

Resources for Leadership Development for Women in Academic Biomedicine

WPO February 2025

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Article: Advancing Women in Healthcare Leadership:

A Systematic Review and Meta-Analysis of Multi-Sector Evidence on Organizational Interventions

Mousa et al.

EclinicalMedicine 39(2021) 101084; <https://doi.org/10.1016/j.eclinm.2021.101084>

Early Career Programs:

AAMC Early Career Women Faculty Leadership Development Seminar (3 day)

<https://www.aamc.org/professional-development/leadership-development/ewims>

AAMC Minority Faculty Leadership Development Seminar (3 day)

<https://www.aamc.org/professional-development/leadership-development/minfac>

Early & Mid-Career Programs:

National Center For Faculty Development & Diversity (12 week program)

<https://www.facultydiversity.org/about-us>

If your institution is a member, many resources are free or the charge is reduced.

ARVO Women's Leadership Development Program (1 year)

<https://www.arvo.org/education/Womens-Leadership-development-program/>

Mid-Career Programs:

AAMC Leadership Education and Development (LEAD) Certificate Program (1 year)

<https://www.aamc.org/professional-development/leadership-development/lead>

AAMC Mid-Career Seminar for Women (3 day)

<https://www.aamc.org/professional-development/leadership-development/midwims>

More Senior Programs:

Harvard (2 week)

<https://www.hsph.harvard.edu/ecpe/programs/leadership-development-for-physicians/>

Women's Executive Leadership Program (6 month)

<https://www.the-impact-center.org/womens-leadership-institute>

Executive Leadership in Academic Medicine (ELAM) (1 year)

<https://drexel.edu/medicine/academics/womens-health-and-leadership/elam/about-elam/>

Academic Leadership Development Program (ALDP) – AUPO (1 year) (Mid & Senior)

<https://aupo.org/resource/2542>

DIY:

Women in Science – NIH

Supporting Women in Biomedical Careers

<https://orwh.od.nih.gov/career-development-education>

AAMC Women Faculty of Color Toolkits

Strategies for Advancing the Careers of Women of Color in Academic Medicine

[Part 1: Institutional Strategies](#) (PDF)

[Part 2: Individual Strategies](#) (PDF)

<https://www.aamc.org/professional-development/affinity-groups/gwims/women-of-color-initiative-toolkits>