



Association of University
Professors of Ophthalmology

San Diego JANUARY 25 - 28
AUPO 2023
ANNUAL MEETING



Program

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Association of University Professors of Ophthalmology

655 BEACH STREET
SAN FRANCISCO, CA 94109
WWW.AUPO.ORG

WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE THIS YEAR'S SUPPORTERS TO DATE:

AbbVie – Annual Meeting and Educating the Educators Support

Alcon Vision, LLC – Annual Meeting and Educating the Educators Program support

Allergan, an AbbVie Company – Educating the Educators Reception, Women Professors of Ophthalmology Reception, Breakfast with Colleagues (Fri)

American Academy of Ophthalmology – Co-sponsor, Straatsma Award for Excellence in Resident Education and Excellence in Medical Student Education Award

Johnson & Johnson Surgical Vision – Annual Meeting and Educating the Educators Program grant support

Lions Eye Institute – Research Directors Member Luncheon

Research to Prevent Blindness, Inc. – Resident and Fellow Research Forum, David F. Weeks Award for Outstanding Vision Research, general support

SF Match – Educating the Educators Program support

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Welcome to AUPO 2023



Dear Colleagues,

On behalf of the Board of Trustees, welcome to the 57th annual meeting of the Association of University Professors of Ophthalmology. We are excited to once again be meeting in person, recognizing how much we learn from in-person interactions and networking. Our annual meeting remains the centerpiece of our activities, advancing our mission to serve, strengthen and support academic ophthalmology.

Our Program Committee, chaired by Dr. Don Budenz, and made up of leaders of all our constituencies, has developed an exciting and innovative program, providing important opportunities for each constituency to gather and share problems and best practices, and also gathering as a whole academic community to focus on key topics that affect us all. The all-day Educating the Educators remains a jewel of the meeting, the Research Directors have added a new roundtable session, and the administrators welcome Rolf Benirschke as the John Meade lecturer. The all-member symposium on Thursday features presentations on professionalism followed by breakout sessions to talk through case studies. I certainly look forward to learning from my colleagues as we share our approaches to problems. The popular Breakfast with Colleagues has been updated with new discussion topics, and workshops for department chairs have been added at the request of members.

This year's President's Symposium, titled "Strategies to Advance Health Equity," is a continuation of our three-year focus on Inclusion, Diversity and Equity (IDE), that began at our virtual meeting in 2021 with a symposium and breakout groups to level set our education and begin conversations. Last year's meeting featured a symposium with presentations by each constituency, followed by breakout sessions where members shared best practices in five key areas of pipeline, leadership, mentorship, recruitment, and retention. Top line ideas were shared in the all-member session, and the breakout session material will ultimately be written as a plenary paper and shared

with membership. This year, the symposium will focus on health care disparities in vision care and ophthalmology, and strategies to advance health equity. We are all thrilled to have Dr. Eve Higginbotham lead off with a keynote lecture, followed by presentations on patient care delivery and community partnerships, telemedicine, teaching our trainees on disparities and health equity, and lastly Dr. Paul Lee on the promise of healthcare research. The presentations will be followed by a panel and all-member discussion which I am sure will be robust. Following the symposium, we will have a preliminary report by the AUPO's consultants on IDE, Drs. Lynn Gordon and Eve Higginbotham.

The AUPO is in a period of self-reflection and transition, as we seek to evaluate our expanding scope of programs, our governance, and our management support. The Board of Trustees has been working with a consulting group, Minding Your Business (MYB), to assess these needs and make recommendations. We look forward to sharing this work and proposals with membership as they are developed. The goal of the Board of Trustees is to be inclusive of all our members, and support the needs and desires of all constituencies, while working within the financial framework of our organization.

It has been an honor to serve as AUPO President in these times of challenge and creativity. I am humbled to work with the council leaders who bring great ideas and programs to the organization as we strive for ever more inclusive and responsive leadership of AUPO. I am confident in the future of AUPO, its future leaders and active members. I look forward to engaging with you all at our annual meeting.

Best wishes,

A handwritten signature in black ink that reads "Joan W. Miller M.D.".

Joan W. Miller, MD
President

Table of Contents

2	Meeting Information
3	Schedule at a Glance
4	Awards
8	Educating the Educators Program
12	Annual Meeting Program
20	Administrator Program
24	Coordinator Program
26	New Members
28	Hotel Map

Meeting Information

AUPO MISSION

The mission of AUPO is to serve, strengthen, and represent departments of ophthalmology; to provide support, information, and leadership opportunities to department chairs, program directors, and other faculty members; to promote excellence in ophthalmic education; to foster vision research and to promote ethical practice and excellence in eye care to ensure the best possible vision for the public.

MEETING OBJECTIVES

After attending this program, participants should be able to:

- Discuss timely information from multiple external sources that facilitate growth of the academic missions in ophthalmology: research, education, and patient care.
- Facilitate collaborative discussions leading to best practices in academic ophthalmology.
- Develop consensus around newly introduced educational techniques for training of medical students, ophthalmology residents and fellows.

TARGET AUDIENCE

AUPO's annual meeting serves as a forum for members, affiliates, and guests to attend symposia and workshops addressing topics of interest or concern for chairs, residency program directors, associate residency program directors, research directors, directors of medical student education, administrators, and residency program coordinators in ophthalmology departments.

CME CREDIT

No Continuing Medical Education (CME) credits are available for this meeting.

HEALTH AND SAFETY

AUPO strongly encourages, but does not require, the use of masks by attendees when not actively eating or drinking. By wearing a mask, you protect yourself and your fellow meeting attendees. Speakers will not be asked to wear masks while speaking. A limited supply of complimentary antigen tests will be available at the registration desk to facilitate testing if needed. Attendees who develop symptoms of COVID-19 during the meeting are required to test and to self-quarantine until symptoms resolve and testing becomes negative..

DISPLAY OR DISTRIBUTION OF MATERIALS

AUPO has retained use of the Hilton San Diego Bayfront Hotel to enable registered members and guests to participate in Society-sponsored educational and informational activities. Display or distribution of non-sponsored information or advertising in or on the property, except at exhibit tables and on the AUPO notice board, is prohibited. Violation of this policy will result in confiscation and disposal of the material.

PHOTOGRAPHING AND RECORDING OF EXHIBITS, POSTERS AND PRESENTATIONS

No portion of the program or posters may be photographed, audio-recorded, or video-recorded without the written consent of AUPO and the presenter. Attendees wishing to photograph or videotape an exhibit must secure permission from the exhibiting company before doing so.

WI-FI INTERNET ACCESS

Wi-Fi internet access is not available in the AUPO meeting rooms.

BADGES

AUPO name badges should be worn during all sessions and social events. Replacement badges can be obtained at the registration desk.

EXHIBITS

Tabletop exhibits of resident education resources will be on display during the Educating the Educators meeting on Wednesday, January 25. Informational exhibits for AUPO partner organizations will be on display Thursday, January 26 – Friday, January 27.

BREAKFASTS

Breakfast will be available Wednesday – Saturday mornings on the Indigo Terrace. Times are posted in the program.

LUNCH BREAKS

The hotel offers several options for lunch on property.

BREAKFAST WITH COLLEAGUES NETWORKING ROUNDTABLE SESSIONS

Advance sign-ups and remaining availability for the two Breakfast with Colleagues Networking Roundtable sessions are posted on the AUPO message board. Seating is limited per table. If your plans change after registering, please update the list accordingly. If a table is full, advance registrants

have first option for the seats at the table up to 10 minutes after the session starts.

RECEPTION & BANQUET

The reception and banquet will be an informal casual attire event. The reception will take place on the indoor/outdoor Indigo Terrace, followed by dinner across the foyer in the main ballroom. Dinner will be relaxed with unique food and beverage stations spread throughout the room. Mixed seating will include large communal-style tables, small cocktail rounds, larger, traditional rounds. We encourage guests to mingle and move about freely to socialize.

MEETING ATTIRE

Casual or business casual attire is encouraged for the duration of the meeting; ties are discouraged. Sweaters or light jackets are recommended as it is difficult to find a temperature that is conducive to all.

SPEAKER PRESENTATIONS

Presenters must submit final PowerPoint to the audiovisual staff no less than 4 hours prior to their presentation. Speakers who need to submit final presentations on-site may do so at the Audio Visual Table located in the back of the General Session Room (Indigo BCFG) during the following times:

- Tuesday, Jan 24, 3:00 PM – 5:00 PM
- Wednesday, Jan 25, 7:00 AM – 8:00 AM, Breaks and Lunch, 1:25 PM – 2:50 PM
- Thursday, Jan 26, 7:00 AM – 8:00 AM, Breaks and Lunch, 3:15 PM – 5:00 PM
- Friday, Jan 27, 7:00 AM – 8:00 AM, Breaks and Lunch
- Saturday, Jan 28, 7:00 AM – 8:00 AM

REGISTRATION HOURS

- Tuesday, Jan 24, 3:00 PM – 5:00 PM
- Wednesday, Jan 25, 6:30 AM – 5:30 PM
- Thursday, Jan 26, 6:30 AM – 5:00 PM
- Friday, Jan 27, 6:30 AM – 4:15 PM
- Saturday, Jan 28, 6:30 AM – 11:15 AM

QUESTIONS?

If you have questions regarding AUPO or the annual meeting, please stop by the Registration Desk located in the Indigo West Foyer during registration hours, for staff assistance.

AUPO Schedule at a Glance

CHAIRS • PROGRAM DIRECTORS • MEDICAL STUDENT EDUCATORS • RESEARCH DIRECTORS
ADMINISTRATORS • COORDINATORS • PROFESSIONAL/INVITED GUESTS

Wednesday, Jan 25	6:30 AM – 5:30 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	7:00 AM – 7:55 AM	Educating the Educators (EE) Book Club	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 4:30 PM	Educating the Educators (EE) Meeting	CH	PD	MSE	RD	A	CO	G
	1:00 PM – 5:00 PM	Boot Camp for New Chairs	CH						
	1:00 PM – 5:00 PM	Administrator Boot Camp					A		
	5:00 PM – 5:30 PM	New Program Director Member Reception		PD					
	5:00 PM – 6:00 PM	Research Director Member Reception				RD			
	5:15 PM – 6:15 PM	Boot Camp for New Chairs Reception	CH						
	5:30 PM – 6:30 PM	Educating the Educators (EE) Reception	CH	PD	MSE	RD	A	CO	G
Thursday, Jan 26	7:00 PM – 9:00 PM	Administrator Reception and Announcements					A		
	6:30 AM – 5:00 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:30 AM – 8:00 AM	Breakfast	CH	PD	MSE	RD	A	CO	G
	7:00 AM – 7:45 AM	Administrator Member Breakfast with Administrator Council					A		
	7:00 AM – 7:45 AM	New Coordinator Member Breakfast						CO	
	7:00 AM – 7:45 AM	Directors of Medical Student Education Breakfast			MSE				
	7:45 AM – 8:00 AM	Welcome and Updates	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 8:20 AM	Straatsma Award for Excellence in Resident Education Introduction and Lecture	CH	PD	MSE	RD	A	CO	G
	8:20 AM – 8:40 AM	Excellence in Medical Student Education Award Introduction and Lecture	CH	PD	MSE	RD	A	CO	G
	8:40 AM – 8:45 AM	AAO Commitment to Advocacy Award Presentation	CH	PD	MSE	RD	A	CO	G
	8:45 AM – 9:15 AM	BREAK	CH	PD	MSE	RD	A	CO	G
	9:15 AM – 10:45 AM	Professionalism: Challenges in the Changing Academic Medicine Landscape	CH	PD	MSE	RD	A	CO	G
	10:55 AM – 11:30 AM	Professionalism Breakout Groups: Navigating Pearls, Pitfalls, and Perspectives Together	CH	PD	MSE	RD	A		
	11:30 AM – 11:50 AM	Chair Business Meeting	CH						
	11:30 AM – 1:15 PM	Lunch Break	CH	PD	MSE	RD	A	CO	G
	11:45 AM – 1:15 PM	Research Director Social Outing (RSVP Required)				RD			
	1:15 PM – 2:15 PM	Application Potpourri	CH	PD	MSE			CO	G
	1:15 PM – 3:15 PM	Research Directors Quick Exchanges Session				RD			
	1:45 PM – 3:00 PM	Challenges of Small Departments	CH	PD			A		
	2:15 PM – 2:45 PM	BREAK	CH	PD	MSE	RD	A	CO	G
	2:30 PM – 3:15 PM	PD and Associate PD Membership Meeting - Empowered Educators: Harnessing our Community		PD					
	3:30 PM – 5:00 PM	Roundtable: Strategies to Strengthen the Department's Research Program	CH	PD		RD	A		G
Friday, Jan 27	4:30 PM – 6:00 PM	Women Professors of Ophthalmology (WPO) Reception (by invitation)							
	6:00 PM – 7:00 PM	AUPO Welcome Reception (open all registered attendees)	CH	PD	MSE	RD	A	CO	G
	6:30 AM – 4:15 PM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 8:15 AM	Breakfast	CH	PD	MSE	RD	A	CO	G
	7:55 AM – 8:00 AM	Welcome	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 9:30 AM	President's Symposium: Building Strategies to Advance Health Equity	CH	PD	MSE	RD	A	CO	G
	9:30 AM – 9:45 AM	AUPO Inclusion, Diversity, and Equity Initiative Update	CH	PD	MSE	RD	A	CO	G
	9:45 AM – 10:00 AM	Best of Journal of Academic Ophthalmology (JAO)	CH	PD	MSE	RD	A	CO	G
	10:00 AM – 10:30 AM	BREAK	CH	PD	MSE	RD	A	CO	G
	10:30 AM – 10:55 AM	RPB David F. Weeks Award for Outstanding Vision Research Introduction and Lecture	CH	PD	MSE	RD	A	CO	G
	10:55 AM – 11:55 AM	AUPO/RPB Resident and Fellow Research Forum	CH	PD	MSE	RD	A	CO	G
	11:55 AM – 12:35 PM	Organization Reports	CH	PD	MSE	RD	A	CO	G
	12:35 PM – 1:30 PM	Lunch Break	CH	PD	MSE	RD	A	CO	G
	12:30 PM – 2:00 PM	Research Directors Membership Luncheon & Annual Update				RD			
	1:30 PM – 3:00 PM	Review Committee (RC) for Ophthalmology: Update and Dialogue	CH	PD	MSE			CO	G
	1:30 PM – 3:00 PM	Ophthalmology Medical Student Education Paper Session	CH	PD	MSE	RD			G
	1:45 PM – 3:00 PM	Preparing Your Department for Financial Challenges Ahead	CH				A		
	2:00 PM – 3:30 PM	Research Director Grand Rounds	CH			RD			G
	3:00 PM – 4:00 PM	Directors of Medical Student Education Membership Meeting/Open Forum			MSE				
	3:30 PM – 5:30 PM	Research Director Social Outing (RSVP Required)				RD			
Saturday, Jan 28	6:30 PM – 10:00 PM	Reception and Banquet (open to all registered attendees)	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 11:15 AM	Registration Open	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	CH	PD	MSE	RD	A	CO	G
	6:45 AM – 8:15 AM	Breakfast	CH	PD	MSE	RD	A	CO	G
	8:00 AM – 9:30 AM	Making the Most of the AUPO Compensation Survey	CH	PD	MSE	RD	A	CO	G
	9:40 AM – 10:40 AM	Workshop: AAMC Holistic Review for Residency Programs	CH	PD	MSE		A	CO	G
	9:40 AM – 10:55 AM	Workshop: Strategic Planning Process for Your Department	CH	PD	MSE	RD	A		G
	9:40 AM – 11:10 AM	Workshop: Best Practices to Direct the Department's Research Program	CH	PD	MSE	RD	A		G



LAURA K. GREEN, MD

Straatsma Award for Excellence in Resident Education

The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.

Laura K. Green, MD has served as the Ophthalmology Residency Program Director at the Krieger Eye Institute at Sinai Hospital of Baltimore since 2010.

She is originally from Oakton, Virginia, outside of Washington, DC, and is a graduate of the College of William and Mary and the Vanderbilt University School of Medicine. Dr. Green completed her ophthalmology residency at Harvard/Massachusetts Eye and Ear Infirmary, followed by cornea fellowship at the Wilmer Eye Institute. She has been on the faculty of Sinai Hospital of Baltimore since 2007. Her research interests include simulation for medical and surgical training, medical education, and diversity, equity, and inclusion.

Dr. Green enjoys problem solving as an exercise in leadership, mentorship and creativity. She served as the chair of the Committee for Resident Education of the AAO, where she created innovative new educational modules including a site for diversity, equity, and inclusion, and continues to serve as an active leader in the AAO as Associate Secretary for State Affairs. She is a founding member of the GME: IDEA (Inclusion, Diversity, Education, and Awareness) committee at Sinai Hospital, which plans DEI education and pipeline outreach efforts for residents and faculty at Sinai Hospital, and is the current chair. She also has served on the AUPO Program Directors Council and is the chair of the Ophthalmology Review Committee for the ACGME. She enjoys mentoring program directors and young ophthalmologists.



PRITHVI S. SANKAR, MD

Excellence in Medical Student Education Award

The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. It was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO).

Prithvi S. Sankar, MD is a glaucoma specialist and a Professor of Clinical Ophthalmology, Director of Medical Student Education in the Department of Ophthalmology, an Advisory Dean and the Assistant Dean for Student Affairs and Residency Planning at the Perelman School of Medicine. Dr. Sankar is a

graduate of the University of Virginia, earning a Bachelor of Arts and subsequently his MD degree. He trained at the University of Pittsburgh for ophthalmology residency, and the Massachusetts Eye and Ear Infirmary for glaucoma fellowship. Following his training, he joined the faculty of the Scheie Eye Institute, University of Pennsylvania in 2001.

Dr. Sankar has numerous national roles including being the Past President of the Directors of Medical Student Education Council, an active member of the Minorities in Ophthalmology Mentoring Program, and a member of the AUPO SFMatch Oversight Committee. He continually advocates for the career advancements of the DMSEs and junior faculty. Because of his role as the DMSE, he teaches medical students in every year of their education, which he loves and is one of the highlights of his career. As an Advisory Dean, he helps students realize their excellence in any field; and as the Assistant Dean of Student Affairs and Residency Planning, he advises them to achieve their best in preparing for residency.

STRAATSMA AWARD FOR EXCELLENCE IN RESIDENT EDUCATION

PAST RECIPIENTS:

EVAN "JAKE" WAXMAN, MD, PHD (2021)

R. MICHAEL SIATKOWSKI, MD (2020)

SUSAN CULICAN, MD, PHD (2019)

PRESTON BLOMQUIST, MD (2018)

SHAHZAD MIAN, MD (2017)

STEVEN J. GEDDE, MD (2016)

TARA UHLER, MD (2015)

LAURA L. WAYMAN, MD (2014)

ANDREAS K. LAUER, MD (2013)

THOMAS A. OETTING, MD (2012)

RICHARD A. HARPER, MD (2011)

MARIA M. AARON, MD (2010)

MARK S. JUZYCH, MD (2009)

PAUL D. LANGER, MD (2008)

JAMES P. DUNN, JR., MD (2007)

KARL C. GOLNIK, MD (2006)

ANTHONY C. ARNOLD, MD (2005)

NICHOLAS J. VOLPE, MD (2004)

ALFREDO A. SADUN, MD, PHD (2003)

EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD

PAST RECIPIENTS:

JANICE LAW, MD (2021)

JAMIE ROSENBERG, MD (2020)

JOANN A. GIACONI, MD (2019)

DANIEL KNOCH, MD (2018)

EVAN WAXMAN, MD, PHD (2017)

RUHKSANA G. MIRZA, MD (2016)

SUSAN FORSTER, MD (2015)

LINDA LIPPA, MD (2014)

RPB DAVID F. WEEKS AWARD FOR OUTSTANDING VISION RESEARCH

PAST RECIPIENTS:

DONALD ZACK, MD, PHD (2022)

DAVID WILLIAMS, MD, PHD (2021)

CHRISTINE A. CURCIO, PHD (2020)

JAYAKRISHNA AMBATI, MD (2019)

ROBERT MULLINS, PHD (2018)

Dr. Sankar is the recipient of several prestigious awards including induction into the Alpha Omega Alpha Medical Society, the Penn Pearls Teaching Award, the Leonard Tow Gold Humanism Award, the Dean's Award for Excellence in Clinical Teaching, the Medical Student Government Clinical Teaching Award, the AAO Senior Achievement Award, and the AAO Secretariat Award.



DAVID J. CALKINS, PHD

RPB David F. Weeks Award for Outstanding Vision Research

The RPB David F. Weeks Award for Outstanding Vision Research (the "Weeks Award") has been established through the generosity of Research to Prevent Blindness (RPB), an anonymous donor, and the Association of University Professors of Ophthalmology (AUPO), to annually recognize and celebrate an outstanding ophthalmic vision scientist whose research has made meaningful contributions to the understanding and/or treatment of potentially blinding eye disease. The award carries the name of David F. Weeks, former President and Chairman of Research to Prevent Blindness, in honor of his contributions to the field of vision research.

David Calkins, PhD is one of the world's leading authorities on the neurobiological roots of blinding eye disease and identification of new therapeutic targets based on neuronal protection, repair, and regeneration. Dr. Calkins has chosen to take a broad and systems-oriented approach to understanding retinal and optic nerve degeneration. His research has introduced multiple paradigms into pathogenic mechanisms of progression in glaucomatous optic neuropathy – or glaucoma, the world's leading cause of irreversible blindness. He and his research team have painstakingly pursued new discoveries to uncover the most important neuronal, glial, and synaptic relationships that define progression of neurodegeneration in glaucoma. For his research contributions, he has been awarded an Alfred P. Sloan Foundation Neuroscience Fellowship, the Lewis Rudin Glaucoma Prize of The New York Academy of Medicine, and the Wasserman, Senior Scientific, and Stein Innovation Awards from Research to Prevent Blindness. In 2016, he was named a Gold Fellow of the Association for Research in Vision and Ophthalmology for his contributions to the vision research community. He recently was given the Presidential Glaucoma Award from Glaucoma Research Foundation for his seminal research contributions. He was also an inaugural awardee of the Stanley Cohen Innovation Fund at Vanderbilt.

Dr. Calkins completed undergraduate studies in mathematics at the University of Michigan Honors College, followed by doctoral work in neuroscience from the University of Pennsylvania. Following postdoctoral fellowships at the Max Planck Institute for Brain Research and the Johns Hopkins University Krieger Mind-Brain Institute, he became faculty at the University of Rochester School of Medicine and Center for Visual Science, where he continued his studies of retinal and optic nerve circuitry related to vision. He joined Vanderbilt University Medical Center in 2004 and was promoted to Professor in 2011. He has written over 100 research articles, reviews, and book chapters, including key publications in the *Proceedings of the National Academy of Sciences*, *Nature*, *Science Translational Medicine*, *Progress in Retinal and Eye Research*, *Molecular Neurodegeneration*, and *Cell Death and Disease*. He also has held numerous editorial positions for neurology, ophthalmology, and neuroscience journals. Over the years, his innovative research has garnered over 70 grants and contracts from the National Institutes of Health, industry partners in biotechnology and pharmaceuticals, and private foundations.

Dr. Calkins is committed to service in the biomedical community. He has chaired numerous National Institutes of Health study sections and regularly reviews training grants, center grants, and program projects for several federal agencies. He has had leadership roles for many service committees in the ophthalmology and neuroscience research communities and regularly reviews fellowships and pilot grants for several not-for-profit organizations. He is a founding member and past president of the AUPO Research Directors Council. He recently served as Chair of the Glaucoma Research Foundation's Catalyst for a Cure Initiative to regenerate the optic nerve and is a scientific advisor for several biotech and pharmaceutical companies across the world.

Award Deadlines

STRAATSMA AWARD FOR EXCELLENCE IN RESIDENT EDUCATION

Deadline:
April 15

EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD

Deadline:
April 15

RPB DAVID F. WEEKS AWARD FOR VISION RESEARCH

Deadline:
June 1

RESIDENT AND FELLOW RESEARCH FORUM

Deadline:
September 15

Resident and Fellow Research Forum Awards

AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research. Following are the 2023 awardees:

BERTAN CAKIR, MD is a resident in the Harvard Ophthalmology Residency Training Program. He earned his medical degree in Germany and started his ophthalmology residency training at the University of Freiburg. In his residency, he was selected for the highly competitive research fellowship program by the German Research Foundation (Deutsche Forschungsgemeinschaft) under the mentorship of Dr. Lois Smith at Boston Children's Hospital, Harvard Medical School. During his time at Boston Children's Hospital, Dr. Cakir investigated novel treatment strategies targeting early stages of retinopathy of prematurity. Two of his first author publications were published in the Journal JCI Insight, one of which was selected as a highlighted article. His most recent research endeavors have focused on retinal energetics with the aim to develop a metabolic mapping device for the retina and optic nerve head. For this, he was awarded the competitive Boston Children's Hospital Technology Development Fund, a seed-stage academic catalyst fund dedicated to translating high-impact academic technologies. To date, Dr. Cakir has published over 30 peer-reviewed articles with over 900 citations. Dr. Cakir strives to be a clinician-scientist who investigates fundamental questions in ophthalmology with the goal to translate these findings into clinic and ultimately improve patient care.



BERTAN CAKIR, MD



KEN KITAYAMA, MD, MPH

KEN KITAYAMA, MD, MPH was born in San Juan, Puerto Rico and grew up in Fountain Valley, California. He attended Columbia University where he double majored in Neuroscience and Hispanic Studies. He completed a term of service with AmeriCorps before enrolling in the David Geffen School of Medicine at UCLA, where he was selected for the Program in Medical Education – Leadership & Advocacy (PRIME-LA), designed for students interested in working with underserved communities. During medical school, Ken spent a year in Lima, Peru participating in global health research through the UCLA South American Program in HIV Prevention Research (SAPHIR), an NIH-supported training program. Ken also completed a Master's in Public Health (MPH) degree at the Johns Hopkins Bloomberg School of Public Health with a Focus in Epidemiology and Biostatistics. He is currently a member of the UCLA Specialty Training and Advanced Research in Ophthalmology (EyeSTAR) Program and Physician Resident in the Department of Ophthalmology at UCLA. Through EyeSTAR, Ken is concurrently a PhD candidate in the Department of Epidemiology at the UCLA Fielding School of Public Health. Ken is passionate about ocular health disparities research and analyzing the downstream effects of structural inequities on vision outcomes.



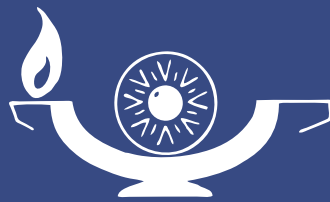
ELISE MA, MD, PHD

ELISE MA, MD, PHD received her MD and PhD in Neuroscience as part of the Medical Scientist Training Program (MSTP) at the University of Maryland in Baltimore. Her doctoral dissertation elucidated bi-directional interactions of the brain-gut axis in the setting of traumatic brain injury, which was funded by the Ruth L. Kirschstein Institutional National Research Service Award (NRSA) in Gastroenterology. She then became involved in glaucoma research to optimize a novel technique for in vivo imaging of erythrocytes within retinal microvasculature, for which she was awarded the George Frick Award for Outstanding Research in Ophthalmology. To further enrich her experience with vision and eye research, she joined the EyeSTAR program at UCLA to complete a post-doctoral research fellowship. Under the mentorship of Dr. Joseph Caprioli, she has been investigating the role of aging on retinal ganglion cell degeneration and glial cell reactivity in response to optic nerve injury. Elise is currently a first-year ophthalmology resident at the Jules Stein Eye Institute at UCLA in her hometown of Los Angeles, where she continues to pursue her aspirations towards becoming a skilled clinician-scientist. Her research interests include glial cells in the retina and optic nerve and utilizing molecular transcriptomics to identify dynamic neuronal-glial interactions within the visual system.



WARREN PAN, MD

WARREN PAN, MD is a second-year resident at the Kellogg Eye Center, University of Michigan. He completed an AB in Economics from Harvard University. He then pursued a combined MD/PhD from the University of Michigan, where he worked in the laboratory of Dr. Martin Myers studying the neuroscience of obesity and diabetes. Afterwards, he finished a post-doctoral MPhil at the University of Cambridge under the mentorship of Professor Sir Stephen O'Rahilly. His post-doctoral work built on his doctoral studies by translating his basic science research into improved clinical care for patients. As a resident at the Kellogg Eye Center, he has transitioned from neuronal metabolism into photoreceptor metabolism by working with Dr. Thomas Wubben and Dr. Cagri Besirli to understand the cellular metabolism of photoreceptors in retinitis pigmentosa. In the future, he hopes to be a clinician-scientist who continues to ask and answer clinically relevant questions to improve care for his patients.



EDUCATING THE EDUCATORS

Educating the Educators Program

Wednesday, January 25

6:30 AM – 8:00 AM	Registration and Breakfast	Indigo West Foyer
7:00 AM – 7:55 AM	Book Club Please join the EE Book Club to discuss the New York Times Bestseller, <i>Give and Take</i> by Adam Grant, an organizational psychologist at The Wharton School. Throughout this book, three fundamental styles of reciprocity at work are defined Givers, Takers, and Matchers. Join us to reflect on the benefits and drawbacks of each style, which style is associated with most success, and actions to apply the principles in this book to your work and life.	Indigo Terrace
	7:00 AM – 7:05 AM Introduction - <i>Fasika Woreta, MD, MPH</i>	
	7:05 AM – 7:55 AM Book Club Discussion Groups	
8:00 AM – 8:05 AM	Welcome and Announcements - <i>Jules Winokur, MD, MBA</i>	Indigo BCFG
8:05 AM – 9:20 AM	From Applicant to Application Review - Moderators: <i>Anju Goyal, MD</i> and <i>Rukhsana Mirza, MD, MS</i> This session will take a deeper dive into challenging application and advising questions DMSEs and PDs often face when mentoring their medical students. This session will highlight the opportunity for shared discussions between PDs and DMSEs, while we educate ourselves on changes in the application process and help support the professional development of students to become successful ophthalmology residents.	Indigo BCFG
	8:05 AM – 8:10 AM Introduction - <i>Anju Goyal MD</i> and <i>Rukhsana Mirza, MD, MS</i>	
	8:10 AM – 8:18 AM Professionalism: Transitioning from Medical Student to Resident - <i>Prithvi Sankar, MD</i>	
	8:18 AM – 8:26 AM Situational Judgement Testing: The Who, What, and Why? - <i>Daniel Knoch, MD</i>	
	8:26 AM – 8:34 AM Dual Application: What, Why, When, and How - <i>Jamie Rosenberg, MD</i>	
	8:34 AM – 8:42 AM Gap Years/Advanced Degrees: the Pros - <i>Zachary Elkin, MD, MPH</i>	
	8:42 AM – 8:50 AM Gap Years/ Advanced Degrees: the Cons - <i>Ariane Kaplan, MD</i>	
	8:50 AM – 8:58 AM USMLE Step 1 Changes: Applicant Screening in the Pass/Fail Era - <i>Peter Veldman, MD</i>	
	8:58 AM – 9:20 AM Discussion	
9:20 AM – 10:20 AM	Free Paper Session	Indigo BCFG
	9:20 AM – 9:23 AM Introduction - <i>Jeffrey SooHoo, MD</i>	
	9:23 AM – 9:30 AM The Effect of Mandatory Post-call Relief on Sleep and Wellness in Ophthalmology Residents - <i>John Davis, MD</i>	
	9:30 AM – 9:37 AM Correlation of Faculty Assessment Scores with Resident Experience and Preparation at the AUPO SCOR Lab - <i>Mithra Nejad, MD</i>	
	9:37 AM – 9:44 AM It's Really That SIMPL: Use and Feasibility of Smartphone Application for Ophthalmology Resident Operative Evaluations - <i>Tania Padilla Conde, MD</i>	
	9:44 AM – 9:51 AM Impact of Gender and Underrepresented in Medicine Status on Research Productivity Among Ophthalmology Residency Applicants - <i>Emily Sun, BS</i>	
	9:51 AM – 9:58 AM The Role of Bias Reduction Practices in Ophthalmology Residency Recruitment - <i>Ogul Uner, MD</i>	
	9:58 AM – 10:05 AM Resident Education and Health Equity: Rethinking Resident Ophthalmology Continuity Clinics - <i>Rachel Wozniak, MD, PhD</i>	
	10:05 AM – 10:20 AM Q&A	
10:20 AM – 10:45 AM	Break, Poster Viewing, Exhibits	Indigo West Foyer
10:45 AM – 12:00 PM	Pearls for Running a Residency - Moderator: <i>Jeff Pettey, MD, MBA</i> In this symposium we will cover essential elements of running an effective residency training program. Successful training programs require coordination between a myriad of stakeholders including the ACGME, local GME, faculty, and trainees. Understanding leadership principles, regulatory requirements, and best practices will empower residency leaders toward success.	Indigo BCFG
	10:45 AM – 10:47 AM Introduction - <i>Jeff Pettey, MD, MBA</i>	
	10:47 AM – 10:55 AM Building an Educational Program - <i>Rachel Simpson, MD</i>	
	10:55 AM – 11:03 AM Prepping Residents for OKAPS and Beyond - <i>Daniel Moore, MD</i>	
	11:03 AM – 11:11 AM Getting Meaningful Evaluations - <i>Geetha Davis, MD</i>	
	11:11 AM – 11:19 AM Giving Feedback to the Resident - <i>Evan (Jake) Waxman, MD, PhD</i>	
	11:19 AM – 11:27 AM Remediation of Residents - <i>Grace Sun, MD</i>	

Educating the Educators Program

Wednesday, January 25

	11:27 AM – 11:35 AM	Peer Coaching of Faculty - <i>Kimberly Crowder, MD</i>	
	11:35 AM – 11:40 AM	Experience with Joint Internship - <i>Pavlina Kemp, MD</i>	
	11:40 AM – 11:45 AM	Experience with Integrated Internship - <i>Jules Winokur, MD, MBA</i>	
	11:45 AM – 12:00 PM	Discussion - Moderated by <i>Jeff Pettey, MD, MBA</i>	
12:00 PM – 12:25 PM	Organizational Updates - Moderator: <i>Fasika Woreta, MD, MPH</i>		Indigo BCFG
	12:00 PM – 12:05 PM	OKAP Update - <i>Kathryn Peters, PMP</i>	
	12:05 PM – 12:10 PM	SF Match Update - <i>Dennis Thomatos</i>	
	12:10 PM – 12:15 PM	OPHTHPAC®: Working to Protect Ophthalmology on Capitol Hill - <i>Jeffrey Henderer, MD</i>	
	12:15 PM – 12:20 PM	Surgical Curriculum for Ophthalmology Residents - <i>Shahzad Mian, MD</i>	
	12:20 PM – 12:25 PM	VA Update - <i>Jennifer Lindsey, MD</i>	
12:25 PM – 1:20 PM	Lunch		Indigo Terrace
1:25 PM – 2:50 PM	Guidance with Gurus Sessions - Moderator: <i>Jennifer Lindsey, MD</i> Are you looking for guidance from a guru? Would you like to have an exchange with an expert? Join these small group discussion opportunities with knowledgeable facilitators and varied topics chosen by attendees. These breakout sessions will be limited to small groups of people at a time. Multiple sessions will run concurrently. They are designed to be intimate to allow small group discussions with topic specialists.		
	1:25 PM – 2:05 PM	Guidance with Gurus Session #1	Indigo A
		1. Holistic Review of Applications - <i>Andrew Barkmeier, MD</i>	
		2. How to Deal with USMLE Pass/Fail - <i>Griffin Jardine, MD</i>	
		3. Career Counseling for Academic Physicians - <i>Sonal Tuli, MD, MEd</i> and <i>Richard Braunstein, MD</i>	
		4. Under-Represented in Medicine Candidates: How Can We Recruit and Retain? - <i>Lora Dagi-Glass, MD</i>	
		5. Re-engaging a Disengaged Resident - <i>Hassan Shah, MD</i>	
		6. Counseling Struggling Medical Students Interested in Ophthalmology - <i>Pavlina Kemp, MD</i>	
		7. Wetlab Fundraising, Philanthropy, Educational Fundraising - <i>Tetyana Schneider, PhD</i>	
		8. Improving Non-verbal Communication Effectiveness (Avoiding Death by Email) - <i>Anjali Tannan, MD</i>	
		9. ACGME: Ask a Guru from the RC - <i>Laura Green, MD</i>	
		10. Strategies to Promote Wellness in Your Residents and Faculty - <i>Geetha Davis, MD</i>	
		11. Imposter Syndrome in Residents, Faculty, Yourself: How to Deal - <i>Royce Chen, MD</i>	
		12. How to Increase Resident Surgical Experience and Numbers - <i>William White, MD</i>	
		13. Educating on DEI in your Program - <i>Tara Uhler, MD</i>	
		14. Use of Social Media in Academic Medicine - <i>Annie Wishna, MD</i>	
		15. Faculty Burnout - <i>David DiLoreto, MD, PhD</i>	
	2:10 PM – 2:50 PM	Guidance with Gurus Session #2	Indigo Terrace
		1. Holistic Review of Applications - <i>Misha Faustina, MD</i>	
		2. How to Deal with USMLE Pass/Fail - <i>Shannon Lynch, MD</i>	
		3. Career Counseling for Academic Physicians - <i>Prithvi Sankar, MD</i>	
		4. Under-Represented in Medicine Candidates: How Can We Recruit and Retain? - <i>Aruoriwo Oboh-Weilke, MD</i>	
		5. Re-engaging a Disengaged Resident - <i>Robert Swan, MD</i>	
		6. Counseling Struggling Medical Students Interested in Ophthalmology - <i>Jamie Rosenberg, MD</i>	
		7. Wetlab Fundraising, Philanthropy, Educational Fundraising - <i>Matthew Wilson, MD, FACS</i>	
		8. Improving Non-verbal Communication Effectiveness (Avoiding Death by Email) - <i>Kimberly Crowder, MD</i>	
		9. ACGME: Ask a Guru from the RC - <i>Stacy Pineles, MD</i>	
		10. Strategies to Promote Wellness in Your Residents and Faculty - <i>Katherine Talcott, MD</i>	
		11. Imposter Syndrome in Residents, Faculty, Yourself: How to Deal - <i>Rachel Simpson, MD</i>	

Educating the Educators Program

Wednesday, January 25

	12. How to Increase Resident Surgical Experience and Numbers - <i>Jules Winokur, MD, MBA</i>	
	13. Success with Succession - <i>Paul Edwards, MD, FACS</i>	
	14. SF Match: Ask a Guru from the AUPO Match Oversight Committee - <i>R. Michael Siatkowski, MD, MBA</i>	
	15. Engaging Trainees in Advocacy - <i>Jennifer Lindsey, MD</i>	
2:50 PM – 3:10 PM	Break, Poster Viewing, Exhibits	Indigo West Foyer
3:15 PM – 4:25 PM	Misery Loves Company - Moderator: <i>Jules Winokur, MD, MBA</i> and <i>Jeff Pettey, MD, MBA</i> This interactive symposium will feature case studies highlighting difficult scenarios related to residency training. All members of the AUPO EE day participate in the education and professional development of resident trainees. Through a group discussion we hope to learn effective and innovative ways of tackling difficult situations. Interactive Panel Discussion - <i>Geoff Bradford, MD; Thomas Oetting, MD, MS; Robert Swan, MD; Tara Uhler, MD; Laura Green, MD</i>	Indigo BCFG
4:25 PM – 4:30 PM	Conclusion and Adjournment - <i>Jules Winokur, MD, MBA</i>	
5:00 PM – 5:30 PM	New Program Directors Reception	Aqua Patio
5:30 PM – 6:30 PM	EE Reception	Indigo Terrace

Visit EE Posters

INDIGO WEST FOYER

- Predictors of Matching into an Ophthalmology Fellowship for International Medical Graduates - *Muhammad Ali, MBBS*
- Diversity Among Ophthalmology Fellowships: A San Francisco Match Analysis - *Muhammad Ali, MBBS*
- Establishing a Standardized Method of Teaching Intravitreal Injections For Ophthalmology Residents Through Video - *Jonathan Barnett, MD*
- Efficacy of a Dedicated Corneal and Oculoplastics Suturing Curriculum - *Masako Chen, MD*
- Quality of Narrative Feedback for Residents Performing Cataract Surgery - *Junsang Cho, MD*
- Residency Program Characteristics Associated with Higher Cataract Surgery Volumes - *Praneeth Kalva, BS*
- The Feasibility of a Rubric to Evaluate Residency Applicants: Saving Time and Promoting Objectivity - *Soman Khan, BS*
- Resident Surgical Complications in Relation to an Experienced Attending Surgeon - *Dipen Kumar, MD*
- Resident Cataract Surgery Intraoperative Complication Rates and Refractive Outcomes - *Jamal Azhari, MD*
- Factors Influencing Accuracy of Trainee Cycloplegic Refraction - *Avi Toiv, BA*
- Preparing Ophthalmology Residents for Call: Evaluation of Online Case-Based Learning Tool in Ophthalmic Emergencies - *Claire Ufongene, BA*
- Development and Implementation of a Novel Wellness Curriculum for Ophthalmology Residents - *Marguerite Weinert, MD*
- The AUPO SCOR Skills Transfer Workshop: Baseline Experience and Training Outcomes in Cataract Extraction - *James Winebrake, MD*
- The AUPO SCOR Skills Transfer Workshop: Baseline Experience and Training Outcomes in MIGS - *James Winebrake, MD*
- Trends in Resident Glaucoma Surgical Experience - *Annie Wu, MD*
- Evaluation of a Self-Guided Neuroradiology Curriculum for Ophthalmology Residents - *Grace Xiao, BA*
- Diagnostic Accuracy of Emergency Department Consultations Among Ophthalmology Residents - *Charles Zhang, MD*



AUPO PROGRAM

AUPO Annual Meeting Invited Guests and Speakers

DAVID AMMAR, PhD

Scientific Director Lions Eye
Institute for Transplant and
Research
Aurora, CO

LYNN ANDERSON, PhD

Chief Executive Officer
International Joint Commission
on Allied Health Personnel in
Ophthalmology
St. Paul, MN

MICHAEL CHIANG, MD, PhD

Director
National Eye Institute
Bethesda, MD

DOUG COOK

Academic Division Manager
US Surgical
Alcon
Fort Worth, TX

LANCEY COWAN, JD, CAE

Chief Meetings Officer
Association for Research in Vision
and Ophthalmology
Bethesda, MD

ANGELA ELAM, MD

Assistant Professor
University of Michigan
Ann Arbor, MI

DALE E. FAJARDO, EdD, MBA

Vice President, Education
American Academy of
Ophthalmology
San Francisco, CA

LYNN K. GORDON, MD, PhD

Professor Emeritus
UCLA Stein Eye Institute
AUPO IDE Consultant
Los Angeles, CA

WILL HEYDORN

Director
Medical & Scientific Engagement
Johnson & Johnson Vision
Irvine, CA

**EVE L. HIGGINBOTHAM, SM,
MD, ML**

Vice Dean for Inclusion and
Diversity
Perelman School of Medicine,
University of Pennsylvania
AUPO IDE Consultant
Philadelphia PA

BRIAN HOFLAND, PhD

President
Research to Prevent Blindness
New York, NY

DAN IGNASZEWSKI

Executive Director
National Alliance for Eye & Vision
Research/
Alliance for Eye & Vision Research
Rockville, MD

DAMIEN JOSEPH

Central Application Service
Manager
San Francisco Matching Program
San Francisco, CA

CATHLEEN KIMBERLIN

Senior Academic Division Manager
Alcon
Fort Worth, TX

YAO LIU, MD, MS

Assistant Professor
University of Wisconsin-Madison
Madison, WI

TIMOTHY R. LOSCH, CMP

Director
San Francisco Matching Program
San Francisco Association
Management Services
San Francisco, CA

DAVID MC INTOSH, PhD

Vice Dean for Justice, Equity, and
Diversity Inclusion (JEDI)
University of California, Los
Angeles
Los Angeles, CA

STEPHEN MC LEOD, MD

Chief Executive Officer
American Academy of
Ophthalmology
San Francisco, CA

ALYSSA PATTERSON

Account Consultant, Surgical Eye
Care
Allergan, an AbbVie Company
Irvine, CA

KATHRYN PETERS, PMP

Program Manager, OKAP,
Assessment & Evaluation
American Academy of
Ophthalmology
San Francisco, CA

**KATHLEEN QUINN-LEERING,
PhD**

Review Committee Executive
Director
Accreditation Council for Graduate
Medical Education
Chicago, IL

CRAIG SIMMS

Chief Learning Officer
International Joint Commission
on Allied Health Personnel in
Ophthalmology
St. Paul, MN

JENNIFER SMITH

Director, Institutions and Clinical
Training
Allergan, an AbbVie Company
Irvine, CA

DENNIS THOMATOS

Manager
San Francisco Matching Program
San Francisco, CA

LUIS G. VARGAS, MD

Head, Clinical Science
Johnson & Johnson Vision
Irvine, CA

SHANNON WATTS-MILLER

Associate Director, Fellowship and
Residency Programs
Allergan, an AbbVie Company
Irvine, CA

AUPO Annual Meeting Program

Wednesday, January 25

6:30 AM – 5:30 PM	Registration Open	Indigo West Foyer
1:00 PM – 5:00 PM	Boot Camp for New Chairs	Indigo H
1:00 PM – 5:00 PM	Administrator Boot Camp	Indigo E
5:00 PM – 5:30 PM	New Program Director Member Reception	Aqua Patio
5:00 PM – 6:00 PM	Research Director Member Reception	Aqua Patio
5:15 PM – 6:15 PM	Boot Camp for New Chairs Reception (by invitation)	Aqua Terrace
7:00 PM – 9:00 PM	Administrator Attendee Reception	Elevation Room

Thursday, January 26

6:30 AM – 5:00 PM	Registration Open	Indigo West Foyer
6:30 AM – 8:00 AM	Breakfast	Indigo West Foyer
7:00 AM – 7:45 AM	Council Welcomes for New Members: Directors of Medical School Education, Administrators, Coordinators Grab some breakfast from the buffet and join your Council leaders at designated tables. This is an informal opportunity to meet other new members, hear more about activities, and how to navigate the meeting.	Indigo Terrace
7:45 AM – 8:00 AM	AUPO Welcome and Updates	Indigo BCFG
	7:45 AM – 7:50 AM Welcome - Joan W. Miller, MD	
	7:50 AM – 7:55 AM Organizational Updates - Steven E. Feldon, MD, MBA	
	7:55 AM – 8:00 AM Journal of Academic Ophthalmology Updates - <i>George (Jack) Cioffi, MD</i>	
8:00 AM – 8:20 AM	AUPO/AAO Straatsma Award for Excellence in Resident Education	Indigo BCFG
	8:00 AM – 8:05 AM Introduction - <i>Steven E. Feldon, MD, MBA</i>	
	8:05 AM – 8:20 AM How do we Invent the Future of Ophthalmic Education? - <i>Laura K. Green, MD</i>	
8:20 AM – 8:40 AM	AUPO/AAO Excellence in Medical Student Education Award	Indigo BCFG
	8:20 AM – 8:25 AM Introduction - <i>Steven E. Feldon, MD, MBA</i>	
	8:25 AM – 8:40 AM Pathways to Academic Advancement - <i>Prithvi Sankar, MD</i>	
8:40 AM – 8:45 AM	AAO Commitment to Advocacy Award Presentation - <i>Laura K. Green, MD</i>	Indigo BCFG
8:45 AM – 9:15 AM	Break	Indigo West Foyer
9:15 AM – 10:45 AM	Professionalism: Challenges in the Changing Academic Medicine Landscape - Moderators: <i>Anne L. Coleman, MD, PhD</i> and <i>Nicholas J. Volpe, MD</i> This session will highlight unique professionalism challenges and perspectives for each of our constituent groups. Speakers will offer unique aspects of our changing academic medicine environment as it impacts medical students, residents, laboratory and clinical research personnel, chairpersons and our professional organizations. This session will conclude with unique professionalism challenges presented by our new efforts around justice, equity, diversity, and inclusion.	Indigo BCFG
	9:15 AM – 9:23 AM Introduction and Overview - <i>Nicholas J. Volpe, MD</i>	
	9:23 AM – 9:35 AM The Medical Student and Medical School Perspective - <i>Lorri Wilson, MD</i>	
	9:35 AM – 9:47 AM The Resident and Graduate Medical Education Office Perspective - <i>Grace Sun, MD</i>	
	9:47 AM – 9:59 AM The Laboratory and Clinical Research Perspective - <i>David J. Calkins, PhD</i>	
	9:59 AM – 10:11 AM The Chair and Professional Organization Perspective - <i>Anne L. Coleman, MD, PhD</i>	
	10:11 AM – 10:31 AM The Justice, Equity, Diversity and Inclusion (JEDI) Perspective - <i>David McIntosh, PhD</i>	
	10:31 AM – 10:45 AM Panel Discussion - Moderator: <i>Nicholas J. Volpe, MD</i>	
10:45 AM – 10:55 AM	Transition to Professionalism Breakout Discussion Groups	
10:55 AM – 11:30 AM	Professionalism Breakout Groups: Navigating Pearls, Pitfalls, and Perspectives Together Join your colleagues to discuss "case-based" professionalism vignettes. Preview the case for each discussion group, and then choose your table! Enjoy shared time navigating challenges and building pearls of professionalism strategies.	Indigo Terrace & Indigo BCFG

AUPO Annual Meeting Program

Thursday, January 26

11:30 AM – 11:50 AM	Chair Business Meeting	Indigo BCFG
11:30 AM – 1:15 PM	Lunch Break - on own	
11:45 AM – 1:15 PM	Research Directors Social Outing - RSVP Required	Offsite
1:15 PM – 2:15 PM	Application Potpourri - Moderators: <i>Daniel Knoch, MD</i> and <i>Prithvi Sankar, MD</i> This interactive session will present common and often challenging cases regarding students applying into ophthalmology. Due to the numerous changes in the application process including away electives, the SFMatch system, virtual interviews, among others, we will be presenting cases and then asking questions from the panel along with an audience poll. Come prepared to participate! Panelists: <i>Todd W. Altenbernd, MD; Judy Hoggatt, MD; Natalie Kerr, MD; and Parisa Taravati, MD</i>	Indigo BCFG
1:15 PM – 3:15 PM	Research Directors Quick Exchanges Session - Moderator: <i>Mahnaz Shahidi, PhD</i> This fast-paced ice-breaker event is a get-acquainted (or re-acquainted) opportunity for Directors of Research members. Congregating in pairs, participants will have a limited time to introduce (or re-introduce) themselves, describe institutional set up (size, organization structure, etc) and discuss topics of common interest. Just as the conversation is getting started it will be time to greet your next colleague!	Indigo D
1:45 PM – 3:00 PM	Workshop: Challenges of Small Departments - Moderators: <i>Leslie Jones, MD</i> and <i>Sonal Tuli, MD, MEd</i> This session will feature a panel discussion and audience Q&A that focuses on the challenges that are faced by smaller departments. Limited resources and smaller numbers of faculty and residents create unique challenges but can also stimulate innovation. The goal of this workshop is to share tips, tricks, and innovations that can make this job easier for Chairs of smaller departments. Panelists: <i>Oscar Cruz, MD; Jeffrey Henderer, MD; Leslie Jones, MD; Shannon McCole, MD; Sonal Tuli, MD, MEd</i>	Indigo E
2:15 PM – 2:45 PM	Break	Indigo West Foyer
2:30 PM – 3:15 PM	Program Director and Associate Program Director Membership Meeting - Empowered Educators: Harnessing our Community - Moderator: <i>Jeff Pettey, MD, MBA</i> Should I put my resident on probation? Who will write my letter for promotion? Should I ask for a raise? What does this ACGME citation mean? Your community of educators has a wealth of knowledge and experience that all too often goes untapped. Attendees will be equipped with new collaboration tools and a broadened circle of peers. · Organization of Program Director Associations (OPDA) - Evan (Jake) Waxman, MD, PhD	Indigo BCFG
3:30 PM – 5:00 PM	Roundtable: Strategies to Strengthen the Department's Research Program - Moderator: <i>Mahnaz Shahidi, PhD</i> This forum will disseminate the experience and knowledge of attendees by discussing and brainstorming ideas to strengthen the department's research program. Attendees will be divided into 3 roundtable groups. Each group will have a topic, a moderator, and a co-moderator. In the first half of the session, a written summary of ideas discussed for each topic will be generated. In the second half of the session, the summaries for each topic will be presented to the attendees. The generated summaries will be compiled for future distribution to the AUPO community. Topics and Moderators: Incentivizing/Rewarding Research Productivity - <i>Steven Fliesler, PhD</i> and <i>Naresh Mandava, MD</i> Identifying Funding Sources for Pilot/New Projects - <i>Krystal Huxlin, PhD</i> and <i>Jeffrey Goldberg, MD, PhD</i> Recruitment/Retention of Research Faculty - <i>Deborah Ferrington, PhD</i> and <i>Terri L. Young, MD, MBA</i>	Indigo D
4:30 PM – 6:00 PM	Women Professors of Ophthalmology Reception (by invitation)	Elevation Room
6:00 PM – 7:00 PM	AUPO Welcome Reception for all Attendees	Promenade Plaza

Friday, January 27

6:30 AM – 4:15 PM	Registration Open	Indigo West Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables Join a moderated roundtable discussion choosing from a variety of topics. Opportunity to reserve a spot for topics was offered prior to the meeting. The names of those with reservations will be posted on each table - open seats are offered on a first-come, first-serve basis. Lists showing current availability are posted near the registration desk. 1. Advancing Ophthalmology's Relevance in the Academic Medical Center - <i>Stephen D. McLeod, MD</i> 2. Building a Translational Research Program - <i>Naresh Mandava, MD</i> 3. Mentoring and Development for Early and Mid-career Faculty - <i>R. Michael Siatkowski, MD, MBA</i> 4. Delivering Feedback to Faculty - <i>Kathryn Colby, MD, PhD</i>	Indigo Terrace

AUPO Annual Meeting Program

Friday, January 27

	5. Engaging URiM Students in Ophthalmology - <i>Pooja Bhat, MD</i>	
	6. Ensuring Diversity, Equity, and Inclusion in the Residency Selection Process - <i>Fasika Woreta, MD, MPH</i>	
	7. Faculty Compensation Models - <i>Sonal Tuli, MD, MEd</i>	
	8. Guiding Students Through the SFMatch Process - <i>Griffin Jardine, MD</i>	
	9. How are we Going to Assess Students Holistically? - <i>Saras Ramanathan, MD</i>	
	10. Innovating Ways to Inspire Faculty to Teach - <i>Alice Lorch, MD</i>	
	11. Introducing and Managing Scribes and Physician Extenders in Ophthalmology - <i>Craig R. Campbell, MPA</i>	
	12. Maximizing the Visiting Student Experience - <i>Janice C. Law, MD</i>	
	13. Building and Maintaining Basic Research in a Clinical Department: Innovating Towards a Unified Culture - <i>David J. Calkins, PhD</i>	
	14. Dealing with Faculty Burn-out, Dissatisfaction, and Retention - <i>Nicholas J. Volpe, MD</i>	
	15. Delivering Feedback to Residents and Managing Remediation - <i>Peter MacIntosh, MD</i>	
	16. How To Write a Good Letter of Recommendation - <i>Jullia Rosdahl, MD, PhD</i>	
	17. Role of Research Directors in Philanthropy - <i>Mark Petrash, PhD</i>	
	18. The Role of Optometry in the Academic Ophthalmology Department - <i>Jenny Hamlin, MHA</i>	
6:45 AM – 8:15 AM	Breakfast	Indigo West Foyer
7:55 AM – 8:00 AM	Welcome - <i>Joan W. Miller, MD</i>	Indigo BCFG
8:00 AM – 9:30 AM	President's Symposium: Building Strategies to Advance Health Equity - Moderators: <i>Leslie Jones, MD</i> and <i>Joan W. Miller, MD</i> The challenges we face with health disparities in eye health will be examined with a focus on education, research, clinical, and population health. Key elements to consider when building a departmental strategy will be highlighted including departmental resources, institutional mission and focus, and community partnerships. The promises and challenges of telemedicine will be explored, we will discuss approaches to incorporating health disparities into our educational curricula, and we will learn how health services research can help us advance health equity.	Indigo BCFG
	8:00 AM – 8:02 AM	Session Introduction - <i>Joan W. Miller, MD</i>
	8:02 AM – 8:05 AM	Keynote Introduction - <i>Joan W. Miller, MD</i>
	8:05 AM – 8:30 AM	Keynote: Building a Departmental Strategy to Advance Health Equity - <i>Eve L. Higginbotham, SM, MD, ML</i>
	8:30 AM – 8:35 AM	Introduction of Panelists - <i>Leslie Jones, MD</i>
	8:35 AM – 8:45 AM	Social Determinants of Health and Community Engagement: The Path to Equity in Eye Care - <i>Angela Elam, MD</i>
	8:45 AM – 8:55 AM	Telemedicine and Health Equity: Challenges and Opportunities - <i>Yao Liu, MD, MS</i>
	8:55 AM – 9:05 AM	Teaching Health Care Disparities to our Trainees - <i>Anju Goyal, MD</i>
	9:05 AM – 9:15 AM	Promise of Health Services Research - <i>Paul P. Lee, MD, JD</i>
	9:15 AM – 9:30 AM	Panel Discussion
9:30 AM – 9:45 AM	AUPO Inclusion, Diversity, and Equity Update - <i>Lynn Gordon, MD, PhD</i>	Indigo BCFG
9:45 AM – 10:00 AM	The Best of Journal of Academic Ophthalmology (JAO) - Moderator: <i>George (Jack) Cioffi, MD</i>	Indigo BCFG
	9:45 AM – 9:50 AM	Enhancing Mentorship Networks through the Experiences of Women Professors of Ophthalmology - <i>Ruhksana Mirza, MD, MS</i>
	9:50 AM – 9:55 AM	In the Mind of the Ophthalmology Residency Applicant: Deciding Where to Apply, Interview, and Rank - <i>Tessnim Ahmad, MD</i>
	9:55 AM – 10:00 AM	An Academic Ophthalmology Curriculum as a Model for Introducing Pre-Professional Students to Careers in Ophthalmology - <i>Tony Anthony Succar, PhD, MScMed (OphthSc)</i>
10:00 AM – 10:30 AM	Break	Indigo West Foyer
10:30 AM – 10:55 AM	RPB David F. Weeks Award for Outstanding Vision Research	Indigo BCFG
	10:30 AM – 10:35 AM	Introduction and Presentation of Award - <i>Brian Hofland, PhD</i> and <i>Kathryn Colby, MD, PhD</i>
	10:35 AM – 10:55 AM	There and Back Again: A Vision Scientist's Journey - <i>David J. Calkins, PhD</i>

AUPO Annual Meeting Program

Friday, January 27

10:55 AM – 11:55 AM	AUPO/RPB Resident and Fellow Research Forum	Indigo BCFG
	10:55 AM – 10:57 AM Introduction - <i>Kathryn Colby, MD, PhD</i>	
	10:57 AM – 11:05 AM Non-invasive Redox Assessment of Mitochondria at the Optic Nerve Head Predicting Retinal Ganglion Cell Loss - <i>Bertan Cakir, MD</i>	
	11:05 AM – 11:08 AM Discussion - <i>Manuela Bartoli, PhD</i>	
	11:08 AM – 11:10 AM Audience Questions	
	11:10 AM – 11:18 AM Racial/Ethnic Disparities in Glaucoma Surgical Outcomes in California Medicare Beneficiaries - <i>Ken Kitayama, MD, MPH</i>	
	11:18 AM – 11:21 AM Discussion - <i>Leslie Hyman, PhD</i>	
	11:21 AM – 11:23 AM Audience Questions	
	11:23 AM – 11:31 AM Impact of Aging on Retinal Ganglion Cell and Glial Cell Responses to Optic Nerve Injury - <i>Elise Ma, MD, PhD</i>	
	11:31 AM – 11:34 AM Discussion - <i>Jeffrey Goldberg, MD, PhD</i>	
	11:34 AM – 11:36 AM Audience Questions	
	11:36 AM – 11:44 AM Activation of PKM2: A Gene Agnostic, Novel Treatment to Prevent Photoreceptor Degeneration in Retinitis Pigmentosa - <i>Warren W. Pan, MD</i>	
	11:44 AM – 11:47 AM Discussion - <i>Steven Fliesler, PhD</i>	
	11:47 AM – 11:49 AM Audience Questions	
	11:49 AM – 11:55 AM Conclusions - <i>Kathryn Colby, MD, PhD</i>	
11:55 AM – 12:35 PM	Organization Reports	Indigo BCFG
	11:55 AM – 12:01 PM Research to Prevent Blindness - <i>Brian Hofland, PhD</i>	
	12:01 PM – 12:07 PM American Academy of Ophthalmology - <i>Stephen McLeod, MD</i>	
	12:07 PM – 12:13 PM National Eye Institute - <i>Michael Chiang, MD, PhD</i>	
	12:13 PM – 12:19 PM American Board of Ophthalmology - <i>Andreas K. Lauer, MD</i>	
	12:19 PM – 12:24 PM AUPO Fellowship Compliance Committee - <i>Rukhsana Mirza, MD</i>	
	12:24 PM – 12:29 PM SF Match - <i>Dennis Thomatos</i>	
	12:29 PM – 12:35 PM Alliance of Eye and Vision Research/National Alliance for Eye and Vision Research - <i>Dan Ignaszewski</i>	
12:35 PM – 1:30 PM	Lunch Break - on own	
12:30 PM – 2:00 PM	Research Directors Membership Update and Luncheon	Indigo 206
1:30 PM – 3:00 PM	Review Committee (RC) for Ophthalmology: Update and Dialogue - Moderators: <i>Laura K. Green, MD</i> and <i>Kathleen Quinn-Leering, PhD</i> Join us for updates and discussion about the current accreditation hot topics for ophthalmology. Panelists: <i>Laura K. Green, MD; Susan Culican, MD, PhD; Leslie Jones, MD; Kathleen Quinn-Leering, PhD; and Tara Uhler, MD</i>	Indigo BCFG
1:30 PM – 3:00 PM	Ophthalmology Medical Student Education Paper Session - Moderators: <i>Ariane Kaplan, MD; Lisa Kelly, MD, MEd</i>	Indigo D
	1:30 PM – 1:34 PM Welcome and Introduction of Paper Presentations - <i>Ariane Kaplan MD and Lisa Kelly MD, MEd</i>	
	1:34 PM – 1:42 PM How Much Ophthalmology are Medical Students Learning as they Study for the USMLE? - <i>Osama Ahmed, MD</i>	
	1:42 PM – 1:50 PM Evaluation of a Slit Lamp Exam Instructional Video and Model Eye as a Teaching Tool - <i>Sophia Collis</i>	
	1:50 PM – 1:58 PM A Pilot Study of the Effect of Simulator Training on Medical Student Self-perception of Microsurgical Aptitude - <i>Austin Igelman, MD, MCR</i>	
	1:58 PM – 2:06 PM Utilizing Real-time Video Display to Enable Interactive and Collaborative Slit-Lamp Biomicroscopy Learning - <i>Matthew Johnson, BS</i>	
	2:06 PM – 2:11 PM Discussion of Presentations 1-4 - <i>Ariane Kaplan, MD and Lisa Kelly, MD, MEd</i>	
	2:11 PM – 2:19 PM Model for and Experience with a Pilot Ophthalmology Longitudinal Integrated Curriculum - <i>A. Itzam Marin, MD</i>	

AUPO Annual Meeting Program

Friday, January 27

	2:19 PM – 2:27 PM	Virtual Ophthalmology Health Disparities Journal Club Increases Health Disparities Awareness and Comfort Appraising Academic Literature - <i>Tannia Rodriguez, MS</i>	
	2:27 PM – 2:35 PM	Comparing the Diagnostic Utility of Conventional Direct Ophthalmoscopy to Smartphone Ophthalmoscopy Among Medical Students - <i>Jibran Sharieff, MD</i>	
	2:35 PM – 2:43 PM	What is Ophthalmology? An Outreach Program for Underrepresented Minorities Interested in Healthcare - <i>Nihaal Mehta, MD</i>	
	2:43 PM – 2:48 PM	Discussion of Presentations 5-8 - <i>Ariane Kaplan, MD</i> and <i>Lisa Kelly, MD, MEd</i>	
	2:48 PM – 2:49 PM	General Grant Introduction - <i>Anju Goyal, MD</i>	
	2:49 PM – 2:57 PM	The Big Data Gap: Asymmetric Information in the Ophthalmology Residency Match Process - <i>Shilpa Desai, MD</i>	
	2:57 PM – 3:00 PM	Award to Best Paper and Wrap-up - <i>Ariane Kaplan, MD</i> and <i>Lisa Kelly, MD, MEd</i>	
1:45 PM – 3:00 PM	Workshop: Preparing Your Department for Financial Challenges Ahead - Moderators: <i>Shlomit Schaal, MD, PhD, MHCM; James Tsai, MD, MBA</i> This workshop will address pressing financial challenges that ophthalmology chairs/leaders and their departments will need to face in the coming years. Changes in health care financing from governmental and private payers will force academic medical centers to reconsider issues such as hospital-based eye surgery and the funds flow model. In addition, threats and opportunities lie in the growth of private equity investment in ophthalmology as well as the move of academic health systems to embrace population health strategies.		Indigo H
	1:45 PM – 1:46 PM	Introduction - <i>Shlomit Schaal, MD, PhD, MHCM; James Tsai, MD, MBA</i>	
	1:46 PM – 2:01 PM	Site of Service Differential: Surviving Outside Hospital ORs - <i>Deborah Costakos, MD</i>	
	2:01 PM – 2:16 PM	Medical Center Funds Flow: Helping the Pendulum Swing Back - <i>Andreas K. Lauer, MD</i>	
	2:16 PM – 2:31 PM	Population Health: How to Get Our Fair Share - <i>Jane Edmond, MD</i>	
	2:31 PM – 2:46 PM	Private Equity: Threats and Opportunities - <i>Naresh Mandava, MD</i>	
	2:46 PM – 3:00 PM	Discussion moderated by <i>Shlomit Schaal, MD, PhD, MHCM</i> and <i>James Tsai, MD, MBA</i>	
2:00 PM – 3:30 PM	Research Director Grand Rounds - Moderator: <i>Deborah Ferrington, PhD</i> This interactive session will be based on real world situations faced by research directors. Input from everyone will be expected. The presenters will share their approach in resolving the issues they faced. Presenters: <i>Manuela Bartoli, PhD; Maureen McCall, PhD; Vittorio Porciatti, DSC</i>		Indigo 206
3:00 PM – 4:00 PM	Directors of Medical Student Education Membership Meeting/Open Forum - Moderator: <i>Anju Goyal, MD</i>		Indigo D
3:30 PM – 5:30 PM	Research Director Social Outing - RSVP Required		
6:30 PM – 10:00 PM	Reception and Banquet for Registered Attendees The reception and banquet will be an informal casual attire event. The reception will take place on the indoor/outdoor Indigo Terrace, followed by dinner across the foyer in the main ballroom. Dinner will be relaxed with unique food and beverage stations spread throughout the room. Mixed seating will include large communal-style tables, small cocktail rounds, larger, traditional rounds. We encourage guests to mingle and move about freely to socialize.		
	6:30 PM - 7:30 PM Reception		Indigo Terrace
	7:30 PM - 10:00 PM Banquet		Indigo BCFG

Saturday, January 28

6:30 AM – 11:15 AM	Registration Open	Indigo West Foyer
6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables	Indigo Terrace
	1. Annual Performance Evaluation and Academic Advancement of Faculty - <i>Steven J. Fliesler, PhD</i>	
	2. Building Global and Local Service Learning Opportunities - <i>Evan (Jake) Waxman, MD, PhD</i>	
	3. Compensation and Pay for Performance - <i>Frederick W. Fraunfelder, MD</i>	
	4. Advising and Mentoring for Repeat Applicants and Those at Risk for not Matching - <i>Julia L. Stevens, MD</i>	
	5. Promoting Diversity, Equity, and Inclusion in the Department - <i>Anne Coleman, MD, PhD</i>	
	6. Fostering High Performance and Resident Wellness - <i>Ramya Swamy, MD, MPH</i>	
	7. Tips for New Program Directors - <i>Royce Chen, MD</i>	

AUPO Annual Meeting Program

Saturday, January 28

	8. Ways to Improve Philanthropy in Academic Ophthalmology Departments - <i>Terri L. Young, MD, MBA</i>	
	9. Promoting Pediatric Ophthalmology as a Subspecialty - <i>Charline Boente, MD, MS</i>	
6:45 AM – 8:15 AM	Breakfast	Indigo Terrace
8:00 AM – 9:30 AM	Making the Most of the AUPO Compensation Survey - Moderators: <i>Cameron Blount, MA</i> and <i>Donald Budenz, MD, MPH</i> The biennial AUPO compensation survey has become a critical tool for recruiting and retaining faculty and negotiating with healthcare systems. In this symposium, we will explore the nuts and bolts of the survey results and teach the participants how to use them to run their departments successfully.	Indigo BCFG
	8:00 AM – 8:03 AM Introduction - <i>Donald Budenz, MD, MPH</i>	
	8:03 AM – 8:15 AM Why We Advocate for Use of the AUPO Survey at AMCs - <i>Juan Trujillo, MBA</i>	
	8:15 AM – 8:27 AM Interpreting the Survey - <i>Steven E. Feldon, MD, MBA</i>	
	8:27 AM – 8:39 AM Using the AUPO Compensation Survey for Recruiting and Retaining Faculty - <i>Donald Budenz, MD, MPH</i>	
	8:39 AM – 8:51 AM Using the Survey for Salary Increases/Incentive Payments/RVU Benchmarking - <i>Kimberly Crowder, MD</i>	
	8:51 AM – 9:03 AM Using the \$/RVU Data to Negotiate Funds Flow Amounts - <i>Cameron Blount, MA</i>	
	9:03 AM – 9:15 AM Setting and Increasing Research Faculty Salaries - <i>Robert Weinreb, MD</i>	
	9:15 AM – 9:30 AM Discussion - Moderated by <i>Donald Budenz, MD, MPH</i>	
9:30 AM – 9:40 AM	Transition to Workshops	
9:40 AM – 10:40 AM	Workshop: AAMC Holistic Review for Residency Programs - Moderators: <i>Lisa Kelly MD, MEd;</i> <i>Misha Syed MD, MEHP</i> During this workshop, participants will learn the AAMC definition of holistic review and recommended approach to holistic applicant review; how to use holistic application review to advance your program's mission; selection committee development to maximize successful holistic review implementation; interview best practices and the role of situational judgement testing in holistic review.	Indigo BCFG
	9:40 AM – 9:42 AM Introduction – <i>Lisa Kelly MD, MEd; Misha Syed MD, MEHP</i>	
	9:42 AM – 9:49 AM Holistic Review: the AAMC Perspective - <i>O'Rese J. Knight, MD</i>	
	9:49 AM – 9:56 AM Find your Mission: Implementing a Mission-Driven Holistic Review - <i>Misha Faustina, MD</i>	
	9:56 AM – 10:03 AM Assessing your Selection Process with a Diversity, Equity, and Inclusion Lens - <i>Fasika Woreta, MD, MPH</i>	
	10:03 AM – 10:10 AM Bringing it all Together – Considerations for Using Situational Judgement Testing and Ideas for Interview Day Structure and Training - <i>Grace Sun, MD</i>	
	10:10 AM - 10:40 AM Discussion	
9:40 AM – 10:55 AM	Workshop: Strategic Planning Process for Your Department – Moderators: <i>Sophie Bakri, MD</i> and <i>Terri L. Young, MD, MBA</i> It is important to plan the success of your department, which more widely impacts the success of your healthcare organization. By preparing for the future, your organization can better prepare for the unknown. In this workshop you will hear examples of how to create objectives and set goals for where the organization sees itself in the long-term. With these goals and objectives in mind, you can create a plan to achieve them. Determining your department's goals and setting a path to achieve these goals motivates your team at every level to succeed with you.	Indigo E
	9:40 AM – 9:50 AM Strategic Planning Fundamentals - <i>Terri L. Young, MD, MBA</i>	
	9:50 AM – 10:00 AM New Chair Strategic Planning - <i>Sophie Bakri, MD</i>	
	10:00 AM – 10:10 AM New Dean Requested Strategic Planning - <i>Sonal Tuli, MD, MEd</i>	
	10:10 AM – 10:20 AM Established Chair Strategic Planning - <i>Todd Margolis, MD, PhD</i>	
	10:20 AM – 10:55 AM Case Study - <i>Steven E. Feldon, MD, MBA</i>	
9:40 AM – 11:10 AM	Workshop: Best Practices to Direct the Department's Research Program - Moderator: <i>Mahnaz Shahidi, PhD</i> Presenters: <i>Mark Petrash, PhD; Leslie Hyman, PhD; Tim Corson, PhD</i> There is increasing awareness of the importance of diversity to strengthen research coupled with the need to develop strategies to build diverse research teams, a diverse pipeline for future investigators, and diverse study populations. This workshop will offer a forum to review best practices, share experiences and propose novel approaches to improve diversity, equity and inclusion in research efforts.	Indigo H
11:15 AM	Meeting Adjourns	



ADMINISTRATOR PROGRAM

Administrator Program Speakers

ROLF BENIRSCHKE

Rolf Benirschke Enterprises
Del Mar, CA

CAMERON BLOUNT, MA

UC Davis Health – Eye
Center
Sacramento, CA

CRAIG CAMPBELL, MBA

WVU Eye Institute
Morgantown, WV

MICHELLE CHIZEK, MBA

Madison, WI

TIMOTHY CIBULA, MPA:HA

University of Washington
Seattle, WA

ZACK DAVIS, MBA

Atrium Health Wake Forest
Baptist
Winston-Salem, NC

GARYL GEIST, MAcc

University of Oklahoma
College of Medicine
Dean McGee Eye Institute
Oklahoma City, OK

KATHERINE HUPRICH, MBA

University of Texas Health
Science Center at San
Antonio
San Antonio, TX

CATHY KOWALEWSKI, MBA

Johns Hopkins University
School of Medicine
Baltimore, MD

ROGER PINKERT, MBA

University of Texas
Southwestern Medical
Center
Dallas, TX

MICHELE PREMO, MBA

Weill Cornell Medical
College
New York, NY

DENISE RETTIG, MBA, MHA

University of Iowa
Iowa City, IA

ABIGAIL STRICKLAND, MBA

University of Kansas
Medical Center
Prairie Village, KS

BONNIE WANG, FACHE

Columbia University
College of Physicians
New York, NY

Administrator Council

CAMERON BLOUNT, MA President

SALVATORE LOIACONO, JR., MPA, CMPE Vice-President

GARYL GEIST, MAcc Secretary

CRAIG KISHABA, MBA, CMPE Treasurer

JENNY HAMLIN, MHA Past President

Trustee-at- Large

TIMOTHY CIBULA, MPH:HA

CRAIG CAMPBELL, MPA

ROGER PINKERT, MBA

MICHELE PREMO, MBA

ABBIGAIL STRICKLAND, MBA

UAO Past Presidents

2019–2021 **JENNY HAMLIN, MHA**

2017–2019 **MICHELLE CHIZEK, MBA**

2015–2017 **ROBERT LA FOLLETTE, MBA, CMPE**

2014–2015 **JOHN MEADE, MPH**

2012–2014 **WAYNE A. IMBRESIA, MPH, MHSA**

2010–2012 **PERRY SCHECHTMAN, MPP**

2008–2010 **DANIEL BADGLEY, MBA**

2006–2008 **JONATHAN D. SMITH, MBA, MS, COE**

2004–2006 **CHERYL FORMES, RN, BSN**

2002–2004 **BRENT CARREAU, MBA, MPH**

2000–2002 **RICKY BASS, MBA, MHA**

1997–2000 **JEFF BARR**

1997 **CRAIG HENRY**

1993–1997 **RIVA LEE ASBELL**

1991–1992 **MAUREEN KILL**

1989–1991 **GALE MURPHY**

1985–1989 **GABY KRESSLY**

1981–1985 **MAIJA UOTILA- KAUFMAN**

Administrator Program

Wednesday, January 25

1:00 PM – 5:00 PM	Administrator Boot Camp - Moderators: <i>Cameron Blount, MA</i> and <i>Roger Pinkert, MBA</i>	Indigo E
1:00 PM – 1:05 PM	Welcome and Introduction - <i>Cameron Blount, MA</i>	
1:05 PM – 1:10 PM	Introduction to AUPO Organization and Resources - <i>Cameron Blount, MA</i>	
	Administration	
1:20 PM – 1:40 PM	Administrative Roles and Functions in Ophthalmology - <i>Timothy Cibula, MPA:HA</i>	
1:45 PM – 2:05 PM	Human Resources in an Academic Setting - <i>Abigail Strickland, MBA</i> and <i>Garyl Geist, MAcc</i>	
2:05 PM – 2:20 PM	Question and Answer	
	Research	
2:30 PM – 2:50 PM	Clinical Trials Basics - <i>Bonnie Wang, FACHE</i>	
2:55 PM – 3:15 PM	Basic Science Research Administration - <i>Cathy Kowalewski, MBA</i>	
3:15 PM – 3:30 PM	Question and Answer	
	Patient Care	
3:40 PM – 4:00 PM	Clinical Terminology 101 - <i>Craig Campbell, MPA</i>	
4:05 PM – 4:45 PM	Back Office Support and Imaging - <i>Denise Rettig, MHA, MBA</i>	
4:45 PM – 5:00 PM	Question and Answer	
5:00 PM – 5:05 PM	Wrap-up - <i>Cameron Blount, MA</i>	
7:00 PM – 9:00 PM	Administrator Reception and Announcements	Elevation Room

Thursday, January 26

7:00 AM – 7:45 AM	Breakfast with the Administrator Council	Indigo Terrace
7:45 AM – 8:00 AM	Welcome and Updates - <i>Cameron Blount, MA</i>	Indigo E
8:00 AM – 8:30 AM	My Backyard: UT Health San Antonio - <i>Katherine Huprich, MBA, CMPE, CPC</i>	Indigo E
8:30 AM – 9:00 AM	University Administrators of Ophthalmology (UAO) Membership Meeting	Indigo E
9:00 AM – 9:15 AM	Break	Indigo West Foyer
9:15 AM – 10:45 AM	Professionalism: Challenges in the Changing Academic Medicine Landscape (see p.13)	Indigo BCFG
10:45 AM – 10:55 AM	Transition to Professionalism Breakout Discussion Groups	
10:55 AM – 11:30 AM	Professionalism Breakout Groups: Navigating Pearls, Pitfalls, and Perspectives Together (see p.13)	Indigo Terrace & Indigo BCFG
11:30 AM – 1:00 PM	Lunch on Own or Mentor Lunch with New Member	
2:30 PM – 5:00 PM	Administrator Outing (RSVP required)	Offsite
6:00 PM – 7:00 PM	AUPO Welcome Reception	Promenade Plaza

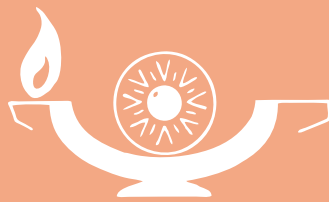
Friday, January 27

6:45 AM – 7:45 AM	Breakfast with Colleagues Networking Roundtables (see p. 14)	Indigo Terrace
8:00 AM – 9:30 AM	President's Symposium: Building Strategies to Advance Health Equity (see p.15)	Indigo BCFG
9:30 AM – 11:00 AM	Listserv Live - Moderators: <i>Garyl Geist, MAcc</i> and <i>Michele Premo, MBA</i>	Indigo E
11:00 AM – 12:15 PM	John Meade Lecture: Lessons from a Grateful Patient - <i>Rolf Benirschke</i>	Indigo E
12:15 PM – 1:45 PM	Lunch on own	
2:00 PM – 2:30 PM	My Backyard: Atrium Health Wake Forest Baptist - <i>Zack Davis, MBA</i>	Indigo E
2:30 PM – 3:30 PM	The Evolution of Research - <i>Michelle Chizek, MBA</i>	Indigo E
3:30 PM – 3:45 PM	Question and Answer	
3:45 PM	Wrap-up - <i>Cameron Blount, MA</i>	Indigo E
6:30 PM – 10:00 PM	Reception and Banquet	Indigo Terrace & Indigo BCFG

Administrator Program

Saturday, January 28

6:45 AM – 7:45 AM	Breakfast with Colleagues (see p.17)	Indigo Terrace
8:00 AM – 9:30 AM	Making the Most of the AUPO Compensation Survey (see p.18)	Indigo BCFG
9:30 AM – 9:40 AM	Transition to Workshops	
9:40 AM – 10:40 AM	Workshop: AAMC Holistic Review for Residency Programs (see p.18)	Indigo BCFG
9:40 AM – 10:55 AM	Workshop: Strategic Planning for Your Departments (see p.18)	Indigo E
9:40 AM – 11:10 AM	Workshop: Best Practices to Direct the Department's Research Program (see p.18)	Indigo H



COORDINATOR PROGRAM

Coordinator Program Speakers

SILVIA CLAVIJO, MHA

Residency Program Coordinator
Vanderbilt University
Nashville, TN

LAURA GREEN, MD

Residency Program Director
Sinai Hospital of Baltimore
Krieger Eye Institute
Baltimore, MD

DAMIEN JOSEPH

CAS Manager
SF Match
San Francisco, CA

TIM LOSCH, CMP

Director
SF Match
San Francisco, CA

SUSAN MINNIEWEATHER, C-TAGME

Education Manager
Oregon Health & Science
University
Casey Eye Institute
Portland, OR

MYDUYEN NGO

Education Manager
University of Washington
Seattle, WA

KATHLEEN QUINN-LEERING, PHD

Executive Director for
Ophthalmology RC
ACGME
Chicago, IL

KATHRYN PETERS, PMP

OKAP Program Manager
American Academy of
Ophthalmology
San Francisco, CA

RACHEL SIMPSON, MD

Associate Residency Program
Director
University of Utah
John Moran Eye Center
Salt Lake City, UT

DENNIS THOMATOS

Match Manager
SF Match
San Francisco, CA

TRACEY YANCEY

Residency Program Coordinator
Emory University School of
Medicine
Emory Eye Center
Atlanta, GA

2023 AUPO Program Coordinators Planning Committee

SILVIA CLAVIJO, MHA

Vanderbilt University

TONI HADDAD

Henry Ford College

MEGHAN JOHNSON

Moran Eye Center

MYDUYEN NGO

University of Washington

SHERI SAMP

Mason Eye Institute

CHANDLER THOMPSON

Moran Eye Center

AUPO Program Coordinators Executive Council

SUSAN MINNIEWEATHER, C-TAGME

Casey Eye Institute

Coordinator Program

Thursday, January 26

7:00 AM – 7:45 AM	New Program Coordinator Welcome Breakfast (by invitation)	Indigo Terrace
7:45 AM – 8:00 AM	General Session Welcome and Updates (see p.13)	Indigo BCFG
8:00 AM – 8:20 AM	Straatsma Award for Excellence in Resident Education; Introduction and Lecture (see p.13)	Indigo BCFG
8:20 AM – 8:30 AM	Transition to Program Coordinators Session Room	
8:30 AM – 8:40 AM	Welcome and Introductions - <i>AUPOPC Executive Committee</i>	Indigo H
8:40 AM – 9:10 AM	Ice Breaker Exercise - <i>Tracey Yancey</i>	Indigo H
9:10 AM – 9:15 AM	Transition to General Session Room	
9:15 AM – 10:45 AM	Professionalism: Challenges in the Changing Academic Medicine Landscape (see p.13)	Indigo BCFG
10:45 AM – 11:00 AM	Break & Transition Back to Program Coordinators Session Room	
11:00 AM – 12:00 PM	We are Family Panel Discussion - Moderators: <i>Susan Minniweather</i> and <i>Myduyen Ngo</i>	Indigo H
12:00 PM – 1:30 PM	Lunch on own	
1:30 PM – 2:40 PM	San Francisco Match & OKAP Updates – <i>Damien Joseph; Tim Losch, CMP; Dennis Thomatos; and Kathryn Peters, PMP</i>	Indigo H
2:40 PM – 3:00 PM	Break	
3:00 PM – 4:20 PM	Let's Talk About it! Round Table Discussions	Indigo H
6:00 PM – 7:00 PM	AUPO Welcome Reception	Promenade Plaza
7:00 PM – 9:00 PM	Coordinator Social Activity	

Friday, January 27

7:55 AM – 8:00 AM	General Session Welcome	Indigo BCFG
8:00 AM – 9:30 AM	President's Symposium: Building Strategies to Advance Health Equity (see p.15)	Indigo BCFG
9:30 AM – 9:35 AM	Transition to Program Coordinators Session Room	
9:35 AM – 10:00 AM	Reflection on Thursday Sessions – <i>AUPOPC Executive Committee</i>	Indigo H
10:00 AM – 10:30 AM	Break	Indigo West Foyer
10:30 AM – 11:15 AM	SF Match Q & A Session - <i>Damien Joseph</i>	Indigo H
11:15 AM – 11:45 AM	MOLE: How a Blind Varmint Transformed Medical Education at the Moran Eye Center - <i>Rachel Simpson, MD</i>	Indigo H
11:45 AM – 12:30 PM	Generational Differences in the Workplace - How To Make Your Team Strong - <i>Silvia Clavijo</i>	Indigo H
12:30 PM – 1:30 PM	Lunch on own	
1:30 PM – 3:00 PM	Review Committee (RC) for Ophthalmology: Update and Dialogue (see p.16)	Indigo BCFG
3:00 PM – 3:15 PM	Break	
3:15 PM – 3:45 PM	Site Pearls & ACGME Updates – <i>Kathleen Quinn-Leering, PhD</i> and <i>Laura Green, MD</i>	Indigo BCFG
3:45 PM – 4:00 PM	Meeting Recap and Closing Remarks – <i>AUPOPC Executive Committee</i>	Indigo BCFG
6:30 PM – 10:00 PM	Reception and Banquet	Indigo Terrace & Indigo BCFG

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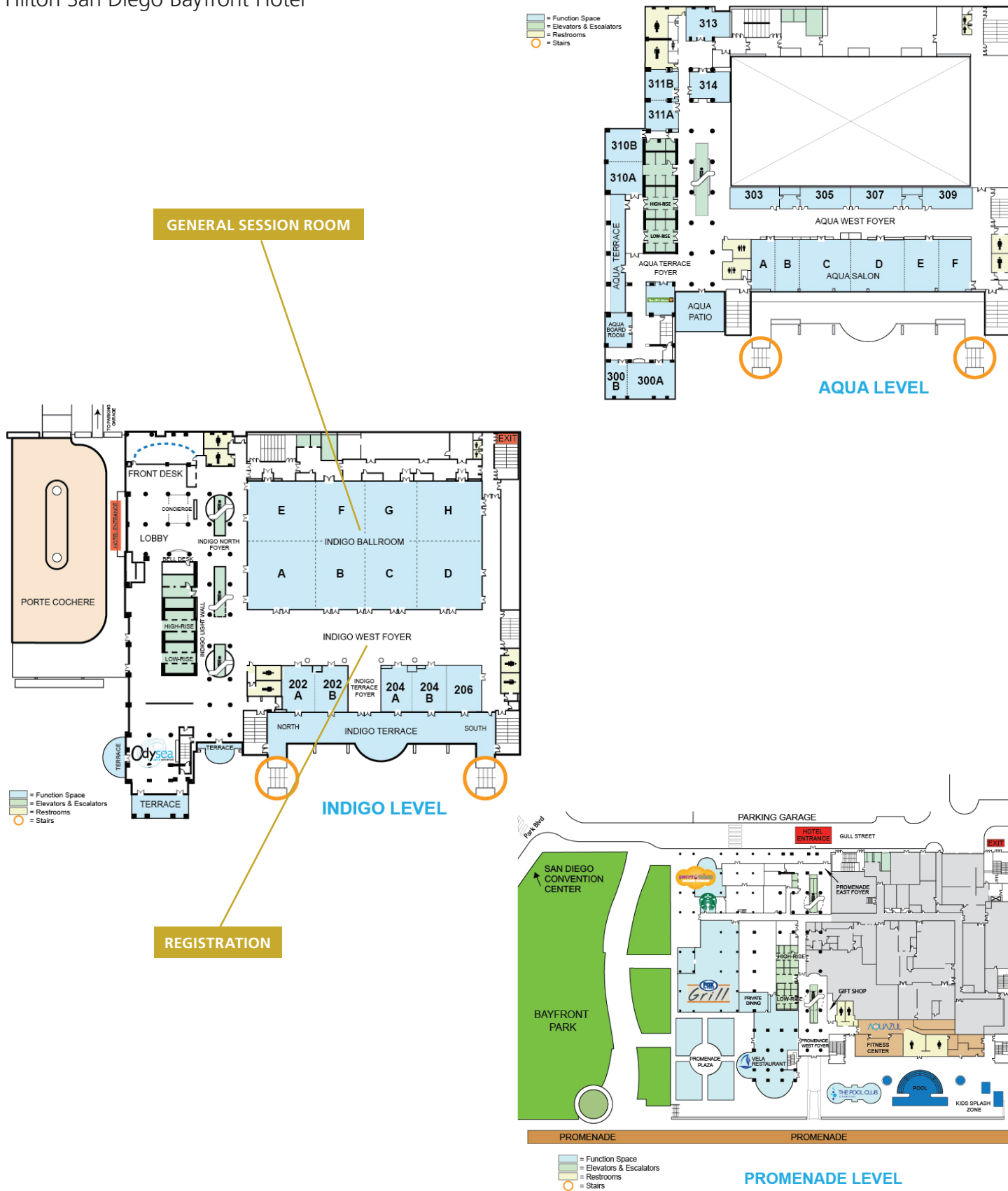
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Hotel Map – AUPO Meeting Space

Hilton San Diego Bayfront Hotel



Save the Date!





Association of University
Professors of Ophthalmology

ASSOCIATION OF UNIVERSITY PROFESSORS OF OPHTHALMOLOGY
655 BEACH STREET SAN FRANCISCO, CALIFORNIA 94109
(415) 561-8548 · AUPO@AAO.ORG
WWW.AUPO.ORG