



Association of University
Professors of Ophthalmology



AUPO 2025

ANNUAL MEETING

JANUARY 29 – FEBRUARY 1 • FORT LAUDERDALE



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PROGRAM SCHEDULES • AWARDS • SPEAKERS • NEW MEMBERS • HOTEL MAP



Association of University Professors of Ophthalmology

655 BEACH STREET
SAN FRANCISCO, CA 94109
WWW.AUPO.ORG

WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE THIS YEAR'S SUPPORTERS TO DATE:

AbbVie, Inc.: Women Professors of Ophthalmology, Annual Meeting, and Educating the Educators program support

Alcon Vision, LLC: Annual Meeting and Educating the Educators program support

American Academy of Ophthalmology: Co-sponsor, Straatsma Award for Excellence in Resident Education and Excellence in Medical Student Education Award

Glaukos: Annual Meeting support

Lions World Vision Institute: Research Directors member luncheon

Research to Prevent Blindness, Inc.: Resident and Fellow Research Forum, David F. Weeks Award for Outstanding Vision Research, and general support

SF Match: Educating the Educators program support

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Welcome to AUPO 2025



NICHOLAS J. VOLPE, MD
PRESIDENT

As the President of the Association of University Professors of Ophthalmology, it is my distinct pleasure and honor, on behalf of the Board of Trustees, to welcome you to the 59th Annual Meeting in Fort Lauderdale. Over the past several years, the AUPO has expanded its activities, programs, and resources. The Annual Meeting synthesizes these activities and remains the cornerstone of our Association, providing a platform for us to learn from one another and work towards ensuring the best possible future for academic ophthalmology. The AUPO stands at the center of the research, education, and clinical care mission, and our voice must be the loudest and most forward-thinking to ensure the success of our Departments of Ophthalmology.

I would like to express my sincere gratitude to the Program Committee under the expert leadership of Terri Young, and the exceptional services of our administrative team led by Lisa Brown, for their efforts in putting together this outstanding program. The meeting agenda will address the comprehensive range of key issues that our departments will be facing in 2025. We are honored to have Dr. William McDade, MD, PhD, Chief Diversity and Inclusion Officer for the ACGME, as our special guest. For the President's Symposium, the chosen topic is Pathways to our Future Profession. This session will feature presentations by leaders from various organizations discussing the future direction of our profession and the necessary steps we must take as an organization to ensure our success. Other symposia will include a compelling discussion on Ophthalmology Resident Clinics and another on the Development of Leadership Opportunities Beyond the Department of Ophthalmology. Workshops will focus on small departments, the diminishing clinician-scientist role, and the consolidation of academic medical center funds flow. We will continue to offer exceptional Breakfast with Colleagues sessions and introduce a new program component, the Chair Chat Round Tables, which will host small group discussions specifically designed for chairs of ophthalmology departments. Additionally, we will feature a robust scientific program highlighted by the RPB David F. Weeks Award for Outstanding Vision Research Lecture and our Resident and Fellow Research Forum. This meeting agenda reflects the AUPO's expanded portfolio of activities touching many different aspects of academic ophthalmology.

Our efforts have been revitalized and structured around a new strategic plan. This year's meeting

and the work of our Board over the past year have been specifically designed to align with our strategic priorities and the associated objectives and tasks that we need to accomplish as we move forward. I am confident that the membership of this society is exceptional and that, by working together, we will ensure the future of our profession. Each of our members has unique experiences and opportunities to contribute not only to this meeting but also to the work of our association.

This year, of course, will perhaps be remembered as the year of great transition. Steve Feldon will complete his second five-year term as AUPO Executive Vice President. And, after nearly three decades of being the heart and soul of this organization, Lisa Brown will be retiring. As we transition from the Feldon Era, it is my pleasure to welcome



PAUL STERNBERG, JR., MD

Paul Sternberg as our new CEO. His leadership experience at Vanderbilt, the AUPO, and the American Academy of Ophthalmology assures us that he can build on Steve's legacy and lead us into a successful future. Paul with his steadfast commitment to our profession, knowledge of "all things ophthalmology," and his superior administrative and organizational qualities, is undoubtedly the right person to take us forward over the next five years.

I encourage all members to listen attentively, participate in discussions, and engage in productive dialogues with colleagues to learn from one another. Bring in new expertise, generate ideas, ensure inclusivity, and collaborate to advance our work as academic departments of ophthalmology committed to clinical care, education, research, and community service. Together, I believe we can accomplish extraordinary feats, lead our departments to success in modern academic medical centers, create groundbreaking knowledge to treat blinding diseases and train the next generation of experts. I am grateful for the partnership of my fellow Board members, Council leaders, and committee members who serve the AUPO. It has been my honor to serve as President.

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Congratulations Dr. Feldon and Thank You for Your Transformative Leadership!



On behalf of our Association and its members, we, the “Feldon Era” AUPO presidents, would like to acknowledge and recognize Steve’s leadership and contributions to the AUPO and our profession. Over the past decade, Steve Feldon, MD, MBA has played a significant role in ensuring our success. Steve’s vision, leadership skills, organizational abilities, attention to detail, and business acumen have contributed to the AUPO’s heightened relevance and success, allowed for an expanded portfolio of activities, supported financial growth and security, and resulted in innovative approaches to the challenges faced in academic medicine. Steve has helped advance the future of our profession, and his expertise as an academic ophthalmologist, business leader, advocate, and mentor has been a key factor in driving the organization’s initiatives. Steve has undoubtedly achieved his three stated goals: transitioning the AUPO from a meeting planning entity to supporting all of academic ophthalmology, establishing the AUPO as the single voice for academic ophthalmology, and including all academic faculty within departments in AUPO activities.

Some of you may know Steve primarily as the Executive Vice President of our organization, but this is his third (out of five or six!) significant leadership roles in our profession. He is an internationally recognized clinical and basic scientist specializing in orbital disease and neuro-ophthalmology. His first 22 years were spent at Doheny Eye Institute/University of Southern California School of Medicine as an academic physician, where he gained national and international recognition as a clinician, clinical researcher and entrepreneur. From 2001 to 2020, he served as Chair of the Department of Ophthalmology and Director of the Flaum Eye Institute, leading it to national prominence. He is now the founding Director of the Office of Biomedical Research Development at the University of Rochester Medical Center. He has also served as the President of NANOS and was the President of the AUPO before becoming our Executive Vice President. Additionally, he is currently the President of the National Alliance for Eye and Vision Research (NAEVR).

While Steve has consistently credited many of us for the various AUPO accomplishments and milestones, these achievements would not have been possible without his energy, leadership (highlighted by measured calmness with a strong hand), administrative skills, financial stewardship, and ability to navigate the complex academic ophthalmology community. Some significant accomplishments during his tenure include the transformation of our annual meeting, the reorganization and restructuring of the AUPO board, careful oversight of the Ophthalmology Matching Program including the formation of the Match Oversight Committee, the reorganization and updating of our website, relaunching the Journal of Academic Ophthalmology as our official journal and helping it achieve PubMed indexing, initiating a strategic planning process, ensuring

inclusivity, diversity, and equity within the organization, stewarding our relationship with our critical partner the Research to Prevent Blindness, Inc., constant attention to our bylaws including the addition of new membership categories, launching the Surgical Curriculum for Ophthalmology Residents (SCOR) program and navigating supportive relationships with our industry partners, developing the Academic Leadership Development (ALDP) program, launching the Women Professors of Ophthalmology (WPO) group, and creating a new partnership with the National Medical Association and the INTREPID program. Steve developed a partnership with SullivanCotter and elevated one of our most helpful tools and resources, the compensation survey. He has refined the survey over the years to the point where SullivanCotter now credits AUPO for helping create its gold standard professional society benchmark. The process to form a group purchasing organization is also underway. These efforts have resulted in an AUPO that clearly extends far beyond an annual meeting, serves as the single voice of academic ophthalmology, and engages all faculty at multiple levels.

Steve is the reason why the future of the AUPO and our profession remains bright, and we have an opportunity to continue to build on his contributions and legacy.

Thank you Steve for your mentorship and leadership.

With admiration,

Nicholas J. Volpe, MD
Eduardo C. Alfonso, MD
Donald L. Budenz, MD, MPH
Keith D. Carter, MD
Oscar A. Cruz, MD
Julia A. Haller, MD
Paul P. Lee, MD, JD
Joan Miller, MD
David Quillen, MD
Paul Sternberg, Jr., MD
Russell Van Gelder, MD, PhD

Code of Conduct for AUPO

INTRODUCTION AND PURPOSE

AUPO champions an inclusive academic ophthalmology community to promote and advocate for excellence and equity in ophthalmic education, professional development, research, and clinical care.

The AUPO code of conduct expresses AUPO's commitment to a civil and just society as reflected in our organization.

The AUPO code of conduct applies to all AUPO members and participants in AUPO events and meetings.

GENERAL PRINCIPLES

AUPO members and participants are committed to acting honestly, truthfully, and with integrity in all our actions and dealings. We commit to treating each other with dignity, courtesy, and respect. We commit to listening to each other while keeping our hearts and minds open, and to speaking thoughtfully and with respect for our listeners.

PROFESSIONAL STANDARDS

AUPO members and participants commit to maintaining competence in our profession, including the following, where applicable: clinical and surgical competency, research knowledge, educational and mentoring skills, and administrative expertise.

AUPO members and participants commit to improving the accountability, transparency, ethical conduct, and effectiveness of academic ophthalmology.

CONFLICT OF INTEREST

AUPO members and participants acknowledge the potential for conflict of interest, and the need for this to be recognized and disclosed, as well as the need for appropriate steps to be taken to manage any identified conflicts as outlined in AUPO's conflict of interest policy.

AUPO members and participants commit to serving the AUPO membership and the broader academic ophthalmology community with impartiality, transparency, and fairness.

COMPLIANCE WITH LAWS AND REGULATIONS

AUPO members and participants agree to abide by all applicable laws and regulations.

In addition, AUPO members and participants agree to bring to the attention of the AUPO Board of Trustees any decisions or actions that they identify as unethical or illegal. Further, they commit to informing the Board of the possible results of these decisions or actions.

CONFIDENTIALITY

Officers, trustees, and committee members, together comprising "AUPO leadership" agree to serve AUPO with loyalty and respect for confidentiality, avoiding conflicts of interest and activities that may be perceived as taking personal advantage to the possible detriment of the AUPO or its members.

AUPO leadership agrees to respect and protect confidential information.

PROFESSIONAL RELATIONSHIPS

AUPO is committed to nurturing members and participants in their professional development, as they work to become independent and accomplished contributors to academic ophthalmology. AUPO is committed to developing an inclusive community in which members engage, collaborate, and develop productive professional relationships.

AUPO expects members and participants to develop professional relationships and to achieve resolution of actual or apparent conflicts in a professional and respectful manner.

INCLUSION AND DIVERSITY

AUPO members and participants aspire to be an inclusive community, promoting diversity, creativity, and accomplishment in all of our internal operations, programs, and policies.

AVOIDING DISCRIMINATION AND HARASSMENT

AUPO members and participants commit to treating every individual with dignity and respect. Further, they commit to engaging others in good faith and assuming good intent.

Harassment and discrimination are not tolerated in any activity or interaction among AUPO members and participants. Members and participants who witness such behavior agree to bring the incident to the attention of the AUPO Board of Trustees for further review and action.

REPORTING VIOLATIONS AND CONSEQUENCES

AUPO members and participants are encouraged to report violations of the Code of Conduct to the AUPO Board of Trustees. Where the violation involves a trustee, the report will be made to the Executive Vice President (EVP). If the violation involves the EVP, then the report will be made to the President. In the event that the EVP and the President are involved, the report will be made to the AUPO Client Services Manager who will convene an ad hoc committee of appropriate individuals. Reporters acting in good faith will be protected, and the information managed with sensitivity, and in accordance with the AUPO Policy Statement on "Governance: whistleblower protection." Retaliatory behavior will not be tolerated.

The AUPO will review complaints and determine necessary action, up to and including loss of membership. These disciplinary actions will be applied in a fair and consistent manner.

REVIEW AND UPDATE PROCESS

AUPO leadership commits to reviewing and updating the code of conduct at a minimum every three years, utilizing a process that solicits feedback from members. The AUPO Code of Conduct will be posted on the AUPO website. Approved July 23, 2024.

Meeting Information

AUPO MISSION

We champion an inclusive academic ophthalmology community to promote and advocate for excellence and equity in ophthalmic education, professional development, research, and clinical care.

MEETING OBJECTIVES

After attending this program, participants should be able to:

- Discuss timely information from external sources that facilitate growth of the academic missions in ophthalmology: research, education, and patient care.
- Facilitate collaborative discussions leading to best practices in academic ophthalmology.
- Develop consensus around educational techniques for training of medical students, ophthalmology residents and fellows.

TARGET AUDIENCE

AUPO's annual meeting serves as a forum for members, affiliates, and guests to attend educational sessions addressing topics of interest for chairs, residency program directors, associate residency program directors, research directors, directors of medical student education, vice chairs of education, administrators, and residency program coordinators in ophthalmology departments.

CME CREDIT

No Continuing Medical Education (CME) credits are available for this meeting.

DISPLAY OR DISTRIBUTION OF MATERIALS

AUPO has retained use of the Fort Lauderdale Marriott Harbor Beach Resort to enable registered members and guests to participate in Society-sponsored educational and informational activities. Display or distribution of non-sponsored information or advertising in or on the property, except at exhibit booths and on the AUPO notice board, is prohibited. Violation of this policy may result in confiscation and disposal of the material.

PHOTOGRAPHING AND RECORDING OF EXHIBITS, POSTERS AND PRESENTATIONS

No portion of the program or posters may be photographed, audio-recorded, or video-recorded without the written consent of AUPO, the presenter, or the exhibitor. Attendees wishing to photograph or videotape an exhibit must secure permission from the exhibiting company before doing so.

WI-FI INTERNET ACCESS

The Wi Fi internet access code is noted on the back of attendee badges.

BADGES

AUPO name badges and lanyards should be worn during all sessions and social events. Replacement badges can be obtained at the registration desk.

EXHIBIT HALL

Exhibitor booths will be on display in the Caribbean Ballroom from Wednesday, January 29 - Friday, January 31.

BREAKFASTS AND BREAKS

Breakfast will be available Thursday and Friday in the Caribbean Ballroom. Wednesday and Saturday breakfast will be in Grand Foyer. Morning and afternoon breaks, Wednesday - Friday, will be held in the Caribbean Ballroom. Times are posted in the program.

BREAKFAST WITH COLLEAGUES NETWORKING ROUNDTABLE SESSIONS

Advance sign-ups and remaining availability for the two Breakfast with Colleagues Networking Roundtable sessions are posted on the AUPO message board. Seating is limited per table. If your plans change after registering, please update the list accordingly. If a table is full, advance registrants have the first option for the seats at the table up to 5 minutes after the session starts.

RECEPTION & BANQUET

The reception and banquet will be an informal casual attire event. The reception will take place in the Ocean Ballroom III & IV and Oceanview Terrace. A plated dinner will be served. We encourage guests to mingle and move about freely to socialize.

MEETING ATTIRE

Casual or business casual attire is encouraged for the duration of the meeting; ties are discouraged. Sweaters or light jackets are recommended as it is difficult to find a temperature that is conducive to and comfortable for all.

MOTHER'S ROOM

A Mother's Room is available in the St. Petersburg Room located on the 5th Floor.

SPEAKER READY ROOM

Presenters must submit final PowerPoint presentations to the audiovisual staff no less than 4 hours prior to their presentation. A speaker ready station will be available at the AV tech table in the general session room, Grand K-F as follows:

- Tue., Jan. 28, 3:00 PM - 5:00 PM
- Wed., Jan. 29, 6:30 AM - 5:00 PM
- Thur., Jan. 30, 7:00 AM - 4:15 PM
- Fri., Jan. 31, 7:00 AM - 4:00 PM
- Sat., Feb. 1, 7:00 AM - 10:45 AM

REGISTRATION HOURS

- Tue., Jan. 28, 3:00 PM - 6:00 PM
- Wed., Jan. 29, 6:00 AM - 5:00 PM
- Thur., Jan. 30, 6:30 AM - 4:30 PM
- Fri., Jan. 31, 6:30 AM - 4:15 PM
- Sat., Feb. 1, 6:45 AM - 11:15 AM

QUESTIONS?

If you have questions regarding AUPO or the annual meeting, please visit the Registration Desk during registration hours located in the Caribbean Foyer for staff assistance.

AUPO Schedule at a Glance

Tue.	3:00 PM – 6:00 PM	Registration Open
Wed., Jan. 29	6:00 AM – 5:00 PM	Registration Open
	7:00 AM – 5:00 PM	Educating the Educators (EE) Meeting
	1:00 PM – 3:55 PM	New Chair Boot Camp
	1:00 PM – 4:35 PM	Administrator Boot Camp
	4:00 PM – 5:00 PM	Chair Chat Roundtable Discussions
	5:00 PM – 5:45 PM	New Program Director Member Reception
	5:00 PM – 6:00 PM	Research Director Member Reception
	5:00 PM – 6:00 PM	Chair Member Reception
	5:30 PM – 6:30 PM	EE Reception
	6:00 PM – 8:00 PM	Administrator Welcome Reception
Thur., Jan. 30	6:30 AM – 4:30 PM	Registration Open
	6:30 AM – 7:45 AM	Breakfast in Exhibit Hall
	7:00 AM – 7:45 AM	Breakfast Tables: Directors of Medical Student Education, Administrators, and Coordinators
	7:45 AM – 8:00 AM	Welcome and AUPO Updates
	8:00 AM – 9:45 AM	President’s Symposium: Pathways to our Future Profession
	9:45 AM – 10:15 AM	Refreshment Break and Exhibits
	10:15 AM – 5:30 PM	Administrator Program
	10:20 AM – 10:40 AM	AUPO/AAO Straatsma Award for Excellence in Resident Education
	10:40 AM – 11:00 AM	AUPO/AAO Excellence in Medical Student Education Award
	11:00 AM – 11:05 AM	AAO Commitment to Advocacy Award Presentation
	11:10 AM – 11:25 AM	Updates: Journal of Academic Ophthalmology (JAO) and Surgical Curriculum for Ophthalmology Residents (SCOR)
	11:30 AM – 11:55 AM	Chair Member Business Meeting
	12:00 PM – 1:00 PM	Lunch Break/Exhibit Hall
	1:00 PM – 2:30 PM	Review Committee (RC) for Ophthalmology: Update & Dialogue
	1:00 PM – 2:30 PM	Research Director Quick Exchanges
	1:15 PM – 2:30 PM	Maximizing the Impact of Smaller Departments
	2:30 PM – 3:00 PM	Refreshment Break and Exhibits
	3:00 PM – 4:30 PM	Ophthalmology Medical Education Paper Session
	3:00 PM – 4:30 PM	Research Director Roundtables
3:00 PM – 5:00 PM	Coordinator Program	
6:00 PM – 7:00 PM	AUPO Welcome Reception	
Fri., Jan. 31	6:30 AM – 4:15 PM	Registration Open
	6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables
	7:00 AM – 7:45 AM	Breakfast in Exhibit Hall
	8:00 AM – 9:30 AM	Ophthalmology Residency Clinics: Promises and Pitfalls
	8:00 AM – 9:30 AM	Research Director Grand Rounds
	9:30 AM – 10:00 AM	Refreshment Break and Exhibits
	10:00 AM – 4:00 PM	Administrator Program
	10:00 AM – 5:00 PM	Coordinator Program
	10:05 AM – 10:30 AM	RPB David F. Weeks Award for Outstanding Vision Research
	10:30 AM – 11:30 AM	AUPO/RPB Resident and Fellow Research Forum
	11:30 AM – 12:10 PM	Organization Reports
	12:00 PM – 1:00 PM	Lunch Break and Exhibits Open
	12:30 PM – 2:00 PM	Research Director Membership Meeting and Luncheon
	1:00 PM – 2:00 PM	Application Potpourri
	2:15 PM – 3:15 PM	Directors of Medical Student Education (DMSE) Membership Meeting
	3:15 PM – 3:45 PM	Refreshment Break and Exhibits
	3:45 PM – 5:00 PM	DMSE Member Happy Hour
3:45 PM – 5:00 PM	The Disappearing Clinician Scientist in Ophthalmology Departments	
6:30 PM – 10:00 PM	Closing Reception and Banquet	
Sat., Feb. 1	6:45 AM – 11:15 AM	Registration Open
	6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables
	6:45 AM – 8:00 AM	Breakfast
	8:00 AM – 9:30 AM	Development of Leadership Opportunities Beyond the Ophthalmology Department
	9:40 AM – 10:55 AM	Academic Healthcare Center Funds Consolidation (Funds Flow)
	9:40 AM – 11:40 AM	Best Practices to Direct the Department’s Research Program



PRATAP CHALLA, MD

Straatsma Award for Excellence in Resident Education

The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.

Dr. Pratap Challa is a Clinician-Scientist and Professor of Ophthalmology at Duke University. He received his medical degree from the University of Florida College of Medicine where he also completed Ophthalmology Residency

Training. He pursued a combined clinical and research glaucoma fellowship at Duke University under the mentorship of David Epstein, MD and Rand Allingham, MD. Dr. Challa has served as the Residency Program Director at the Duke Eye Center since 2001 and attributes the success of the residency program to outstanding chairman and faculty who are passionately dedicated to training the next generation of Ophthalmologists.

As a physician-scientist investigator, Dr. Challa has a special research interest in the genetic basis of inherited eye diseases. He has NIH funded projects investigating the cellular pathways associated with glaucoma development. This includes the genomic and proteomic profiling of ocular tissues to identify novel glaucoma pathways. Along with David Epstein, MD, Vasanth Rao, PhD, and Eric Toone, PhD, he helped develop a Rho-kinase inhibitor to treat glaucoma. In addition to basic science research, he has educational research interests including evaluating residency training and surgical outcomes. He has over 100 peer-reviewed publications and over 50 invited speaking engagements, several of which are related to residency training. Dr. Challa has a special interest in mentoring clinician-scientists and initiated several curricular changes at the Duke Eye Center to facilitate the early career development of trainees.

Dr. Challa has served on several education and quality committees at Duke University focusing on resident and trainee education. Nationally, he has served on several committees including the AAO's residency and online education committees as well as the ACGME's milestones 2.0 and standing panel for appeals committees. He has been a Board examiner for the ABO for over 2 decades including serving on exam development and prop development committees. He is currently an ABO board member and the ABO's representative on the AAO council.



LISA D. KELLY, MD, MED

Excellence in Medical Student Education Award

The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. It was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO).

Dr. Lisa Kelly currently holds the position of Professor in the Department of Ophthalmology and serves as the Taylor Asbury Professor of Comprehensive Ophthalmology at the University of Cincinnati College of Medicine.

Her academic background includes a bachelor's degree and MD from Harvard University, as well as a master's degree in education from the Johns Hopkins School of Education. Dr. Kelly's postgraduate training includes a residency in ophthalmology at Stanford University Medical Center, followed by a

STRAATSMA AWARD FOR EXCELLENCE IN RESIDENT EDUCATION

PAST RECIPIENTS:

- FASIKA WORETA, MD, MPH (2023)
- LAURA K. GREEN, MD (2022)
- EVAN "JAKE" WAXMAN, MD, PhD (2021)
- R. MICHAEL SIATKOWSKI, MD (2020)
- SUSAN CULICAN, MD, PhD (2019)
- PRESTON BLOMQUIST, MD (2018)
- SHAHZAD MIAN, MD (2017)
- STEVEN J. GEDDE, MD (2016)
- TARA UHLER, MD (2015)
- LAURA L. WAYMAN, MD (2014)
- ANDREAS K. LAUER, MD (2013)
- THOMAS A. OETTING, MD (2012)
- RICHARD A. HARPER, MD (2011)
- MARIA M. AARON, MD (2010)
- MARK S. JUZYCH, MD (2009)
- PAUL D. LANGER, MD (2008)
- JAMES P. DUNN, JR., MD (2007)
- KARL C. GOLNIK, MD (2006)
- ANTHONY C. ARNOLD, MD (2005)
- NICHOLAS J. VOLPE, MD (2004)
- ALFREDO A. SADUN, MD, PhD (2003)

EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD

PAST RECIPIENTS:

- ANJU GOYAL, MD (2023)
- PRITHVI S. SANKAR, MD (2022)
- JANICE LAW, MD (2021)
- JAMIE ROSENBERG, MD (2020)
- JOANN A. GIACONI, MD (2019)
- DANIEL KNOCH, MD (2018)
- EVAN WAXMAN, MD, PhD (2017)

corneal fellowship at the Harvard Massachusetts Eye and Ear Infirmary. Throughout her distinguished career, Dr. Kelly has assumed several leadership roles. She has served as Chief of Cornea at Stanford University Medical Center and Chief of Ophthalmology at the Palo Alto Veterans Medical Center. Her academic journey also includes serving on the faculty at the University of Maryland. In her current capacity, Dr. Kelly serves as the Director of Ophthalmology Outpatient Clinics at the University of Cincinnati Medical Center. In 2014, she was appointed the Director of Medical Student Education.

Dr. Kelly's influence extends to national leadership positions. She serves as a Member-at-Large on the American Academy of Ophthalmology (AAO) Board of Trustees. Additionally, she is president of the AUPO Directors of Medical Student Education Council. Her commitment to diversity and medical student mentorship is evident in her role as Chair of the Executive Committee of the Minority Ophthalmology Mentoring Program at the AAO. Her contributions to the field have been recognized through numerous accolades, including the AAO Secretariat Award for her leadership in medical education and the 2019 Mentor of the Year Award from the University of Cincinnati College of Medicine. Dr. Kelly's research interests are diverse, with publications focusing on education, social determinants of health, and health disparities. Her multifaceted expertise and dedication to advancing ophthalmology education continue to shape the next generation of medical professionals.



MARIA BARTOLOMEO
GRANT, MD

RPB David F. Weeks Award for Outstanding Vision Research

The RPB David F. Weeks Award for Outstanding Vision Research has been established through the generosity of Research to Prevent Blindness (RPB), an anonymous donor, and the Association of University Professors of Ophthalmology (AUPO), to annually recognize and celebrate an outstanding ophthalmic vision scientist whose research has made meaningful contributions to the understanding and/or treatment of potentially blinding eye disease.

The Grant laboratory investigates the growth and organization of vascular endothelial cells both in health and aberrant angiogenesis with the goal of understanding mechanisms responsible for ocular neovascularization and diabetic retinopathy. The laboratory focuses on understanding vascular repair mechanisms involving the role reparative bone marrow derived cells and vascular wall derived stem cells. They have examined the dysregulated systemic and intestinal renin-angiotensin system and its impact on gut barrier permeability, gut-derived immune cell activation, systemic inflammation, and progression of diabetic retinopathy in human subjects. Using animal models of both type 1 and type 2 diabetes, they showed that maintaining intestinal angiotensin converting enzyme-2 (ACE2) expression prevented and reversed diabetic retinopathy emphasizing the multifaceted role of the intestinal renin-angiotensin system in diabetes and diabetic retinopathy. Recently, the lab examined the impact of the microbiome and bacterial metabolites on the progression of diabetic retinopathy and examined the importance of tryptophan absorption and metabolism in the correction of gut barrier dysfunction and modulation of hematopoiesis in diabetes to prevent diabetic retinopathy. This work seeks to identify nutraceuticals that can be used to treat diabetic retinopathy and diabetic macular edema. The laboratory has had continuous funding from NEI since 1989 with many of these grants being multi-PI grants emphasizing Dr. Grant's strong belief that "team science" is necessary to make significant discoveries. The work from the laboratory has resulted in over 280 publications. Dr. Grant has mentored numerous graduate students, medical students, post-doctoral associates, and undergraduates, many of whom have continued in Academic Medicine.

RUKHSANA G. MIRZA, MD
(2016)

SUSAN FORSTER, MD
(2015)

LINDA LIPPA, MD (2014)

RPB DAVID F. WEEKS AWARD FOR OUTSTANDING VISION RESEARCH

PAST RECIPIENTS:

PATRICIA A. D'AMORE,
PHD, MBA, FARVO (2024)

DAVID J. CALKINS, PhD
(2023)

DONALD ZACK, MD, PhD
(2022)

DAVID WILLIAMS, MD, PhD
(2021)

CHRISTINE A. CURCIO, PhD
(2020)

JAYAKRISHNA AMBATI, MD
(2019)

ROBERT MULLINS, PhD
(2018)

Award Deadlines

STRAATSMAN
AWARD FOR
EXCELLENCE
IN RESIDENT
EDUCATION

DEADLINE:
APRIL 15

EXCELLENCE
IN MEDICAL
STUDENT
EDUCATION
AWARD

DEADLINE:
APRIL 15

RPB DAVID
F. WEEKS
AWARD FOR
OUTSTANDING
VISION RESEARCH

DEADLINE: JUNE 1

RESIDENT
AND FELLOW
RESEARCH FORUM

DEADLINE:
SEPTEMBER 15

Resident & Fellow Research Forum Awards

AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research. Following are the 2025 awardees:



KRISTIN ATES HICKS, MD, PHD

KRISTIN ATES HICKS is an ophthalmology resident at the University of Florida. Kristin's clinical and research interests began early during her undergraduate education at Tulane University, where she obtained a double major in both Cell & Molecular Biology and Neuroscience. She knew she not only wanted to serve patients as a future physician, but she wanted to contribute more to the translational research field. Thus, she pursued her graduate training with the Medical College of Georgia's combined MD/PhD program. She obtained a PhD in Neuroscience under the mentorship of Y. Albert Pan, PhD during which she collaborated with the NIH's Undiagnosed Diseases Program. Kristin continued her research endeavors at the University of Florida, working closely with W. Clay Smith, PhD in the investigation of a gene-agnostic tool to stop or slow the rate of retinal degeneration in inherited retinal diseases (IRDs). Kristin aspires to provide exemplary care to future patients and to contribute more to the advancement of knowledge in ophthalmology in her career.



WHITNEY STUARD SAMBHARIYA, MD, PHD

WHITNEY SAMBHARIYA is an ophthalmology resident at the Wilmer Eye Institute at Johns Hopkins Hospital. She attended UT Southwestern Medical School. At UT Southwestern she participated in the Medical Scientist Training Program receiving her PhD in cell and molecular biology. She is currently working on retinal ganglion cell transplantation to restore vision in glaucoma and optic neuropathy in Dr. Thomas Johnson's Laboratory. Whitney has co-authored over 20 peer-reviewed papers, including JAMA Ophthalmology, J Biol Chem, FASEB, PLoS One, and IOVS. She has received a variety of awards for her research and leadership including the Tylenol Healthy Futures Award, PEO Scholar, Wilmer Mitchel Prize, NAEVR's Emerging Vision Scientist Program, as well as a F30 NIH grant. Her motivation to care for patients and push the boundaries of medicine will fulfill her drive to become a physician-scientist. As a physician-scientist, she hopes to have the opportunity to effect change not just to society's current state, but also its future. Whitney hopes to mold this interest, through both laboratory and clinical experiences, to make contributions to restoring sight to those who have lost it.



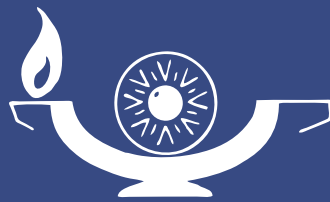
DREW VOIGT, MD, PHD

DREW VOIGT is a second-year resident in the Department of Ophthalmology at Northwestern University. He attended St. Olaf College in Minnesota, where he played NCAA Division III soccer, before pursuing an MD/PhD at the University of Iowa. In his graduate research under the mentorship Dr. Robert Mullins, he performed the first single-cell RNA sequencing studies on human post-mortem donor choroid and identified gene expression changes in choroidal endothelial cells during normal aging and age-related macular degeneration. He is currently a research-track resident at Northwestern University, and his post-doctoral research with Dr. Jeremy Lavine investigates how macrophages promote pathologic neovascularization in wet macular degeneration. His research often incorporates bioinformatics and high-performance computing to better understand mechanisms of disease. Drew won the D.C. Priestersbach Prize for the top research thesis at University of Iowa and has co-authored over 40 peer-reviewed publications. He aspires to be an NIH-funded physician scientist who investigates genetic retinal diseases and their treatments.



SEYEDEH (MARYAM) ZEKAVAT, MD, PHD

SEYEDEH (MARYAM) ZEKAVAT received her BSc in Biological Engineering from Massachusetts Institute of Technology (MIT). She studied at Roche in Switzerland where she developed a computational model of retinal cholesterol dynamics to model drusen development in dry age-related macular degeneration. She worked at the Broad Institute of MIT and Harvard as a Computational Biologist, using diverse computational and bioinformatics tools to study inherited genetic causes of blood lipid variation and myocardial infarction in humans. As an MD/PhD student at Yale, Dr. Zekavat studied the phenotypic consequences of acquired hematopoietic somatic variants, identifying significant associations between clonal hematopoiesis and infections, including severe COVID-19. She aspires to be a physician-scientist in Ophthalmology, applying Computational Biology and Bioinformatics towards 'omics datasets to improve understanding of the link between the retina and systemic health, and also improve diagnostics and treatments for both ocular and systemic conditions.



EDUCATING THE EDUCATORS

Educating the Educators Program

Tuesday, January 28

3:00 PM – 6:00 PM Registration Open Caribbean Registration

Wednesday, January 29

6:00 AM – 5:00 PM Registration Open Caribbean Registration

6:00 AM – 7:30 AM EE Breakfast Grand E

7:00 AM – 7:55 AM The Great Interview Debate: In-Person, Virtual, or Hybrid? Grand K-F

Jeff Pettey, MD, MBA - Moderator

Join us for a lively, interactive point - counterpoint session exploring the virtues of virtual, in-person, and hybrid interviews.

7:00 AM – 7:03 AM Welcome - *Jennifer Lindsey, MD, MBA*

7:03 AM – 7:09 AM General Situation and Background, Introduction to the Combatants -
Jeff Pettey, MD, MBA

7:09 AM – 7:15 AM Opening Salvo In-Person - *Kathryn Colby, MD, PhD*

7:15 AM – 7:21 AM Opening Salvo Hybrid - *Chris Alabiad, MD*

7:21 AM – 7:27 AM Opening Salvo Virtual - *Janice Law, MD*

7:27 AM – 7:30 AM Rebuttal Hybrid - *Brian Song, MD, MPH*

7:30 AM – 7:33 AM Rebuttal Virtual - *Prithvi Sankar, MD*

7:33 AM – 7:36 AM Rebuttal In-Person - *Alice Zhang, MD*

7:36 AM – 7:46 AM Q&A with Online Question/Comment Submission - *Rachel Simpson, MD*

7:46 AM – 7:50 AM Closing Statements

7:50 AM – 7:55 AM Wrap and Presentation of the Audience Response Question Trends -
Jeff Pettey, MD, MBA

8:00 AM – 8:10 AM Welcome and Announcements - *Fasika Woreta, MD, MPH* Grand K-F

8:10 AM – 9:00 AM Why Didn't I Think of That? Innovations to Implement in Your Education Program Grand K-F

Jeffrey Goshe, MD - Moderator

Nisha Chadha, MD; Ariane Kaplan, MD; Julius Oatts, MD, MHS - Shark Tank Panelists

This session will feature Shark Tank presentations of some of the best innovations from your fellow PDs, APDs and MSEs. Join us and help the Sharks choose the winner!

8:10 AM – 8:13 AM Introductions

8:13 AM – 8:16 AM VR-based Simulation Lab - *Roshni Vasaiwala, MD*

8:16 AM – 8:21 AM Shark Tank Q&A

8:21 AM – 8:24 AM Audience Q&A

8:24 AM – 8:27 AM Friday Feedback - *Annie Wishna, MD*

8:27 AM – 8:32 AM Shark Tank Q&A

8:32 AM – 8:35 AM Audience Q&A

8:35 AM – 8:38 AM GOAT and PRIME Residency Pathways - *Anjali Shah, MD*

8:38 AM – 8:43 AM Shark Tank Q&A

8:43 AM – 8:46 AM Audience Q&A

8:46 AM – 8:49 AM Surgical Mentorship and Resident Wellness - *Rachel Simpson, MD*

8:49 AM – 8:54 AM Shark Tank Q&A

8:54 AM – 8:57 AM Audience Q&A

8:57 AM – 9:00 AM Conclusion and Results - *Jeffrey Goshe, MD*

Educating the Educators Program

Wednesday, January 29 (continued)

9:00 AM – 9:45 AM	Keynote: DEI in the Aftermath of the Supreme Court Ruling	Grand K-F
9:00 AM – 9:05 AM	Introduction – <i>Fasika Woreta, MD, MPH</i>	
9:05 AM – 9:30 AM	Keynote Presentation – <i>William McDade, MD, PhD</i> William A. McDade, MD, PhD is the ACGME's first Chief Diversity and Inclusion Officer, leading the organization's internal and external diversity and inclusion activities. He focuses on national initiatives to diversify and include underrepresented groups throughout the medical education continuum with the goal of providing physicians with the knowledge and skills required to serve the American public in humanistic environments where clinician and patient well-being is promoted.	
9:30 AM – 9:45 AM	Q & A	
9:55 AM – 10:25 AM	EE Poster Presentation Session 1 (Posters 1-10) – Robert Swan, MD; Jamie Rosenberg, MD; Susan Culican, MD, PhD; Christina Prescott, MD, PhD – Moderators	Caribbean Foyer
9:55 AM – 10:25 AM	Refreshment Break and Exhibit Hall Opens	Caribbean Ballroom
10:30 AM – 11:10 AM	Guidance With Gurus Session 1 Are you looking for guidance from a guru? Would you like to have an exchange with an expert? Join these small group discussion opportunities with knowledgeable facilitators and varied topics chosen by attendees. Multiple sessions will run concurrently. They are designed to be intimate to allow small group discussions with topic specialists	Grand E
	1. AI In Resident Education - Is There More than ChatGPT? – <i>Sachin Kedar, MBBS, MD</i>	
	2. Advice from a Chair: Increasing Support for Your Education Program – <i>Michael Rauser, MD and Heidylyz Perez, MA</i>	
	3. Career Counselling, Elevating Junior Faculty, and Retention / Promotion / Tenure for Educators – <i>Paul Phillips, MD</i>	
	4. Counseling Your Students for a Successful Match – <i>Pavlina Kemp, MD</i>	
	5. Designing a Structured Research Curriculum into Your Residency Program – <i>Seth Pantanelli, MD, MS</i>	
	6. Elevating Your Profile on the Internet, Social Media and the Doximity Survey – <i>Chris Alabiad, MD and Brian Song, MD, MPH</i>	
	7. Endangered Subspecialties: How to Increase Resident Enthusiasm for Uveitis, Pediatric and Neuro-Ophthalmology – <i>Andrew Melson, MD</i>	
	8. Fostering Departmental Resilience and Wellbeing for Faculty and Residents – <i>Jonathan Li, MD</i>	
	9. Going Global: Starting and Maintaining Global Experiences – <i>Hassan Shah, MD and Tetyana Schneider, PhD</i>	
	10. Helping the Struggling Resident - Strategies for Success – <i>Parisa Taravati, MD</i>	
	11. Holistic Review of Residency Applications - How Do You Do It? – <i>Anna Momont, MD</i>	
	12. How Can My Program Accommodate All Students Interested in Ophthalmology? – <i>Neeti Parikh, MD</i>	
	13. Incorporating Social Determinants of Health into Your Curriculum and Clinic – <i>Ambar Faridi, MD</i>	
	14. Leveraging Urgent Consults for Resident Education and Revenue Generation – <i>Rachel Wozniak, MD, PhD</i>	
	15. Navigating Generational Changes and Their Effect on Medical Education – <i>Jessica Randolph, MD</i>	
	16. PGY1 Year Optimizing Preparation for Residency – <i>Misha Faustina, MD</i>	
	17. Surgical Wet Lab: Optimizing Curriculum and Improving Funding – <i>Victoria Addis, MD</i>	
	18. What Does a Vice Chair for Education Do and Why Does My Department Need One? – <i>Daniel Knoch, MD</i>	
11:15 AM – 11:55 AM	Guidance With Gurus Session 2	Grand E
	1. Career Counselling, Elevating Junior Faculty, and Retention / Promotion / Tenure for Educators – <i>Daniel Knoch, MD</i>	
	2. Counseling Your Students for a Successful Match – <i>Lorri Wilson, MD and Lindsay De Andrade, MD</i>	
	3. Designing a Structured Research Curriculum into Your Residency Program – <i>Mandi Conway, MD</i>	
	4. Endangered Subspecialties: How to Increase Resident Enthusiasm for Uveitis, Pediatric and Neuro-Ophthalmology – <i>Charline Boente, MD, MS</i>	
	5. Fostering Departmental Resilience and Wellbeing for Faculty and Residents – <i>Jessica Randolph, MD</i>	

Educating the Educators Program

Wednesday, January 29 (continued)

	6. Helping the Struggling Resident - Strategies for Success – <i>Prithvi Sankar, MD; Paul Tapino, MD</i>	
	7. Holistic Review of Residency Applications - How Do You Do It? – <i>Jennifer Lindsey, MD, MBA</i>	
	8. How Can My Program Accommodate All Students Interested in Ophthalmology? – <i>Zachary Elkin, MD, MPH</i>	
	9. Incorporating Social Determinants of Health into Your Curriculum and Clinic – <i>Neeti Parikh, MD</i>	
	10. PGY1 Year Optimizing Preparation for Residency – <i>Daniel Tu, MD, PhD</i>	
	11. Preference Signaling: What I Did This Year – <i>Robert Swan, MD</i>	
	12. Surgical Wet Lab: Optimizing Curriculum and Improving Funding – <i>David Hinkle, MD and Ze Zhang, MD</i>	
	13. What Does a Vice Chair for Education Do and Why Does My Department Need One? – <i>Sachin Kedar, MBBS, MD</i>	
	14. Releasing a Resident from Your Program: Navigating the Process – <i>Christina Prescott, MD, PhD</i>	
12:00 PM – 1:00 PM	EE Lunch	Oceanview Terrace
1:00 PM – 1:45 PM	Organization Reports – <i>Fasika Woreta, MD, MPH</i>	Grand K-F
1:00 PM – 1:02 PM	Welcome and Introduction – <i>Fasika Woreta, MD, MPH</i> - Moderator	
1:02 PM – 1:08 PM	SF Match – <i>Dennis Thomatos</i>	
1:08 PM – 1:14 PM	AUPO Oversight – <i>Jeff Pettey, MD, MBA</i>	
1:14 PM – 1:20 PM	AAO Committee for Resident Education – <i>Robert Swan, MD</i>	
1:20 PM – 1:25 PM	Organization of Program Director Associations – <i>Rachel Wozniak, MD, PhD</i>	
1:25 PM – 1:30 PM	AAO State Affairs – <i>Victoria Tseng, MD, PhD</i>	
1:30 PM – 1:35 PM	OphthPAC – <i>Jeffrey Henderer, MD</i>	
1:35 PM – 1:40 PM	Association of Veterans Affairs Ophthalmologists – <i>Jigna Joshi, MD</i>	
1:40 PM – 1:45 PM	Q&A	
1:55 PM – 2:55 PM	Free Paper Session – <i>Robert Swan, MD</i> - Moderator	Grand K-F
1:55 PM – 1:58 PM	Introduction – <i>Robert Swan, MD</i>	
1:58 PM – 2:04 PM	Predicting Future Cataract Surgery Volumes at the Department of Veterans Affairs (Hospital) – <i>Jordan Desautels, MD</i>	
2:04 PM – 2:06 PM	Discussant – <i>Jennifer Lindsey, MD, MBA</i>	
2:06 PM – 2:09 PM	Q&A	
2:09 PM – 2:15 PM	Comparing Patient Characteristics in Cataract Surgery Cases by Residents Versus Attending Physicians – <i>Muhammad Khan, MBBS</i>	
2:15 PM – 2:17 PM	Discussant – <i>Rachel Wozniak, MD, PhD</i>	
2:17 PM – 2:20 PM	Q&A	
2:20 PM – 2:26 PM	Looking Ahead: Ergonomics Education During Ophthalmology Residency to Increase Career Longevity – <i>Matthew Urban, BA</i>	
2:26 PM – 2:28 PM	Discussant – <i>Amy Zhang, MD</i>	
2:28 PM – 2:31 PM	Q&A	
2:31 PM – 2:37 PM	PhacoTrainer: An Online Dashboard with Artificial Intelligence-Enabled Surgical Performance Metrics – <i>Sophia Wang, MD, MS</i>	
2:37 PM – 2:39 PM	Discussant – <i>Christina Prescott, MD, PhD</i>	
2:39 PM – 2:42 PM	Q&A	
2:42 PM – 2:48 PM	Leveraging Artificial Intelligence for Learner Assessment: A SCOR Assessment Project – <i>Alina Husain, BS</i>	
2:48 PM – 2:50 PM	Discussant – <i>James Tsai, MD, MBA</i>	
2:50 PM – 2:53 PM	Q&A	
3:00 PM – 3:30 PM	EE Poster Presentation Session 2 – <i>Susan Culican, MD, PhD; Christina Prescott, MD, PhD; Jamie Rosenberg, MD; Robert Swan, MD</i> - Moderators	Caribbean Foyer
3:00 PM – 3:30 PM	Refreshment Break and Exhibits	Caribbean Ballroom

Educating the Educators Program

Wednesday, January 29 (continued)

3:40 PM – 4:30 PM	<p>Wellness: Cultivating Meaningful Connections in the Best and the Worst of Times – <i>Jennifer Lindsey, MD, MBA</i> - Moderator</p> <p>This session will focus on how we as a community of ophthalmologists and educators can support one another, even through the most difficult challenges. We will use a case-based approach and panel discussion to explore how to: make wellbeing an institutional priority, destigmatize mental illness by removing barriers to seeking professional treatment, prevent suicide by recognizing the warning signs, and support our trainees and each other through times of grief along with times of joy.</p>	Grand K-F
3:40 PM – 3:50 PM	Introduction - Physician Wellbeing and Suicide Prevention - <i>Griffin Jardine, MD</i>	
3:50 PM – 4:15 PM	Panel Discussion - Responding to the Challenge - <i>Ambar Faridi, MD, Rachel Simpson, MD, Lora Glass, MD, Alice Zhang, MD, Krupa Patel, MD, Arthi Venkat, MD, MS</i>	
4:15 PM – 4:25 PM	Video - Death by Suicide of an Ophthalmology Resident - Parents' Perspective - <i>Parents of Dr. William West</i>	
4:25 PM – 4:30 PM	Key Takeaways and Further Resources - <i>Jennifer Lindsey, MD, MBA</i>	
4:30 PM – 5:00 PM	<p>Creating a Network of Research Educators: CORE (Consortium of Ophthalmic Researchers in Education) – <i>Saras Ramanathan, MD</i> - Moderator</p> <p>This session will highlight outstanding projects from our consortium for multi-center educational research, with time for Q&A.</p>	Grand K-F
4:30 PM – 4:35 PM	Introduction – <i>Saras Ramanathan, MD</i>	
4:35 PM – 4:40 PM	An Evaluation of the Benefit of a Gap Year in the Ophthalmology Match – <i>Zachary Elkin, MD, MPH</i>	
4:40 PM – 4:43 PM	Q & A	
4:43 PM – 4:48 PM	The Utility of a Formal January Exam on OKAP Scores – <i>Jamie Rosenberg, MD</i>	
4:48 PM – 4:51 PM	Q & A	
4:51 PM – 4:56 PM	Underrepresented in Medicine and International Graduate Bias in CASPer Situational Judgment Test – <i>Daniel Moore, MD</i>	
4:56 PM – 4:59 PM	Q & A	
4:59 PM – 5:00 PM	Conclusion – <i>Saras Ramanathan, MD</i>	
5:00 PM – 5:45 PM	New Program Director Member Reception	Oceanview Terrace
5:30 PM – 6:30 PM	EE Reception	Oceanview Terrace

Visit EE Posters

CARIBBEAN FOYER

SESSION 1: 9:55 AM - 10:25 AM

1. Development of an Artificial Intelligence Tool for Residency Applicant Screening - *Jared Austin Moon, MEd, BS*
2. A Pilot Model for Artificial Intelligence Curriculum Integration Into Ophthalmology Residency - *Nariman Boyle, MD*
3. Artificial Intelligence Curriculum for Ophthalmology Residents - *Angela McCarthy, BS*
4. Transforming a Resident Clinic into an Urgent Eye Care Clinic: Impact on Resident Education - *Neil Sai Dogra, BS*
5. Transforming a Resident Clinic into an Urgent Eye Care Clinic: Impact on Health Equity - *Sharon Ojo, BA*
6. Introduction and Implementation of the Iowa Ophthalmology Laser Curriculum? - *Bilal Ahmed, MD*
7. Race to Zero: Implementation of a Carbon Neutral Ophthalmology Wet Lab - *Mahsaw Mansoor, MD*
8. Gender Differences in Salary and Faculty Rank Among Clinical Ophthalmology Faculty at U.S. Medical Schools - *Emily Sun, MD*
9. Sexual Harassment in Ophthalmology: A 5-Year Follow Up Study - *Grace Sun, MD*
10. Gender Diversity in Educational Leadership Positions in Academic Ophthalmology Departments in the US - *Aregnazan Sandrosoyan, MD*

SESSION 2: 3:00 PM - 3:30 PM

11. Standardized Patient Simulations: A Pilot Program in the Ophthalmology Residency Curriculum - *Sydney Wheeler, BS*
12. Trainee Perspectives on Gray Area Surgical Complications of Strabismus Surgery - *Ashley Ooms, MD*
13. Characteristics of Successful Reapplicants to Ophthalmology from 2017-2023 - *Alice Zhang, MD*
14. Residency Factors Associated with Pediatric Ophthalmology Fellowship Pursuit - *Anika Kumar, BA*
15. Casting a Wider Net in the Resident Selection Process: Steps to Increase Diversity - *Anna Momont, MD*
16. Development of Novel Conjunctival and Scleral Suturing Model - *George Thomas Lin, MD*
17. Cataract Surgery Wet Lab Manual Curriculum - *Shawn Khan, BS*
18. Exam Under Anesthesia for Pediatric Glaucoma: A Simulation-Based Training - *Harita Anna Abraham, MBA, MHA*
19. Enhancing Resident Wellness Through a Structured Near-Peer Professional Skill Development Curriculum - *Ryan Sameen Meshkin, MD*
20. From Bright-Eyed to Burnout: Assessing Depression Among Ophthalmology Interns - *Karthik Reddy, BS*



AUPO PROGRAM

AUPO Annual Meeting Guests & Speakers

WAJHMA M. ABOUD, MD, MBA

Director
San Francisco Matching Program
San Francisco Association Management Services
San Francisco, CA

SHELLIE BARDGETT, MPH

Associate Executive Director
Review Committee, Ophthalmology
Accreditation Council for Graduate Medical Education
Chicago, IL

MICHAEL CHIANG, MD

Director
National Eye Institute
Bethesda, MD

SUSAN CULICAN, MD, PhD

Senior Associate Dean of Graduate Medical Education (GME), and Co-Leader
Office of Medical Education
University of Minnesota
Minneapolis, MN

ILEANA DALY-BRONSTEIN

Executive Director,
Major Gifts
University of Miami
Miami, FL

DALE E. FAJARDO, EdD, MBA

Vice President, Education
American Academy of Ophthalmology
San Francisco, CA

STEVEN E. FELDON, MD, MBA

Past Executive Vice President
Association of University Professors of Ophthalmology
Sierra Madre, CA

JAMES FOSTER, PhD

Scientific Director
Lions World Vision Institute
Tampa, FL

MARIA BARTOLOMEO GRANT, MD

Eivor and Alston Callahan, MD, Endowed Chair in Ophthalmology,
University of Alabama
Birmingham, AL

BRIAN HOFLAND, PhD

President
Research to Prevent Blindness
New York, NY

LAURA E. HUTH, MBA

Executive Director
Review Committee, Ophthalmology
Accreditation Council for Graduate Medical Education
Chicago, IL

DAN IGNASZEWSKI

Executive Director
National Alliance for Eye & Vision Research/
Alliance for Eye & Vision Research
Rockville, MD

DAMIEN JOSEPH

Central Application Service Manager
San Francisco Matching Program
San Francisco, CA

JIGNA JOSHI, MD

Vice President
Association of Veterans Affairs Ophthalmologists
Hines, IL

PAUL LEE, MD, JD

Executive Director, University of Michigan Medical Group and Senior Associate Dean, Clinical Affairs
University of Michigan, Kellogg Eye Center
Ann Arbor, MI

WILLIAM MCDADE, MD, PhD

Chief Diversity and Inclusion Officer
Accreditation Council for Graduate Medical Education and Adjunct Professor,
Rush University
Chicago, IL

KATHRYN PETERS, PMP

Program Manager, OKAP
American Academy of Ophthalmology
San Francisco, CA

MARK ROSENBLATT, MD, PhD, MBA

Dean
University of Illinois College of Medicine
Chicago, IL

MICHAEL F. ROTONDO, MD

CEO
University of Rochester Medical Faculty Group
Rochester, NY

SHLOMIT SCHAAL, MD, PhD, MHCM

Executive Vice President, Chief Physician Executive, Houston Methodist, and President and Chief Executive Officer, Houston Methodist Physician Organization
Houston, TX

DENNIS THOMAS

Manager
San Francisco Matching Program
San Francisco, CA

JENNIFER E. THORNE, MD, PhD

Chair, Board of Managers
AUPO Fellowship Compliance Committee
Baltimore, MD

Exhibitors*

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OCULUS SURGICAL, INC

SCOR

SIGHT SCIENCES

VISION ENGINEERING

AUPO Annual Meeting Program

Tuesday, January 28

3:00 PM – 6:00 PM	Registration Open	Caribbean Registration
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Wednesday, January 29

6:00 AM – 5:00 PM	Registration Open	Caribbean Registration
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1:00 PM – 3:55 PM	New Chair Boot Camp	Grand CD
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1:00 PM – 1:05 PM	Introductions - <i>R. Michael Siatkowski, MD, MBA; Kimberly Crowder, MD</i>
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	Managing Departmental Finances - <i>Kimberly Crowder, MD</i> - Moderator
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1:05 PM – 1:15 PM	Basics of Accounting: Balance Sheets, Income Statement, Budgets - <i>Paul Sternberg, Jr., MD</i>
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1:15 PM – 1:25 PM	Income Sources - <i>Sophie Bakri, MD</i>
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1:25 PM – 1:35 PM	Optimizing the Revenue Cycle - <i>Tim Stout, MBA, MD, PhD</i>
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1:35 PM – 1:45 PM	Basics of Gifts/Endowments and Developing a Fundraising Team - <i>Nicholas Volpe, MD</i>
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1:45 PM – 1:55 PM	Commonly Encountered Challenges - <i>Kimberly Crowder, MD</i>
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1:55 PM – 2:15 PM	Panel Discussion / Q&A
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2:15 PM – 2:40 PM	Break
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	People Management - <i>R. Michael Siatkowski, MD, MBA</i> - Moderator
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2:40 PM – 2:50 PM	Dealing With Difficult Faculty - <i>Don Budenz, MD, MPH</i>
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2:50 PM – 3:00 PM	Faculty Development and Reviews/Promotion - <i>R.V. Paul Chan, MD, MSc, MBA</i>
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3:00 PM – 3:10 PM	Retaining Top Talent - <i>R. Michael Siatkowski, MD, MBA</i>
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3:10 PM – 3:20 PM	Techniques for Cultivating Donors - <i>Bennie Jeng, MD, MS</i>
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3:20 PM – 3:30 PM	Managing Your Own Wellness - <i>Leslie Jones, MD</i>
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3:30 PM – 3:50 PM	Panel Discussion / Q&A
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3:50 PM – 3:55 PM	Conclusion and Adjourn to Chair Chat Roundtables
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4:00 PM – 5:00 PM	Chair Chat Roundtable Discussions	Grand E
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We are excited to introduce a new session at this year's annual meeting specifically for Chairs, called "Chair Chat." A dedicated space for Chairs to Chat about relevant topics of the day, we hope to foster collaborative discussions, provide opportunities to share insights, and learn from one another.

1.	Advancing Ophthalmology's Relevance in the Academic Medical Center - <i>Paul Sternberg, Jr., MD</i>
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2.	Faculty Compensation Models - <i>Nicholas Volpe, MD</i>
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3.	Promoting Less Popular Subspecialties in Ophthalmology - <i>Terri Young, MD, MBA</i>
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4.	Recruiting and Retaining Faculty - <i>Jacque Duncan, MD</i>
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5.	Strategic Planning & Learning From Other Institutions - <i>Keith Carter, MD</i>
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6.	Ways to Improve Philanthropy in an Academic Ophthalmology Department - <i>Kathryn Colby, MD, PhD</i>
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5:00 PM – 5:45 PM	New Program Director Member Reception	Oceanview Terrace
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5:00 PM – 6:00 PM	Chair Member Reception	Oceanview Terrace
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5:00 PM – 6:00 PM	Research Director Member Reception	Oceanview Terrace
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Thursday, January 30

6:30 AM – 4:30 PM	Registration Open	Caribbean Registration
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6:30 AM – 7:45 AM	Breakfast in Exhibit Hall	Caribbean Ballroom
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7:00 AM – 7:45 AM	Directors of Medical Student Education Member Breakfast Tables Welcome new DMSEs and networking.	Caribbean Boardroom
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AUPO Annual Meeting Program

Thursday, January 30 (continued)

7:45 AM – 8:00 AM	Welcome and AUPO Updates - <i>Paul Sternberg, Jr., MD</i>	Grand K-F
8:00 AM – 9:45 AM	President's Symposium: Pathways to our Future Profession - <i>Nicholas Volpe</i> - Moderator This symposium will focus on possible future states of our profession and the different groups we want and need to attract to ophthalmology. Each presenter will share thoughts on where they see the future and what we need to do to ensure we have interested and able ophthalmologists to provide care to our diverse and aging population, and maintain our educator and research workforce in the future. We will all need to focus on attracting and training URiM physicians, physician scientists, true comprehensive ophthalmologists, public health advocates and attract to and train in our orphaned specialties. How should we train ophthalmologists in residencies embedded in increasingly complex academic medical centers? How should we continue to attract future ophthalmologists to our field and build pipelines, and should we consider modified versions of training to end up with different phenotypes? What will be the population needs? Who should be doing research and how will they be supported? Are there alternatives for a PSP (physician scientist program) or residency with fast track to peds, uveitis, neuro in ophthalmology? What should the role of each of the organizations represented be in the pathways to our future profession?	Grand K-F
8:00 AM – 8:05 AM	Introduction - <i>Nicholas Volpe, MD</i>	
8:05 AM – 8:25 AM	DEI and Social Determinants of Health: ACGME Perspective, Pathway and Future in Medicine and Ophthalmology - <i>William McDade, MD, PhD</i>	
8:25 AM – 8:40 AM	The Future: AAO Perspective - <i>Jane Edmond, MD</i>	
8:40 AM – 8:53 AM	The Future: Residency Training Perspective - <i>Laura Green, MD</i>	
8:53 AM – 9:05 AM	Fellowships: Preparing for and Preventing a Shortage in Neuro-Ophthalmology, Pediatric Ophthalmology, Uveitis, and Comprehensive Ophthalmology - <i>Susan Culican, MD, PhD</i>	
9:05 AM – 9:20 AM	The Future: NEI Perspective on Vision Science and the Physician Scientist Pathway - <i>Michael Chiang, MD</i>	
9:20 AM – 9:35 AM	The Future: AUPO Perspective - <i>Steven Feldon, MD, MBA</i>	
9:35 AM – 9:45 AM	Special Presentation - <i>Nicholas Volpe, MD</i>	
9:45 AM – 10:15 AM	Refreshment Break and Exhibits	Caribbean Ballroom
10:20 AM – 10:40 AM	AUPO/AAO Straatsma Award for Excellence in Resident Education	Grand K-F
10:20 AM – 10:25 AM	Introduction - <i>Paul Sternberg, Jr., MD</i>	
10:25 AM – 10:40 AM	Assessment of Resident Cataract Surgery in the VAH Health System - <i>Pratap Challa, MD</i>	
10:40 AM – 11:00 AM	AUPO/AAO Excellence in Medical Student Education Award	Grand K-F
10:40 AM – 10:45 AM	Introduction - <i>Paul Sternberg, Jr., MD</i>	
10:45 AM – 11:00 AM	Teaching for the Future: Transforming Ophthalmology Education Through Innovation - <i>Lisa Kelly, MD, MEd</i>	
11:00 AM – 11:05 AM	AAO Commitment to Advocacy Award Presentation - <i>Laura Green, MD</i>	Grand K-F
11:10 AM – 11:15 AM	Journal of Academic Ophthalmology Update - <i>Saras Ramanathan, MD; Jack Cioffi, MD</i>	Grand K-F
11:15 AM – 11:25 AM	Surgical Curriculum for Ophthalmology Residents (SCOR) Update - <i>Shahzad Mian, MD</i>	Grand K-F
11:30 AM – 11:55 AM	Chair Member Business Meeting	Grand K-F
12:00 PM – 1:00 PM	Lunch Break and Exhibits	
1:00 PM – 2:30 PM	Review Committee (RC) for Ophthalmology: Update & Dialogue - <i>Laura Green, MD</i> The presenters Laura K. Green, MD; Laura Huth, MBA; Shellie Bardgett, MPH; Susan Culican, MD, PhD; Peter MacIntosh, MD; and Grace Sun, MD will provide updates regarding the Review Committee's structure and processes, the major revisions of the program requirements and the ACGME organization. There will be time for discussion and Q&A with the presenters at the conclusion of the presentation.	Grand K-F
1:00 PM – 2:30 PM	Research Director Quick Exchanges - <i>Maureen McCall, PhD</i> - Moderator One-on-one brief meetings (2-3 minutes) to meet each other and exchange experiences among different research programs.	Ocean III

AUPO Annual Meeting Program

Thursday, January 30 (continued)

1:15 PM – 2:30 PM	Maximizing the Impact of Smaller Departments - <i>Kimberly Crowder, MD; David Quillen, MD</i> - Grand A-D Moderators Explore opportunities and discuss solutions to the challenges of being a leader in an Ophthalmology Department with fewer numbers of faculty, residents and staff.	
1:15 PM – 1:18 PM	Introduction	
1:18 PM – 1:26 PM	Starting a Dept of Ophthalmology From Scratch...Our Blueprint and Timeline - <i>Mandi Conway, MD, FACS</i>	
1:26 PM – 1:35 PM	I Want to Grow – How Do I Attract and Keep Faculty? - <i>Sonal Tuli, MD, MEd</i>	
1:35 PM – 1:42 PM	The Intersection of Diabetic Retinopathy Screening and Building Your Business/Workforce Issues - <i>Jeff Henderer, MD</i>	
1:42 PM – 1:55 PM	Audience - Panel Discussion/Questions	
1:55 PM – 2:03 PM	A Stealthy Approach to Ophthalmology Education - <i>David Quillen, MD</i>	
2:03 PM – 2:12 PM	How to Cultivate a Strong Residency Program Within a Smaller Department - <i>Leslie Jones, MD</i>	
2:12 PM – 2:20 PM	Am I Relevant? Stepping Outside of Ophthalmology in Institutional Leadership - <i>Kimberly Crowder, MD</i>	
2:20 PM – 2:30 PM	Audience - Panel Discussion/ Questions	
2:30 PM – 3:00 PM	Refreshment Break and Exhibits	Caribbean Ballroom
3:00 PM – 4:30 PM	Ophthalmology Medical Education Paper Session - <i>Nisha Chadha, MD; Lorri Wilson, MD</i> - Moderators Peer-reviewed scholarly papers on undergraduate medical education.	Grand K-F
3:00 PM – 3:01 PM	Introduction	
3:01 PM – 3:09 PM	Away Rotation Participation and Ophthalmology Match Outcomes - <i>Jeremy Shapiro, BA</i>	
3:09 PM – 3:17 PM	Impact of Letter Writers on Ophthalmology Residency Match Success - <i>Simran Ohri, BA</i>	
3:17 PM – 3:25 PM	Ophthalmology Educators' Perspectives on Supporting Medical Students to Become Competitive Residency - <i>Meagan Shinbashi, MD</i>	
3:25 PM – 3:33 PM	Association Between Pre-Residency Publications and Future Subspecialty Choice Among Ophthalmology Residents - <i>Luke Oh, MD</i>	
3:33 PM – 3:38 PM	Q&A	
3:38 PM – 3:46 PM	Slit Lamp Obstacle Course: Innovative Tool Promoting Access and Mastery of the Slit Lamp - <i>Junru Yan, MD</i>	
3:46 PM – 3:54 PM	Efficacy of a Multimedia Video Tool for Teaching Medical Students About Cataract Surgery Steps - <i>Jonah Blumenthal, BS</i>	
3:54 PM – 4:02 PM	Are Ophthalmology Residency Applicants Using AI? Analyzing Large Language Model Usage - <i>Paras Vora, MD</i>	
4:02 PM – 4:07 PM	Q&A	
4:07 PM – 4:14 PM	Expanding the Utilization of Virtual Reality in Ophthalmology Medical Student Education - <i>Angela Zhu, MD</i>	
4:14 PM – 4:21 PM	Inspiring Medical Students Underrepresented in Medicine Through a “Flipped Research Showcase” - <i>Ankoor Shah, MD, PhD</i>	
4:21 PM – 4:26 PM	Q&A	
4:26 PM – 4:29 PM	Paper Award Presentation	
4:29 PM – 4:30 PM	Concluding Remarks	

AUPO Annual Meeting Program

Thursday, January 30 (continued)

3:00 PM – 4:30 PM	Research Director Roundtables - <i>Joshua Dunaief, MD, PhD</i> - Moderator Sustainable Basic and Translational/Clinical Research This forum will disseminate the experience and knowledge of attendees by discussing and brainstorming ideas to financially sustain the department's research enterprise. Attendees will be divided into 3 roundtable groups. Each group will have a topic, a moderator, and a co-moderator. In the first half of the session, a written summary of ideas discussed for each topic will be generated. In the second half of the session, the summaries for each topic will be shared. The generated summaries will be compiled for future distribution to the AUPO community.	Grand E
	Identifying Financial Support for Research Personnel - <i>Naresh Mandava, MD</i>	
	Non-Conventional Research Revenue - <i>Monica Jablonski, PhD</i>	
	Philanthropy: Developing the Dialogue - <i>Ileana Daly-Bronstein</i>	
6:00 PM – 7:00 PM	AUPO Welcome Reception	Oceanview Terrace

Friday, January 31

6:30 AM – 4:15 PM	Registration Open	Caribbean Registration
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	Grand E
	1. Advancing Ophthalmology's Relevance in the Academic Medical Center - <i>Paul Sternberg, Jr., MD</i>	
	2. Advancing Your Academic Career and Understanding Steps to Promotion - <i>John Danias, MD, PhD</i>	
	3. Advising Repeat Applicants in Ophthalmology - <i>Anuradha Khanna, MD; Wen Hu, MD, PhD</i>	
	4. Artificial Intelligence in Ophthalmology - <i>Michael Chiang, MD; R. V. Paul Chan, MD, MBA</i>	
	5. Delivering Feedback to Residents and Managing Remediation - <i>Evan (Jake) Waxman, MD, PhD; Rachel Wozniak, MD, PhD</i>	
	6. Developing Translational Science and Developing Clinician Scientists - <i>Patricia D'Amore, PhD, MBA</i>	
	7. Faculty Compensation Models - <i>Sonal Tuli, MD, MEd</i>	
	8. Guiding Students Through the SF Match Process and Preference Signaling - <i>Chris Alabiad, MD</i>	
	9. Improving Advocacy for the Specialty of Ophthalmology in Your Department - <i>Steven Feldon, MD, MBA; Vittorio Porciatti, DSC</i>	
	10. Innovating Ways to Inspire Faculty to Teach - <i>Prithvi Sankar, MD; Charlene Boente, MD, MS</i>	
	11. Mentoring and Developing for Early and Mid-Career Faculty - <i>Russell Van Gelder, MD, PhD</i>	
	12. Personal Coaching and Mental Health Support for Trainees - <i>Pratap Challa, MD</i>	
	13. Promoting Basic Science in Ophthalmology Departments - <i>Jacque Duncan, MD; Leslie Hyman, PhD</i>	
	14. Promoting Diversity, Equity, and Inclusion in the Department - <i>Fasika Woreta, MD, MPH</i>	
	15. Roles for the Non-Ophthalmologist in an Academic Practice: Nurses, PAs, and Optometrists - <i>Craig Campbell, MPA</i>	
	16. Tips for New Program Directors - <i>Laura Green, MD; Royce Chen, MD</i>	
	17. Ways to Improve Philanthropy in Academic Ophthalmology Departments - <i>Tim Stout, MBA, MD, PhD; Jenny Hamlin, MHA</i>	
	18. Winning Wellness and Defeating Faculty Burn-Out - <i>David DiLoreto, MD, PhD; Jesse Schallek, PhD</i>	
7:00 AM – 7:45 AM	Breakfast in Exhibit Hall	Caribbean Ballroom
7:55 AM – 8:00 AM	Welcome - <i>Nicholas Volpe, MD</i>	Grand K-F
8:00 AM – 9:30 AM	Ophthalmology Resident Clinics: Promises and Pitfalls - <i>Donald D'Amico, MD; Laura Green, MD</i> - Moderators	Grand K-F
	8:00 AM – 8:05 AM Introduction - <i>Laura Green, MD</i>	
	8:05 AM – 8:19 AM Resident Clinics History and Evolution: Forces at Play - <i>George (Jack) Cioffi, MD</i>	
	8:19 AM – 8:33 AM Approaching Resident Continuity of Care - The Michigan Experience - <i>Shahzad Mian, MD</i>	

AUPO Annual Meeting Program

Friday, January 31 (continued)

	8:33 AM – 8:47 AM	Early Experience With Clinic Integration – Data on Resident Education and Health Equity - <i>David DiLoreto, MD, PhD</i>	
	8:47 AM – 9:01 AM	The Ethical Considerations of Resident Teaching Environments - <i>Fasika Woreta, MD, MPH</i>	
	9:01 AM – 9:30 AM	Q&A and Panel Discussion - <i>Laura Green, MD</i>	
8:00 AM – 9:30 AM	Research Director Grand Rounds	Research Directors will present, discuss, and offer solutions in an interactive manner for three challenging scientific and managerial problems.	Ocean I
		AI Ethics in Science - <i>Leslie Hyman, PhD</i>	
		Challenges for New Research Directors - <i>Tonia Rex, PhD</i>	
		Challenging Scientific and Managerial Problems - <i>Patricia D'Amore, PhD, MBA</i>	
		Plagiarism and Faux Science and Predatory Publications - <i>Steven Fliesler, PhD</i>	
9:30 AM – 10:00 AM	Refreshment Break and Exhibits		Caribbean Ballroom
10:05 AM – 10:30 AM	RPB David F. Weeks Award for Outstanding Vision Research -	<i>Tim Stout, MBA, MD, PhD - Moderator</i>	Grand K-F
		Introduction and Presentation of Award - <i>Brian Hofland, PhD</i>	
		Inside Out Solutions: Using Gut-target Approaches to Treat Ocular Diseases - <i>Maria Grant, MD</i>	
10:30 AM – 11:30 AM	Resident and Fellow Research Forum -	<i>Tim Stout, MBA, MD, PhD - Moderator</i>	Grand K-F
		Introduction - <i>Tim Stout, MBA, MD, PhD</i>	
		Using a Modified Arrestin1 to Increase Glycolysis as a Gene-Agnostic Tool to Slow Retinal Degeneration - <i>Kristin Ates Hicks, MD, PhD</i>	
		Discussant & Audience Questions	
		The Role of PTEN in Intraocular Stem Cell Transplantation Neuroprotection and Survival - <i>Whitney Sambhariya, MD, PhD</i>	
		Discussant & Audience Questions	
		Ocular Pro-Angiogenic Macrophages are Shared Across Species and Neovascular Diseases - <i>Andrew Voigt, MD, PhD</i>	
		Discussant & Audience Questions	
		Multi-omics Analyses Link Genetics, Metabolomics, Photoreceptor Thickness, and Age-related Macular Degeneration in the UK Biobank - <i>Seyedeh Zekavat, MD, PhD</i>	
		Discussant & Audience Questions	
		Conclusions - <i>Tim Stout, MBA, MD, PhD</i>	
11:30 AM – 12:10 PM	Organization Reports		Grand K-F
	11:30 AM – 11:36 AM	National Eye Institute - <i>Michael Chiang, MD</i>	
	11:36 AM – 11:42 AM	American Academy of Ophthalmology - <i>Jane Edmond, MD</i>	
	11:42 AM – 11:48 AM	Research to Prevent Blindness - <i>Brian Hofland, PhD</i>	
	11:48 AM – 11:54 AM	American Board of Ophthalmology - <i>Bennie Hau Jeng, MD, MS</i>	
	11:54 AM – 12:00 PM	Alliance for Eye and Vision Research/National Alliance for Eye and Vision Research - <i>Dan Ignaszewski</i>	
	12:00 PM – 12:05 PM	AUPO Fellowship Compliance Committee - <i>Jennifer Thorne, MD, PhD</i>	
	12:05 PM – 12:10 PM	SF Match - <i>Dennis Thomatos</i>	
12:00 PM – 1:00 PM	Lunch Break and Exhibits Open		Caribbean Ballroom
12:30 PM – 2:30 PM	Research Directors Membership Meeting and Luncheon		Oceanview Terrace

AUPO Annual Meeting Program

Friday, January 31 (continued)

1:00 PM – 2:00 PM	Application Potpourri - <i>Daniel Knoch, MD; Prithvi Sankar, MD</i> - Moderators <i>Ninani Kombo, MD; Griffin Jardine, MD; Maria Reinoso, MD; Amy Estes, MD</i> - Panelists This interactive session will present common and often challenging cases regarding students applying into ophthalmology. Due to the numerous changes in the application process including removing the Step 1 score, away electives, the SF Match system, preference signaling, virtual interviews, Supreme Court decisions, among others, we will be presenting cases and then asking questions from the panel along with an audience poll. Please come prepared to participate!	Grand K-F
2:15 PM – 3:15 PM	Directors of Medical Student Education Member Business Meeting - <i>Lisa Kelly, MD, MEd</i> - Moderator Annual DMSE business meeting. Discussion of challenges and opportunities in the field of medical student ophthalmology education.	Grand K-F
3:15 PM – 3:45 PM	Refreshment Break and Exhibits	Caribbean Ballroom
3:45 PM – 5:00 PM	The Disappearing Clinician-Scientist in Ophthalmology Departments - <i>Leslie Hyman, PhD; Anne Coleman, MD, PhD</i> - Moderators Although medical science is making great breakthroughs, today only 1.5% of US clinicians are clinician-scientists compared to 30 years ago when the rate was 4.7%. This workshop will delve into the issues regarding what is going on and will explore strategies to stop the disappearance of the clinician scientist in Departments of Ophthalmology.	Grand K-F
3:45 PM – 3:50 PM	Introduction	
3:50 PM – 3:58 PM	Disappearing Clinician Scientists/NEI Perspective - <i>Michael Chiang, MD</i>	
3:58 PM – 4:07 PM	Clinician-Scientists - Early Training Paths - <i>Jacque Duncan, MD</i>	
4:07 PM – 4:16 PM	Clinician-Scientists - a Chair's Perspective - <i>Sayoko Moroi, MD, PhD</i>	
4:16 PM – 4:25 PM	RPB Strategies to Support Clinician-Scientists - <i>Brian Hofland, PhD</i>	
4:25 PM – 4:34 PM	NEI Strategies to Support Clinician-Scientists - <i>Michael Chiang, MD</i>	
4:34 PM – 4:55 PM	Panel/Audience Discussion	
4:55 PM – 5:00 PM	Closing Remarks	
3:45 PM – 5:00 PM	DMSE Member Happy Hour	Ocean II
5:00 PM – 6:00 PM	Women Professors of Ophthalmology (WPO) Reception	Oceanview Terrace
6:30 PM – 10:00 PM	Closing Reception and Banquet	Ocean III & IV

Saturday, February 1

6:45 AM – 11:15 AM	Registration Open	Caribbean Registration
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	Grand E
	1. Artificial Intelligence in Ophthalmology - <i>Jeff Henderer, MD; Rukhsana Mirza, MD, MS</i>	
	2. Engaging and Supporting URIM Students and Trainees in Ophthalmology - <i>O'Rese Knight, MD; Ankoor Shah, MD, PhD</i>	
	3. Fostering High-Performance and Resident Wellness - <i>Natalie Kerr, MD; Jonathan Hu, MD</i>	
	4. Guiding Students Through the SF Match Process and Preference Signaling - <i>Jeff Pettey, MD, MBA; Neeti Parikh, MD</i>	
	5. How the Changing Landscape of Ophthalmology in the Community Affects Academic Centers - <i>Anne Coleman, MD, PhD</i>	
	6. Leading Ophthalmology Ancillary Divisions (VAs, Peds, Satellites) - <i>Silvia Orengo-Nania, MD, PhD</i>	
	7. Maximizing the Visiting Student Experience - <i>Janice Law, MD; Lauren Jeang, MD</i>	
	8. Mentoring and Development for Early and Mid-Career Faculty - <i>Steven Fliesler, PhD</i>	
	9. Onboarding of Faculty: Introduction to Current Culture and Setting Expectations - <i>Andreas Lauer, MD</i>	
6:45 AM – 7:30 AM	Breakfast	Grand Foyer

AUPO Annual Meeting Program

Saturday, February 1 (continued)

8:00 AM – 9:30 AM	Development of Leadership Opportunities Beyond the Ophthalmology Department - <i>Misha Syed, MD, MEHP; Paul Sternberg, Jr., MD - Moderators</i> In this session, we will explore the various paths of individuals who have been successful in transitioning from a leadership position in ophthalmology to one at the institutional level. We will discuss whether these journeys were intentional or serendipitous and review the key skills needed for success at an institutional level.	Grand K-F
8:00 AM – 8:03 AM	Introduction - <i>Misha Syed, MD, MEHP</i>	
8:03 AM – 8:13 AM	My Leadership Journey - <i>Shlomit Schaal, MD, PhD, MHCM</i>	
8:13 AM – 8:23 AM	My Leadership Journey - <i>Mark Rosenblatt, MD, PhD, MBA</i>	
8:23 AM – 8:33 AM	My Leadership Journey - <i>Susan Culican, MD, PhD</i>	
8:33 AM – 8:43 AM	My Leadership Journey - <i>Paul Lee, MD, JD</i>	
8:43 AM – 9:28 AM	Discussion	
9:28 AM – 9:30 AM	Conclusion - <i>Paul Sternberg, Jr., MD</i>	
9:40 AM – 10:55 AM	Academic Healthcare Center Funds Consolidation (Funds Flow) - <i>Salvatore Loiacono, MPA, CMPE; Steven Feldon, MD, MBA - Moderators</i>	Grand K-F
9:40 AM – 9:45 AM	Introduction - <i>Steven Feldon, MD, MBA</i>	
9:45 AM – 9:55 AM	A Review of Traditional Departmental Funding (Revenue - Expense), What Works and What Doesn't - <i>Salvatore Loiacono, MPA, CMPE</i>	
9:55 AM – 10:15 AM	What Is Funds Flow and How Well Does It Work; a Faculty Practice CEO Perspective - <i>Michael Rotondo, MD</i>	
10:15 AM – 10:25 AM	Transitioning to a Funds Flow Model - <i>Anne Coleman, MD, PhD</i>	
10:25 AM – 10:35 AM	Running a Department Financed Through Funds Flow - <i>Jacque Duncan, MD</i>	
10:35 AM – 10:45 AM	Reverting From a Funds Flow to a Traditional Departmental Financing Model - <i>Don Budenz, MD, MPH</i>	
10:45 AM – 10:55 AM	Panel Discussion	
9:40 AM – 11:40 AM	Best Practices to Direct the Department's Research Program - <i>William Brunken, PhD - Moderator</i>	Grand AB
	Integration of Basic Science and Clinical Faculty in an Ophthalmology Department - <i>Jacque Duncan, MD</i>	
	Partnering Basic Science and Ophthalmology Departments - <i>Visvanathan (Vishy) Ramamurthy, PhD</i>	
	Highlights and General Discussion	



ADMINISTRATOR PROGRAM

Administrator Program Speakers

MATTHEW BAUGH, MHA, COT, OCS, OCSR
American Academy of Ophthalmology
West Jordan, UT

CRAIG CAMPBELL, MPA
WVU Eye Institute
Morgantown, WV

BRANDON CRESWELL, MBA
University of Utah,
John Moran Eye Center
Salt Lake City, UT

MARGARET DREWES, MBA
Vanderbilt University
School of Medicine
Nashville, TN

GARYL GEIST, MAcc
University of Oklahoma College of Medicine
Dean McGee Eye Institute
Oklahoma City, OK

JENNY HAMLIN, MBA
University of Virginia
School of Medicine
Charlottesville, VA

JENNIFER HARTER, MBA
Univ of California,
Davis School of Med
Sacramento, CA

CRAIG KISHABA, MBA, CMPE
Univ of California,
San Diego School of Medicine
San Diego, CA

KEVIN KO, MBA, MHA
Washington University in St. Louis
St. Louis, MO

CATHY KOWALEWSKI, MBA
Johns Hopkins University School of Medicine
Baltimore, MD

ANN LARSEN, CIP
Wills Eye Hospital
Philadelphia, PA

SALVATORE LOIACONO JR., MPA, CMPE
New York Eye & Ear Infirmary of Mt Sinai
New York, NY

GILLIAN MANDICH, PhD
Toronto, Ontario,
Canada

THERESA MERRICK
Loma Linda University School of Medicine
Loma Linda, CA

RUSHALI NAIK, DPT, DHA
University of Tennessee Health Science Ctr
Memphis, TN

MICHELE PREMO, MBA
Weill Cornell Medical College
New York, NY

JASON RAIDBARD, MPA, FACMPE
University of Chicago
Chicago, IL

MICHAEL SLAPER, MHSA
The Ohio State University
Columbus, OH

ZIRKA SMITH, MPH, DrPH
Emory University School of Medicine
Atlanta, GA

ABIGAIL STRICKLAND, MBA
The University of Kansas Health System
Prairie Village, KS

MEG TEMPLETON, MHA
Northwestern University Feinberg School of Medicine
Chicago, IL

TED WEATHERFORD, BS, MPA
University of Missouri School of Medicine
Columbia, MO

Administrator Council

SALVATORE LOIACONO, JR., MPA, CMPE
President

GARYL GEIST, MAcc
Vice-President

ABIGAIL STRICKLAND, MBA
Secretary

CRAIG KISHABA, MBA, CMPE
Treasurer

CAMERON BLOUNT, MA
Past President

Trustees-at-Large

CRAIG CAMPBELL, MPA

JENNY HAMLIN, MHA

SEAN POPPOFF

MICHELE PREMO, MBA

JUAN TRUJILLO, MBA

UAO Past Presidents

2021 - 2023
CAMERON BLOUNT, MA

2019 - 2021
JENNY HAMLIN, MHA

2017 - 2019
MICHELLE CHIZEK, MBA

2015 - 2017
ROBERT LA FOLLETTE, MBA, CMPE

2014-2015
JOHN MEADE, MPH

2012-2014
WAYNE A. IMBRESZIA, MPH, MHSA

2010-2012
PERRY SCHECHTMAN, MPP

2008-2010
DANIEL BADGLEY, MBA

2006-2008
JONATHAN D. SMITH, MBA, MS, COE

2004-2006
CHERYL FORMES, RN, BSN

2002-2004
BRENT CARREAU, MBA, MPH

2000-2002
RICKY BASS, MBA, MHA

1997-2000
JEFF BARR

1997
CRAIG HENRY

1993-1997
RIVA LEE ASBELL

1991-1992
MAUREEN KILL

1989-1991
GALE MURPHY

1985-1989
GABY KRESSLY

1981-1985
MAIJA UOTILA-KAUFMAN

Administrator Program

Tuesday, January 28

3:00 PM – 6:00 PM	Registration Open	Caribbean Registration
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Wednesday, January 29

6:00 AM – 5:00 PM	Registration Open	Caribbean Registration
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1:00 PM – 4:35 PM	Administrator Boot Camp - <i>Abigail Strickland, MBA; Craig Campbell, MPA</i> - Moderators	Grand AB
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1:00 PM – 1:10 PM	Introduction - <i>Craig Campbell, MPA</i>
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1:10 PM – 1:30 PM	Ophthalmology 101 - <i>Zirka Smith, MPH, DrPH</i>
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	Patient Experience and Expectations
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1:30 PM – 1:45 PM	<i>Theresa Merrick</i>
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1:45 PM – 2:00 PM	<i>Kevin Ko, MBA, MSHS</i>
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2:00 PM – 2:15 PM	<i>Jennifer Harter, MBA</i>
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2:15 PM – 2:30 PM	Q & A
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	Understanding Revenue Streams and Business Models
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2:30 PM – 2:45 PM	<i>Jason Raidbard, MPA, FACMPE</i>
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2:45 PM – 3:00 PM	<i>Mike Slaper, MHSA</i>
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3:00 PM – 3:15 PM	<i>Ted Weatherford, BS, MPA</i>
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3:15 PM – 3:30 PM	Q & A
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3:30 PM – 3:50 PM	Partnerships with Your Chair - <i>Cathy Kowalewski, MBA</i>
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3:50 PM – 4:00 PM	Q & A
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4:00 PM – 4:20 PM	Supporting Faculty - <i>Margaret Drewes, MBA</i>
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4:20 PM – 4:30 PM	Q & A
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4:30 PM – 4:35 PM	Wrap-up - <i>Abigail Strickland, MBA</i>
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6:00 PM – 8:00 PM	Administrator Welcome Reception	Oceanview Terrace
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Thursday, January 30

6:30 AM – 4:30 PM	Registration Open	Caribbean Registration
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6:30 AM – 7:45 AM	Breakfast in Exhibit Hall	Caribbean Ballroom
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7:00 AM – 7:45 AM	Breakfast with the Administrator's Council	Caribbean Foyer
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7:45 AM – 8:00 AM	Welcome and AUPO Updates - <i>Paul Sternberg, Jr., MD</i> - Moderator	Grand K-F
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8:00 AM – 9:45 AM	President's Symposium: Pathways to our Future Profession (see p. 18)	Grand K-F
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9:45 AM – 10:15 AM	Refreshment Break and Exhibits	Caribbean Ballroom
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10:15 AM – 10:25 AM	Welcome and Updates - <i>Garyl Geist, BA, MAcc; Salvatore Loiacono, MPA, CMPE</i> - Moderators	Grand A-D
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10:25 AM – 10:55 AM	My Backyard: University of Tennessee Health Science Center - <i>Rushali Naik, DPT, DHA</i>	Grand A-D
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10:55 AM – 11:25 AM	Research - What Should You Know? <i>Ann Larsen, CIP</i>	Grand A-D
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11:25 AM – 12:25 PM	Administrator Council Roundtables - <i>Jenny Hamlin, MHA</i> - Moderator	Grand E
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1.	Facilities
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2.	Faculty Recruitment & Retention
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3.	Culture & Employee Engagement
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4.	Optical Shops
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5.	Professional Development for Administrators
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6.	Template Optimization
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Administrator Program

Thursday, January 30 (continued)

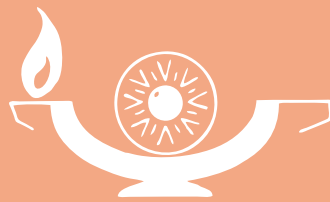
12:30 PM – 1:45 PM	New Administrator Member Lunch or Lunch on Own and Exhibits	
2:00 PM – 5:30 PM	Administrator Outing	Offsite
6:00 PM – 7:00 PM	AUPO Welcome Reception	Oceanview Terrace

Friday, January 31

6:30 AM – 4:15 PM	Registration Open	Caribbean Registration
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables (see p. 20)	Grand E
7:00 AM – 7:45 AM	Breakfast in Exhibit Hall	Caribbean Ballroom
7:55 AM – 8:00 AM	Welcome - Nicholas Volpe, MD	Grand K-F
8:00 AM – 9:30 AM	Ophthalmology Resident Clinics: Promises and Pitfalls (see p. 20)	Grand K-F
9:30 AM – 10:00 AM	Refreshment Break and Exhibits	Caribbean Ballroom
10:00 AM – 11:30 AM	Revenue Cycle Topics - Brandon Creswell, MBA; Matthew Baugh, MHA, COT, OCS, OCSR	Grand A-D
11:30 AM – 12:30 PM	John Meade Lecture: Happy Leaders - Gillian Mandich, PhD	Grand A-D
12:30 PM – 12:40 PM	Break	
12:40 PM – 2:00 PM	Listserv Live Lunch - Michele Premo, MBA; Garyl Geist, MAcc - Moderators	Ocean II
2:00 PM – 2:10 PM	Break	
2:10 PM – 2:40 PM	My Backyard: Northwestern - Meg Templeton, MHA	Grand A-D
2:40 PM – 3:40 PM	Optometry in Ophthalmology	Grand A-D
	2:40 PM – 3:00 PM <i>Jenny Hamlin, MHA</i>	
	3:00 PM – 3:20 PM <i>Craig Kishaba, MBA, FACMPE</i>	
	3:20 PM – 3:40 PM <i>Garyl Geist, MAcc</i>	
3:40 PM – 3:55 PM	Business Meeting and Q & A - Salvatore Loiacono, MPA, CMPE	Grand A-D
3:55 PM – 4:00 PM	Wrap-up - Abigail Strickland, MBA	Grand A-D
6:30 PM – 10:00 PM	Closing Reception and Banquet	Ocean III & IV

Saturday, February 1

6:45 AM – 11:15 AM	Registration Open	Caribbean Registration
6:45 AM – 7:30 AM	Breakfast	Grand Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables (see p. 22)	Grand E
8:00 AM – 9:30 AM	Development of Leadership Opportunities Beyond the Ophthalmology Department (see p. 23)	Grand K-F
9:40 AM – 10:55 AM	Academic Healthcare Center Funds Consolidation (Funds Flow) (see p. 23)	Grand K-F
9:40 AM – 11:40 AM	Best Practices to Direct the Department's Research Program (see p. 23)	Grand AB



COORDINATOR PROGRAM

Coordinator Program Speakers

WAJHMA ABOUD, MD, MBA
Director
SF AMS and SF Match
San Francisco, CA

SHELLIE BARDGETT, MPH
Associate Executive
Director
Review Committee,
Ophthalmology
ACGME
Chicago, IL

JESSICA BENTON, MSM
University of Wisconsin-
Madison
Madison, WI

CRAIG CAREY
AUPO SCOR & FCC
Client Services Manager
SFAMS
San Francisco, CA

JENNIFER CORNWELL, MPH
Coordinator
University of Nebraska
Omaha, NE

AMBER FARIDI, MD
Associate Program Director
Oregon Health & Sciences
University
Portland, OR

RICK FRAUNFELDER, MD, MBA
Chair
University of Missouri-
Columbia
Columbia, MO

LAURA HUTH
Executive Director
Review Committee,
Ophthalmology
ACGME
Chicago, IL

MEGHAN JOHNSON
Moran Eye Center
Salt Lake City, UT

DAMIEN JOSEPH
CAS Manager
SF Match
San Francisco, CA

SHARI KINNEBREW, BS
University of Cincinnati
Cincinnati, OH

LORI VAN DER MERWE
University of Minnesota
Minneapolis, MN

MYDUYEN NGO, BA
University of Washington
Seattle, WA

SHERI SAMP
University of Missouri-
Columbia
Columbia, MO

CHANDLER CRANE THOMPSON
Moran Eye Center
Salt Lake City, UT

KATHRYN PETERS, PMP
OKAP Program Manager
American Academy of
Ophthalmology
San Francisco, CA

BASIL WILLIAMS, JR., MD
Associate Professor of
Clinical Ophthalmology
Vice Chair of Diversity,
Equity, and Inclusion
Bascom Palmer
Miami, FL

SHERRON WILLIAMS, C-TAGME
Bronxcare Health System
Bronx, NY

RENEE YOUNG
University of Colorado
Denver, CO

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Moran Eye Center

SHARI KINNEBREW
University of Cincinnati

MALLORY MACK
Indiana University

MYDUYEN NGO
University of Washington

SHERI SAMP
University of Missouri-Columbia

CHANDLER CRANE THOMPSON
Moran Eye Center

TRACEY YANCEY
Emory Eye Center

RENEE YOUNG
University of Colorado

SHERRON WILLIAMS, C-TAGME
Bronxcare Health System

AUPO Program Coordinator Executive Council

SUSAN MINNIEWEATHER, C-TAGME
Casey Eye Institute



Coordinator Program

Tuesday, January 28		
3:00 PM – 6:00 PM	Registration Open	Caribbean Registration
Wednesday, January 29		
6:00 AM – 5:00 PM	Registration Open	Caribbean Registration
Thursday, January 30		
6:30 AM – 4:30 PM	Registration Open	Caribbean Registration
6:30 AM – 7:45 AM	Breakfast in Exhibit Hall	Caribbean Ballroom
7:00 AM – 7:45 AM	All Coordinator Welcome Breakfast	Caribbean Foyer
7:45 AM – 8:00 AM	Welcome and AUPO Updates - <i>Paul Sternberg, Jr., MD</i>	Grand K-F
8:00 AM – 9:45 AM	President's Symposium: Pathways to our Future Profession (see p. 18)	Grand K-F
9:45 AM – 10:15 AM	Refreshment Break and Exhibits	Caribbean Ballroom
10:20 AM – 10:40 AM	AUPO/AO Straatsma Award for Excellence in Resident Education (see p. 18)	Grand K-F
11:15 AM – 12:00 PM	Welcome & Coordinator Ice Breaker - <i>Shari Kinnebrew, BS</i> - Moderator <i>Tracey Yancey, BS, MSHRM; Susan Minnieweather, C-TAGME</i> - Presenters	Clearwater/Orlando
1:00 PM – 2:30 PM	Review Committee (RC) for Ophthalmology: Update & Dialogue (see p. 18)	Grand K-F
2:30 PM – 3:00 PM	Refreshment Break and Exhibits	Caribbean Ballroom
3:00 PM – 4:00 PM	Site Pearls and ACGME Updates - <i>Mallory Mack</i> - Moderator <i>Laura Huth, MBA; Shellie Bardgett, MPH</i> - Presenters	Ocean I
4:00 PM – 5:00 PM	Best Practices for Coordinators - <i>Laura Pitlick</i> - Moderator Visiting Medical Students - <i>Jessica Benton, MSM</i> · Smart Sheets - <i>Lori van der Merwe</i> · Coordinator AI Tools - <i>Jennifer Cornwell, MPH</i>	Ocean I
6:00 PM – 7:00 PM	AUPO Welcome Reception	Oceanview Terrace
Friday, January 31		
6:30 AM – 4:15 PM	Registration Open	Caribbean Registration
7:00 AM – 7:45 AM	Breakfast in Exhibit Hall	Caribbean Ballroom
7:55 AM – 8:00 AM	Welcome - <i>Nicholas Volpe, MD</i>	Grand K-F
8:00 AM – 9:30 AM	Ophthalmology Resident Clinics: Promises and Pitfalls (see p. 20)	Grand K-F
9:30 AM – 10:00 AM	Refreshment Break and Exhibits	Caribbean Ballroom
10:00 AM – 11:30 AM	Navigating Diversity in a Residency Program - <i>Shari Kinnebrew</i> - Moderator <i>Meghan Johnson; SherRon Williams; Ambar Faridi, MD; Basil K. Williams, Jr., MD</i> - Panelists	Ocean I
12:00 PM – 1:00 PM	Lunch Break and Exhibits Open	Caribbean Ballroom
1:00 PM – 2:00 PM	Coordinator Wellness - <i>Sheri Samp</i> - Moderator Emotional Intelligence in an Academic Healthcare System - <i>Rick Fraunfelder, MD, MBA</i>	Ocean I
2:00 PM – 3:00 PM	Updates from SF Match, OKAP and AUPO FCC - <i>Susan Minnieweather, C-TAGME</i> - Moderator SF Match - <i>Damien Joseph; Wajhma Aboud, MD, MBA</i> · OKAP - <i>Kathryn Peters, PMP</i> · AUPO Fellowship Compliance Committee - <i>Craig Carey, BA</i>	Ocean I
3:15 PM – 3:45 PM	Refreshment Break and Exhibits	Caribbean Ballroom
3:45 PM – 4:25 PM	Preference Signaling - <i>SherRon Williams, C-TAGME</i> - Moderator Preference Signaling - <i>Sheri Samp</i>	Ocean I
4:30 PM – 5:00 PM	Coordinator Breakout Sessions - <i>Tracey Yancey</i> - Moderator Fellowship - <i>Myduyen Ngo, BA</i> · Residency - <i>Shari Kinnebrew, BS</i> · Residency - <i>Renee Young</i> · Medical Students - <i>Chandler Crane Thompson</i>	Ocean I
6:30 PM – 10:00 PM	Closing Reception and Banquet	Ocean III & IV
Saturday, February 1		
6:45 AM – 11:15 AM	Registration Open	Caribbean Registration
6:45 AM – 7:30 AM	Breakfast	Grand Foyer
8:00 AM – 9:30 AM	Development of Leadership Opportunities Beyond the Ophthalmology Department (p. 23)	Grand K-F

New Members*

*AS OF 12/2024

CHAIRS

MARY DALY
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Medical Center (CA)

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California (CA)

AARON WEBEL
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Columbia (MO)

ANGELA ZHU
University of Miami (FL)

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MADISON BRIGHT
Temple University (PA)

SHELLEY CASEY
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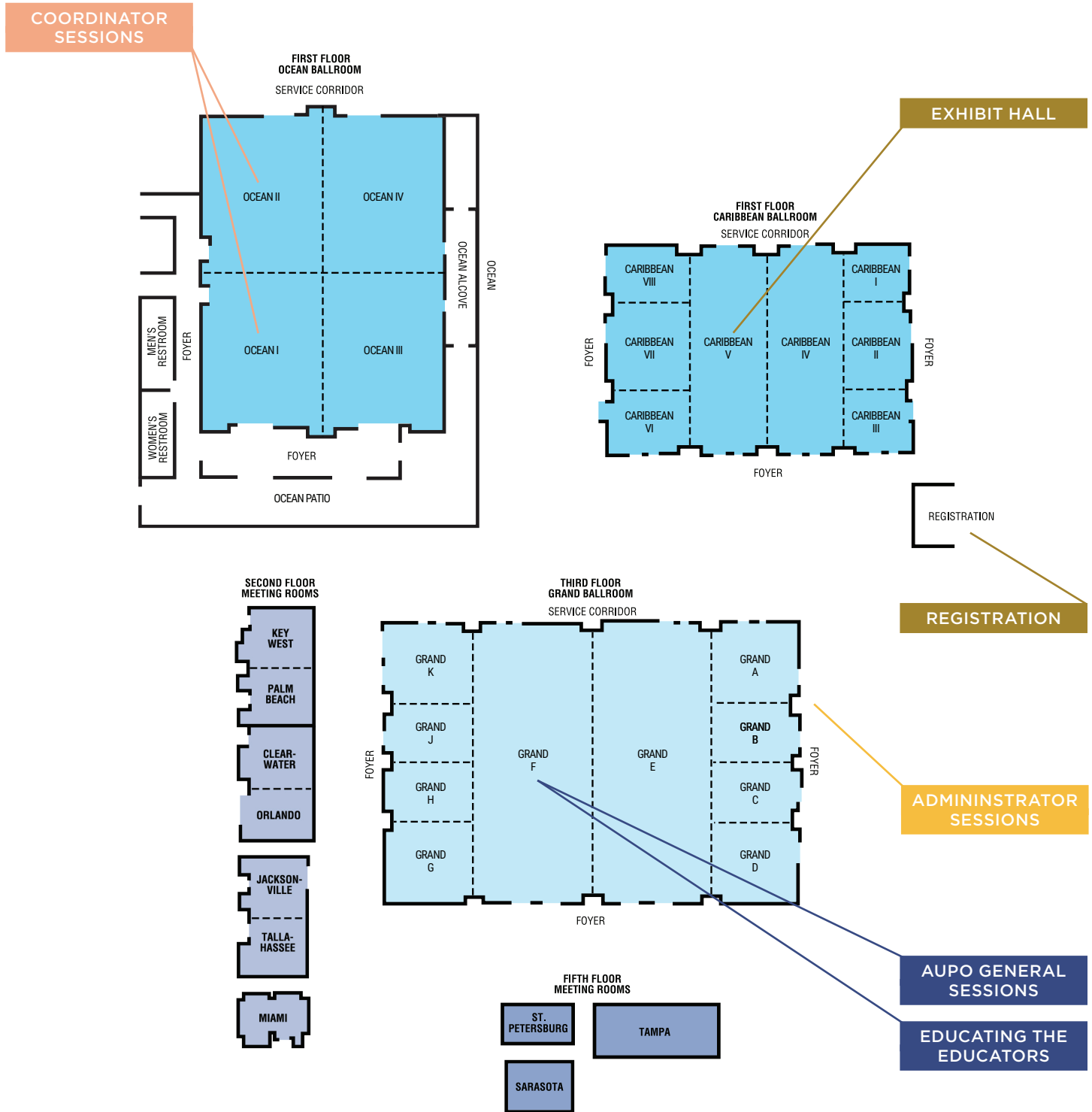
Hotel Map

FORT LAUDERDALE HARBOR BEACH RESORT



Hotel Map - AUPO Meeting Space

FORT LAUDERDALE HARBOR BEACH RESORT



Save the Date!

AUPO 2026 Annual Meeting

February 4-7
San Diego, CA

Hilton San Diego Bayfront Hotel



Association of University
Professors of Ophthalmology

