11:10 AM – 12:10 PM	<b>Data Utilization and Pivot Tables</b> – <i>Sophia C. Zimmermann, MSHI</i>	Salon H
12:15 PM – 1:30 PM	Lunch on Own	
1:40 PM – 2:40 PM	<b>Focused Open Discussion on Questions Arising During the Meeting</b>	Salon H
3:00 PM – 3:30 PM	<b>All Things OKAP</b> – <i>Kathryn Peters, PMP</i>	Salon H
3:30 PM – 4:00 PM	<b>From Stressed to Surviving and Thriving: Recognizing a Troubled Resident</b> – <i>Shahzad I. Mian, MD</i>	Salon H
4:00 PM – 4:45 PM	<b>What I Wish My Program Coordinator Had Told Me</b> – <i>David M. Tremblay, MD</i>	Salon H
4:45 PM – 5:00 PM	Closing Announcements, Meeting Recap, and Call for 2019 Meeting Planning Committee Nominations	Salon H
6:30 PM – 7:30 PM	Reception	Lone Star Foyer
7:30 PM – 10:00 PM	Banquet	Salon D-E

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ROBERTS, MBA, VIRGINIA  
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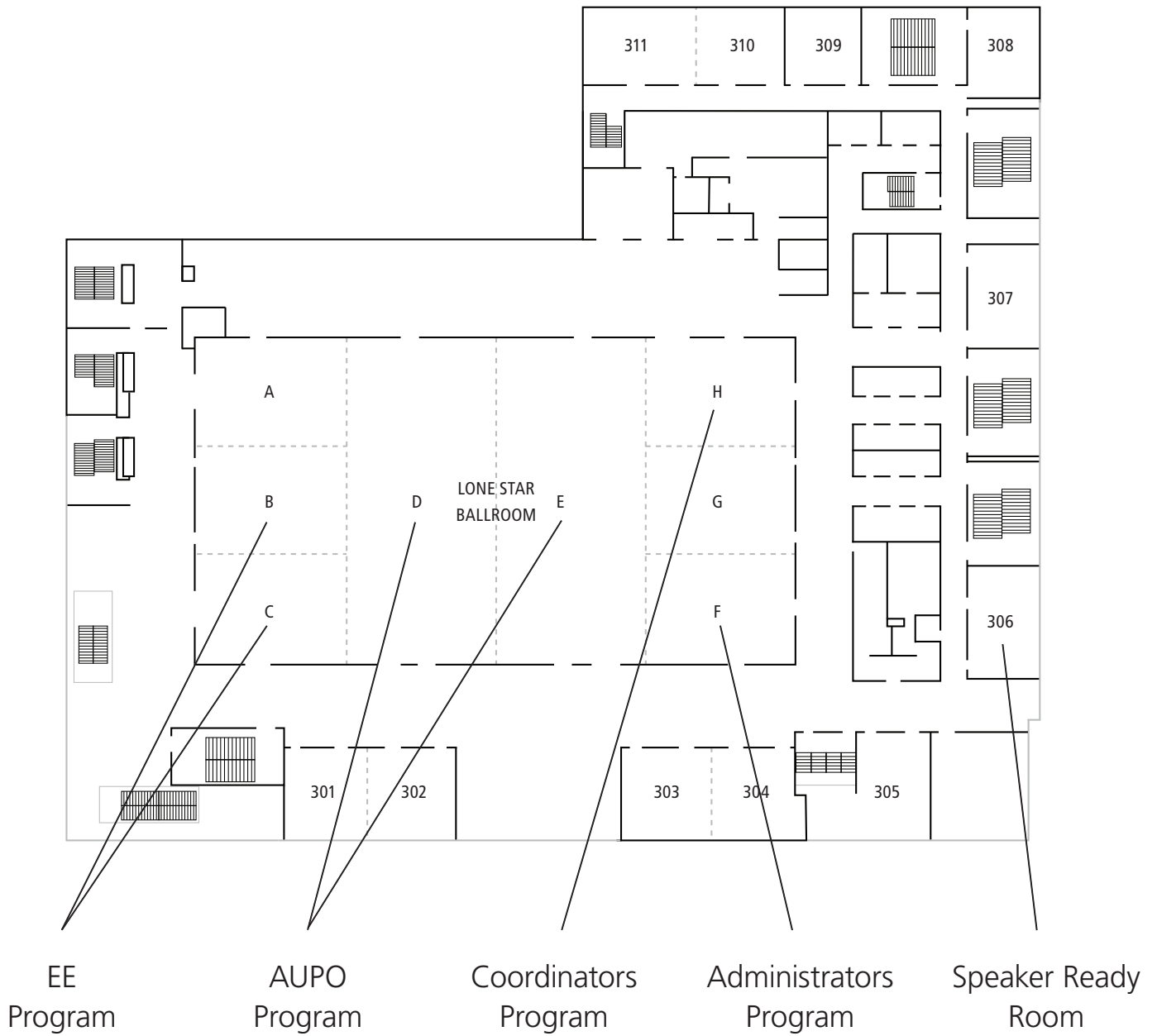
STEVENS, CASIE  
University of Kentucky (KY)

YOST, MBA, ELIZABETH  
University of Kentucky (KY)

YOUNG, LYNN  
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School of Medicine (MD)

# Hotel Map

JW Marriott Austin, Level 3







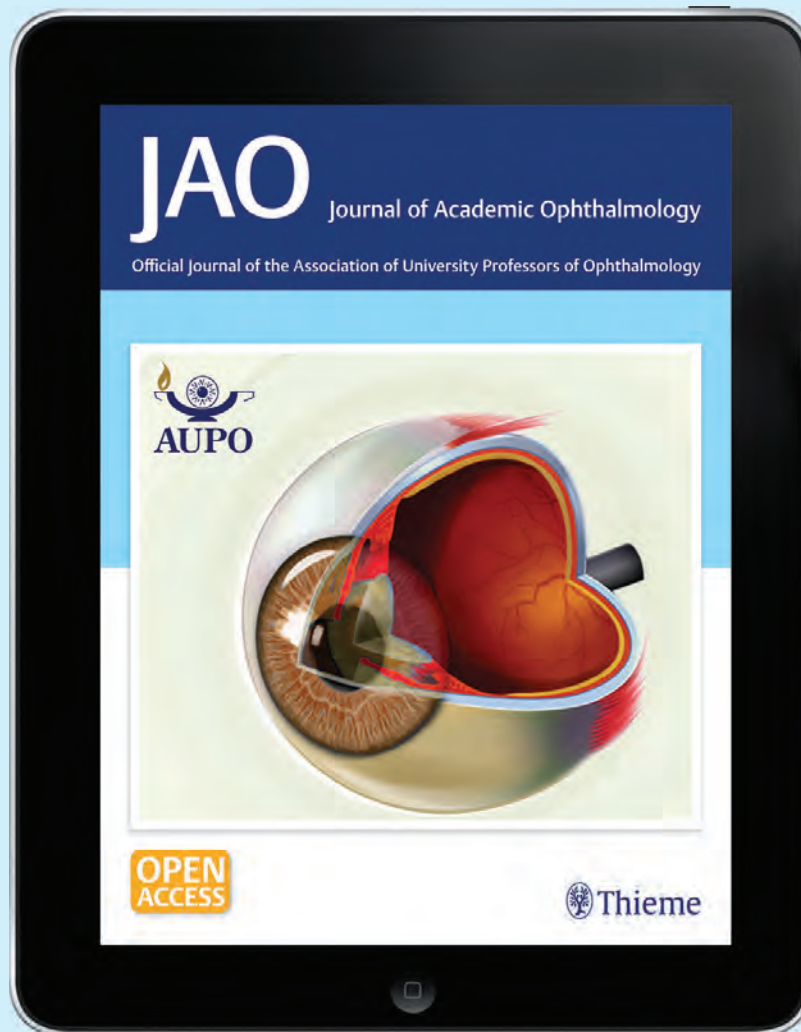
*Save the Date!*

**2019 Annual Meeting**  
**January 23–26 · Fort Lauderdale Florida**  
Fort Lauderdale Marriott Harbor Beach Resort



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