



Association of University
Professors of Ophthalmology

JAN 31-FEB 3



AUSTIN, TX

AUPO 2024

ANNUAL MEETING



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PROGRAM SCHEDULES · AWARDS · SPEAKERS · NEW MEMBERS · HOTEL MAP



Association of University Professors of Ophthalmology

655 BEACH STREET
SAN FRANCISCO, CA 94109
WWW.AUPO.ORG

WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE THIS YEAR'S SUPPORTERS TO DATE:

Alcon Vision, LLC – Annual Meeting and Educating the Educators Program Silver Level support

Allergan, an AbbVie Company – Annual Meeting and Educating the Educators Gold Level support

American Academy of Ophthalmology – Co-sponsor, Straatsma Award for Excellence in Resident Education and Excellence in Medical Student Education Award

Lions World Vision Institute – Research Directors Member Luncheon

Research to Prevent Blindness, Inc. – Resident and Fellow Research Forum, David F. Weeks Award for Outstanding Vision Research, general support

SF Match – Educating the Educators Program support

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Welcome to AUPO 2024



**DONALD L. BUDENZ,
MD, MPH**

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On behalf of the Program Committee and Board of Trustees, I would like to welcome you to the 58th Annual Meeting of the AUPO. I still remember my first AUPO annual meeting in 2012. As a new chair, I was thirsty for information on how to do my job better and I was NOT disappointed. The AUPO annual meeting immediately became my favorite meeting of the year because the content was so practical and relevant to my current position and the networking opportunities were unparalleled. I have not missed a single meeting since and I have learned so much from our colleagues by attending. This year's meeting will be no exception under the leadership of Program Chair Nicholas Volpe and thanks to the hard work and creativity of the Program Committee (below), moderators, and speakers.

One of the great privileges of being AUPO president is having the opportunity to choose the topic and speakers for the President's Symposium. Held on Thursday this year, the symposium is entitled, *Effective Communication for Leaders* and our guest speaker will be **Marsheila DeVan, MBA**. Marsheila is a highly sought-after speaker, both inside and outside Ophthalmology. Her international experience includes teaching to multiple nationalities and specialties around the world. Her demeanor, humor and approach to training create an open and comfortable learning environment that results in a high level of interaction and learning. Other talks in this symposium, given by our peers, include *Navigating Intergenerational Communication*, *Fundamentals of Efficient and Effective Communication*, and *Difficult One-on-One Discussions*. The symposium, followed by a Breakout Session with real scenarios developed by the Program Committee and Board of Trustees, will be practical, useful, and translatable to your departments' faculty, staff, and trainees. Our hope is that you will take the information home with you and use them in your departments.

Other major symposia for all constituents include *Academic Ophthalmology as a Business* moderated by Naresh Mandava and Kimberly Crowder on Friday and *New Technologies and Artificial Intelligence* moderated by Paul Chan and Rukhsana Mirza on Saturday. Last year, we introduced Chair Workshops and these

were very well attended, so we will continue these with new topics this year. In addition, the popular Boot Camp for New Chairs, Boot Camp for Administrators, Breakfast with Colleagues and Guidance with Gurus will be fantastic. There are always so many great topics that I wish I could be in several places at once to benefit from more of them!

I would like to thank the Program Committee and our amazing AMS staff, **Lisa Brown, Danica Nesbit, Craig Carey, Michael Paulos, and Polina Sfard** for all their hard work preparing for and staffing the annual meeting. If you see any of these folks at the meeting, please thank them personally as well!

2024 PROGRAM COMMITTEE

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President-Elect, Committee Chair

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Breakfast with Colleagues Co-Coordinator

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Educating the Educators Co-Coordinator

Meeting Information

AUPO MISSION

We champion an inclusive academic ophthalmology community to promote and advocate for excellence and equity in ophthalmic education, professional development, research, and clinical care.

MEETING OBJECTIVES

After attending this program, participants should be able to:

- Discuss timely information from multiple external sources that facilitate growth of the academic missions in ophthalmology: research, education, and patient care.
- Facilitate collaborative discussions leading to best practices in academic ophthalmology.
- Develop consensus around newly introduced educational techniques for training of medical students, ophthalmology residents and fellows.

TARGET AUDIENCE

AUPO's annual meeting serves as a forum for members, affiliates, and guests to attend symposia and workshops addressing topics of interest or concern for chairs, residency program directors, associate residency program directors, research directors, directors of medical student education, administrators, and residency program coordinators in ophthalmology departments.

CME CREDITS/ATTENDANCE CERTIFICATES

The AUPO meeting is a Non-CME meeting. Attendance Certificates are available upon request.

DISPLAY OR DISTRIBUTION OF MATERIALS

AUPO has retained use of the Marriott Austin Downtown Hotel to enable registered members and guests to participate in Society-sponsored educational and informational activities. Display or distribution of non-sponsored information or advertising in or on the property, except at exhibit booths and on the AUPO notice board, is prohibited. Violation of this policy may result in confiscation and disposal of the material.

PHOTOGRAPHING AND RECORDING OF EXHIBITS, POSTERS AND PRESENTATIONS

No portion of the program or posters may be photographed, audio-recorded, or video-recorded without the written consent of AUPO, the presenter, or the exhibitor. Attendees wishing to photograph or video-tape an exhibit must secure permission from the exhibiting company before doing so.

WI-FI INTERNET ACCESS

Wi-Fi internet access is available in the AUPO meeting rooms.

BADGES, LANYARDS, NEW MEMBERS

AUPO name badges should be worn during all sessions and social events. Replacement badges can be obtained at the registration desk. Color coded lanyards are available this year to assist with identifying fellow academic team member roles.

New members, please pick up a sticker for your badge to help with friendly welcomes.

EXHIBIT HALL

We are excited to introduce an exhibit hall to the meeting this year. Show your support to the companies that have made this effort to collaborate with academic ophthalmology. We have intentionally planned breakfasts and refreshment breaks in the exhibit hall, Moontower Hall, along with one lunch on Thursday. Many sessions involving roundtable discussions will also use this space to facilitate additional opportunities for exhibitor interaction. Participate in our exhibitor activity and have the chance to win some special prizes. Please thank exhibitors for joining us this year!

BREAKFASTS

Breakfast will be available Wednesday – Friday mornings in the Moontower Hall. Saturday breakfast will be in Waller F. Times are posted in the program.

LUNCH BREAKS

AUPO will host lunch in the Exhibit Hall on Thursday, February 1, 12:15 – 1:00 pm. The hotel also offers several options for lunch on the property including in-room dining.

BREAKFAST WITH COLLEAGUES NETWORKING ROUNDTABLE SESSIONS

Advance sign-ups and remaining availability for the two Breakfast with Colleagues Networking Roundtable sessions are posted on the AUPO message board. Seating is limited per table. If your plans change after registering, please update the list accordingly. If a table is full, advance registrants have the first option for the seats at the table up to 5 minutes after the session starts.

RECEPTION & BANQUET

The reception and banquet Friday evening will be an informal casual attire event. The reception will take place in the Waller Foyer and dinner in Waller A-D. Dinner will be served buffet style. We encourage guests to mingle and move about freely to socialize.

MEETING ATTIRE

Casual or business casual attire is encouraged for the duration of the meeting; ties are discouraged. Sweaters or light jackets are recommended as it is difficult to find a temperature that is conducive to all.

SPEAKER READY ROOM

Presenters must submit final PowerPoint presentations to the audiovisual staff no less than 4 hours prior to their presentation. A speaker ready station will be available at the AV tech table in the general session room as follows:

- Tues., Jan. 30, 3:00 PM – 5:00 PM
- Wed., Jan. 31, 7:00 AM – 5:00 PM
- Thurs., Feb. 1, 7:00 AM – 4:15 PM
- Fri., Feb. 2, 7:00 AM – 4:00 PM
- Sat., Feb. 3, 7:00 AM – 10:45 AM

REGISTRATION HOURS

- Tues., Jan. 30, 3:00 PM – 5:30 PM
- Wed., Jan. 31, 6:30 AM – 5:30 PM
- Thurs., Feb. 1, 6:30 AM – 4:30 PM
- Fri., Feb. 2, 6:30 AM – 4:30 PM
- Sat., Feb. 3, 6:45 AM – 11:15 AM

QUESTIONS?

If you have questions regarding AUPO or the annual meeting, please stop by the Registration Desk located in the Waller Foyer for staff assistance.

AUPO Schedule at a Glance

CHAIRS · PROGRAM DIRECTORS · MEDICAL STUDENT EDUCATORS · RESEARCH DIRECTORS
ADMINISTRATORS · COORDINATORS · PROFESSIONAL/INVITED GUESTS

Tue., Jan. 31	3:00 PM – 5:30 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:30 AM – 5:30 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	7:00 AM – 8:00 AM	EE Book Club	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 5:00 PM	Educating the Educators (EE) Meeting	CH	PD	MSE	RD	A	CO	G
	1:00 – 5:00 PM	Administrator Boot Camp					A		
	5:00 PM – 5:30 PM	New Program Director Member Reception		PD					
	5:15 PM – 6:15 PM	Boot Camp for New Chairs Reception	CH						
	5:30 PM – 6:30 PM	EE Reception	CH	PD	MSE	RD	A	CO	G
	5:00 PM – 6:00 PM	Research Director Member Reception				RD			
Wed., Jan. 31	7:00 PM – 9:00 PM	Administrator Welcome Reception and Announcements					A		
	6:30 AM – 4:30 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:30 AM – 8:00 AM	Breakfast and Exhibits	CH	PD	MSE	RD	A	CO	G
	7:00 AM – 7:45 AM	Directors of Medical Student Education Welcome Breakfast			MSE				
	7:00 AM – 7:45 AM	Breakfast with Administrator Council					A		
	7:15 AM – 7:45 AM	All Coordinator Welcome Ice Breaker Activity						CO	
	7:45 AM – 8:00 AM	AUPO Welcome and Updates	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 9:30 AM	President's Symposium: Effective Communication Skills for Leaders	CH	PD	MSE	RD	A	CO	G
	9:40 AM – 10:10 AM	Breakouts on Effective Communication Skills	CH	PD	MSE	RD	A	CO	G
Thur., Feb. 1	10:10 AM – 10:40 AM	Refreshment Break in Exhibit Hall	CH	PD	MSE	RD	A	CO	G
	10:45 AM – 11:05 AM	AUPO/AAO Straatsma Award for Excellence in Resident Education	CH	PD	MSE	RD	A	CO	G
	11:05 AM – 11:25 AM	AUPO/AAO Excellence in Medical Student Education Award	CH	PD	MSE	RD	A	CO	G
	11:25 AM – 11:30 AM	AAO Commitment to Advocacy Award Presentation	CH	PD	MSE	RD	A	CO	G
	11:35 AM – 12:00 PM	Chair Business Meeting	CH						
	11:30 AM – 1:00 PM	Refreshment Break in Exhibit Hall	CH	PD	MSE	RD	A	CO	G
	12:15 PM – 1:00 PM	Lunch available in Exhibit Hall	CH	PD	MSE	RD	A	CO	G
	1:00 PM – 2:00 PM	The Residency of the Future	CH	PD	MSE	RD	A	CO	G
	1:00 PM – 3:00 PM	Research Director Quick Exchanges				RD			
Fri., Feb. 2	2:05 PM – 3:05 PM	Application Potpourri	CH	PD	MSE	RD	A	CO	G
	3:05 PM – 3:35 PM	Refreshment Break in Exhibit Hall	CH	PD	MSE	RD	A	CO	G
	3:30 PM – 5:00 PM	Research Director Roundtable: Sustainable Basic and Translational/Clinical Research	CH	PD	MSE	RD			G
	3:40 PM – 4:55 PM	Patient Safety and Quality in the Academic Ophthalmology Department	CH	PD	MSE	RD			G
	6:00 PM – 7:00 PM	AUPO Welcome Reception	CH	PD	MSE	RD	A	CO	G
	6:30 AM – 4:15 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A		G
	6:45 AM – 8:00 AM	Breakfast and Exhibits	CH	PD	MSE	RD	A	CO	G
	7:55 AM – 8:00 AM	Welcome	CH	PD	MSE	RD	A	CO	G
Sat., Feb. 3	8:00 AM – 9:30 AM	Academic Ophthalmology as a Business Symposium	CH	PD	MSE	RD	A	CO	G
	9:30 AM – 9:45 AM	AUPO Strategic Plan Update	CH	PD	MSE	RD	A	CO	G
	9:45 AM – 10:00 AM	Best of Journal of Academic Ophthalmology	CH	PD	MSE	RD	A	CO	G
	10:00 AM – 10:30 AM	Refreshment Break in Exhibit Hall	CH	PD	MSE	RD	A	CO	G
	10:30 AM – 10:55 AM	RPB David F. Weeks Award for Outstanding Vision Research Introduction & Presentation	CH	PD	MSE	RD			G
	10:55 AM – 11:55 AM	AUPO/RPB Resident and Fellow Research Forum	CH	PD	MSE	RD			G
	11:55 AM – 12:35 PM	Organization Reports	CH	PD	MSE	RD			G
	12:35 PM – 1:30 PM	Lunch on Own Break and Exhibits	CH	PD	MSE	RD	A	CO	G
	12:35 PM – 2:00 PM	Research Directors Membership Luncheon & Annual Update				RD			
Sun., Feb. 3	1:30 PM – 3:00 PM	Ophthalmology Review Committee Update (ACGME)	CH	PD	MSE			CO	G
	1:30 PM – 3:00 PM	Ophthalmology Medical Student Education Paper Session	CH	PD	MSE				G
	2:00 PM – 3:30 PM	Research Director Grand Rounds (concurrent)	CH	PD	MSE	RD			G
	3:00 pm – 3:30 PM	Refreshment Break in Exhibit Hall	CH	PD	MSE	RD	A	CO	G
	3:35 PM – 4:35 PM	Directors of Medical Student Education Membership Meeting/Open Forum (concurrent)			MSE				
	3:35 PM – 4:50 PM	Managing Challenging Faculty and Residents	CH	PD	MSE				G
	6:30 PM – 10:00 PM	Reception and Banquet	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 11:15 AM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A		G
Sat., Feb. 3	6:45 AM – 8:15 AM	Breakfast	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 9:30 AM	New Technologies & Artificial Intelligence: Implications for Academic Ophthalmology	CH	PD	MSE	RD	A	CO	G
	9:40 AM – 10:55 AM	Pearls for Faculty Development	CH	PD	MSE	RD	A		G
	9:40 AM – 11:10 AM	Best Practices to Direct the Department's Research Program	CH	PD	MSE	RD	A		G



FASIKA WORETA, MD, MPH

Straatsma Award for Excellence in Resident Education

The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.

Dr. Fasika Woreta is currently an Associate Professor in the Department of Ophthalmology and the Eugene de Juan Professor of Ophthalmic Education at the Johns Hopkins University School of Medicine. She received her MD degree from the Johns Hopkins University School of Medicine and MPH degree from the Johns Hopkins Bloomberg School of Public Health. She completed her internship in internal medicine at the Johns Hopkins Hospital, followed by an ophthalmology residency at the Wilmer Eye Institute and a corneal fellowship at Bascom Palmer Eye Institute. Dr. Woreta returned to Wilmer as Assistant Chief of Service in 2013 and serves as a primary surgical teacher of anterior segment surgery.

She was appointed as Associate Residency Program Director in 2014 and residency program director in 2019. Her national education roles include being a member-at-large of the Program Directors Council of the AUPO and co-chair of the Diversity, Equity and Inclusion Committee for Residency Education Subcommittee of the American Academy of Ophthalmology. She was the recipient of the Johns Hopkins Physician of the Year Award in 2019, the Women in Ophthalmology Educators Award in 2020, and the Johns Hopkins Institute for Excellence in Education's Teaching Award in 2021. Her national leadership roles include being chair of the National Medical Association Ophthalmology section, chair of the American Society of Ophthalmic Trauma, and secretary of the Maryland Society of Eye Physicians and Surgeons. She has multiple publications in education related to DEI, surgical teaching, and residency selection.



ANJU GOYAL, MD

Excellence in Medical Student Education Award

The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. It was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO).

Dr. Anju Goyal is Professor of Ophthalmology and Director of Medical Student Education at Kresge Eye Institute (KEI), the department of Ophthalmology, Visual and Anatomical Sciences of Wayne State University School of Medicine in Detroit, Michigan. She completed her Ophthalmology residency and Glaucoma fellowship training at Kresge Eye Institute. Upon graduation in 2005, Dr. Goyal is an active member of the faculty, serving as Director of the Residents' Clinic and helped lead the implementation of the first Electronic Medical Record system at KEI. In 2011, Dr. Goyal became the Director of the Ophthalmology Clinical Elective for Wayne State University School of Medicine students. As principal investigator for her grant, Vision Detroit, Dr. Goyal has contributed to providing

STRAATSMAS AWARD FOR EXCELLENCE IN RESIDENT EDUCATION

PAST RECIPIENTS:

LAURA K. GREEN, MD (2022)

EVAN "JAKE" WAXMAN, MD, PhD (2021)

R. MICHAEL SIATKOWSKI, MD (2020)

SUSAN CULICAN, MD, PhD (2019)

PRESTON BLOMQUIST, MD (2018)

SHAHZAD MIAN, MD (2017)

STEVEN J. GEDDE, MD (2016)

TARA UHLER, MD (2015)

LAURA L. WAYMAN, MD (2014)

ANDREAS K. LAUER, MD (2013)

THOMAS A. OETTING, MD (2012)

RICHARD A. HARPER, MD (2011)

MARIA M. AARON, MD (2010)

MARK S. JUZYCH, MD (2009)

PAUL D. LANGER, MD (2008)

JAMES P. DUNN, JR., MD (2007)

KARL C. GOLNIK, MD (2006)

ANTHONY C. ARNOLD, MD (2005)

NICHOLAS J. VOLPE, MD (2004)

ALFREDO A. SADUN, MD, PhD (2003)

EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD

PAST RECIPIENTS:

PRITHVI S. SANKAR, MD (2023)

JANICE LAW, MD (2021)

JAMIE ROSENBERG, MD (2020)

JOANN A. GIACONI, MD (2019)

DANIEL KNOCH, MD (2018)

EVAN WAXMAN, MD, PhD (2017)

RUKHSANA G. MIRZA, MD (2016)

SUSAN FORSTER, MD (2015)

LINDA LIPPA, MD (2014)

ophthalmic care and eye-health education for Detroit's underserved community, and actively contributes to sharing innovation in addressing barriers to eyecare. She is Past-President of the AUPO Directors of Medical Student Education Council. She served on the task force for the American Academy of Ophthalmology-AUPO Minority Ophthalmology Mentoring Program and currently serves on the Data and Metrics Committee. Dr. Goyal serves as a Strategic Planning Committee Member for the National Eye Institute's National Eye Health Education Program. She is a member of the Alpha Omega Alpha Medical Honor Society, the Wayne State University School of Medicine Alumni Board of Governors, recipient of the Wayne State University School of Medicine's Excellence in Clinical Science Teaching Award and College Teaching Award, the American Academy of Ophthalmology (AAO) Secretariat Award and Distinguished Service Award, the Lawrence M. Weiner, MD Award for teaching and service, the KEI Lawrence Stocker, MD Award for Compassionate Medicine, Hour Detroit magazine's Top Doc Awards, the Kresge Eye Institute's Distinguished Alumni Award, and the AAO-AUPO Award for Excellence in Medical Education. Dr. Goyal is recognized locally and nationally for her dedication to patient care, education, and innovation to support students, colleagues, and the patients and public she serves.



PATRICIA A. D'AMORE,
PHD, MBA, FARVO

RPB David F. Weeks Award for Outstanding Vision Research

The RPB David F. Weeks Award for Outstanding Vision Research has been established through the generosity of Research to Prevent Blindness (RPB), an anonymous donor, and the Association of University Professors of Ophthalmology (AUPO), to annually recognize and celebrate an outstanding ophthalmic vision scientist whose research has made meaningful contributions to the understanding and/or treatment of potentially blinding eye disease.

Dr. D'Amore earned her PhD in Biology from Boston University, was a postdoctoral fellow at Johns Hopkins Medical School, then moved to Boston Children's Hospital as Assistant Professor. She earned an MBA in Finance from Northeastern University. In 1998, she became Charles L. Schepens Professor of Ophthalmology and Professor of Pathology at Harvard Medical School (HMS). She is the Associate Chief of Basic and Translational Research for Ophthalmology at Mass. Eye and Ear and the Vice Chair of Basic and Translational Research for the Department of Ophthalmology.

Dr. D'Amore is an international expert in vascular growth and development and has been at the forefront of angiogenesis research for over four decades. In collaboration with colleagues from Harvard Medical School (HMS) and MEE, she contributed to the scientific foundation for anti-VEGF therapies for which they received the 2015 António Champalimaud Award. Her laboratory also developed a mouse model of oxygen-induced retinopathy. She has revealed important physiological roles of VEGF. Her current interests are two-fold: (i) the endothelial glycocalyx in the regulation of endothelial-leukocyte interactions and angiogenesis and (ii) lipid handling by the retinal pigment epithelium in the pathogenesis of AMD.

Dr. D'Amore has published more than 175 peer-reviewed papers and 75 reviews. She is the recipient of the Alcon Research Award, Cogan Award from the Association for Research in Vision and Ophthalmology, the Rous-Whipple Award from the Society of Investigative Pathology, the Endre A. Balazs Award from the International Society for Eye Research, the Proctor Medal from ARVO, the Roger Johnson Award in Macular Degeneration Research from the University of Washington, Seattle among others. She was elected to the American Academy of Arts and Sciences in 2018.

Dr. D'Amore is past President of the American Society for Investigative Pathology and the current President of ARVO. She has won numerous awards for her role as a mentor and teacher, including the A. Clifford Barger Excellence in Mentoring Award from HMS, Everett Mendelsohn Excellence in Mentoring Award from Harvard University, and the 2016 William Silen Lifetime Achievement in Mentoring Award from HMS.

RPB DAVID F. WEEKS AWARD FOR OUTSTANDING VISION RESEARCH

PAST RECIPIENTS:

DAVID J. CALKINS, PhD (2023)

DONALD ZACK, MD, PhD (2022)

DAVID WILLIAMS, MD, PhD (2021)

CHRISTINE A. CURCIO, PhD (2020)

JAYAKRISHNA AMBATI, MD (2019)

ROBERT MULLINS, PhD (2018)

Award Deadlines

STRAATSMAN AWARD FOR EXCELLENCE IN RESIDENT EDUCATION

DEADLINE:
APRIL 15

EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD

DEADLINE:
APRIL 15

RPB DAVID F. WEEKS AWARD FOR OUTSTANDING VISION RESEARCH

DEADLINE:
JUNE 1

RESIDENT AND FELLOW RESEARCH FORUM

DEADLINE:
SEPTEMBER 15

Resident and Fellow Research Forum Awards

AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research. Following are the 2024 awardees:



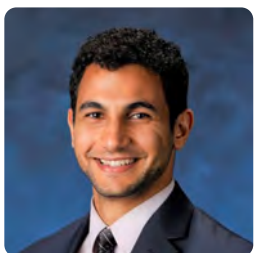
DAVID CAMACHO, BS is a fourth-year medical student at the University of Pennsylvania. Beforehand, he completed his studies in Biomedical Sciences at Oakwood University followed by an NIH-funded research internship at the University of Massachusetts, Amherst. He chose to complete his medical studies at the University of Pennsylvania after he was selected as a Perelman Scholar in 2019. While there, he pursued a year of research under the Jeffrey W. Berger Medical Student Research Award in gene therapy and stem cell differentiation. During this year, he turned his efforts towards the lack of curative therapies in optic neuropathies. Under the guidance of Dr. Ahmara G. Ross and Dr. Kenneth S. Shindler, he aided the development of a novel gene therapy, SIRT1, targeted towards glaucoma and optic neuritis. He also expanded upon effectively differentiating stem cells into retinal ganglion cells (RGCs). He has combined

these efforts to provide the first evidence of the efficacy of SIRT1 gene therapy in human cells and establish a high-throughput system for testing future gene therapies on RGCs. He is excited to continue his academic career development with residency training and further define his research field..



CHRISTIE CAMPLA, PhD is a final-year medical student at the Cleveland Clinic Lerner College of Medicine (CCLCM) at Case Western Reserve University. Christie attended the University of South Florida completing a BA in Spanish and BS in Cell and Molecular Biology as a First Generation Holcombe Scholar and Goldwater Scholar. She then earned a PhD (DPhil) from the University of Oxford as part of the NIH Oxford-Cambridge Scholars Program. Her thesis work investigating photoreceptor differentiation and maturation bridged labs between the University of Oxford and the National Eye Institute under the supervision of Drs. Anand Swaroop, Stephanie Halford, and Sumathi Sekaran. Christie continued postdoctoral training at the NEI investigating the dark adaptive response of rod photoreceptors before obtaining competitive NIH Track-3 MSTP support to pursue an MD at CCLCM, a 5-year program geared

towards training physician-scientists. For her research thesis at CCLCM, Christie characterized small molecules for hepatic HIF (hypoxia inducible factor) stabilization for the prevention of retinopathy of prematurity at the Cole Eye Institute with Dr. Jonathan Sears. She plans to pursue residency training in ophthalmology, and aspires to conduct translational research on retina function and disease while also providing patient care as a physician-scientist.



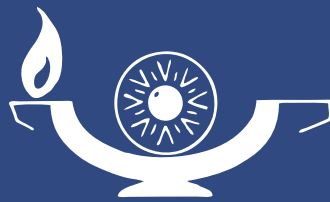
RAMÍ GABRIEL, MD is a resident in the Department of Ophthalmology at Duke University. Dr. Gabriel's journey is marked by exemplary mentors and role models, inspiring him to bridge the gap between bench and bedside. His first work in translational efforts was at his medical school, UC Irvine, where his team won first place for an AI competition by creating an app focused on glaucoma detection. Kindling his desire to make impactful changes, Dr. Gabriel's latest work focuses on drug-eluting hydrogels and has patent pending applications for their use in glaucoma tubes. His interests in materials science have continued and he has new projects in simulating ocular tissue for training the next generation of ophthalmologists. Recognitions like the Machemer Research Award, Ocular Innovation Award, Medical Education and Leadership Track, and the Golden Apple Teaching Award given at Duke underscore his dedication to

giving back to the profession. He has aspirations to delve deeper into academia and is driven by his sense of gratitude and a desire to work in a harmonious blend of innovation and mentorship. His hobbies include skateboarding, first-person-view drone flying, and 3D printing.



SEAN WANG, MD is an ophthalmology resident at the Byers Eye Institute at Stanford. He grew up in a combination of Memphis, Chicago, St. Louis, and Los Angeles and attended Stanford University, where he trained with stem cell pioneer Dr. Irv Weissman. During his MD at Harvard Medical School, he was a Howard Hughes Medical Research Fellow with Dr. Connie Cepko and worked to develop new gene therapy approaches for retinal degeneration. He is currently a postdoctoral fellow with Dr. Howard Chang concentrating on ocular genomics and RNA therapeutics as part of the Stanford Ophthalmology Advanced Research (SOAR) residency program. Sean has co-authored over 30 peer-reviewed papers, including in *Nature*, *Nature Biotechnology*, *Cell Genomics*, and *Science Translational Medicine*, and among other honors has been named a STAT Wunderkind and to *Forbes* 30 Under 30 in Healthcare. He aspires

to be a physician-scientist in ophthalmology who leads a research laboratory focused on creating genetic medicines for the eye. By studying the genetic basis of eye diseases and engineering improved tools for gene therapy and editing, he hopes to develop better treatments for sight-threatening conditions and ultimately improve the lives of patients.



EDUCATING THE EDUCATORS

Educating the Educators Program

Wednesday, January 31

6:30 AM – 8:00 AM	Breakfast and Exhibits	Moontower Hall
6:30 AM – 8:00 AM	Registration	Waller Foyer
7:00 AM – 8:00 AM	Book Club – Moderator: Saras Ramanathan, MD Please join us for a discussion of the book, "How Learning Works" by Marsha C. Lovett, Michael W. Bridges, Michele DiPietro, Susan A. Ambrose, Marie K. Norman	Moontower Hall
8:00 AM – 8:10 AM	Welcome and Announcements – Jeffrey SooHoo, MD, MBA	Waller Ballroom A-D
8:10 AM – 9:00 AM	Competency and Entrustable Professional Activities (EPAs) – Moderator: Fasika Woreta, MD, MPH In this session, attendees will learn about EPAs and the concept of a competency-based training program.	Waller Ballroom A-D
8:10 AM – 8:15 AM	Introduction – <i>Fasika Woreta, MD, MPH</i>	
8:15 AM – 8:30 AM	Development of a Competency-Based Training Program – <i>Scott Lifchez, MD</i>	
8:30 AM – 8:35 AM	Q&A	
8:35 AM – 8:50 AM	EPAs in Ophthalmology – <i>Laura Green, MD</i>	
8:50 AM – 8:55 AM	Q&A	
8:55 AM – 9:00 AM	Conclusion	
9:00 AM – 10:00 AM	Inclusive Learning Environment: Responding to Microaggressions with Wellness in Mind – Moderators: <i>Chris Alabiad, MD; Ambar Faridi, MD; Lora Glass, MD</i> This session will provide background information on microaggressions and unconscious bias, followed by interactive discussion with the audience on how to recognize and respond to microaggressions based on real scenarios in our work spaces. We will also explore how to process microaggressions and their impact on our well-being long-term.	Waller Ballroom A-D
10:00 AM – 10:30 AM	Refreshment Break and Exhibit Time	Moontower Hall
10:00 AM – 10:30 AM	Poster Presentations (1-10)	Moontower Hall Foyer
10:30 AM – 11:10 AM	Guidance with Guru Sessions #1 – Moderator: Robert Swan, MD Are you looking for guidance from a guru? Would you like to have an exchange with an expert? Join these small group discussion opportunities with knowledgeable facilitators and varied topics chosen by attendees. Multiple sessions will run concurrently. They are designed to be intimate to allow small group discussions with topic specialists.	Waller F
	1. How Can My Program Accommodate the Growing Number of Students Interested in Ophthalmology? – <i>Lora Glass, MD</i>	
	2. Counseling Struggling Medical Students Interested in Ophthalmology – <i>Lindsay De Andrade, MD</i>	
	3. PGY1 Year Integration – Lessons Learned and Refinements – <i>Brian J. Song, MD, MPH, FACS</i>	
	4. Surgical Wet Lab: Increasing Utilization and/or Funding – <i>David Goldman, MD, MBA</i>	
	5. Incorporating Social Determinants of Health Into Your Curriculum and Clinic – <i>Neeti Parikh, MD</i>	
	6. Helping the Struggling Resident – Bring Your Problems! – <i>Jessica Chow, MD</i>	
	7. Mitigating Microaggressions in Ophthalmology Departments – <i>Amanda Redfern, MD</i>	
	8. Strategies to Promote Wellness in Your Residents and Faculty – <i>Katherine Talcott, MD</i>	
	9. The Long Road: Holistic Application Review Strategies – <i>Mitra Nejad, MD</i>	
	10. AI in Resident Education – Where Do We Start? – <i>Nariman Boyle, MD</i>	
	11. What Does a Vice Chair for Education Do and Why Does My Department Need One? – <i>Misha Syed, MD, MEHP</i>	
	12. Focus on Department Social Media and the Doximity Survey – <i>Royce Chen, MD</i>	
	13. Incorporating Ethics Into Your Residency Curriculum – <i>Harsha Reddy, MD</i>	
	14. Designing a Structured Research Curriculum into Your Residency Program – <i>Pratap Challa, MD</i>	
	15. How to Approach Helping a Reapplicant in Ophthalmology – <i>Alice Zhang, MD</i>	
11:15 AM – 11:55 AM	Guidance with Guru Sessions #2 – Moderator: Robert Swan, MD	Waller F
	1. How Can My Program Accommodate the Growing Number of Students Interested in Ophthalmology? – <i>Anjali Tannan, MD</i>	
	2. Counseling Struggling Medical Students Interested in Ophthalmology – <i>Jamie Rosenberg, MD</i>	

Educating the Educators Program

Wednesday, January 31

	3. PGY1 Year Integration – Lessons Learned and Refinements – <i>Kyle Godfrey, MD</i>	
	4. Surgical Wet Lab: Increasing Utilization and/or Funding – <i>Tara McGehee, MD</i>	
	5. Incorporating Social Determinants of Health Into Your Curriculum and Clinic – <i>Ambar Faridi, MD</i>	
	6. Helping the Struggling Resident – Bring Your Problems! – <i>Hassan Shah, MD</i>	
	7. Mitigating Microaggressions in Ophthalmology Departments – <i>Chris Alabiad, MD</i>	
	8. Fostering Departmental Resilience and Wellbeing – <i>Arthi Venkat, MD, MS</i>	
	9. The Long Road: Holistic Application Review Strategies – <i>Gene Kim, MD</i>	
	10. ACGME: Ask a Guru From the RRC – <i>Laura Green, MD</i>	
	11. VA Issues: Vent, Listen, Share How You Taught an Old VA New Tricks – <i>William (Abe) White, MD</i>	
	12. Creating a Quality Curriculum – <i>Andrew Barkmeier, MD</i>	
	13. Tips and Tricks For Coordinators Old and New – <i>Mallory Mack, COA</i>	
	14. Career Counseling, Elevating Junior Faculty, and Retention/Promotion/Tenure for Educators – <i>Jeff Pettey, MD, MBA</i>	
	15. Climate Change and Ophthalmology: Steps to Alter Our Carbon Footprint – <i>Daniel Moore, MD</i>	
12:00 PM – 1:00 PM	Lunch for Educating the Educators and Exhibit Time	Moontower Hall
1:00 PM – 1:53 PM	Organizational Reports – Moderator: <i>Jules Winokur, MD, MBA</i>	Waller Ballroom A-D
	1:00 PM – 1:05 PM SF Match – <i>Dennis Thomatos</i>	
	1:05 PM – 1:08 PM Q & A	
	1:08 PM – 1:18 PM AUPO Match Oversight Committee – <i>Jeff Pettey, MD, MBA</i>	
	1:18 PM – 1:21 PM Q & A	
	1:21 PM – 1:26 PM AAO State Affairs – <i>Laura Green, MD</i>	
	1:26 PM – 1:29 PM Q & A	
	1:29 PM – 1:34 PM AAO Committee for Resident Education – <i>Robert Swan, MD</i>	
	1:34 PM – 1:37 PM Q & A	
	1:37 PM – 1:42 PM Association of Veterans Affairs Ophthalmologists – <i>Jennifer Lindsey, MD</i>	
	1:42 PM – 1:45 PM Q & A	
	1:45 PM – 1:53 PM OPHTHPAC – <i>Jeffrey Henderer, MD</i>	
	1:53 PM – 2:00 PM Stretch Break and Transition Time	
2:00 PM – 3:00 PM	Free Paper Session – Moderator: <i>Fasika Woreta, MD, MPH</i>	Waller Ballroom A-D
	2:00 PM – 2:04 PM Introduction	
	2:04 PM – 2:10 PM AI-Enabled Metrics of Surgeon Ability to Maintain a Level Eye Intraoperatively Indicate Skill Level – <i>Dena Ballouz, MD</i>	
	2:10 PM – 2:12 PM Q & A	
	2:12 PM – 2:18 PM Academic Outcomes of the AUPO & RPB Resident and Fellow Research Forum Awardees – <i>Sheel Patel, MD</i>	
	2:18 PM – 2:20 PM Q & A	
	2:20 PM – 2:26 PM Rabb-Venable Pathway to Successful Program Outcomes – <i>O'Rese Knight, MD</i>	
	2:26 PM – 2:28 PM Q & A	
	2:28 PM – 2:34 PM An Update on Ophthalmology Faculty Diversity Trends in the United States: A 20-Year Study – <i>Arsalan Ali, BBA</i>	
	2:34 PM – 2:36 PM Q & A	
	2:36 PM – 2:42 PM Initiative to Promote Equality in Resident Cataract Surgical Experience – <i>Tina Hendricks, MD, MSc</i>	
	2:42 PM – 2:44 PM Q & A	

Educating the Educators Program

Wednesday, January 31

	2:44 PM – 2:50 PM	Effect of Interview Cap on Ophthalmology Residency Match from 2021-2023 – <i>Muhammad Ali, MBBS</i>	
	2:50 PM – 2:52 PM	Q & A	
	2:52 PM – 2:58 PM	Analysis of Reapplicants to Ophthalmology Residency: Factors Associated with Successful Matching – <i>Jared Moon, MEd, BS</i>	
	2:58 PM – 3:00 PM	Q & A	
3:00 PM – 3:30 PM	Refreshment Break and Exhibit Time		Moontower Hall
3:00 PM – 3:30 PM	Poster Presentations (11-20)		Moontower Hall Foyer
3:30 PM – 5:00 PM	Innovations in Residency Selection – Moderators: <i>Jeffrey SooHoo, MD, MBA; Daniel Knoch, MD</i> Hear about hot topics in residency selection from PD and MSE presenters and a panel.		Waller Ballroom A-D
	3:30 PM – 3:45 PM	Preference Signaling – <i>Andrew Melson, MD; Ariane Kaplan, MD</i>	
	3:45 PM – 4:00 PM	Discussion	
	4:00 PM – 4:15 PM	Coordinated Interview Release – <i>Jullia Rosdahl, MD, PhD; Daniel Moore, MD</i>	
	4:15 PM – 4:30 PM	Discussion	
	4:30 PM – 4:45 PM	Virtual vs. In Person Recruitment – <i>Moran Roni Levin, MD; Nandini Gandhi, MD</i>	
	4:45 PM – 5:00 PM	Discussion	
5:00 PM – 5:30 PM	New Program Directors Reception (by invitation)		6th Floor Foyer
5:30 PM – 6:30 PM	Educating the Educators Reception		Waller Foyer

Visit EE Posters

MOONTOWER HALL FOYER

SESSION 1: 10:00 AM – 10:30 AM

- Standardized Global Ophthalmology Curriculum for Residency Programs – *Jacquelyn O'Banion, MD*
- Visual Outcomes and Complications of Trainee-Performed Phacoemulsification – *Abdelrahman M Elhusseiny, MD, MSc*
- Practice Management Curriculum: A Curriculum to Prepare Residents for the Business of Medicine – *A. Itzam Marin, MD*
- Career Decisions and Satisfaction Among Underrepresented in Medicine Ophthalmologists – *Andrew Gedde*
- Geographical Distribution of Ophthalmologists in the United States by Gender – *Maya Harrington, MBA*
- The Virtual Instrument Tray: An Interactive Online Resource for Ophthalmology Surgical Education – *Katherine Hu, MD*
- Flipped Classroom Didactics: Three-Year Data of Faculty and Resident Beliefs and Practices – *Brandon Kennedy, MD*
- Mock On-Call Patient Encounters to Assess Ophthalmology Resident Peer Communication – *Shravika Lam, BS*
- Evaluation of the Ophthalmology Residency Case Discussion Curriculum – *Jennifer Larson, MD*
- Longitudinal Evaluation of an Open Globe Curriculum – *Jennifer Larson, MD*

SESSION 2: 3:00 PM – 3:30 PM

- Perspectives on Residency Interview Capping in Ophthalmology Residency Selection – *Fasika Woreta, MD*
- Nature vs. Nurture – The Impact of Faculty on Post-Residency Career Choice – *Luke Oh, MD*
- Zooming In: Virtual Interviews on Ophthalmology Match for Applicants With vs. Without Home Programs – *Lauren Frances Ong, BA*
- Mastering the Retrobulbar Block: Using a Novel 3-D Printed Simulator for Practical Training – *Brittany Powell, MD*
- Can AI Accurately Answer: "Who Is the Expert Surgeon?" – *Safa Saeed, MBBS*
- Perceptions of the Ophthalmology Residency Application: A Survey of Applicants and Program Directors – *Sagar Jagdish Shah, BS*
- Effect of Ocular Trauma Surgical Skills Curriculum on Preparing Residents for Trauma Call – *Joanna Silverman, MD*
- Feedback Friday: A Solution to Improve On-Rotation Feedback for Residents – *Allie Simpson, MD*
- Using ChatGPT-4 as a Python Developer to Solve Complex Resident Scheduling – *Maxwell Singer, MD*
- Enhancing Ophthalmology Resident Orientation with an Experiential Simulation Lab using Virtual Reality – *Sarah Tajran*



AUPO PROGRAM

AUPO Annual Meeting Guests and Speakers

GEORGE BARTLEY, MD

Chief Executive Officer
American Board of
Ophthalmology
Rochester, MN

EMMA BREIBART-WHITE, MALS

Associate Executive Director
Review Committees for
Obstetrics and Gynecology,
Ophthalmology, and Urology
Accreditation Council on
Graduate Medical Education
Chicago, IL

DAVID CAMACHO, BS

University of Pennsylvania
Philadelphia, PA

CHRISTIE CAMPLA, PHD

Cleveland Clinic Lerner
College of Medicine
Cleveland, OH

NICOLE CARVAJAL, MS

UC San Francisco
San Francisco, CA

MICHAEL CHIANG, MD, MSc

Director
National Eye Institute
Bethesda, MD

MARSHEILA DEVAN, MBA

CEO and Founder
MD Communications
Arroyo Grande, CA

DALE E. FAJARDO, EdD, MBA

Vice President, Education
American Academy of
Ophthalmology
San Francisco, CA

RAMI GABRIEL, MD

Duke University
Durham, NC

HANS GROSSNIKLAUS, MD

Chair, Board of Managers
AUPO Fellowship Compliance
Committee
Atlanta, GA

BRIAN HOFLAND, PhD

President
Research to Prevent Blindness
New York, NY

DAN IGNASZEWSKI

Executive Director
National Alliance for Eye &
Vision Research/
Alliance for Eye & Vision
Research
Rockville, MD

DAMIEN JOSEPH

Central Application Service
Manager
San Francisco Matching
Program
San Francisco, CA

ABEL N. KHO, MD

Director, Institute for Artificial
Intelligence in Medicine
Northwestern Medicine
Chicago, IL

TIMOTHY R. LOSCH, CMP

Director
San Francisco Matching
Program
San Francisco Association
Management Services
San Francisco, CA

STEPHEN McLEOD, MD

Chief Executive Officer
American Academy of
Ophthalmology
San Francisco, CA

GEOFFREY NGUYEN, MD

Yale University School of
Medicine
New Haven, CT

KATHRYN PETERS, PMP

Program Manager, OKAP,
Assessment & Evaluation
American Academy of
Ophthalmology
San Francisco, CA

SEAN TEEBAGY, BA

University of Massachusetts
Medical School
Shrewsbury, MA

DENNIS THOMATOS

Manager
San Francisco Matching
Program
San Francisco, CA

SEAN WANG, MD

Stanford University
Palo Alto, CA

DARVIN YI, PhD

Technical Director, Artificial
Intelligence in Ophthalmology
(Ai-O) Center
University of Illinois College of
Medicine
Chicago, IL

Exhibitors*

ALCON

ALLERGAN, AN ABBVIE COMPANY

AMERICAN ACADEMY OF OPHTHALMOLOGY

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NEW WORLD MEDICAL

NIDEK, INC.

OCULUS SURGICAL, INC./ BIONIKO

OPHTHOGENIE

SIGHT SCIENCES

TRUKERA MEDICAL

VIRTUAL VISION HEALTH

VISION ENGINEERING

AUPO Annual Meeting Program

Tuesday, January 30

1:00 PM – 5:00 PM	Exhibitor Set up	Moontower Hall
3:00 PM – 5:30 PM	Registration Open	Waller Foyer

Wednesday, January 31

6:30 AM – 5:30 PM	Registration Open	Waller Foyer
5:00 PM – 6:00 PM	Research Director Member Reception	Room 602

Thursday, February 1

6:30 AM – 4:30 PM	Registration Open	Waller Foyer
6:30 AM – 8:00 AM	Breakfast and Exhibits	Moontower Hall
7:00 AM – 7:45 AM	Directors of Medical Student Education Welcome Breakfast	Moontower Hall
7:45 AM – 8:00 AM	AUPO Welcome and Updates – Moderator: Donald Budenz, MD, MPH	Waller Ballroom A-D
7:45 AM – 7:50 AM	Organizational Updates – <i>Steven Feldon, MD, MBA</i>	
7:50 AM – 7:55 AM	Journal of Academic Ophthalmology (JAO) Updates – <i>George (Jack) Cioffi, MD</i>	
7:55 AM – 8:00 AM	Surgical Curriculum for Ophthalmology Residents (SCOR) – <i>Shahzad Mian, MD</i>	
8:00 AM – 9:30 AM	President's Symposium: Effective Communication for Leaders – Moderator: Donald Budenz, MD, MPH As the leaders of academic ophthalmology, AUPO members are responsible for communicating to faculty, trainees, and staff. The purpose of this symposium is to provide practical tools for leaders to communicate to groups and individuals.	Waller Ballroom A-D
8:00 AM – 8:01 AM	Introduction – <i>Donald Budenz, MD, MPH</i>	
8:01 AM – 8:31 AM	Communicating with Confidence – <i>Marsheila DeVan, MBA</i>	
8:31 AM – 8:46 AM	Difficult One-on-One Conversations – <i>Sonal Tuli, MD, MEd</i>	
8:46 AM – 9:01 AM	The Tyranny of Email: Fundamentals of Efficient and Effective Communication – <i>Russell Van Gelder, MD, PhD</i>	
9:01 AM – 9:16 AM	Where the Waters Meet: Navigating Intergenerational Communication – <i>Daniel Knoch, MD</i>	
9:16 AM – 9:30 AM	Panel Discussion – <i>Donald Budenz, MD, MPH</i>	
9:30 AM – 9:40 AM	Transition to Effective Communication Breakout Session	
9:40 AM – 10:10 AM	Effective Communications Skills Breakout Session – Donald Budenz, MD, MPH Following the President's Symposium on Effective Communication for Leaders, participants will transition to a breakout session and join other attendees in roundtable format to discuss challenging situations where communication skills that we learned will be operationalized. As in previous years, we would like to intermingle constituents and present scenarios to be discussed in a small group setting.	Moontower Hall
10:10 AM – 10:40 AM	Refreshment Break and Exhibits	Moontower Hall
10:40 AM – 10:45 AM	Transition to Awards Presentations	
10:45 AM – 11:05 AM	AUPO/AAO Straatsma Award for Excellence in Resident Education	Waller Ballroom A-D
10:45 AM – 10:50 AM	Introduction – <i>Steven Feldon, MD, MBA</i>	
10:50 AM – 11:05 AM	Enhancing Diversity in the Ophthalmology Workforce: An Educator's Perspective – <i>Fasika Woreta, MD, MPH</i>	
11:05 AM – 11:25 AM	AUPO/AAO Excellence in Medical Student Education Award	Waller Ballroom A-D
11:05 AM – 11:10 AM	Introduction – <i>Steven Feldon, MD, MBA</i>	
11:10 AM – 11:25 AM	The Synergy of Ophthalmology, Education, and Community – <i>Anju Goyal, MD</i>	
11:25 AM – 11:30 AM	AAO Commitment to Advocacy Award Presentation – Laura Green, MD	Waller Ballroom A-D
11:30 AM – 1:30 PM	Lunch Break – With sessions ending at varying times, please enjoy your lunch break according to your personal schedule. An AUPO-hosted buffet lunch will be offered in the exhibit hall between 12:15–1:00 PM.	

AUPO Annual Meeting Program

Thursday, February 1

11:35 AM – 12:00 PM	Chair Annual Business Meeting	Waller Ballroom A-D
12:15 PM – 1:00 PM	Lunch in Exhibit Hall	Moontower Hall
1:00 PM – 2:00 PM	The Residency of the Future – <i>Moderator: Jules Winokur, MD, MBA</i> Travel into the future and explore both anticipated changes to the residency match process as well as explore possible future directions for residency education and administration. We will discuss both practical information and set aspirational goals for the future of residency education.	Waller Ballroom A-D
	1:00 PM – 1:03 PM Introduction – <i>Jules Winokur, MD, MBA</i>	
	1:03 PM – 1:11 PM MSPEs of the Future – <i>Misha Syed, MD, MEHP</i>	
	1:11 PM – 1:19 PM Future of the Match Process – <i>Jeff Pettey, MD, MBA</i>	
	1:19 PM – 1:27 PM Unified Curriculum – <i>Isha Cheela, DO</i>	
	1:27 PM – 1:35 PM Education in the Future – <i>Grace Sun, MD</i>	
	1:35 PM – 1:43 PM They Don't Use Paper on the USS Enterprise – <i>Robert Swan, MD</i>	
	1:43 PM – 2:00 PM Discussion – <i>Jules Winokur, MD, MBA</i>	
1:30 PM – 3:00 PM	Research Directors Quick Exchanges – <i>Moderator: Steven Fliesler, PhD</i> Through one-on-one brief encounters (2-3 minutes each), learn about research, academic environment, and challenges experienced by Research Director colleagues.	Rooms 403-404
2:05 PM – 3:05 PM	Application Potpourri – <i>Moderators: Daniel Knoch, MD; Prithvi Sankar, MD</i> This interactive session will present common and often challenging cases regarding students applying into ophthalmology. Due to the numerous changes in the application process including removing the Step 1 score, away electives, the SF Match system, virtual interviews, Supreme Court decisions, among others, we will be presenting cases and then asking questions from the panel along with an audience poll. Please come prepared to participate! <i>Panelists: Aishat Adebayo, MD; Neeti Parikh, MD; Nicole Siegel, MD; Bradley Thuro, MD</i>	Waller Ballroom A-D
3:05 PM – 3:35 PM	Refreshment Break and Exhibit Time	Moontower Hall
3:30 PM – 5:00 PM	Roundtable: Sustainable Basic and Translational/Clinical Research – <i>Moderator: Vittorio Porciatti, DSc</i> This forum will disseminate the experience and knowledge of attendees by discussing and brainstorming ideas to financially sustain the department's research enterprise. Attendees will be divided into 3 roundtable groups. Each group will have a topic, a moderator, and a co-moderator. In the first half of the session, a written summary of ideas discussed for each topic will be generated. In the second half of the session, the summaries for each topic will be shared. The generated summaries will be compiled for future distribution to the AUPO community. Topics and Moderators: – The Role of Philanthropy in Supporting Research: <i>Naresh Mandava, MD; Deb Ferrington, PhD</i> – Research/Revenue Link for Basic Research: <i>Tim Stout, MD, PhD; Mahnaz Shahidi, PhD</i> – Research/Revenue Link for Clinical Research: <i>Seth Pantanelli, MD, MS; Vittorio Porciatti, DSc</i>	Waller F
3:40 PM – 4:50 PM	Patient Safety and Quality in the Academic Ophthalmology Department – <i>Moderators: Daniel F. Martin, MD; Alice Lorch, MD, MPH</i> All departments of Ophthalmology in some way monitor their own outcomes to ensure patient safety, support faculty, and maximize the trainee experience. This workshop aims to examine the state of clinical outcomes tracking in Ophthalmology as it currently exists and generate ideas on determining national standards or metrics for the field.	Waller Ballroom A-D
	3:40 PM – 3:45 PM Introduction on Principles of Quality and Safety – <i>Daniel F. Martin, MD</i>	
	3:47 PM – 3:52 PM Principles and Successes in Quality Improvement – <i>Fasika Woreta, MD, MPH</i>	
	3:54 PM – 3:59 PM Root Cause Analysis of Safety Events – <i>Monica Ertel, MD</i>	
	4:01 PM – 4:06 PM Promoting a Culture of Patient Safety/Just Culture – <i>Manjot Gill, MD</i>	
	4:08 PM – 4:13 PM Morbidity and Mortality Conferences in Ophthalmology – <i>Saras Ramanathan, MD</i>	
	4:13 PM – 4:18 PM Questions to Panel – <i>Alice Lorch, MD, MPH</i>	
	4:18 PM – 4:33 PM Small Group Discussion – <i>Alice Lorch, MD, MPH</i>	
	4:33 PM – 4:43 PM Building a Quality and Safety Program – <i>Joan Miller, MD</i>	
	4:43 PM – 4:50 PM Conclusion – <i>Alice Lorch, MD, MPH</i>	
6:00 PM – 7:00 PM	Welcome Reception for All Registered Attendees	Waller Foyer

AUPO Annual Meeting Program

Friday, February 2

6:30 AM – 4:15 PM	Registration Open	Waller Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables – Moderators: R.V. Paul Chan, MD, MSc, MBA; Bennie Jeng, MD, MS Join a moderated roundtable discussion choosing from a variety of topics. Opportunity to reserve a spot for topics was offered prior to the meeting. The names of those with reservations will be posted at each table - open seats are offered on a first-come, first-serve basis. Lists showing current availability are posted near the registration desk.	Moontower Hall
	1. Advancing Ophthalmology's Relevance in the Academic Medical Center – <i>Stephen McLeod, MD</i>	
	2. Building a Translational Research Program – <i>Naresh Mandava, MD</i>	
	3. Mentoring and Development for Early and Mid-career Faculty – <i>Russell Van Gelder, MD, PhD</i>	
	4. Delivering Feedback to Faculty – <i>Kathryn Colby, MD, PhD</i>	
	5. Engaging URiM Students in Ophthalmology – <i>Pooja Bhat, MD</i>	
	6. Ensuring Diversity, Equity, and Inclusion in the Residency Selection Process – <i>Fasika Woreta, MD, MPH</i>	
	7. Faculty Compensation Models – <i>Sonal Tuli, MD, MEd</i>	
	8. Guiding Students Through the SFMatch Process – <i>Griffin Jardine, MD</i>	
	9. How Are We Going to Assess Students Holistically? – <i>Saras Ramanathan, MD</i>	
	10. Innovating Ways to Inspire Faculty to Teach – <i>Alice Lorch, MD, MPH</i>	
	11. Introducing and Managing Scribes and Physician Extenders in Ophthalmology – <i>Craig Campbell, MPA</i>	
	12. Maximizing the Visiting Student Experience – <i>Janice Law, MD</i>	
	13. Building and Maintaining Basic Research in a Clinical Department: Innovating Towards a Unified Culture – <i>David Antonetti, PhD</i>	
	14. Dealing with Faculty Burn-out, Dissatisfaction, and Retention – <i>Nicholas Volpe, MD</i>	
	15. Delivering Feedback to Residents and Managing Remediation – <i>Peter MacIntosh, MD</i>	
	16. How To Write a Good Letter of Recommendation – <i>Jullia Rosdahl, MD, PhD</i>	
	17. Role of Research Directors in Philanthropy – <i>Mark Petrash, PhD</i>	
	18. Making the Most of the Administrator-Chair Dyad: How to Optimize the Relationship to Advance the Department Goals – <i>Agustin Lopez-Scala, MBA</i>	
6:45 AM – 8:00 AM	Breakfast in Exhibit Hall	Moontower Hall
7:55 AM – 8:00 AM	Welcome – <i>Donald Budenz, MD, MPH</i>	Waller Ballroom A-D
8:00 AM – 9:30 AM	Academic Ophthalmology as a Business – Moderators: Kimberly Crowder, MD; Naresh Mandava, MD This symposium will focus on business matters in academic ophthalmology departments which drive financial performance and ultimately the ability of departments to meet their critical tripartite missions. Academic ophthalmology departments are daily navigating an ever-changing landscape of eye care in their regions. In addition, navigating the political and financial opportunities in academic medical centers has become more complex as hospital systems face declining margins. Also, basic, translational, and clinical research programs require precise oversight and management to achieve the desired mission-based goals and at the same time remain financially viable. This symposium will touch on these and other topics that are important for all leaders in academic ophthalmology departments.	Waller Ballroom A-D
8:00 AM – 8:05 AM	Introduction – <i>Kimberly Crowder, MD; Naresh Mandava, MD</i>	
8:05 AM – 8:15 AM	Private Equity and Academic Ophthalmology: Lessons in a New Landscape – <i>Naresh Mandava, MD</i>	
8:15 AM – 8:25 AM	Community Practice Ophthalmologists – Competition AND Collaboration – <i>Kimberly Crowder, MD</i>	
8:25 AM – 8:35 AM	Shifting Business Models Between HOPD and non-HOPD Clinics - Challenges and Opportunities – <i>Jason Owens, MPA</i>	
8:35 AM – 8:45 AM	Optimizing Collaboration with Hospital Partners - Funds Flow and Opportunities – <i>Deborah Costakos, MD</i>	
8:45 AM – 8:55 AM	Update on Co-Management with Optometry Partners – Is it time to Reexamine Your Relationships? – <i>Timothy McCulley, MD</i>	
8:55 AM – 9:05 AM	Basic and Translational Research - Balancing Academic and Financial ROI – <i>Roy Chuck, MD, PhD</i>	
9:05 AM – 9:15 AM	Clinical Research in Academia – Tips for a Positive Margin – <i>Jacque Duncan, MD</i>	
9:15 AM – 9:30 AM	Panel Discussion and Q & A – <i>Kimberly Crowder, MD; Naresh Mandava, MD</i>	

AUPO Annual Meeting Program

Friday, February 2

9:30 AM – 9:45 AM	AUPO Strategic Plan Update – <i>Nicholas Volpe, MD</i> Come hear about AUPO's strategic planning initiative and learn more about the organization's priorities and future direction.		Waller Ballroom A-D
9:45 AM – 10:00 AM	Best of Journal of Academic Ophthalmology (JAO) – <i>Moderator: George (Jack) Cioffi, MD</i>		Waller Ballroom A-D
	9:45 AM – 9:50 AM	Improved Performance of ChatGPT-4 on the OKAP Exam: A Comparative Study with ChatGPT-3.5 – <i>Sean Teebagy, BA</i>	
	9:50 AM – 9:55 AM	Health Disparity Curricula for Ophthalmology Residents: Current Landscape, Barriers, and Needs – <i>Geoffrey Nguyen, MD</i>	
	9:55 AM – 10:00 AM	Attending Perceptions on the Use of Preference Signaling in the Ophthalmology Residency Application Process – <i>Nicole Carvajal, MS</i>	
10:00 AM – 10:30 AM	Refreshment Break in Exhibit Hall		Moontower Hall
10:30 AM – 10:55 AM	RPB David F. Weeks Award for Outstanding Vision Research		Waller Ballroom A-D
	10:30 AM – 10:35 AM	Introduction and Presentation of Award – <i>Brian Hofland, PhD; Terri Young, MD, MBA</i>	
	10:35 AM – 10:55 AM	We Need to Move "Upstream" from Complement to Prevent/Treat Dry AMD: Protecting the RPE from ox-Lipid-induced Damage – <i>Patricia D'Amore, PhD, MBA</i>	
10:55 AM – 11:55 AM	AUPO/RPB Resident and Fellow Research Forum – <i>Moderator: Timothy Stout, MD, PhD</i>		Waller Ballroom A-D
	10:55 AM – 10:57 AM	Introduction – <i>Timothy Stout, MD, PhD</i>	
	10:57 AM – 11:05 AM	Gene Therapy Validation Using Induced Pluripotent Stem Cell-Derived Retinal Ganglion Cells – <i>David Camacho, BS</i>	
	11:05 AM – 11:08 AM	Discussion – <i>Andreas Lauer, MD</i>	
	11:08 AM – 11:10 AM	Audience Questions	
	11:10 AM – 11:18 AM	Hepatic HIF Stabilization by Novel Carbonyl Glycine Derivatives Protects Against Oxygen-Induced Retinopathy – <i>Christie Campla, PhD</i>	
	11:18 AM – 11:21 AM	Discussion – <i>Baruch Kuppermann, MD, PhD</i>	
	11:21 AM – 11:23 AM	Audience Questions	
	11:23 AM – 11:31 AM	Drug-eluting Dissolvable Plugs for Glaucoma Tubes – <i>Rami Gabriel, MD</i>	
	11:31 AM – 11:34 AM	Discussion – <i>George (Jack) A. Cioffi, MD</i>	
	11:34 AM – 11:36 AM	Audience Questions	
	11:36 AM – 11:44 AM	Delivering RNA Medicines to the Corneal Endothelium Using Charge-Altering Nanoparticles – <i>Sean Wang, MD</i>	
	11:44 AM – 11:47 AM	Discussion – <i>Russell Van Gelder, MD, PhD</i>	
	11:47 AM – 11:49 AM	Audience Questions	
	11:49 AM – 11:55 AM	Conclusions – <i>Timothy Stout, MD, PhD</i>	
11:55 AM – 12:35 PM	Organization Reports – <i>Moderator: Donald Budenz, MD, MPH</i>		Waller Ballroom A-D
	11:55 AM – 12:01 PM	National Eye Institute – <i>Michael Chiang, MD, MSc</i>	
	12:01 PM – 12:07 PM	American Academy of Ophthalmology – <i>Stephen McLeod, MD</i>	
	12:07 PM – 12:13 PM	Research to Prevent Blindness – <i>Brian Hofland, PhD</i>	
	12:13 PM – 12:19 PM	American Board of Ophthalmology – <i>George Bartley, MD</i>	
	12:19 PM – 12:25 PM	Alliance for Eye and Vision Research/National Alliance for Eye and Vision Research – <i>Dan Ignaszewski</i>	
	12:25 PM – 12:30 PM	AUPO Fellowship Compliance Committee – <i>Hans Grossniklaus, MD</i>	
	12:30 PM – 12:35 PM	SF Match – <i>Dennis Thomatos</i>	
12:35 PM – 2:00 PM	Research Directors Luncheon (by invitation)		Room 403-404
12:35 PM – 1:30 PM	Lunch on Own and Exhibit Hall Open – The exhibit hall will be open during the lunch break today. This is a good opportunity to stop by the booths before the hall closes in the afternoon.		

AUPO Annual Meeting Program

Friday, February 2

1:30 PM – 3:00 PM	Review Committee (RC) for Ophthalmology: Update and Dialogue – Moderator: <i>Laura Green, MD</i> Join us for updates and discussion about the current accreditation hot topics, including the current work to update the program requirements for ophthalmology. <i>Panelists: Susan Culican, MD, PhD; Laura Green, MD; Tara Uhler, MD</i>		Waller Ballroom A-D
1:30 PM – 3:00 PM	Ophthalmology Medical Student Education Paper Session – Moderators: <i>Nisha Chadha, MD; Lisa Kelly, MD, MEd</i>		Room 405
1:30 PM – 1:31 PM	Introduction – <i>Nisha Chadha, MD; Lisa Kelly, MD, MEd</i>		
1:31 PM – 1:39 PM	The Impact of a Research Year for Matched US-MD Seniors – <i>Justin Flood, BS</i>		
1:39 PM – 1:47 PM	Effect of USMLE Step-2 Clinical Knowledge (CK) Score on Ophthalmology Residency Match – <i>Muhammad Ali, MBBS</i>		
1:47 PM – 1:55 PM	There's No Place Like Home: Evaluating Trends in the 2023 Ophthalmology Match – <i>Jesse Zhan, BS</i>		
1:55 PM – 2:03 PM	Socioeconomic Status and Career Preferences of Medical Students Intending to Pursue Ophthalmology – <i>Rahel Imru</i>		
2:03 PM – 2:08 PM	Q&A		
2:08 PM – 2:16 PM	Increasing Ophthalmology Exposure in US Medical Schools Through a National Virtual Curriculum – <i>Nathan Pan-Doh, BS</i>		
2:16 PM – 2:24 PM	Teaching Medical Students Indirect Ophthalmoscopy Using a Novel Ophthalmoscope-mounted Video Camera – <i>Kyle Vinson, MD</i>		
2:24 PM – 2:32 PM	Education Outcomes from Ophthalmology Microsurgery Course for Medical Students – <i>Keke Liu, MD</i>		
2:32 PM – 2:37 PM	Q&A		
2:37 PM – 2:44 PM	An Eye on Education: Creating a More Diverse Ophthalmology Workforce – <i>Moran Roni Levin, MD</i>		
2:44 PM – 2:51 PM	Dry Lab Cataract Simulation for Medical Students – <i>Shu Feng, MD</i>		
2:51 PM – 2:56 PM	Q&A		
2:56 PM – 3:00 PM	Award Presentation and Wrap-up – <i>Nisha Chadha, MD; Lisa Kelley, MD, MEd</i>		
2:00 PM – 3:30 PM	Research Director Grand Rounds – Moderator: <i>Alapakkam Sampath, PhD</i> Research Directors will present, discuss, and offer solutions in an interactive manner for three challenging scientific and managerial problems. Team Science – <i>Steven Fliesler, PhD</i> ; Nurturing Junior Faculty – <i>Patricia D'Amore, PhD, MBA</i> ; How to Deal With Problematic Faculty – <i>Curtis Brandt, PhD</i>		Room 403-404
3:00 PM – 3:30 PM	Break and Exhibits – Enjoy refreshments with the exhibitors for a final time during this break.		Moontower Hall
3:35 PM – 4:35 PM	Directors of Medical Student Education Membership Meeting/Open Forum – <i>Daniel Knoch, MD</i> At this yearly membership meeting for DMSE members come hear important updates along with an open forum to discuss other pertinent topics.		Room 405
3:35 PM – 4:50 PM	Managing Challenging Faculty and Residents – Moderators: <i>Jamie Rosenberg, MD; Edward Wladis, MD</i> Residents and faculty may present challenges to the optimal function of a department of ophthalmology. Strategies that employ the best practices to address these issues enhance a department's performance and ensure regulatory compliance. Through the use of vignettes and the identification of rules of engagement, this session will thoroughly dissect these protocols.		Waller Ballroom A-D
3:35 PM – 3:38 PM	Introduction – <i>Jamie Rosenberg, MD</i>		
3:38 PM – 3:43 PM	Rules of Engagement - Faculty – <i>Edward Wladis, MD</i>		
3:43 PM – 3:48 PM	Rules of Engagement - Residents – <i>Jamie Rosenberg, MD</i>		
3:48 PM – 4:28 PM	Problem Faculty and Residents with Vignettes – <i>Keith Carter, MD; Peter MacIntosh, MD</i>		
4:28 PM – 4:38 PM	Unique Management Challenges for Research Faculty – <i>Machelle Pardue, PhD</i>		
4:38 PM – 4:48 PM	When Remediation Fails - Faculty and Residents – <i>Jane Edmond, MD</i>		
4:48 PM – 4:50 PM	Concluding Remarks – <i>Jamie Rosenberg, MD</i>		
6:30 PM – 10:00 PM	Closing Reception and Banquet – As the meeting winds down, enjoy this evening's reception and banquet with colleagues.		Waller Ballroom A-D

AUPO Annual Meeting Program

Saturday, February 3

6:45 AM – 11:15 AM	Registration Open	Waller Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables – Moderators: <i>R.V. Paul Chan, MD, MSc, MBA; Bennie Jeng, MD, MS</i>	Waller Salon F
	1. Annual Performance Evaluation and Academic Advancement of Faculty – <i>Steven Fliesler, PhD</i>	
	2. Establishing an Eye Health Screening Program Using Artificial Intelligence – <i>Jeff Henderer, MD</i>	
	3. Building Global and Local Service Learning Opportunities – <i>Evan (Jake) Waxman, MD, PhD</i>	
	4. Compensation and Pay for Performance – <i>Shahzad Mian, MD</i>	
	5. Advising and Mentoring for Repeat Applicants and Those at Risk for Not Matching – <i>Moran Roni Levin, MD</i>	
	6. Promoting Diversity, Equity, and Inclusion in the Department – <i>Jane Edmond, MD</i>	
	7. Fostering High Performance and Resident Wellness – <i>Pavlina Kemp, MD</i>	
	8. Tips for New Program Directors – <i>Paul Tapino, MD</i>	
	9. Ways to Improve Philanthropy in Academic Ophthalmology Departments – <i>Terri Young, MD, MBA</i>	
6:45 AM – 8:15 AM	Breakfast	Waller Foyer
8:00 AM – 9:30 AM	New Technologies and Artificial Intelligence: Implications for Academic Ophthalmology – Moderators: <i>R.V. Paul Chan, MD, MSc, MBA; Rukhsana Mirza, MD, MS</i> Explore the cutting-edge intersection of technology and artificial intelligence in the world of academic ophthalmology. Featuring leading experts and educators, this event delves into the impact of AI on medical education, clinical practice, research, and scholarship within ophthalmology. Gain valuable insights and strategies for staying at the forefront of this transformative field.	Waller Ballroom A-D
	8:00 AM – 8:05 AM Introduction of Speakers – <i>R.V. Paul Chan, MD, MSc, MBA; Rukhsana Mirza, MD, MS</i>	
	8:05 AM – 8:15 AM Technology and Artificial Intelligence in Medical Education: What are we Doing to Prepare the Next Generation of Ophthalmologists? – <i>Michael Chiang, MD, MSc</i>	
	8:15 AM – 8:25 AM Medical Student Educators Role in AI and Technology Education – <i>Rukhsana Mirza, MD, MS</i>	
	8:25 AM – 8:32 AM Implementing AI and Technology in Clinical Practice – <i>R.V. Paul Chan, MD, MSc, MBA</i>	
	8:32 AM – 8:39 AM AI Curriculum for Ophthalmologists in Training – <i>Darvin Yi, PhD</i>	
	8:39 AM – 8:54 AM Precision Medicine/ Implementation of AI in Healthcare – <i>Abel Kho, MD</i>	
	8:54 AM – 9:04 AM Research Scientists and Artificial Intelligence – <i>Leslie Hyman, PhD</i>	
	9:04 AM – 9:16 AM Artificial Intelligence and its Impact on Scholarship, Authorship and Test Taking – <i>George (Jack) Cioffi, MD</i>	
	9:16 AM – 9:30 AM Discussion – <i>R.V. Paul Chan, MD, MSc, MBA; Rukhsana Mirza, MD, MS</i>	
9:40 AM – 10:55 AM	Pearls for Faculty Development – Moderators: <i>Jessica Chow, MD; David Wallace, MD</i> Professional development is crucial for faculty retention and essential to the growth and success of an academic department. This workshop will focus on opportunities and avenues for faculty development at the departmental, institutional, and national levels. Challenges to faculty development (in small departments, for URiM and women faculty) will also be discussed.	Waller Ballroom A-D
	9:40 AM – 9:42 AM Introduction – <i>Jessica Chow, MD; David Wallace, MD</i>	
	9:42 AM – 9:49 AM Departmental Mentorship Programs – <i>Allen Beck, MD</i>	
	9:49 AM – 9:56 AM Avenues for Professional Development (Advocacy, Education) – <i>Janice Law, MD</i>	
	9:56 AM – 10:03 AM Creating Opportunities for Faculty in the AAO and Subspecialty Societies – <i>Bennie Jeng, MD, MS</i>	
	10:03 AM – 10:10 AM Institutional Programs for Faculty Development – <i>Jessica Chow, MD</i>	
	10:10 AM – 10:17 AM Developing Faculty Members as Leaders – <i>David Wallace, MD</i>	
	10:17 AM – 10:24 AM Navigating Promotion and Tenure	
	10:24 AM – 10:31 AM Unique Opportunities and Challenges for Women and URiM Faculty Members – <i>Anne Coleman, MD, PhD</i>	
	10:31 AM – 10:38 AM Challenges for Smaller Departments – <i>Joern Soltau, MD</i>	
	10:38 AM – 10:55 AM Panel Discussion – <i>Jessica Chow, MD; David Wallace, MD</i>	
9:40 AM – 11:10 AM	Best Practices to Direct the Department's Research Program – Moderator: <i>Steven Fliesler, PhD</i> Research in Small Departments – <i>Harald Junge, PhD</i> ; Role of RD in Ophthalmology – <i>Krystel Huxlin, PhD</i> ; Managing Lab Space Allocation – <i>Joshua Dunaief, MD, PhD</i>	Waller E



ADMINISTRATOR PROGRAM

Administrator Program Speakers

CAMERON BLOUNT, MA
UC Davis Health – Eye Center
Sacramento, CA

CRAIG CAMPBELL, MPA
WVU Eye Institute
Morgantown, WV

TIMOTHY CIBULA, MPA:HA
University of Washington
Seattle, WA

BRANDON CRESWELL, MBA
University of Utah,
John Moran Eye Center
Salt Lake City, UT

ZACK DAVIS, MBA
Atrium Health Wake Forest Baptist
Winston-Salem, NC

GARYL GEIST, MAcc
University of Oklahoma College of Medicine
Dean McGee Eye Institute
Oklahoma City, OK

JENNY HAMLIN, MHA
University of Virginia
Charlottesville, VA

CRAIG KISHABA, MBA, FACMPE
University of California, San Diego School of Medicine
San Diego, CA

CATHY KOWALEWSKI, MBA
Johns Hopkins University School of Medicine
Baltimore, MD

SALVATORE LOIACONO JR., MPA, CMPE
New York Eye and Ear Infirmary of Mount Sinai
New York, NY

JEREMY OGDEN, MPH
Ohio State University
Columbus, OH

JASON OWENS, MPA
University of Colorado
Aurora, CO

MONICA SHAH, MHA
Ohio State University
Columbus, OH

JUAN TRUJILLO, MBA
University of North Carolina at Chapel Hill
Chapel Hill, NC

MITCHEL WONG, MD
University of Texas Austin, Dell Medical School
Austin, TX

SHANNON WONG, MD
University of Texas Austin, Dell Medical School
Austin, TX

Administrator Council

SALVATORE LOIACONO, JR., MPA, CMPE
President

GARYL GEIST, MAcc
Vice-President

TIMOTHY CIBULA, MPH:HA
Secretary

CRAIG KISHABA, MBA, FACMPE
Treasurer

CAMERON BLOUNT, MA
Past President

Trustee-at-Large

CRAIG CAMPBELL, MPA
JENNY HAMLIN, MHA

SEAN POPPOFF

MICHELE PREMO, MBA

ABIGAIL STRICKLAND, MBA

UAO Past Presidents

2021–2023
CAMERON BLOUNT, MA

2019–2021
JENNY HAMLIN, MHA

2017–2019
MICHELE CHIZEK, MBA

2015–2017
ROBERT LA FOLLETTE, MBA, CMPE

2014–2015
JOHN MEADE, MPH

2012–2014
WAYNE A. IMBRESIA, MPH, MHSA

2010–2012
PERRY SCHECHTMAN, MPP

2008–2010
DANIEL BADGLEY, MBA

2006–2008
JONATHAN D. SMITH, MBA, MS, COE

2004–2006
CHERYL FORMES, RN, BSN

2002–2004
BRENT CARREAU, MBA, MPH

2000–2002
RICKY BASS, MBA, MHA

1997–2000
JEFF BARR

1997
CRAIG HENRY

1993–1997
RIVA LEE ASBELL

1991–1992
MAUREEN KILL

1989–1991
GALE MURPHY

1985–1989
GABY KRESSLY

1981–1985
MAIJA UOTILA-KAUFMAN

Administrator Program

Tuesday, January 30

3:00 PM – 5:30 PM	Registration Open	Waller Foyer
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Wednesday, January 31

6:30 AM – 5:30 PM	Registration Open	Waller Foyer
1:00 PM – 1:05 PM	Administrator Boot Camp – <i>Moderators: Craig Campbell, MPA; Garyl Geist, MAcc</i>	Waller E
1:00 PM – 1:05 PM	Welcome and Resource Introduction – <i>Salvatore Loiacono, MPA, CMPE</i>	
1:05 PM – 1:10 PM	Introduction to AUPO Resources – <i>Salvatore Loiacono, MPA, CMPE; Lisa Brown</i>	
	ADMINISTRATION	
1:20 PM – 2:00 PM	Ophthalmology; What Makes us Unique – <i>Salvatore Loiacono, MPA, CMPE; Tim Cibula MPA:HA</i>	
	DEPARTMENT OPERATIONS	
2:10 PM – 2:20 PM	Ophthalmology Organizations 101 – <i>Craig Kishaba, MBA, FACMPE</i>	
2:20 PM – 2:40 PM	Finances in Ophthalmology – <i>Brandon Creswell, MBA</i>	
2:40 PM – 2:50 PM	Q&A	
	RESEARCH AND PATIENT CARE	
3:00 PM – 3:25 PM	Clinical Research 101 – <i>Jenny Hamlin, MHA</i>	
3:25 PM – 4:00 PM	AUPO Compensation Survey Introduction – <i>Juan Trujillo, MBA</i>	
4:00 PM – 5:00 PM	Question and Answer and Open Session – <i>Moderators: Craig Campbell, MPA; Garyl Geist, MAcc</i>	
7:00 PM – 9:00 PM	Administrator Welcome Reception and Announcements – <i>Salvatore Loiacono, MPA, CMPE</i>	6th Floor Foyer

Thursday, February 1

6:30 AM – 4:30 PM	Registration Open	Waller Foyer
7:00 AM – 7:45 AM	Breakfast with Administrator Council	Moontower Hall
7:45 AM – 8:00 AM	Administrator Meeting Welcome and Updates – <i>Moderators: Salvatore Loiacono, MPA, CMPE; Garyl Geist, MAcc</i>	Waller F
8:00 AM – 8:30 AM	My Back Yard - The Ohio State University – <i>Jeremy Ogden, MPH; Monica Shah MHA</i>	Waller F
8:30 AM – 9:00 AM	Administrator Membership Meeting	Waller F
9:00 AM – 9:15 AM	Stretch Break	
9:15 AM – 10:00 AM	Building New Spaces – <i>Cameron Blount, MA</i>	Waller F
10:00 AM – 10:20 AM	Drug Management/Finance – <i>Garyl Geist, MAcc; Kathy Kowalewski, MBA</i>	Waller F
10:20 AM – 10:40 AM	Refreshment Break in Exhibit Hall	Moontower Hall
10:45 AM – 11:45 AM	APPs and Ophthalmology – <i>Zach Davis, MBA</i>	Waller F
12:00 PM – 1:00 PM	New Administrator Member Lunch (by invitation)	Offsite
2:00 PM – 5:00 PM	Administrator Outing	Offsite
6:00 PM – 7:00 PM	Welcome Reception for All Registered Attendees	Waller Foyer
7:30 PM	Administrator Dinner Outing (requires registration)	Offsite

Friday, February 2

6:30 AM – 4:15 PM	Registration Open	Waller Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues (see pg. 15)	Moontower Hall
6:45 AM – 8:00 AM	Breakfast in Exhibit Hall	Moontower Hall
7:55 AM – 8:00 AM	Welcome	Waller Ballroom A-D

Administrator Program

Friday, February 2

8:00 AM – 9:30 AM	Academic Ophthalmology as a Business (see pg. 15)	Waller Ballroom A-D
9:30 AM – 11:00 AM	Listserv Live – <i>Moderators: Garyl Geist, MAcc; Salvatore Loiacono, MPA, CMPE</i>	Room 604-605
11:00 AM – 12:15 PM	John Meade Lecture: Philanthropic Success Story at UT Austin Ophthalmology – <i>Mitchel Wong, MD; Shannon Wong, MD</i>	Waller F
12:30 PM – 1:45 PM	Lunch on Own and Exhibit Hall Open	On Own
2:00 PM – 2:30 PM	My Back Yard – University of Colorado – <i>Jason Owens, MPA</i>	Waller F
2:30 PM – 3:30 PM	AUPO Compensation Survey/Other Metrics for Administrators – Panel Discussion <i>Moderator: Salvatore Loiacono, MPA, CMPE</i>	Waller F
3:30 PM – 3:45 PM	Administrator Q & A Session – <i>Moderator: Salvatore Loiacono, MPA, CMPE</i>	Waller F
3:45 PM – 4:00 PM	Administrator Meeting Wrap-up – <i>Salvatore Loiacono, MPA, CMPE</i>	Waller F
6:30 PM – 10:00 PM	Closing Reception and Banquet for Registered Attendees	Waller Ballroom A-D

Saturday, February 3

6:45 AM – 11:15 AM	Registration	Waller Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues (see pg. 18)	Waller F
6:45 AM – 8:15 AM	Breakfast	Waller Foyer
8:00 AM – 9:30 AM	New Technologies and Artificial Intelligence: Implications for Academic Ophthalmology (see pg. 18)	Waller Ballroom A-D
9:40 AM – 10:55 AM	Pearls for Faculty Development (see pg. 18)	Waller Ballroom A-D
9:40 AM – 11:10 AM	Best Practices to Direct the Department's Research Program (see pg. 18)	Waller E



COORDINATOR PROGRAM

Coordinator Program Speakers

SILVIA CLAVIJO, MHA

Residency Program
Coordinator
Vanderbilt University
Nashville, TN

LAURA GREEN, MD

Residency Program Director
Sinai Hospital of Baltimore
Krieger Eye Institute
Baltimore, MD

MEGHAN JOHNSON

Residency Program Manager
University of Utah
Moran Eye Center
Salt Lake City, UT

DAMIEN JOSEPH

CAS Manager
SF Match
San Francisco, CA

TIM LOSCH, CMP

Director
SF Match
San Francisco, CA

SHAHZAD I MIAN, MD

Chair
Kellogg Eye Center
Ann Arbor, MI

SUSAN MINNIEWEATHER, C-TAGME

Education Manager 2
Oregon Health & Science
University
Casey Eye Institute
Portland, OR

MYDUYEN NGO

Education Manager
University of Washington
Seattle, WA

EMMA BREIBART-WHITE, MLS

Associate Executive Director
for Ophthalmology RC
ACGME
Chicago, IL

KATHRYN PETERS, PMP

OKAP Program Manager
American Academy of
Ophthalmology
San Francisco, CA

LAURA PITLICK

Resident Program
Coordinator
University of Iowa Hospitals
& Clinics
Iowa City, IA

DENNIS THOMATOS

Match Manager
SF Match
San Francisco, CA

ANDREA TOOLEY, MD

Associate Program Director
Mayo Clinic
Byron, MN

SHERRON WILLIAMS

Coordinator
Bronxcare Health System
Bronx, NY

TRACEY YANCEY

Residency Program
Coordinator
Emory University School of
Medicine
Emory Eye Center
Atlanta, GA

2024 AUPO Program Coordinators Planning Committee

SILVIA CLAVIJO, MHA

Vanderbilt University

MEGHAN JOHNSON

University of Utah

SHARI KINNEBREW

University of Cincinnati

MYDUYEN NGO

University of Washington

SHERI SAMP

University of Missouri- Columbia

CHANDLER THOMPSON

University of Utah

TRACEY YANCEY

Emory University

AUPO Program Coordinators Executive Council

SUSAN MINNIEWEATHER, C-TAGME

Oregon Health & Science University

Coordinator Program

Wednesday, January 31

6:30 AM – 5:30 PM	Registration Open	Waller Foyer
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Thursday, February 1

6:30 AM – 4:30 PM	Registration Open	Waller Foyer
6:30 AM – 7:10 AM	Breakfast in Exhibit Hall Enjoy breakfast until 7:10 am, then mosey your way to Waller E (3rd level), to participate in our fun ice breaker activity.	Moontower Hall
7:15 AM – 7:45 AM	All Coordinator Welcome and Ice Breaker Activity – Moderators: Tracey Yancey; Susan Minnieweather	Waller E
7:45 AM – 8:00 AM	AUPO Welcome and Updates (see pg. 13)	Waller Ballroom A-D
8:00 AM – 9:30 AM	President's Symposium: Effective Communication for Leaders (see pg. 13)	Waller Ballroom A-D
9:40 AM – 10:10 AM	Effective Communications Skills Breakout Session (see pg. 13)	Moontower Hall
10:10 AM – 10:40 AM	Refreshments and Exhibit Break <i>AM Moderators: Silvia Clavijo, MHA; Myduyen Ngo</i>	Moontower Hall
10:45 AM – 12:00 PM	Trouble Shooting Timelines	Waller E
12:15 PM – 1:00 PM	AUPO Hosted Lunch in Exhibit Hall or Lunch on Own <i>PM Moderator: Meghan Johnson</i>	Moontower Hall
1:30 PM – 2:15 PM	Tips and Tricks - Systems Sessions New Innovations – Sheri Samp New Innovations – Silvia Clavijo, MHA Medhub – Myduyen Ngo	Waller F
2:15 PM – 2:45 PM	Surgical Curriculum for Ophthalmology Residents (SCOR) – Shahzad Mian, MD	Waller F
2:45 PM – 3:15 PM	Exhibits and Refreshments (3:05 PM – 3:15 PM)	Moontower Hall
3:15 PM – 4:00 PM	Integrated vs Joint Internship – Moderators: Sheri Samp; Myduyen Ngo	Waller F
4:00 PM – 4:45 PM	Open Forum - Best Practices – Laura Pitlick	Waller F
6:00 PM – 7:00 PM	Welcome Reception for All Registered Attendees	Waller Foyer
7:00 PM – 9:00 PM	Coordinator Social Event	Offsite

Friday, February 2

6:30 AM – 4:15 PM	Registration Open	Waller Foyer
6:45 AM – 8:00 AM	Breakfast in Exhibit Hall	Moontower Hall
7:55 AM – 8:00 AM	Welcome	Waller Ballroom A-D
8:00 AM – 9:30 AM	Academic Ophthalmology as a Business (see pg. 15)	Waller Ballroom A-D
9:45 AM – 10:15 AM	Refreshment Break in Exhibit Hall <i>AM Moderator – Sheri Samp</i>	Moontower Hall
10:15 AM – 11:00 AM	Academy Resources for Young Ophthalmologists (YOS): What YO Need to Know! – Andrea Tooley, MD	Waller E
11:00 AM – 12:15 PM	Diversity – Open Forum – Moderator: Susan Minnieweather	Waller E
12:15 PM – 1:30 PM	Lunch on Own and Exhibit Hall Open <i>PM Moderator: Chandler Thompson</i>	
1:30 PM – 2:30 PM	SF Match/OKAP/AUPO FCC Updates – Damien Joseph; Tim Losch, CMP; Kathryn Peters, PMP	Waller E
2:30 PM – 3:00 PM	Wellness Exercise – SherRon Williams	Waller E
3:00 PM – 3:15 PM	Refreshment Break and last chance to visit exhibits in Exhibit Hall	Moontower Hall
3:15 PM – 4:30 PM	Site PEARLS and ACGME Updates – Laura Green, MD	Waller E
6:30 PM – 10:00 PM	Closing Reception and Banquet for Registered Attendees	Waller Ballroom A-D

Saturday, February 3

6:45 AM – 11:15 AM	Registration Open	Waller Foyer
6:45 AM – 8:15 AM	Breakfast	Waller F
8:00 AM – 9:30 AM	New Technologies and Artificial Intelligence: Implications for Academic Ophthalmology (see pg. 18)	Waller Ballroom A-D

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*AS OF 12/2023

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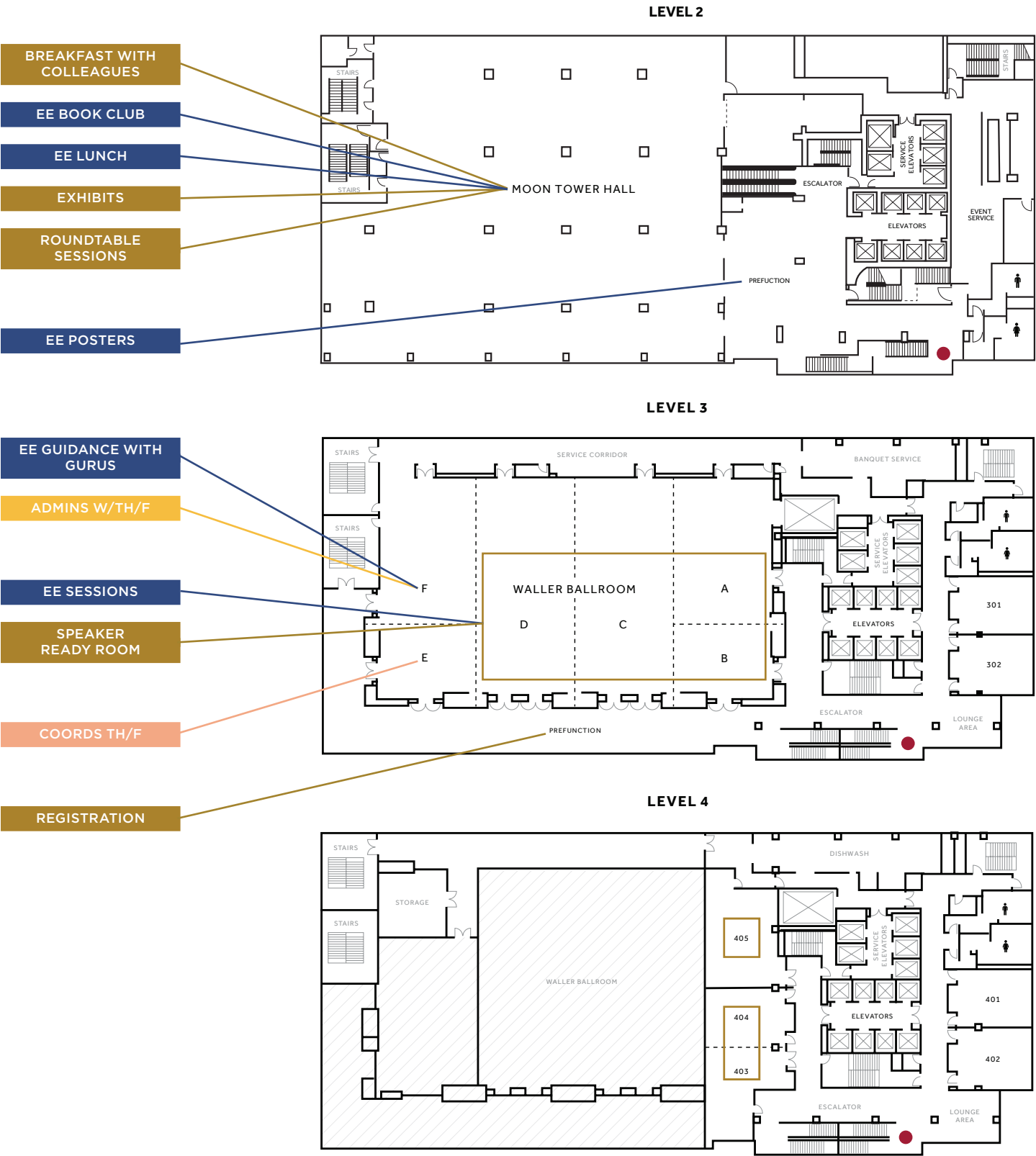
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Hotel Map - AUPO Meeting Space

Marriott Austin Downtown Hotel



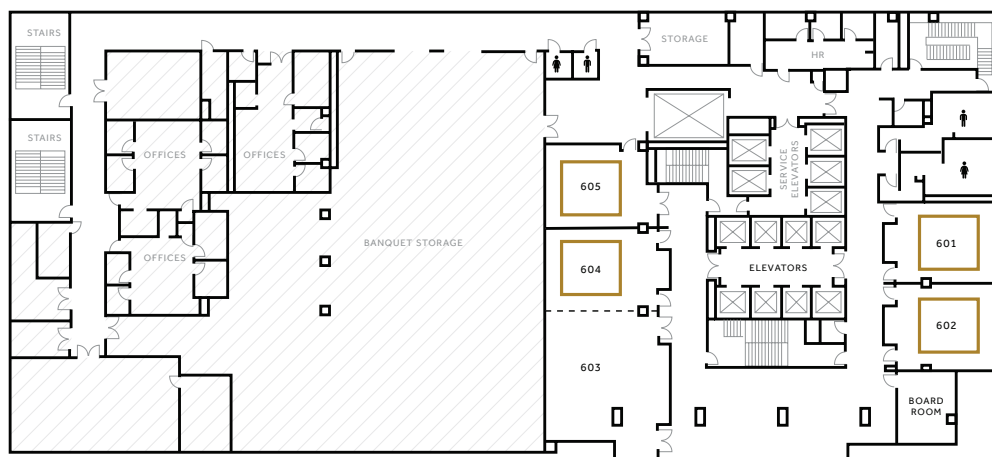
Hotel Map - AUPO Meeting Space

Marriott Austin Downtown Hotel

● ESCALATORS CONNECT FLOORS AND PROVIDE FOR EASY TRAFFIC FLOW.



LEVEL 6





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AUPO 2025 Annual Meeting

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