Dear Colleagues,

A warm welcome to the 50th annual meeting of the Association of University Professors of Ophthalmology! We hope you find the AUPO’s golden anniversary to be a truly golden opportunity for learning more about the history and impact of our organization, while updating your academic ophthalmology skill set, benefitting from a front row view of items on the specialty’s radar screen, and connecting collegially with our very special community.

Many thanks to all the members of the program committee, who have worked hard to craft a schedule that is both informative and engaging. Our aim this year has been to look at our present and future in light of our past, and to remember that just 50 short years ago, there was no “home” for academic ophthalmology. The establishment and growth of the AUPO filled that void - and gave us One Voice. At this meeting we celebrate our 50th birthday, and our half-century of organizational growth and maturation, our innovations and contributions, while remaining laser-focused on the challenges of the tasks at hand.

From our distinctive 50th anniversary logo, to the themed lapel pins, banners, and slide templates, to the anniversary beach bags and towels, to the signature “gold” cocktails and beverages, and the festive “touch of gold” in our banquet attire, we hope this meeting will have a special branding that is not just window dressing, but establishes and enriches our theme of substantive historical context.

Why is this important? Because we are at an important juncture for the AUPO, poised to rededicate ourselves to our mission and re-energize the organization for the new challenges ahead for academic ophthalmology. Celebrating our heritage and accomplishments in the last half-century is a terrific start to strategic planning for the next.

Many special thanks to Steve Feldon, whose terrific first year in the EVP role we toast at this meeting, and to Lisa Brown and Amber Mendez, who have invested not only their prodigious skill and intellect, but also their spirit and personal “zing” into making this a special few days for us!

Welcome, then, to what we have all worked hard to make a unique and remarkable 50th anniversary 2016 AUPO meeting! I look forward to the privilege of joining with you to celebrate our heritage and envision our future.

Warmest regards,

Julia A. Haller, MD
President

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AUPO Supporters

WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE OUR CURRENT SUPPORTERS:

- **PLATINUM**: Research to Prevent Blindness, Inc.
- **DIAMOND**: Allergan Foundation
- **GOLD**: American Society of Cataract and Refractive Surgery
- **RUBY**: Bausch + Lomb

DISCLOSURES

The AUPO Annual Meeting program is partially supported by grants and contributions from Abbott Medical Optics, American Society of Cataract and Refractive Surgery, and Bausch + Lomb.

The Educating the Educators program is partially supported by a grant from Alcon Research, Ltd. and the Educating the Educators reception is supported by SF Match.

The Research Directors membership luncheon is supported by Lions Eye Institute.
Meeting Information

AUPO MISSION
The mission of AUPO is to serve, strengthen, and represent departments of ophthalmology; to provide support, information, and leadership opportunities to department chairs, program directors, and other faculty members; to promote excellence in ophthalmic education; to foster vision research and to promote ethical practice and excellence in eye care in order to ensure the best possible vision for the public.

MEETING OBJECTIVES
After attending this program, participants should be able to:

- Discuss timely information from multiple external sources that facilitate growth of the academic missions in ophthalmology: research, education, and patient care.
- Facilitate collaborative discussions leading to best practices in academic ophthalmology.
- Develop consensus around newly introduced educational techniques for training of medical students, ophthalmology residents and fellows.

TARGET AUDIENCE
AUPO’s annual meeting serves as a forum for members, associate members, and guests to attend symposia and workshops addressing topics of interest or concern for chairs, residency program directors, associate residency program directors, research directors, medical student education directors, administrators, and residency program coordinators of ophthalmology departments.

CME CREDIT
Continuing Medical Education (CME) credits are not available for this meeting.

DISPLAY OR DISTRIBUTION OF MATERIALS
AUPO has retained use of the Fort Lauderdale Marriott Harbor Beach Resort to enable registered members and guests to participate in Society-sponsored educational and informational activities. Display or distribution of non-sponsored information or advertising in or on the property, except at exhibit tables and on the AUPO notice board, is prohibited. Violation of this policy will result in confiscation and disposal of the material.

PHOTOGRAPHING AND RECORDING OF EXHIBITS, POSTERS AND PRESENTATIONS
No portion of the program or posters may be photographed, audio-recorded, or video-recorded without the written consent of AUPO and the presenter. Attendees wishing to photograph or videotape an exhibit must secure permission from the exhibiting company before doing so.

WI-FI INTERNET ACCESS
This year Wi-Fi internet access is not available in the AUPO meeting rooms.

EXHIBITS
Please visit the tabletop exhibits of AUPO’s partner organizations. Exhibits will be on display Thursday, January 28 – Saturday, January 30.

CONTINENTAL BREAKFASTS
Continental breakfast is available each day of the meeting. Please review the program schedules for specific times and locations.

LUNCH BREAKS
The hotel offers several options for lunch including: Sea Level Restaurant, Riva and an in-house Starbucks.

BREAKFAST WITH COLLEAGUES NETWORKING ROUNDTABLE SESSIONS
Advance sign-ups for the two Breakfast with Colleagues Networking Roundtable sessions are posted on the AUPO notice board. Seating is limited per table, so if your plans change after registering please update the list accordingly. If a table is full, advance registrants have first option for the seats at the table up to 10 minutes after the session starting time. If seats are still available on the sign up list, you may sign up on a first come, first serve basis.

50TH ANNIVERSARY BANQUET
The 50th anniversary banquet celebration on Friday, January 29, is a plated, sit-down dinner. The attire this year is designated as beach chic with a touch of gold in commemoration of this golden anniversary. You are encouraged to use your own discretion for beach chic attire and to include something gold in your ensemble. A copy of the banquet menu is posted on the AUPO message board. Table reservations are NOT necessary; if you feel strongly about reserving a table, please provide one name for the table and staff will create a tabletop sign.

Seating is 10 people maximum per table; please do not request exceptions. Reserved tables must have 10 guests. Please join us for this special event; AUPO’s 50th anniversary commemorative video will be shared during the banquet.

ANNIVERSARY GIFTS
Each registered member and associate member, professional guest, administrator and program coordinator meeting attendee has received a ticket in their registration packet for one of each anniversary gift item. Extras may be available for purchase while supplies last; please inquire at the AUPO registration desk.

SPEAKER READY ROOM
Speakers must submit their final presentation to the audio visual staff no less than 4 hours prior to the start of the scheduled symposium, workshop or report. For early morning symposia, please be sure that final presentations are submitted by the time the Speaker Ready Room closes the day prior. A speaker ready room is available in Caribbean Ballroom Salon III as follows:

Tuesday, January 26, 2:00 PM – 5:00 PM
Wednesday, January 27, 6:30 AM – 6:00 PM
Thursday, January 28, 6:30 AM – 4:30 PM
Friday, January 29, 6:30 AM – 4:30 PM
Saturday, January 30, 7:00 AM – 10:00 AM

REGISTRATION HOURS
Tuesday, January 26, 2:00 PM – 5:00 PM
Wednesday, January 27, 2:00 PM – 6:00 PM
Thursday, January 28, 6:30 AM – 4:30 PM
Friday, January 29, 6:30 AM – 4:30 PM
Saturday, January 30, 6:30 AM – 11:30 AM

QUESTIONS?
If you have questions regarding AUPO or the annual meeting, please stop by the Caribbean Registration Desk for staff assistance.
AUPO Past Presidents

A. Edward Maumenee**  
1966–1967

Frank W. Newell**  
1967–1968

David G. Cogan**  
1968–1969

Bernard Becker**  
1969–1970

Michael J. Hogan**  
1970–1971

Irving H. Leopold*  
1971–1972

Edward W.D. Norton*  
1972–1973

David Schoch*  
1973–1974

Bradley R. Straatsma  
1974–1975

James H. Elliott  
1975–1976

John W. Henderson*  
1976–1977

Frederick T. Fraunfelder  
1977–1978

Richard O. Schultz  
1978–1979

Robert D. Reinecke  
1979–1980

Herbert E. Kaufman  

Frederick C. Blodi*  
1981–1982

Malcolm N. Luxenberg  
1982–1983

Robert E. Kalina  
1983–1984

Thomas E. Acers*  
1984–1985

Richard S. Ruiz  
1985–1986

George W. Weinstein*  
1986–1987

Stephen J. Ryan*  
1987–1988

Steven M. Podos*  
1988–1989

Richard D. Richards  
1989–1990

Morton F. Goldberg  
1990–1991

+ Founder, * Deceased
AUPO Past Presidents

Paul R. Lichter
1991–1992

John L. Keltner
1992–1993

Dan B. Jones
1993–1994

David E. Eifrig*
1994–1995

Thomas A. Weingeist
1995–1996

William H. Coles
1996–1997

Ronald M. Burde*
1997–1998

Stuart L. Fine
1998–2000

Thomas M. Aaberg, Sr.
2000–2001

David W. Parke, II
2001–2002

John P. Shock
2002–2003

Bartly J. Mondino
2003–2004

J. Bronwyn Bateman
2004

Gary W. Abrams
2004–2006

Marco A. Zarbin
2006–2007

Mark S. Blumenkranz
2007–2008

Barrett G. Haik
2008–2009

Travis A. Meredith
2009–2010

Susan H. Day
2010–2011

David L. Epstein*
2011–2012

Randall J Olson
2012–2013

Steven E. Feldon
2013–2014

Eduardo C. Alfonso
2014–2015

+ Founder, * Deceased
AUPO Secretary-Treasurers

Frederick C. Blodi*
Jan 1971–Dec 1972

Jonathan D. Wirtshafter*
Jan–June 1973
July 1974–Dec 1977

Frederick T. Fraunfelder

Gerald L. Portney*
Jan–May 1977

George O. Waring, III*
June–Dec 1977, Acting

George W. Weinstein*
Jan 1978–Mar 1982

Randall J Olson
Mar 1982–Aug 1984

James P. McCulley
Sept 1984–Dec 1989

AUPO Executive Vice Presidents

Robert E. Kalina
1990–1993

George W. Weinstein*
1994

Steven M. Podos*
1995–2004

Bartly J. Mondino
2005–2014

Steven E. Feldon
2015–present

* Deceased
AUPO History (1966–2015)

By Bartly J. Mondino, MD

The Association of University Professors of Ophthalmology (AUPO) was founded in 1966 by several leaders in academic ophthalmology as an organization dedicated to research and education. The mission of AUPO is to serve, strengthen, and represent departments of ophthalmology; to provide support, information, and leadership opportunities to department chairs, program directors, and other faculty members; to promote excellence in ophthalmologic education; to foster vision research and to promote ethical practice and excellence in eye care in order to ensure the best possible vision for the public. As such, AUPO is the voice of academic ophthalmology.

Initially including only chairs of ophthalmology divisions or departments in medical schools, the membership was later enlarged to include members who are chairs or co-chairs of departments or divisions of ophthalmology in any institutions that sponsor accredited ophthalmology residency training programs. A category of associate membership was established for residency program directors of accredited residency training programs in ophthalmology who do not chair their department or division.

Canadian chairs and their residency program directors became eligible for membership in 1996. In 2006 and 2009 respectively, research directors and medical student educators in departments or divisions of ophthalmology in medical schools or other institutions sponsoring accredited ophthalmology residency training programs became eligible for associate membership. AUPO welcomed associate program directors as associate members in 2015.

Since the founding of AUPO in 1965, Research to Prevent Blindness (RPB) has played a vital role in the establishment and continuation of AUPO. RPB provided funding for our first meeting and has continued to provide annual grants which now total more than $3 million.

Many AUPO members may not be aware of the critical role that AUPO played in creating the National Eye Institute (NEI). David Weeks, former Chairman and CEO at RPB, was a participant in the efforts to create the NEI and provided AUPO with details of its establishment. He states that “in the early 1960s RPB’s trustees made the commitment to try to convince the government to separate ophthalmology from the National Institute for Neurological Diseases and Blindness. The task took several years because of strenuous opposition from the Johnson administration.”

To strengthen this proposal, RPB organized a series of science writer seminars to educate the public regarding eye diseases that cause blindness. RPB commissioned the American Institute of Public Opinion to conduct a Gallup Poll. The results indicated that the American people feared blindness more than any other disability and that with the exception of cancer it was more feared than any other malady that could befall them. An extensive scientific survey in late 1962 by Dr. Thomas Duane, head of Ophthalmology at Jefferson Medical College, documented the lack of researchers, funding, facilities and equipment involved in eye research. The survey entitled “Ophthalmic Research USA” recommended creation of a national eye institute and upgrading ophthalmology from divisional status to departmental status in U.S. medical schools because half of eye units at that time were divisions of surgical departments.

A bill to establish a national eye institute initiated by Fred Rooney, a Pennsylvania congressman, never cleared committee due to the lack of a scientific organization’s endorsement. Among the organizations that declined to support RPB’s quest were the American Medical Association (AMA), the American Academy of Ophthalmology and Otolaryngology and the Association for Research in Ophthalmology (forerunner of ARVO). An important reason for the creation of AUPO was to provide scientific endorsement for the formation of the National Eye Institute. The bill was re-introduced in 1967 for the 90th session of Congress. At a committee hearing, testifiers included Jules Stein, an American physician and businessman, and AUPO members: David Cogan (Harvard), Thomas Duane (Jefferson Medical College), Michael Hogan (UCSF), Herbert Kaufman (University of Florida), Edward Maumenee (Johns Hopkins), Frank Newell (University of Chicago), and Bradley Straatsma (UCLA). The bill passed both Houses on the last day of the 90th session of Congress. After a personal visit with Jules Stein, President Johnson signed a bill creating the National Eye Institute on August 16, 1968. Since 1968, Congress has appropriated more than $15.5 billion in support of the NEI’s programs to preserve vision and restore sight.

A major focus of AUPO has always been its annual meeting. At this three day event, members and associate members gather to attend the formal program and network informally. With the addition of new associate membership categories, the meeting has become more relevant in terms of covering the three missions of academic departments: research, education and patient care. The meeting comprises a whole host of symposia, workshops, and sessions for chairs, program directors, research directors, medical student educators, administrators and now even sessions for program coordinators. A popular feature that was introduced recently is the program wherein an Accreditation Council for Graduate Medical Education (ACGME) representative meets one-on-one with program directors. Priority is given to program directors that are facing imminent reviews. These meetings permit tailored advice on specific details rather than general principles applicable to all. Surveys of the annual meetings are universally favorable and suggestions from the membership are seriously considered by the Board.

The AUPO membership voted to introduce a national ophthalmology residency matching program in November 1977 with Dr. August Colenbrander serving as the program coordinator. In the 1990s, the San Francisco Matching Program (SF Match), under the direction of AUPO, became more electronic and less paper-driven. This has made the process much more efficient and convenient for all concerned.

Through 1989, an important position on the Board of Trustees was the Secretary-Treasurer, which was the predecessor to the Executive Vice President position. The eight individuals who served in this position were responsible for all correspondence to members including monthly newsletters, dues notices, meeting notices, collecting dues and meeting registration fees, in addition to assisting the AUPO President with meeting planning and facilitation. In 1990, with a growing organization, the move to an Executive Vice President, and
AUPO History

association management services was formalized.

In 1993, a plan and request was made to AUPO to contribute to the National Alliance for Eye and Vision Research (NAEVR) / Alliance for Eye and Vision Research (AEVR). As an advocacy/educational organization devoted to vision science research and its funding especially by the NEI, AUPO has maintained a commitment to this organization and has provided an annual allocation to it. In recent years, the Executive Vice President of AUPO occupies a position on the Board of Directors of NAEVR/AEVR.

A Self-Paced Management Development Program was initiated by AUPO in the early 1990s. The program was directed to chairs, administrators and management staff members. The program involving independent study modules was discontinued. Instead, in conjunction with the UCLA Anderson School of Management, AUPO developed a management course for chairs, would-be chairs, and administrators. Course topics included leadership, finances, strategic planning, time management and negotiations. The course was consistently rated outstanding by the applicants, but was discontinued when the number of enrollees declined. A minimum of 35 registrants was needed for the course to break even. The course was held in June 1991, 1995, 1997, 2001 and 2003 and lasted approximately three days. Over the years, the Board has discussed resurrecting this management course for our members.

In addition to the very generous unrestricted donation from RPB to AUPO, RPB provided funding for an annual AUPO/RPB resident and fellow research forum beginning in 2000. The goal of the forum was to nurture and recognize developing clinician-scientists who are critical to the future of all departments of ophthalmology. At our annual meeting, four papers are presented by residents or fellows and then discussed by experts in the field. RPB also joined with AUPO to match the donation of Bernard Becker, MD, initiating the Physician-Scientist Award, which was bestowed in 2001 and 2006. Without the active participation of RPB since its founding, AUPO certainly would not have reached its current level of importance.

There is no doubt that the Straatsma Award for Excellence in Resident Education established in 2002 has been important in providing recognition for outstanding program directors, and reinforces the value that AUPO and academic departments of ophthalmology place on this position. To date, outstanding program directors have been identified and awarded this recognition, which is highlighted at both the annual American Academy of Ophthalmology (AAO) and AUPO meetings. Financial support for this award was provided by AAO, AUPO, and a private donor in Los Angeles. In addition to the Straatsma Award, the board and membership of AUPO eliminated the provision permitting residency program directors to attend our annual meeting only if their chair was in attendance. The ability of residency program directors to attend our meeting with or without the presence of their chair also was extended to research directors and directors of medical student education.

The AUPO Fellowship Compliance Committee (FCC) was created in 2005 to provide training requirements for ophthalmology fellowships. It offers educational standards, protection of the public, institutions, and trainees, accountability and enforcement. To date, six ophthalmic subspecialties, supported by eight ophthalmic subspecialty societies, voluntarily participate in the compliance program. Its goals are accomplished by the following objectives: 1) Create standards for the participating subspecialties in establishing program requirements. 2) Define criteria for each participating subspecialty through the action of its own supporting organization(s), constituting standards for fellowship training including curriculum, research and clinical experience. 3) Determine initial compliance of individual fellowship programs through an application process. 4) Monitor compliance of individual fellowship programs with their subspecialty society’s program requirements. 5) Monitor compliant programs on a regular review basis to assure that they remain in compliance. 6) Make compliance status publicly available so that fellowship applicants may use this information in their decision; likewise, mentors will have compliance status available when advising residents on fellowship.

The FCC represents a major achievement of AUPO. The addition of a six-figure operational budget to the already strained resources of AUPO was challenging. A one-time loan from AAO, which was later forgiven, and a contribution from The Cornea Society, came at a very opportune time. However, it was necessary for AUPO to develop a funding mechanism to ensure the financial viability of the AUPO FCC. Funding for this important program is derived from three sources: the programs themselves, the subspecialty societies, and the Central Application Service (CAS) which was created by AUPO for fellows. The CAS was extremely important in and of itself because it made the fellowship application process so much more efficient and friendly for the applicants by requiring one, rather than multiple, applications.

At the 2009 and 2010 Association for Research in Vision and Ophthalmology (ARVO) Annual Meetings, a joint course was held between ARVO and AUPO entitled “Do You Want To Become a Chair of Ophthalmology?” Both AUPO and ARVO shared the costs associated with the program which was well-received.

In 2012, “Breakfast with Colleagues” was initiated at the annual AUPO meeting. This popular activity has continued each year and provides a good one-on-one interaction opportunity for members. In these breakfast networking sessions, there is an opportunity for members to interact face-to-face with a group leader and other members at the table. Each table has a theme ranging from finances to leadership to philanthropy. This program has been very successful with nearly every table filled with participants each year.

AUPO completed two salary surveys, one in 2006 and one in 2012. These surveys represent the most comprehensive salary surveys in ophthalmology, taking into consideration region of the country, academic rank, subspecialty, as well as administrative, clinical and research positions. The sales of both surveys achieved nearly break-even status so that substantial subsidies were not required.

In association with UCLA and endorsed by ARVO, AUPO sponsored a biennial Introduction to Clinical Research course. This course provided a comprehensive overview of issues pertaining to patient-based research, such as study design, pitfalls in data analysis, and interpretation of statistical tests. Four such courses have been held in September 2006, March 2009, March 2011, and September 2013. Evaluations of the course have been uniformly outstanding.

AUPO provides a mentoring program for newly appointed chairs. In this program, newly appointed chairs are connected with former chairs and
AUPO History

presidents of AUPO who are able to provide advice and guidance in a broad range of subjects, ranging from creating an institute or endowment, developing research and clinical programs, and recruiting and retaining faculty.

In 2014, AUPO and AAO created an annual award for an outstanding medical student educator. The awardee is recognized at the annual AUPO and AAO meetings and receives a cash award.

The leadership of AUPO has been very conscious of diversity in its broad membership. Many factors are considered in the selection process: region of the country, subspecialty, size of program, etc. As such, our board is diverse and represents many different perspectives.

The AUPO seeks to become increasingly more relevant. For over two decades, the AUPO Board of Trustees has conducted strategic planning retreats every five years. The basic themes of the retreats have been to enhance the value of AUPO to its members; represent academic ophthalmology in its three missions of research, education and patient care in the most effective manner; and increase the relevance of AUPO to academic ophthalmology. Due to the rapidly shifting environment of academic ophthalmology, the Board of Trustees now intends to have annual “deep dives” into topics of strategic interest alternating with strategic planning sessions. As the voice of academic ophthalmology, AUPO will continue to represent and promote academic ophthalmology.

Past Meetings and Presidents

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<tr>
<th>YEAR</th>
<th>LOCATION</th>
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<tr>
<td>2015</td>
<td>Tucson, AZ</td>
<td>Eduardo C. Alfonso, MD</td>
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<td>2014</td>
<td>Miami, FL</td>
<td>Steven E. Feldon, MD, MBA</td>
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<td>2013</td>
<td>San Diego, CA</td>
<td>Randall J Olson, MD</td>
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<td>2012</td>
<td>Miami, FL</td>
<td>David L. Epstein, MD*</td>
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<td>Scottsdale, AZ</td>
<td>Susan H. Day, MD</td>
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<td>Travis A. Meredith, MD</td>
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<td>Barrett G. Haik, MD</td>
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<td>Marco A. Zarbin, MD, PhD</td>
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<td>Sarasota, FL</td>
<td>Bartly J. Mondino, MD</td>
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<td>2003</td>
<td>Indian Wells, CA</td>
<td>John P. Shock, MD</td>
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<td>2002</td>
<td>Amelia Island, FL</td>
<td>David W. Parke II, MD</td>
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<td>Irving, TX</td>
<td>Thomas M. Aaberg, Sr., MD</td>
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<td>Thomas A. Weingeist, PhD, MD</td>
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<td>David E. Elfrig, MD*</td>
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<td>Malcolm N. Luxenberg, MD</td>
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<td>Frederick C. Blodi, MD*</td>
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<td>Port St. Lucie, FL</td>
<td>Richard O. Schultz, MD</td>
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<td>John W. Henderson, MD*</td>
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<td>James H. Elliott, MD</td>
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<td>Chicago, IL</td>
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<td>David Shoch, MD*</td>
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<td>1967</td>
<td>Phoenix, AZ</td>
<td>Frank W. Newell, MD**</td>
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<tr>
<td>1966</td>
<td>Phoenix, AZ</td>
<td>A. Edward Maumenee, MD**</td>
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</tbody>
</table>

+Founding Trustee  *Deceased
CELEBRATE!

AUPO’S 50TH ANNIVERSARY
RECEPTION AND BANQUET

FRIDAY, JANUARY 29, 2016
OCEAN BALLROOM

RECEPTION
6:30 PM–7:30 PM
OCEAN VIEW TERRACE

The 50th anniversary party kicks off in festive high gear with many touches of gold! Enjoy the beachside terrace breezes and the lively island beat of a steel drum band, as we toast the AUPO’s 50th birthday with a signature golden anniversary cocktail and nibble tasty morsels, while connecting with colleagues old and new.

DINNER
7:30 PM–10:00 PM
OCEAN BALLROOM

Our celebration moves inside to our anniversary party featuring a savory three-course plated dinner, the 50th birthday commemorative video, lots of conversation, and dancing in the Ocean Ballroom!

ATTIRE: Beachy Chic with a Touch of Gold
Party dress is your own unique version of tropical golden anniversary festive attire! From natty jackets to flip flops, interpret our “dress code” as you will, with the requisite touch of gold! Innovation and creativity are the hallmarks of our AUPO history, so we expect lots of fun with our evening’s GOLDEN theme!
The “Straatsma Award” was established through the generosity of the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology. The award carries the name and honors the accomplishments of Bradley R. Straatsma, MD, JD, former Chairman of the Department of Ophthalmology at UCLA, and former Director of the Jules Stein Eye Institute. The award is presented annually at the meetings of the AAO and of the AUPO.

Tara Uhler is Director of the Wills Eye Residency Program at Jefferson and Associate Director of Undergraduate Education in Ophthalmology at Sidney Kimmel Medical College of Thomas Jefferson University. After earning her undergraduate, masters, and medical degrees from Harvard, Dr. Uhler completed residency training at Wills Eye Hospital. She received a Heed Fellowship and pursued clinical and research fellowships before joining the faculty in 2004.

Inspired by those who have taught her, Dr. Uhler is committed to excellence in medical student, resident, and continuing education. She believes team work and cross-pollination are essential to building stronger training programs. Her philosophy has been to share ideas and teaching resources across the learning continuum and to tap expertise from across disciplines, both within and outside medicine.

She has had the honor of serving on multiple committees and task forces for the American Academy of Ophthalmology, Association of University Professors of Ophthalmology, and Accreditation Council of Graduate Medical Education including: Committee for Resident Education, Program Directors Council, Ophthalmology Milestones Task Force, and Resident Education Task Force. Currently, Dr. Uhler serves as Chair-elect of the Organization of Program Directors Association, which is tasked with improving resident training, not just in Ophthalmology, but across all specialties. For contributions to education at the University and Hospital, Dr. Uhler received the Deans Award for Excellence in Education and the Citizenship Award. For contributions to national committees and organizations devoted to resident education, she has twice received the American Academy of Ophthalmology’s Secretariat Award.

Past Straatsma Award Recipients:

- Laura L. Wayman, MD (2014)
- Andreas K. Lauer, MD (2013)
- Thomas A. Oetting, MD (2012)
- Richard A. Harper, MD (2011)
- Maria M. Aaron, MD (2010)
- Mark S. Juzych, MD (2009)
- Paul D. Langer, MD (2008)
- James P. Dunn, Jr., MD (2007)
- Karl C. Golnik, MD (2006)
- Anthony C. Arnold, MD (2005)
- Nicholas J. Volpe, MD (2004)
- Alfredo A. Sadun, MD, PhD (2003)

Tara Uhler, MD
Director of Resident Education, Wills Eye
Associate Director of Undergraduate Education in Ophthalmology
Thomas Jefferson University
The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. It was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO). The award is presented annually at the meetings of the AAO and of the AUPO.

Dr. Susan Forster, Suzie, is a Clinical Professor and Director of Medical Studies for the Department of Ophthalmology and Visual Science at Yale, and Chief of the Ophthalmology Department at Yale Health. Internationally recognized in the area of medical education, she has received numerous awards related to teaching and learning and is the current president of the Medical Student Educators Council of the Association of University Professors of Ophthalmology. Suzie recently stepped down as founding Chief of the Eye Department at Cornell Scott Hill Health Center, the first ophthalmology department in a stand alone federally qualified community health center in the United States and now one of the most popular 3rd year ophthalmology resident rotations at Yale. Her primary focus, however, has been on medical students and undergraduates. In addition to mentoring, teaching, designing, and redesigning the ophthalmology curriculum at Yale, she has developed an ophthalmology elective at an eye hospital in a monastery in Thailand. A comprehensive ophthalmologist, her formal education includes an AB from Harvard, MD from Columbia College of Physicians and Surgeons, and a residency and fellowship at Yale New Haven Hospital. In addition to her interest in medical education, Suzie's research has focused on access to eye care both in the United States and abroad. Today we celebrate her commitment to ophthalmic medical education.

Past Excellence in Medical School Education Award Recipients:

Linda Lippa, MD (2014)
AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research.

**BRIAN BALLIOS, MD, PHD** is a resident physician at the Department of Ophthalmology and Vision Sciences, University of Toronto. Retinal disease leads to permanent vision loss for which there is no regenerative treatment. Our pharmacologic approaches do not represent a biologically restorative approach to vision loss. Cellular transplantation shows promise for replacing the light-sensitive photoreceptors responsible for vision; however, transplantation in retinal disease is limited by poor cellular distribution, survival and integration. I am interested in addressing each of these barriers in order to improve transplant efficacy. My research lies at the intersection of retinal neurobiology and applied science, as related to stem cell biology and bioengineering. Our work led to the design of the first injectable biomaterial-based cell delivery vehicle to transplant adult stem cell progeny into the subretinal space. Use of this biomaterial delivery system resulted in the highest levels of functional photoreceptor integration relative to previous reports in the literature.

Ultimately, I want to be an ophthalmologist scientist, using clinical problems to inform my research. With my background in engineering, and PhD in biomaterials and stem cell biology, my aim is to perform translational research in ophthalmology. I wish to continue to explore applications of stem cells and biomaterial-based innovation in ocular cell therapy. My experiences, both academic and clinical, have the potential to create a strong, original and impactful ophthalmologic research program in the future.

**KAI KANG, MD** graduated with honors from Washington University in St. Louis with a BA in Biochemistry and obtained his MD with Honors in Research from Weill Cornell Medical College. Among his many achievements are the Weill Cornell Dean’s Research Award and Dr. Harold Lampert Biochemical Research Prize. In medical school, he was granted a Howard Hughes Medical Institute Medical Research Fellowship and spent a year studying corneal limbal stem cells under the guidance of Dr. Mark Rosenblatt, and while working as an intern at Memorial Sloan Kettering Cancer Center, he pursued his research interest in ocular oncology. He has published as first author in JAMA Ophthalmology, Retina, Journal of Pediatric Ophthalmology and Strabismus, and Journal of Ocular Pharmacology and Therapeutics and has presented at ARVO and AAPOS meetings. Dr. Kang is currently a second year ophthalmology resident at the University of Illinois Eye and Ear Infirmary of UIC. He is involved in basic science and clinical research in cornea and retina. Upon finishing ophthalmology residency training, he is interested in pursuing a career in academic medicine.

**JOHN T. G. PENA, PHD, MD** is a third-year ophthalmology resident at Weill-Cornell Medical College (WCMC) and co-Principal Investigator (PI) at the WCMC Dyson Vision Research Institute. Dr. Pena completed his PhD at the Rockefeller University studying small RNAs with Thomas Tuschl, PhD and completed his MD at WCMC. The laboratory of Dr. Pena and co-PIs Donald J. D’Amico, MD, Chairman of Ophthalmology, and Mrinali Patel Gupta, MD Assistant Professor of Ophthalmology, studies the role of small RNAs in diabetic retinopathy. Over the past three years, this team has been awarded $895,000 in private and NIH research funding. John was awarded the Heed Fellowship, NIH-LRP award, and NIH-CTSC grant and has published in peer-reviewed journals including Nature, Nature Methods, and Proceedings of the National Academy of Science. His method to detect nucleic acids in tissue samples has been awarded a US patent. Dr. Pena will spend the next academic year as Principal Investigator at Weill Cornell, completing his work on small RNAs and thereafter will apply for fellowship training in vitreoretinal surgery. Dr. Pena’s long-term goal is to adapt state of the art basic science techniques to study human disease with a focus on ophthalmologic disorders.

**AMIRFAROD YAZDANYAR, MD, PHD** obtained his medical degree from Azad Medical School in Tehran, Iran. Soon after, he moved to the United States to continue his training as a researcher and pursue his career as a physician scientist. He attended the School of Graduate Studies at SUNY Downstate in Brooklyn, NY and received his PhD in Molecular Cell Biology with special focus on lipoprotein metabolism. Dr. Yazdanyar served as the president of the Graduate School Student Council and received the SUNY Chancellor’s Award for Student Excellence. Currently, Dr. Yazdanyar is a third year ophthalmology resident at SUNY Downstate and plans to pursue his fellowship in vitreoretinal surgery. He has been actively involved in both clinical and basic science research. His research focuses on lipoprotein metabolism in the RPE cells and neurosensory retina. His special interests include the role of lipoprotein dysregulation in age related macular degeneration and diabetic retinopathy. He presented his work at the ARVO annual meeting and received the RRF/Joseph M. and Eula C. Lawrence Travel Award. Dr. Yazdanyar intends to pursue a career as a physician scientist in academia where he will have the opportunity to serve patients with retina disease and continue his research.

**RESIDENT AND FELLOW RESEARCH FORUM AWARDS**

Presentation: January 29

**KAI KANG, MD** graduated with honors from Washington University in St. Louis with a BA in Biochemistry and obtained his MD with Honors in Research from Weill Cornell Medical College. Among his many achievements are the Weill Cornell Dean’s Research Award and Dr. Harold Lampert Biochemical Research Prize. In medical school, he was granted a Howard Hughes Medical Institute Medical Research Fellowship and spent a year studying corneal limbal stem cells under the guidance of Dr. Mark Rosenblatt, and while working as an intern at Memorial Sloan Kettering Cancer Center, he pursued his research interest in ocular oncology. He has published as first author in JAMA Ophthalmology, Retina, Journal of Pediatric Ophthalmology and Strabismus, and Journal of Ocular Pharmacology and Therapeutics and has presented at ARVO and AAPOS meetings. Dr. Kang is currently a second year ophthalmology resident at the University of Illinois Eye and Ear Infirmary of UIC. He is involved in basic science and clinical research in cornea and retina. Upon finishing ophthalmology residency training, he is interested in pursuing a career in academic medicine.
## AUPO Schedule at a Glance

### Wednesday, January 27

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Chairs</th>
<th>Program Directors/Assoc PDs</th>
<th>Medical Student Educators</th>
<th>Research Directors</th>
<th>Administrators</th>
<th>Coordinators</th>
<th>Professional/Invited Guests</th>
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<tr>
<td>7:00 AM – 8:00 AM</td>
<td>New Program Directors Breakfast (by invitation)</td>
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<td>8:00 AM – 5:00 PM</td>
<td>Educating the Educators (requires separate registration)</td>
<td>CH PD MSE</td>
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<tr>
<td>2:00 PM – 6:00 PM</td>
<td>Registration – AUPO Annual Meeting, UAO Meeting, AOPMC Meeting</td>
<td>CH PD MSE RD</td>
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<tr>
<td>5:00 PM – 6:30 PM</td>
<td>Educating the Educators Reception (requires separate registration)</td>
<td>CH PD MSE</td>
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<tr>
<td>7:00 PM – 9:30 PM</td>
<td>Administrators Reception</td>
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### Thursday, January 28

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<tr>
<th>Time</th>
<th>Event</th>
<th>Chairs</th>
<th>Program Directors/Assoc PDs</th>
<th>Medical Student Educators</th>
<th>Research Directors</th>
<th>Administrators</th>
<th>Coordinators</th>
<th>Professional/Invited Guests</th>
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<tbody>
<tr>
<td>6:30 AM – 4:30 PM</td>
<td>Registration – AUPO Annual Meeting, UAO Meeting, AOPMC Meeting</td>
<td>CH PD MSE RD</td>
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<tr>
<td>6:30 AM – 8:30 AM</td>
<td>Continental Breakfast</td>
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<tr>
<td>7:45 AM – 8:00 AM</td>
<td>AUPO Annual Meeting Welcome</td>
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<tr>
<td>8:00 AM – 8:45 AM</td>
<td>AUPO Symposium: Medical School on the Way to Ophthalmology</td>
<td>CH PD MSE RD</td>
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<tr>
<td>8:00 AM – 4:45 PM</td>
<td>Coordinator Educational Sessions</td>
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<tr>
<td>8:15 AM – 2:15 PM</td>
<td>Administrator Educational Sessions and Business Meeting</td>
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<tr>
<td>8:45 AM – 10:00 AM</td>
<td>AUPO Symposium: Role of Optometry in the Academic Ophthalmology Departments</td>
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<tr>
<td>10:30 AM – 11:00 AM</td>
<td>Stratsma Award for Excellence in Resident Education Presentation and Lecture</td>
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<tr>
<td>11:00 AM – 11:30 AM</td>
<td>Excellence in Medical Student Education Presentation and Lecture</td>
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<tr>
<td>11:30 AM – 11:35 AM</td>
<td>AAO Commitment to Advocacy Award Presentation</td>
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<td>11:35 AM – 12:15 PM</td>
<td>Organization Reports</td>
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<tr>
<td>1:30 PM – 3:15 PM</td>
<td>International Ophthalmology Symposium on Opportunities for Residents</td>
<td>CH PD MSE RD</td>
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<tr>
<td>1:30 PM – 4:30 PM</td>
<td>Flipped Classroom Workshop (requires advance registration)</td>
<td>CH PD MSE RD</td>
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<tr>
<td>2:30 PM – 8:00 PM</td>
<td>Administrator Outing and Dinner</td>
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<tr>
<td>6:00 PM – 7:30 PM</td>
<td>AUPO Welcome Reception</td>
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### Friday, January 29

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<tr>
<th>Time</th>
<th>Event</th>
<th>Chairs</th>
<th>Program Directors/Assoc PDs</th>
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<th>Research Directors</th>
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<th>Coordinators</th>
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<tr>
<td>6:30 AM – 4:30 PM</td>
<td>Registration – AUPO Annual Meeting, UAO Meeting, AOPMC Meeting</td>
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<td>6:45 AM – 7:45 AM</td>
<td>AUPO Breakfast with Colleagues Networking Roundtables</td>
<td>CH PD MSE RD</td>
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<td>7:00 AM – 8:15 AM</td>
<td>Continental Breakfast</td>
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<td>8:00 AM – 10:10 AM</td>
<td>AUPO President’s Symposium - Ophthalmology: Past, Present, and Future</td>
<td>CH PD MSE RD</td>
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<td>10:30 AM – 11:30 AM</td>
<td>Administrator Educational Sessions</td>
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<td>10:45 AM – 11:45 AM</td>
<td>AUPO/RPB Resident and Fellow Research Forum</td>
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<tr>
<td>11:45 AM – 12:25 PM</td>
<td>Organization Reports</td>
<td>CH PD MSE RD</td>
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<tr>
<td>12:25 PM – 1:00 PM</td>
<td>AUPO Annual Business Meeting (Members Only)</td>
<td>CH PD MSE RD</td>
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<td>12:30 PM – 2:00 PM</td>
<td>RRC Update Workshop</td>
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<td>12:45 PM – 2:00 PM</td>
<td>Research Directors Membership Meeting</td>
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<td>1:30 PM – 2:45 PM</td>
<td>Medical Student Education Paper Presentations</td>
<td>CH PD MSE</td>
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<td>2:45 PM – 3:15 PM</td>
<td>Medical Student Educators Membership Meeting</td>
<td>CH PD MSE</td>
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<td>6:30 PM – 7:30 PM</td>
<td>AUPO 50th Anniversary Reception for Registered Attendees &amp; Registered Guests</td>
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<td>7:30 PM – 10:00 PM</td>
<td>AUPO 50th Anniversary Banquet for Registered Attendees &amp; Registered Guests</td>
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### Saturday, January 30

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<th>Time</th>
<th>Event</th>
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<td>7:45 AM – 11:30 AM</td>
<td>Administrator Educational Sessions</td>
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<td>8:00 AM – 9:45 AM</td>
<td>AUPO Symposium: Brave New World – Unusual Events in the Life of Chairs</td>
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<td>9:45 AM – 10:15 AM</td>
<td>Break and Transition to Workshops</td>
<td>CH PD MSE RD</td>
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<td>10:15 AM – 11:30 AM</td>
<td>Workshop: New Chairs: Recruitment and Retention</td>
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<td>10:15 AM – 11:30 AM</td>
<td>Workshop: Our Changing Academic Environment and How to Survive</td>
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<td>10:15 AM – 11:30 AM</td>
<td>Workshop: Faculty Productivity and Compensation Workshop</td>
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<td>10:15 AM – 11:30 AM</td>
<td>Workshop: Effective Mentoring and Career Development for Junior Faculty</td>
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AUPO Annual Meeting Invited Guests, Speakers, and Honored Past Presidents

LYNN ANDERSON, PHD
Chief Executive Officer
Joint Commission on Allied Health Personnel in Ophthalmology
St. Paul, MN

J. BRONWYN BATEMAN, MD
AUPO Past President
Denver, CO

JEFF BAUER, PHD
Health Futurist & Medical Economist
Chicago, IL

MICHAEL BELIN, MD
Chair, AUPO FCC Board of Managers
University of Arizona, College of Medicine
Tucson, AZ

JOHN CLARKSON, MD
Executive Director
American Board of Ophthalmology
Miami, FL

PHILIP L. CUSTER, MD
Washington University
St. Louis, MO

SUSAN H. DAY, MD
AUPO Past President
ACGME-International
Chicago, IL

DALE FAJARDO, EDD
Vice President
Clinical Education Division
American Academy of Ophthalmology
San Francisco, CA

BRAD FELDMAN, MD
Sidney Kimmel Medical College
Wills Eye Hospital
Philadelphia, PA

STUART L. FINE, MD
AUPO Past President
Rocky Mountain Lions Eye Institute
Winston Salem, NC

FREDERICK T. FRAUNFELDER, MD
AUPO Past President
Oregon Health Sciences University
Portland, OR

R. KEVIN GRIGSBY, MSW, DSW, ACSW
Senior Director, Member Organizational Development Association of American Medical Colleges
Washington, DC

FRONCIE A. GUTMAN, MD
Executive Secretary
Heed Ophthalmic Foundation
Cleveland, OH

BARRETT G. HAIK, MD
AUPO Past President
University of Tennessee
Memphis, TN

KURT F. HEITMAN, MD
Secretary for State Affairs
American Academy of Ophthalmology
Southern Eye Associates of SC
Greenville, SC

BRIAN HOFLAND, PHD
President
Research to Prevent Blindness
New York, NY

JAMES F. JORKASKY
Executive Director
National Alliance for Eye & Vision Research/Alliance for Eye & Vision Research
Rockville, MD

DAMIEN JOSEPH
Central Application Service Manager
San Francisco Matching Program
San Francisco, CA

ROBERT E. KALINA, MD
AUPO Past President
Seattle, WA

HERBERT E. KAUFMAN, MD
AUPO Past President
Sarasota, FL

DARRELL KIRCH, MD
President and CEO
Association of American Medical Colleges
Washington, DC

PAUL R. LICHTER, MD
AUPO Past President
University of Michigan
Ann Arbor, MI

TIMOTHY R. LOSCH
Director
San Francisco Matching Program
San Francisco Association Management Services
San Francisco, CA

MALCOLM N. LUXENBERG, MD
AUPO Past President
Augusta, GA

EDUARDO MAYORGA, MD
International Council of Ophthalmology
Pan-American Association of Ophthalmology
Buenos Aires, Argentina

MITCHELL D. MCCARTNEY, PHD
Scientific Director
Lions Eye Institute
Tampa, FL

DANIEL NEELEY, MD
Cybersight Senior Medical Consultant
Orbis International
Glick Eye Institute
Indianapolis, IN

MILLCENT PALMER, MD
President
Association of Veteran Affairs Ophthalmologists
Omaha, NE

DAVID W. PARKE II, MD
Executive Vice President and CEO
American Academy of Ophthalmology
San Francisco, CA

IRIS RUSH
Executive Director
Association for Research in Vision and Ophthalmology
Rockville, MD

RICHARD O. SCHULTZ, MD
AUPO Past President
University of Arkansas
Little Rock, AR

PAUL A. SIEVING, MD, PHD
Director
National Eye Institute
Bethesda, MD

BRUCE SPIVEY, MD, MS, MED
Immediate Past President
International Council of Ophthalmology
San Francisco, CA

RICHARD SPOSATO
Senior Manager, US Teaching Institutions
Abbott Medical Optics
Springfield, PA

BRADLEY R. STRAATSMA, MD, JD
AUPO Past President
University of California, Los Angeles
Los Angeles, CA

DIANE SWIFT
Chairman
Research to Prevent Blindness
New York, NY

DENNIS THOMATOS
Manager
San Francisco Matching Program
San Francisco, CA

DAN WILKERSON, JD
Health Care General Counsel
University of Colorado
Denver, CO
## AUPO Annual Meeting Program

### Tuesday, January 26

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:00 PM – 5:00 PM</td>
<td>Registration - AUPO Annual Meeting, UAO Meeting, AOPMC Meeting</td>
<td>Caribbean Registration Desk</td>
</tr>
</tbody>
</table>

### Wednesday, January 27

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 AM – 8:00 AM</td>
<td>Educating the Educators Registration and Continental Breakfast (requires separate registration)</td>
<td>Caribbean Registration Desk</td>
</tr>
<tr>
<td>8:00 AM – 5:00 PM</td>
<td>Educating the Educators Meeting (requires separate registration)</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>2:00 PM – 6:00 PM</td>
<td>Registration – AUPO Annual Meeting, UAO Meeting, AOPMC Meeting</td>
<td>Caribbean Registration Desk</td>
</tr>
<tr>
<td>5:00 PM – 6:30 PM</td>
<td>Educating the Educators Reception (requires separate registration)</td>
<td>Dunes and Coconut Terraces</td>
</tr>
</tbody>
</table>

### Thursday, January 28

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30 AM – 4:30 PM</td>
<td>Registration – AUPO Annual Meeting, UAO Meeting, AOPMC Meeting</td>
<td>Caribbean Registration Desk</td>
</tr>
<tr>
<td>6:30 AM – 8:30 AM</td>
<td>Continental Breakfast</td>
<td>Caribbean Foyer</td>
</tr>
<tr>
<td>7:45 AM – 8:00 AM</td>
<td>Welcome – Julia A. Haller, MD, AUPO President</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:00 AM – 4:45 PM</td>
<td>Program Coordinator Educational Sessions (see pg 33)</td>
<td>Ocean Ballroom Salon I</td>
</tr>
<tr>
<td>8:15 AM – 2:15 PM</td>
<td>Administrator Educational Sessions (see pg 29)</td>
<td>Ocean Ballroom Salon III</td>
</tr>
<tr>
<td>8:00 AM – 8:45 AM</td>
<td>Medical School on the Way to Ophthalmology – Thomas A. Oetting, MD and Nicholas J. Volpe, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:00 AM – 8:05 AM</td>
<td>AUPO/AAO Resident Education Committee Update and Introduction of Dr. Darrell Kirch – Thomas A. Oetting, MD and Nicholas J. Volpe, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:05 AM – 8:35 AM</td>
<td>Medical Education – From Compartmentalization to a True Continuum – Darrell Kirch, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:35 AM – 8:45 AM</td>
<td>Question and Answer Session</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:45 AM – 10:00 AM</td>
<td>Role of Optometry in the Academic Ophthalmology Departments – Paul P. Lee, MD, JD and Paul Sternberg Jr., MD, Moderators</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:45 AM – 8:48 AM</td>
<td>Introduction and Overview – Paul P. Lee, MD, JD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:48 AM – 8:53 AM</td>
<td>Models for Optometric Care in Ophthalmology Departments – Evolution with Comments – Paul P. Lee, MD, JD and Paul Sternberg, Jr., MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:53 AM – 8:58 AM</td>
<td>Primarily Vision Care – Refractions and Contact Lenses – Russell Van Gelder, MD, PhD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>8:58 AM – 9:03 AM</td>
<td>Comprehensive Eye Care – James P. McCulley, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>9:03 AM – 9:08 AM</td>
<td>Faculty Members with Academic Appointments – David J. Wilson, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>9:08 AM – 9:17 AM</td>
<td>Scope of Practice Issues – Kurt F. Heitman, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>9:17 AM – 9:26 AM</td>
<td>Co-management Issues – Paul Sternberg, Jr., MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>9:26 AM – 9:35 AM</td>
<td>The Academy's Perspective, Policy and the Profession – David W. Parke, II, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>9:35 AM – 9:44 AM</td>
<td>Optometry Postgraduate Programs – Eduardo C. Alfonso, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>9:44 AM – 9:53 AM</td>
<td>Optometry and the VA – Millicent Palmer, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>9:53 AM – 10:00 AM</td>
<td>Discussion</td>
<td>Caribbean Ballroom IV-VIII</td>
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<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>10:00 AM – 10:30 AM</td>
<td>Break</td>
<td>Caribbean Foyer</td>
</tr>
<tr>
<td>10:30 AM – 11:00 AM</td>
<td>AUPO/AAO Straatsma Award for Excellence in Resident Education Presentation and Lecture</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>10:30 AM – 10:31 AM</td>
<td>Introduction and Presentation of Award – Steven E. Feldon, MD, MBA</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>10:31 AM – 11:00 AM</td>
<td>What’s in the Toolbox – Tara Uhler, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
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</tbody>
</table>
**AUPO Annual Meeting Program**

**Thursday, January 28**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:00 AM – 11:30 AM</td>
<td>AUPO/AAO Excellence in Medical Student Education Award Presentation and Lecture</td>
<td>Caribbean Ballroom IV-VIII</td>
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<tr>
<td>11:00 AM – 11:01 AM</td>
<td>Introduction and Presentation of Award – Steven E. Feldon, MD, MBA</td>
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<tr>
<td>11:01 AM – 11:30 AM</td>
<td>Medical Education Climate Change – Where Does Ophthalmology Fit In? – Susan Forster, MD</td>
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<tr>
<td>11:30 AM – 11:35 AM</td>
<td>AAO Commitment to Advocacy Award Presentation – Kurt F. Heitman, MD</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>11:35 AM – 12:15 PM</td>
<td>Organization Reports</td>
<td>Caribbean Ballroom IV-VIII</td>
</tr>
<tr>
<td>11:35 AM – 11:45 AM</td>
<td>American Academy of Ophthalmology – David W. Parke, II, MD</td>
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<tr>
<td>11:45 AM – 11:55 AM</td>
<td>American Board of Ophthalmology – John G. Clarkson, MD</td>
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<tr>
<td>11:55 AM – 12:05 AM</td>
<td>Research to Prevent Blindness – Brian Hofland, PhD</td>
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<tr>
<td>12:05 PM – 12:15 PM</td>
<td>American Society of Cataract and Refractive Surgery – Roger F. Steinert, MD</td>
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<tr>
<td>12:15 PM – 1:30 PM</td>
<td>Lunch on Your Own</td>
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<tr>
<td>1:30 PM – 3:15 PM</td>
<td>International Ophthalmology Symposium on Opportunities for Residents – Eduardo C. Alfonso, MD and Steven E. Feldon, MD, MBA – Moderators</td>
<td>Caribbean Ballroom IV-VIII</td>
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<td>What are the educational opportunities in the United States and internationally for residents?</td>
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<td></td>
<td>The purpose of the symposium is to discuss the opportunities that exist for residents both from the US and international training programs to access educational, research, licensing and other programs. The speakers selected to present have an indepth knowledge of the resources available for international and US residents in the programs and organizations they represent.</td>
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<tr>
<td>1:30 PM – 1:40 PM</td>
<td>International Residency and Fellowship Standards – Bruce E. Spivey, MD, MS, MeD</td>
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<tr>
<td>1:40 PM – 1:50 PM</td>
<td>International Resident and Fellow Research Opportunities – William F. Mieler, MD</td>
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<tr>
<td>1:50 PM – 2:00 PM</td>
<td>Web Based Education for Residents – Eduardo Mayorga, MD</td>
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<tr>
<td>2:00 PM – 2:10 PM</td>
<td>International Education for Residents and CME – Karl C. Golnik, MD</td>
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<tr>
<td>2:20 PM – 2:30 PM</td>
<td>Advocacy and Leadership Development Now International – David W. Parke, II, MD</td>
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<tr>
<td>2:30 PM – 2:40 PM</td>
<td>Role of Residents as Volunteers – Daniel Neely, MD</td>
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<tr>
<td>2:40 PM – 2:50 PM</td>
<td>U.S. Residency Promoting International Training – Brad Feldman, MD</td>
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<tr>
<td>2:50 PM – 3:05 PM</td>
<td>Panel Discussion: Brad Feldman, MD, Divya Srikumaran, MD, and Grace Sun, MD</td>
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<tr>
<td>3:05 PM – 3:15 PM</td>
<td>Question and Answer Session</td>
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<tr>
<td>1:30 PM – 4:30 PM</td>
<td>Learning to use the Flipped Classroom Approach by Having a Flipped Classroom Learning Experience – R. Kevin Grigsby, MSW, DSW, ACSW</td>
<td>Ocean Ballroom Salon II</td>
</tr>
<tr>
<td></td>
<td>Learn the pros and cons of the flipped classroom approach through your own experience. This workshop will use a flipped classroom approach to learn about its applicability to ophthalmology education. Participants will need to complete 60-90 minutes of preparation prior to the workshop - an assignment will be made ahead of time to all of the registered participants. Learning during the experience will incorporate two new communication tools designed to help instructors to bring out the “inner genius” of learners. At the end of the workshop, participants will have developed a flipped classroom approach to a specific topic in ophthalmology that can be incorporated in their own organizations.</td>
<td></td>
</tr>
<tr>
<td>6:00 PM – 7:30 PM</td>
<td>AUPO Welcome Reception for Registered Attendees and Registered Guests</td>
<td>Ocean View Terrace</td>
</tr>
</tbody>
</table>
AUPO Annual Meeting Program

Friday, January 29

6:30 AM – 4:30 PM  Registration – AUPO Annual Meeting, UAO Meeting, AOPMC Meeting

6:45 AM – 7:45 AM  Breakfast with Colleagues Networking Roundtables – Nicholas J. Volpe, MD, Moderator

This program is designed to allow dialogue about topics specific to AUPO’s mission. An advance sign-up format will limit seating to 11 people per table on a first-come, first-served basis. Continental breakfast will be available for attendees. The topics and moderators are as follows:

1. Performance Metrics: How I Measure and Incentivize Faculty – Eduardo C. Alfonso, MD
2. Challenging Situations: Defining a Culture and Managing Difficult Faculty – Paul P. Lee, MD, JD
3. Planning the Future of Post Graduate Education of Ophthalmologists – Louis B. Cantor, MD
4. Establishing a Meaningful International Program – Julia A. Haller, MD
5. Managing and Reporting Quality, Patient Safety Outcomes and the Patient Experience – Joan W. Miller, MD
6. Countering the Deprioritization of Ophthalmology in the Academic Health System – Naresh Mandava, MD
7. Preparing for an Internal or External Department Review – Douglas R. Lazzaro, MD
8. Enhancing VA Relationships – Jeff H. Pettey, MD
10. Meaningful Quality Improvement Projects for Residents – R. Michael Siatkowski, MD
11. Developing a High Functioning Clinical Competency Committee – Dmitry Pyatetsky, MD
12. Fostering Clinician Scientist Collaborations Through Shared Resources – Thomas W. Gardner, MD, MS
13. Peer Review Process: The Good, the Bad, and the Ugly – Randy H. Kardon, MD, PhD
14. How to Motivate Faculty to Work with Medical Students – Susan Forster, MD
15. The FDA Ophthalmic Devices Panel, How it Works and Impacts Your Department – Jayne S. Weiss, MD

7:00 AM – 8:15 AM  Continental Breakfast

8:00 AM – 4:45 PM  Program Coordinator Educational Sessions (see pg 34)

8:00 AM – 10:10 AM  President’s Symposium – Ophthalmology: Past, Present, and Future – Julia A. Haller, MD, Moderator

8:00 AM – 8:05 AM  Introduction – Julia A. Haller, MD
8:05 AM – 8:25 AM  From Modesty to Hucksterism? Branding in Eye Care – Gregory L. Skuta, MD
8:25 AM – 8:45 AM  Then and Now and Next: Building a Culture of Safety in Ophthalmology – Philip Custer, MD
8:45 AM – 9:05 AM  Case Reports to Genes: The Trajectory of Eye Research – David J. Calkins, PhD
9:05 AM – 9:25 AM  Big Data, EMR, and its Impact on our Training, Patient Care and Research – Michael Chiang, MD
9:25 AM – 9:45 AM  Apprenticeships to Residency – Jeff H. Pettey, MD
9:45 AM – 10:10 AM  Future of Health Care Reform: Challenges and Opportunities for Medical Groups – Jeffrey C. Bauer, PhD

10:10 AM – 10:45 AM  Break

10:30 AM – 3:30 PM  Administrator Educational Sessions (see pg 29)

10:45 AM – 11:45 AM  AUPO/RPB Resident and Fellow Research Forum – Oscar A. Cruz, MD, Moderator

1. An Injectable Hydrogel Improves the Survival and Functional Integration of Stem Cell Progeny Transplanted into Adult Retina – Brian Ballios, MD, PhD, University of Toronto
   Discussant: Henry J. Kaplan, MD, University of Louisville
2. Micro- and Nanoscale Surface Topographies on Silk Regulate Cytoskeletal Dynamics and Gene Expression of Human Corneal Epithelial Cells – Kai B. Kang, MD, University of Illinois at Chicago
   Discussant: Douglas Lazzaro, MD, State University of New York
   Discussant: Jayakrishna Ambati, MD, University of Kentucky
### AUPO Annual Meeting Program

#### Friday, January 29

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>11:45 AM – 12:25 PM</td>
<td><strong>Organization Reports</strong></td>
<td>Caribbean Ballroom Salon IV-VIII</td>
</tr>
<tr>
<td>11:45 AM – 11:55 AM</td>
<td>National Eye Institute – Paul A. Sieving, MD, PhD</td>
<td></td>
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<tr>
<td>11:55 AM – 12:05 PM</td>
<td>San Francisco Matching Program – Dennis Thomatos</td>
<td></td>
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<tr>
<td>12:05 PM – 12:15 PM</td>
<td>AUPO Fellowship Compliance Committee – Michael W. Belin, MD</td>
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<tr>
<td>12:20 PM – 12:25 PM</td>
<td>Heed Ophthalmic Foundation – David J. Wilson, MD</td>
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<tr>
<td><strong>12:25 PM – 1:00 PM</strong></td>
<td><strong>AUPO Annual Business Meeting</strong> (Members Only)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
</tr>
<tr>
<td>12:25 PM – 1:30 PM</td>
<td>Lunch on Your Own</td>
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<tr>
<td>12:30 PM – 2:00 PM</td>
<td><strong>Workshop: RRC Update</strong></td>
<td>Ocean Ballroom Salon II</td>
</tr>
<tr>
<td>12:30 PM – 12:55 PM</td>
<td>RRC Program Review Process – Anthony C. Arnold, MD</td>
<td></td>
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<tr>
<td>12:55 PM – 1:10 PM</td>
<td>Overview and Timeline for Annual Program Review Data – Laura L. Wayman, MD</td>
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<tr>
<td>1:10 PM – 1:20 PM</td>
<td>Faculty and Resident Scholarly Activity Requirements – Shahzad Mian, MD</td>
<td></td>
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<tr>
<td>1:20 PM – 1:30 PM</td>
<td>Milestones Update – Anthony C. Arnold, MD</td>
<td></td>
</tr>
<tr>
<td>1:30 PM – 2:00 PM</td>
<td>Panel Discussion and Question and Answer – Anthony C. Arnold, MD; Natalie C. Kerr, MD; Andreas K. Lauer, MD; Shahzad Mian, MD; Joel S. Schuman, MD; and Laura L. Wayman, MD</td>
<td></td>
</tr>
<tr>
<td><strong>12:45 PM – 2:00 PM</strong></td>
<td><strong>Research Directors Membership Meeting</strong> – David J. Calkins, PhD, Moderator</td>
<td>Caribbean Ballroom Salon I-II</td>
</tr>
<tr>
<td>12:45 PM – 2:10 PM</td>
<td>Competency-Based Medical Education Restructuring with Ophthalmology Integration into the Curriculum at the University of Cincinnati College of Medicine – Lisa D. Kelly, MD</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
</tr>
<tr>
<td>1:40 PM – 1:50 PM</td>
<td>The Flipped Classroom: A Novel Approach to Medical Student Ophthalmic Education – Chrisfouad Alabiai, MD</td>
<td></td>
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<tr>
<td>1:50 PM – 2:00 PM</td>
<td>Wills’ Clinical Vision Research Training and Mentoring Program: Implementation and Evaluation – Julia A. Haller, MD</td>
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<tr>
<td>2:00 PM – 2:10 PM</td>
<td>The Little Enzyme that Could: Medical Student Advising Catalyzes Department Bonds with the Medical School – Anju Goyal, MD</td>
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<tr>
<td>2:10 PM – 2:20 PM</td>
<td>Medical Student Ophthalmology Education: An Online Tool – Ramesh Ayyala, MD</td>
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<tr>
<td>2:20 PM – 2:30 PM</td>
<td>3D, Virtual, Interactive Instruction and Assessment: Extraocular Motility and Pupillary Function – Evan Price, MD</td>
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<tr>
<td>2:30 PM – 2:40 PM</td>
<td>Application of Virtual Technology for Medical Student Ophthalmology Teaching – Tony Succar</td>
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<tr>
<td>2:40 PM – 2:45 PM</td>
<td>Discussion</td>
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<tr>
<td><strong>2:45 PM – 3:15 PM</strong></td>
<td><strong>Medical Student Educators Membership Meeting</strong></td>
<td>Caribbean Ballroom Salon IV-VIII</td>
</tr>
<tr>
<td>6:30 PM – 7:30 PM</td>
<td><strong>50th Anniversary Reception for Registered Attendees and Guests</strong></td>
<td>Ocean View Terrace</td>
</tr>
<tr>
<td>7:30 PM – 10:00 PM</td>
<td><strong>50th Anniversary Banquet for Registered Attendees and Guests</strong></td>
<td>Ocean Ballroom</td>
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</tbody>
</table>

**Event:** Overexpression of Phospholipid Transfer Protein (PLTP) Induces Sub-retinal Drusen and Ellipsoid Layer Disruption in Mice Fed with High Fat/Carbohydrate Diet – Amirfarbod Yazdanyar, MD, PhD, State University of New York, Downstate

**Discussant:** Joan W. Miller, MD, Harvard Medical School
Saturday, January 30

6:30 AM – 11:30 AM
Registration – AUPO Annual Meeting, UAO Meeting
Caribbean Registration Desk

6:45 AM – 7:45 AM
Breakfast with Colleagues Networking Roundtables – Nicholas J. Volpe, MD, Moderator
Ocean Ballroom Salon II

This program is designed to allow dialogue about topics specific to AUPO’s mission. An advance sign-up format will limit seating to 11 people per table on a first-come, first-served basis. Continental breakfast will be available for attendees. The topics and moderators are as follows:

1. Performance Metrics: How I Measure and Incentivize Faculty – Jack A. Cioffi, MD
2. Challenging Situations: Defining a Culture and Managing Difficult Faculty – Douglas J. Rhee, MD
3. Planning the Future of Post Graduate Education of Ophthalmologists – Thomas A. Oetting, MD
4. Establishing a Meaningful International Program – Timothy W. Olsen, MD
5. Consulting and Educating in the Inpatient Environment: Creating the Position of “Ophthalmic Hospitalist” – Ira J. Udell, MD and Jules A. Winokur, MD
6. The Trend Towards Service Line Management: The End of Departments as We Know Them? – Joel S. Schuman, MD
7. Patient Experience: How is it Measured and How to Improve – James C. Tsai, MD, MBA
8. Enhancing VA Relationships – Timothy Stout, MD, MBA, PhD
10. Interviewing and Selecting Residents: What Has and Hasn’t Worked for Me – Natalie C. Kerr, MD
11. Developing a High Functioning Clinical Competency Committee – Susan M. Culican, MD, PhD
12. Fostering Clinician Scientist Collaborations Through Shared Resources – Mark I. Rosenblatt, MD, PhD and Mahnaz Shahidi, PhD
13. Peer Review Process: The Good, the Bad, and the Ugly – Sheila West, PhD
14. How to Motivate Faculty to Work with Medical Students – Rukhsana Mirza, MD

7:00 AM – 8:15 AM
Continental Breakfast
Caribbean Foyer

7:45 AM – 11:30 AM
Administrator Educational Sessions (see pg 30)
Ocean Ballroom Salon III

8:00 AM – 9:45 AM
Brave New World – Unusual Events in the Life of Chairs – Keith D. Carter, MD and Naresh Mandava, MD, Moderators
Caribbean Ballroom Salon IV-VIII

8:00 AM – 8:05 AM
Introduction – Naresh Mandava, MD and Keith D. Carter, MD

8:05 AM – 8:20 AM
COI – Interest, Commitment, and Outside Money: Can you Defend? – Joan W. Miller, MD

8:20 AM – 8:30 AM
Guest Response – Dan Wilkerson, JD

8:30 AM – 8:45 AM
Crimes and Racketeering: Where is my Money? – Timothy W. Olsen, MD

8:45 AM – 8:55 AM
Guest Response – Dan Wilkerson, JD

8:55 AM – 9:10 AM
Shooter in the Building and Other Disaster Management: Do you Know the Plan? – Oscar A. Cruz, MD

9:10 AM – 9:20 AM
Guest Response – Dan Wilkerson, JD

9:20 AM – 9:45 AM
Working With Your University Lawyer: What you Need to Know as a Chair – Dan Wilkerson, JD

9:45 AM – 10:15 AM
Break and Transition to Workshops
Caribbean Foyer

10:15 AM – 11:30 AM
Workshops
Ocean Ballroom Salon III

1. New Chairs: Recruitment and Retention – Russell Van Gelder, MD, PhD and Donald L. Budenz, MD, MPH, Moderators

10:15 AM – 10:25 AM
Introduction and Overview – Russell Van Gelder, MD, PhD

10:25 AM – 10:35 AM
Recruitment 101: Nuts and Bolts – Donald L. Budenz, MD, MPH

10:35 AM – 10:45 AM
Recruitment 102: Challenging Situations – TBD

10:45 AM – 10:55 AM
Retention 101: Nuts and Bolts – Timothy W. Olsen, MD

10:55 AM – 11:05 AM
Retention 102: Challenging Situations – Joan W. Miller, MD

11:05 AM – 11:30 AM
Panel Discussion on Vignettes of Recruitment and Retention Dilemmas – Russell Van Gelder, MD, PhD, Moderator
### 2. Our Changing Academic Environment and How to Survive
- James P. McCulley, MD, Moderator
  - **Ocean Ballroom Salon II**
  - **Saturday, January 30**
  - **10:15 AM – 10:20 AM**
    - Introduction – James P. McCulley, MD
  - **10:20 AM – 10:40 AM**
    - *External Environment Forces*
    - Panel Discussions: Carrier Consolidation and Narrow Networks, and Provider/Hospital Consolidation – Joel S. Schuman, MD and Paul Sternberg, Jr., MD
  - **10:40 AM – 11:15 AM**
    - *Internal Environment Forces*
    - Institutional Panel Discussions: Maintaining Ophthalmology Relevance and Big Data Applications and Opportunities – James P. McCulley, MD and Paul P. Lee, MD, JD
    - Departmental Panel Discussions: Population Health/Risk Contracting and Impact on Ophthalmology: [Alternate Payment Module (APMs) to Replace FFS (ACOs, Capitation, Bundled Payments, Patient Central Medical Home, Merit-Based Incentive Payments System (MIPS)); Telemedicine [Eds, Consults, DR Screening, NICU/ROP Screening]; Nitty Gritty Stuff [Tech Rations, NeuroOphthalmology Clinic Schedules, Lab Sq. Ft per Grant Dollars, etc.]] – Randall J. Olson, MD; Keith D. Carter, MD; and Dale K. Heuer, MD
  - **11:15 AM – 11:30 AM**
    - Question and Answer Session

### 3. Faculty Productivity and Compensation
- David A. Quillen, MD and Robert LaFollette, MBA, CMPE, Moderators
  - **Caribbean Ballroom Salon IV-VIII**
  - **Saturday, January 30**
  - **10:15 AM – 10:35 AM**
    - Use of Productivity and Compensation Benchmarks Amongst AUPO Members – David A. Quillen, MD and Nicholas J. Volpe, MD
  - **10:35 AM – 10:55 AM**
    - Benefits and Limitations of National Benchmarking Data – Jeff L. Good, MBA and Nicholas J. Volpe, MD
  - **10:55 AM – 11:15 AM**
    - Measuring and Rewarding Productivity Beyond the Clinical Numbers – Thomas F. Mauger, MD and Robert LaFollette, MBA, CMPE
  - **11:15 AM – 11:30 AM**
    - Group Discussion

### 4. Effective Mentoring and Career Development for Junior Faculty
- David J. Calkins, PhD, Moderator
  - **Ocean Ballroom Salon I**
  - **Saturday, January 30**
  - **10:15 AM – 10:25 AM**
    - Faculty Mentors: Expectations and Benefits – Mahnaz Shahidi, PhD
  - **10:25 AM – 10:35 AM**
    - How to be a Good Mentee – Patricia D’Amore, PhD
  - **10:35 AM – 10:45 AM**
    - Building and Fostering Peer Mentoring – William J. Brunken, PhD
  - **10:45 AM – 10:55 AM**
    - Funding and Career Development in the VA System - A Win Win Opportunity – Randy H. Kardon, MD, PhD
  - **10:55 AM – 11:05 AM**
    - Work Life Balance and Managing Expectations for a Trailing Spouse in Recruitment – J. Mark Petrash, PhD
  - **11:05 AM – 11:30 AM**
    - Panel Discussion, Question and Answer

**11:30 AM**
- **AUPO Annual Meeting Adjourns**
Spouses and Personal Guests

Registered spouses and personal guests are invited to participate in the continental breakfasts scheduled Thursday – Saturday mornings in the Caribbean Ballroom Foyer, the Welcome Reception Thursday evening, and the 50th Anniversary Reception and Banquet Friday evening.

Please also attend any of the symposia listed below that are of interest.

Thursday, January 28

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>6:30 AM – 8:30 AM</td>
<td>Continental Breakfast</td>
<td>Caribbean Foyer</td>
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<tr>
<td>8:00 AM – 8:45 AM</td>
<td>Symposium: Medical School on the Way to Ophthalmology (see pg 20)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
</tr>
<tr>
<td>8:45 AM – 10:00 AM</td>
<td>Symposium: Role of Optometry in the Academic Ophthalmology Departments (see pg 20)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
</tr>
<tr>
<td>1:30 PM – 3:15 PM</td>
<td>International Ophthalmology Symposium on Opportunities for Residents (see pg 21)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
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<tr>
<td>6:00 PM – 7:30 PM</td>
<td>Welcome Reception</td>
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Friday, January 29

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<td>8:00 AM – 10:10 AM</td>
<td>President’s Symposium – Ophthalmology: Past, Present and Future (see pg 22)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
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<tr>
<td>6:30 PM – 7:30 PM</td>
<td>50th Anniversary Reception</td>
<td>Ocean View Terrace</td>
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<td>50th Anniversary Banquet</td>
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<td>Symposium: Brave New World – Unusual Events in the Life of a Chair (see pg 24)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
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</table>
University Administrators of Ophthalmology (UAO) Speakers

**TERRY N. ABLES**
University of Mississippi
Jackson, MS

**LYNN D. ANDERSON, PHD**
Chief Executive Officer
JCAHPO
St. Paul, MN

**JAMES J. BARKER, JR**
Principal Practice Administrator
State University of New York, Upstate Medical University
Syracuse, NY

**JEFFREY C. BAUER, PHD**
Health Futurist & Medical Economist
Chicago, IL

**SIGRID BUTTON**
Casey Eye Institute
Oregon Health and Science University
Portland, OR

**JOE CASPER**
Vice President of Marketing & Business Development
Visual Clinic, LLC
Westford, MA

**MICHELLE CHIZEK, MBA**
Director, Business Services, Department of Ophthalmology
University of Wisconsin
Madison, WI

**JEFF L. GOOD, MBA**
Director of Operations
Department Administrator
Northwestern University
Chicago, IL

**JENNY HINEBAUGH, MHA**
University of Virginia
Charlottesville, VA

**WAYNE IMBRECIA, MPH, MHSA**
University of Utah
Moran Eye Center
Salt Lake City, UT

**ROBERT LA FOLLETTE, MBA**
Ohio State University
Havener Eye Institute
Columbus, OH

**DEBRA H. ROGERS**
Vice President of Ophthalmology
Massachusetts Eye and Ear Infirmary
Boston, MA

UAO Officers 2015

**ROBERT LA FOLLETTE, MBA**
President

**MICHELLE CHIZEK, MBA**
Vice-President

**JENNY HINEBAUGH, MHA**
Secretary

**CRAIG KISHABA**
Treasurer

**WAYNE A. IMBRECIA, MPH, MHSA**
Past President

**JEFF L. GOODE, MBA**
Trustee-at-Large

**KATHRYN DOBY, MA**
Trustee-at-Large

**SHEARA HOLLIN**
Trustee-at-Large

**SALVATORE LOIAcono, JR., MPA**
Trustee-at-Large

UAO Past Presidents

- **2014-2015**
  - JOHN MEADE
  - WAYNE A. IMBRECIA

- **2012-2014**
  - CHERYL FORMES
  - BRENT CARREAU

- **2010–2012**
  - RICKY BASS

- **2008–2010**
  - MAUREEN KILl

- **2006–2008**
  - GALE MURPHY

- **2004–2006**
  - BRENT CARREAU

- **2002–2004**
  - GABY KRESSLY

- **1997**
  - GABY KRESSLY

- **1993–1997**
  - RIVA LEE ASBELL

- **1991–1992**
  - MAUREEN KILl

- **1989–1991**
  - GALE MURPHY

- **1985–1989**
  - RIVA LEE ASBELL

- **1981–1985**
  - MAUREEN KILl
### Tuesday, January 26

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<tr>
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<tbody>
<tr>
<td>2:00 PM – 5:00 PM</td>
<td>Registration – AUPO Annual Meeting, UAO Meeting, AOPMC Meeting</td>
<td>Caribbean Registration Desk</td>
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### Wednesday, January 27

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<tr>
<td>7:00 PM – 9:30 PM</td>
<td>Administrator Welcome Reception</td>
<td>Spa Terrace</td>
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### Thursday, January 28

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<td>Registration – AUPO Annual Meeting, UAO Meeting, AOPMC Meeting</td>
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<tr>
<td>6:30 AM – 8:30 AM</td>
<td>Continental Breakfast</td>
<td>Caribbean Foyer</td>
</tr>
<tr>
<td>7:45 AM – 8:00 AM</td>
<td>Welcome – AUPO General Session – Julia A. Haller, MD, AUPO President</td>
<td>Caribbean Salon IV-VIII</td>
</tr>
<tr>
<td>8:15 AM – 8:30 AM</td>
<td>UAO Welcome – Robert LaFollette, MBA</td>
<td>Ocean Ballroom Salon III</td>
</tr>
<tr>
<td>10:30 AM – 10:45 AM</td>
<td>Break</td>
<td>Ocean Foyer</td>
</tr>
<tr>
<td>10:45 AM – 11:45 AM</td>
<td>Efficiency in Academic Practice – Worthy Goal and not a Dirty Word – Joe Casper</td>
<td>Ocean Ballroom Salon III</td>
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<tr>
<td>Jeffrey C. (Jeff) Bauer, PhD, Guest Commentator</td>
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<tr>
<td>11:45 AM – 12:15 PM</td>
<td>UAO Business Meeting</td>
<td>Ocean Ballroom Salon III</td>
</tr>
<tr>
<td>12:15 PM – 2:15 PM</td>
<td>List Serve Live – Working Lunch and Hot Topics – Michelle Chizek, MBA, Moderator</td>
<td>Ocean Ballroom Salon IV</td>
</tr>
<tr>
<td>2:30 PM</td>
<td>Administrator Social Outing</td>
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<tr>
<td>6:45 AM – 7:45 AM</td>
<td>AUPO Breakfast with Colleagues Networking Roundtables (see pg 22)</td>
<td>Ocean Ballroom Salon II &amp; IV</td>
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<tr>
<td>7:00 AM – 8:15 AM</td>
<td>Continental Breakfast</td>
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<tr>
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<td>AUPO President’s Symposium – Ophthalmology: Past, Present and Future – Julia Haller, MD, Moderator (see pg 22)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
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<tr>
<td>10:10 AM – 10:30 AM</td>
<td>Break</td>
<td>Ocean Foyer</td>
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<tr>
<td>10:30 AM – 11:45 AM</td>
<td>JCAHPO – Ophthalmic Technicians and Future Certification – Lynn D. Anderson, PhD and Jenny Hinebaugh, MHA</td>
<td>Ocean Ballroom Salon III</td>
</tr>
<tr>
<td>12:00 PM – 1:00 PM</td>
<td>Lunch on Your Own or Buddy Lunch for New Administrators</td>
<td>Ocean Ballroom Salon III</td>
</tr>
<tr>
<td>1:00 PM – 2:00 PM</td>
<td>Technology/Telemedicine – Panel Discussion – Sigrid Button, Moderator</td>
<td>Ocean Ballroom Salon III</td>
</tr>
<tr>
<td>2:00 PM – 3:30 PM</td>
<td>UAO – Being Relevant – Wayne Imbrescia, MPH, MHSA and Robert LaFollette, MBA</td>
<td>Ocean Ballroom Salon III</td>
</tr>
<tr>
<td>6:30 PM – 7:30 PM</td>
<td>50th Anniversary Reception for Registered Attendees and Registered Guests</td>
<td>Ocean View Terrace</td>
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<tr>
<td>7:30 PM – 10:00 PM</td>
<td>50th Anniversary Banquet for Registered Attendees and Registered Guests</td>
<td>Ocean Ballroom</td>
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<td>Caribbean Registration Desk</td>
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<tr>
<td>6:45 AM – 7:45 AM</td>
<td>AUPO Breakfast with Colleagues Networking Roundtables (see pg 24)</td>
<td>Ocean Ballroom Salon II</td>
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<tr>
<td>7:15 AM – 8:00 AM</td>
<td>Continental Breakfast</td>
<td>Ocean Foyer</td>
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<tr>
<td>7:45 AM – 8:45 AM</td>
<td>Population Health Management and Ophthalmology’s Role – Panel Discussion – Debra H. Rogers, Moderator and Jeffrey C. (Jeff) Bauer, PhD, Guest Commentator</td>
<td>Ocean Ballroom Salon III</td>
</tr>
<tr>
<td>9:00 AM – 10:00 AM</td>
<td>My Backyard – Focused Presentations from Selected Eye Centers – James J. Barker, Jr. and Terry N. Ables</td>
<td>Ocean Ballroom Salon III</td>
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<tr>
<td>10:00 AM – 10:15 AM</td>
<td>Break and Transition to Workshop</td>
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<tr>
<td>10:15 AM – 11:30 AM</td>
<td>Faculty Productivity and Compensation Workshop – Joint Session with Chairs – David Quillen, MD and Robert La Follette MBA, Moderators (see pg 25)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
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<tr>
<td>11:30 AM</td>
<td>Meeting Adjourns</td>
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</tbody>
</table>
Coordinator Program Speakers

SAMANTHA ALVARADO
ACGME
Applications and Data Coordinator
Chicago, IL

ANTHONY ARNOLD, MD
Chair, Ophthalmology RRC
Jules Stein Eye Institute
Los Angeles, CA

MARK GOERLITZ-JESSEN, MS IV
Penn State, Hershey Eye Center
Hershey, PA

HELEN HOWELL
Dean McGee Eye Institute
Oklahoma City, OK

DAMIEN JOSEPH
CAS Manager, SF Match
San Francisco, CA

TIMOTHY R. LOSCH
Director, SF Match
Director, SF AMS
San Francisco, CA

MARIA MONTIJO
Penn State, Hershey Eye Center
Hershey, PA

SOLEDAD O’BRIEN
California Pacific Medical Center
San Francisco, CA

THOMAS A. OETTING, MD
President, Program Director’s Council
University of Iowa Hospitals
Iowa City, IA

KATHRYN PETERS, PMP
OKAP Manager
American Academy of Ophthalmology
San Francisco, CA

AMY RESLING
University of Washington
Seattle, WA

WENDY SCHNITZER,
C-TAGME
Krieger Eye Institute
Sinaí Hospital of Baltimore
Baltimore, MD

ELAINE C. TAYLOR
SUNY Buffalo
Buffalo, NY

DENNIS THOMATOS
Manager, SF Match
San Francisco, CA

TERRI TROTTER
Emory University School of Medicine
Atlanta, GA

LAURA L. WAYMAN, MD
Vanderbilt University Medical Center
Nashville, TN

KATHERINE WHITNEY
Kellogg Eye Center,
University of Michigan
Ann Arbor, MI

2016 AOPMC Planning Committee

NORA MARY GILGALLON-KEELE
HELEN HOWELL
MARIA MONTIJO
AUDREY MORRISON
SOLEDAD O’BRIEN
AMY RESLING
KATHERINE WHITNEY
LORI VAN DER MERWE

AOPMC Executive Council

GALE MARIE ABBASS
SUSAN BONY
PHYLLIS RHODES
WENDY SCHNITZER
TERRI TROTTER
## Coordinator Program

### Tuesday, January 26

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<tbody>
<tr>
<td>7:00 AM – 8:00 AM</td>
<td>Educating the Educators Registration and Continental Breakfast</td>
<td>Caribbean Registration Desk/Foyer</td>
</tr>
<tr>
<td>8:00 AM – 5:00 PM</td>
<td>Educating the Educators (requires separate registration)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
</tr>
<tr>
<td>2:00 PM – 6:00 PM</td>
<td>Registration – AUPO, UAO, AOPMC Meetings</td>
<td>Caribbean Registration Desk</td>
</tr>
<tr>
<td>5:00 PM – 6:30 PM</td>
<td>Educating the Educators Reception (requires separate registration)</td>
<td>Dunes and Coconut Terraces</td>
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<tr>
<td>6:30 PM</td>
<td>Coordinator Dinner (not included in registration fee)</td>
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<tr>
<td></td>
<td><strong>Competency Assessment and Career Development for Residency Program Administrators/Coordinators/Managers</strong></td>
<td>Ocean Ballroom Salon 1</td>
</tr>
<tr>
<td>8:00 AM – 8:20 AM</td>
<td>Welcome/Overview – Amy Resling and Maria Montijo</td>
<td></td>
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<tr>
<td>8:20 AM – 8:45 AM</td>
<td>The Impact of Web-Presence and Social Media on Residency Recruitment Research – Mark Goerlitz-Jessen, MS IV</td>
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<tr>
<td>8:50 AM – 9:50 AM</td>
<td>SF Match and AUPO FCC – Tim Losch, Damien Joseph, and Dennis Thomatos</td>
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<tr>
<td>9:55 AM – 10:00 AM</td>
<td>Break</td>
<td>Ocean Ballroom Foyer</td>
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<tr>
<td>10:00 AM – 10:25 AM</td>
<td>Wellness and Health Work-Life Balance Research Opportunities – Wendy Schnitzer, Terri Trotter, and Kathy Whitney</td>
<td>Ocean Ballroom Salon 1</td>
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<tr>
<td>10:30 AM – 11:00 AM</td>
<td>Straatsma Award for Excellence in Resident Education Award Presentation and Lecture (see pg 20)</td>
<td>Caribbean Ballroom Salon IV-VIII</td>
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<tr>
<td>11:05 AM – 12:25 PM</td>
<td>Residency Management System Demonstration/Roundtable Session</td>
<td>Ocean Ballroom Salon 1</td>
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<td>• <strong>E-Value</strong> – Elaine Taylor, Moderator</td>
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<td>• <strong>Med Hub</strong> – Soledad O’Brien and Amy Resling, Moderators</td>
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<td></td>
<td>• <strong>New Innovations</strong> – Maria Montijo, Moderator</td>
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<tr>
<td>12:30 PM – 1:30 PM</td>
<td>Lunch on Own</td>
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<tr>
<td>1:30 PM – 2:30 PM</td>
<td>Ophthalmology Milestones for Program Administrators/Coordinators/Managers – Maria Montijo</td>
<td>Ocean Ballroom Salon 1</td>
</tr>
<tr>
<td>2:30 PM – 3:30 PM</td>
<td>Coordinator/Manager Career Development Session with Administrators and Program Directors – Maria Montijo and Amy Resling</td>
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<tr>
<td>3:30 PM – 4:30 PM</td>
<td>CME Management – Helen Howell</td>
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<tr>
<td>4:30 PM – 4:45 PM</td>
<td>Closing Announcements and TAGME Update, Recruiting for Certification – Wendy Schnitzer, C-TAGME</td>
<td>Ocean View Terrace</td>
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<td>Continental Breakfast</td>
<td>Ocean Foyer</td>
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<tr>
<td><strong>Development of Ophthalmology Best Practices and Systems Management in the ACGME Next Accreditation System</strong></td>
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<td>Ocean Ballroom Salon I</td>
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<tr>
<td>8:00 AM – 9:00 AM</td>
<td>ACGME NAS and Ophthalmology RRC Update with Q and A Session – Anthony C. Arnold, MD</td>
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<td>9:00 AM – 10:00 AM</td>
<td>Perspectives on the NAS System and its Impact on Residency Education – Thomas A. Oetting, MS, MD</td>
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<tr>
<td>10:00 AM – 10:30 AM</td>
<td>Are Your Program Resources Aligning with the Next Accreditation System in a Measurable Fashion? Not Sure, Let’s Share Some Best Practices - Maria Montijo</td>
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<td>10:30 AM – 10:40 AM</td>
<td>Break</td>
<td>Ocean Ballroom Foyer</td>
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<tr>
<td>10:45 AM – 12:00 PM</td>
<td>The Role of Reflective Practice on Resident Development – Straatsma Award Recipient Lecture – Laura L. Wayman, MD</td>
<td>Ocean Ballroom Salon I</td>
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<tr>
<td>12:05 PM – 1:30 PM</td>
<td>Lunch on Own</td>
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<td>1:45 PM – 2:45 PM</td>
<td>Overview of the ACGME Accreditation Data System, Resident Case Log System and ACGME Website – Samantha Alvarado</td>
<td>Ocean Ballroom Salon I</td>
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<td>2:50 PM – 3:05 PM</td>
<td>Break</td>
<td>Ocean Ballroom Foyer</td>
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<tr>
<td>3:10 PM – 3:45 PM</td>
<td>Mentoring New Coordinators – Wendy Schnitzer</td>
<td>Ocean Ballroom Salon I</td>
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<td>3:45 PM – 4:15 PM</td>
<td>All Things OKAP – Ensuring Your Program is on Track – Kathryn Peters, PMP</td>
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<td>4:15 PM – 4:45 PM</td>
<td>Closing Announcements – Maria Montjo and Amy Resling</td>
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<td>4:15 PM – 4:30 PM</td>
<td>4:15 PM – 4:30 PM Meeting Recap and Call for 2018 AOPMC Meeting Planning Committee Nominations</td>
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<tr>
<td>4:30 PM – 4:45 PM</td>
<td>4:30 PM – 4:45 PM The Future of AOPMC – AOPMC Executive Council</td>
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<tr>
<td>6:30 PM – 7:30 PM</td>
<td>50th Anniversary Reception for Registered Attendees and Registered Guests</td>
<td>Ocean View Terrace</td>
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<tr>
<td>7:30 PM – 10:00 PM</td>
<td>50th Anniversary Banquet for Registered Attendees and Registered Guests</td>
<td>Ocean Ballroom</td>
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</tbody>
</table>
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