



AMERICAN ACADEMY
OF OPHTHALMOLOGY®
Protecting Sight. Empowering Lives.



Association of University
Professors of Ophthalmology

Minority Ophthalmology Mentoring

Empowering the Next Generation

2021-22 Annual Report



Mentoring the Future of Ophthalmology

The Minority Ophthalmology Mentoring program aims to increase diversity in ophthalmology by helping qualified students who are underrepresented in medicine become competitive ophthalmology residency applicants.

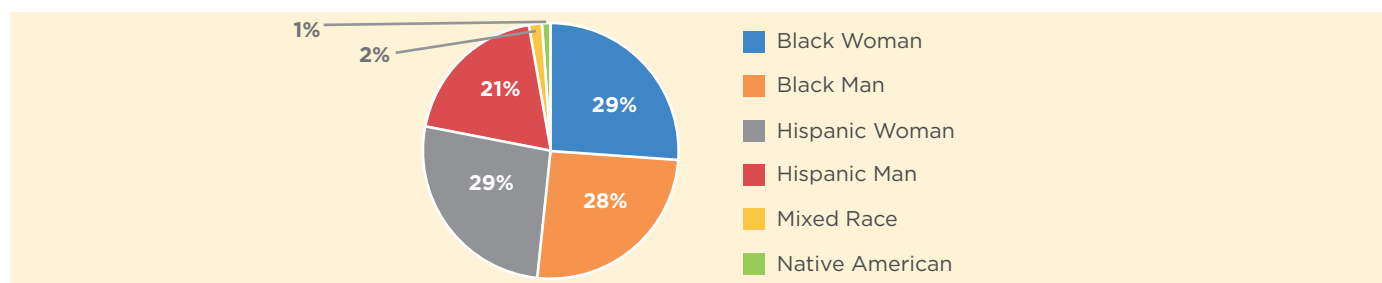
The program has actively supported 206 students to date. Our Student Engagement program and innovative virtual sessions are sparking an early interest in ophthalmology. Our dedicated mentors, newly launched online community and interview workshops are ensuring students are empowered to pursue a career in ophthalmology.

In 2021, the program's fourth official year, we welcomed twice as many students. The 101-member class received one-on-one mentorship, medical career planning guidance, networking opportunities and access to a variety of educational resources.

The program is a partnership between the American Academy of Ophthalmology and the Association of University Professors of Ophthalmology.

Our Students

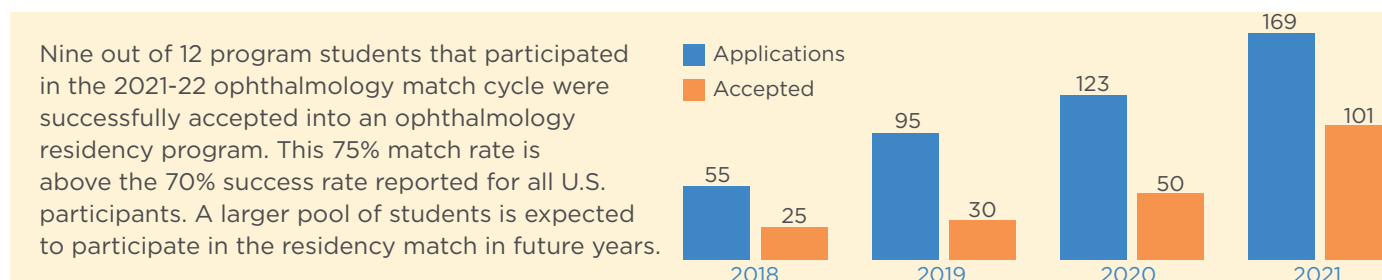
- 32% are the first person in their immediate family to attend college.
- 80% are the first person in their immediate family to attend medical school.
- 91 schools across the country are represented by the Classes of 2018, 2019, 2020 and 2021.



Program Success

As our students progress through medical school, the hard work of the students and mentors are providing promising results. To date, students have matched at programs across the country, including:

- Albert Einstein College of Medicine
- Dean McGee Eye Institute at the University of Oklahoma
- Duke University Eye Center
- Emory University Eye Center
- Flaum Eye Institute at the University of Rochester
- Howard University
- Jules Stein Eye Institute at the University of California at Los Angeles
- Kresge Eye Institute at Wayne State University
- Lions Eye Institute at Albany Medical College
- Mayo Clinic College of Medicine and Science
- Military Residency Program
- Moran Eye Center at the University of Utah
- New York Eye and Ear Infirmary of Mount Sinai
- Ohio State University
- Truhlsen Eye Institute at the University of Nebraska
- University of California at San Francisco
- University of Colorado
- University of Pittsburgh School of Medicine
- University of Wisconsin School of Medicine
- W.K. Kellogg Eye Center at the University of Michigan
- Wake Forest School of Medicine



Meeting the Needs of Students



"This program has given me not only peace of mind to rest easy in the process from boards, to application, to future career, but also [the opportunity to connect with] an amazing group of folks from all walks of life at various levels of training! Truly grateful for each and every one of you!"

ADETAYO OLADELE-AJOSE, UNIVERSITY AT BUFFALO JACOB SCHOOL OF MEDICINE AND BIOMEDICAL SCIENCES

Lighting a Pathway to Ophthalmology

90%

continue to indicate very high/high interest in ophthalmology after one or more years of continual program participation

Gaining a Competitive Advantage

89%

shadowed an ophthalmologist

76%

plan to or have already completed an ophthalmology elective or selective

95%

have served in a leadership role in a school or community organization

87%

participated or are participating in local community service

76%

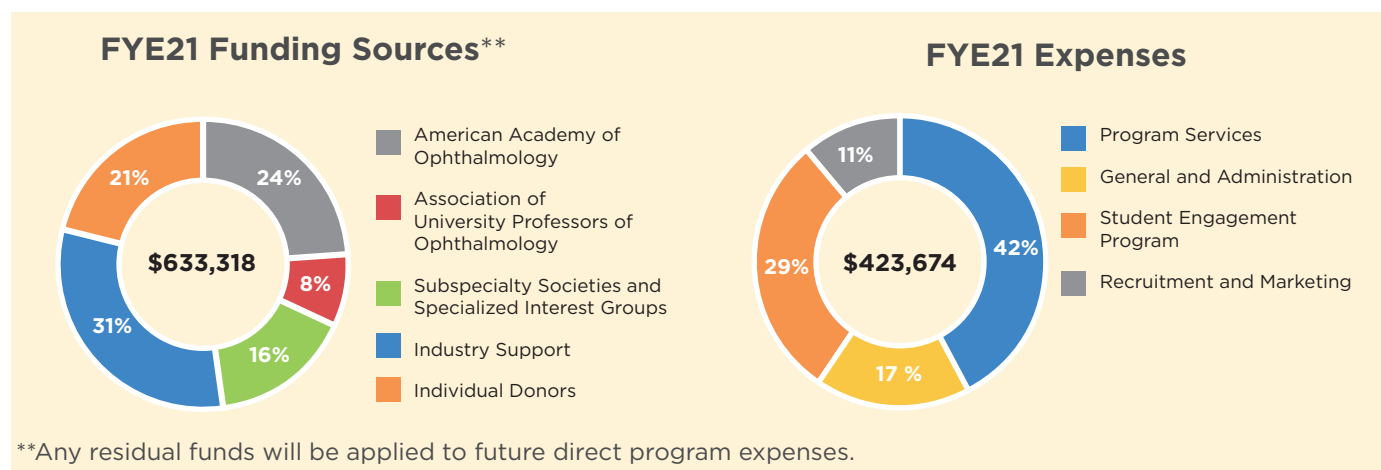
participated or are currently participating in ophthalmic research projects

Ophthalmologists Paving the Way

At the heart of the Minority Ophthalmology Mentoring program is a dynamic team of ophthalmologists dedicated to supporting students on their paths to becoming competitive ophthalmology residency applicants.

Over 260 ophthalmologists participate as mentors, presenters for the Student Engagement program, speakers promoting the program to medical students and champions who serve as liaisons at academic institutions.

Financials



Grateful to Our Sponsors

Partner: Association of University Professors of Ophthalmology*

Society Support

Platinum Supporter (\$10,000+)

American Board of Ophthalmology*
American College of Surgeons Board of Regents
Innovative Grant for DEI and Anti-Racism
Cedars Aspens

Gold Supporter (\$5,000 to \$9,999)

American Glaucoma Society*
American Glaucoma Society Foundation*
American Ophthalmological Society
American Society of Cataract and Refractive Surgery*
American Society of Ophthalmic Plastic and Reconstructive Surgery
National Medical Association - Ophthalmology Section*
North American Neuro-Ophthalmology Society*
Outpatient Ophthalmic Surgery Society*
The Retina Society
Women in Ophthalmology

Bronze Supporter (\$2,499 and Under)

American Association for Pediatric Ophthalmology and Strabismus
American Society of Retina Specialists
American Society of Ocular Trauma
American Uveitis Society*
Eye and Contact Lens Association

Corporate Support

Platinum Diamond (\$100,000+)

Alcon Foundation
Genentech

Ruby Supporter (\$25,000 to \$49,999)

Johnson & Johnson Vision

Emerald Supporter (\$15,000 to \$24,999)

Dompé
Omeros

Individual Support

aao.info/mentoringindsupport

Minority Ophthalmology Mentoring Executive Committee

Keith D. Carter, MD, FACS, Chair
César A. Briceño, MD
Alejandra G. de Alba Campomanes, MD
Susan H. Forster, MD
Lynn K. Gordon, MD, PhD
Paul P. Lee, MD, JD
Mildred MG Olivier, MD
Dolly A. Padovani-Claudio, MD, PhD
Nathan L. Scott, MD
Sharon D. Solomon, MD
Aaron M. Miller, MD, MBA, Ex-Officio

* Organization committed to multiple years