



Association of University
Professors of Ophthalmology



ACADEMIC LEADERSHIP DEVELOPMENT PROGRAM



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Overview

The purpose of this program is to enhance the professional development of individuals with the interest in and potential for leadership positions in academic ophthalmology. The program will provide orientation and skills that will assist program participants in succeeding in the academic ophthalmology leadership pathway. In addition, it will provide meaningful opportunities to network with current leaders in our field as well as with fellow rising stars selected to participate in this program.

Participation Guidelines

- Nominee must be proposed by their current department chair. (One nominee per program)
- Nominee must be an MD who is at least 5 years into their academic career since completion of their postgraduate training.
- Nominee must agree to participate in all elements of the Academic Leadership Development Program (i.e. attend all designated meetings and webinars).
- Cost for participation will be shared by the Association of University Professors of Ophthalmology, the sponsoring department of ophthalmology, and the individual participant.
- Estimated annual Academic Leadership Development Program class size: 10–14 participants.

Participant Selection

- The ALDP Selection Committee will review and select participants based on completed nomination forms submitted by December deadline.
- Selected participants will be notified by the ALDP Selection Committee immediately following the Committee's selection decisions.
- Nominees who are not selected may be re-nominated the following year.

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Program Outline

Summer: The program will kick-off in the summer, taking place over 2 days, and including a series of leadership-related talks and discussions. Topics covered will include Critical Elements for Effective Leadership - Strength-Based Leadership Workshop; Preparing for Academic Leadership: How Do I Craft My Career Path?; Academic Medical Center Finances; Creating the Best Department Culture; and Managing Faculty: From Mentoring to Difficult Conversations; and Success in Academic Leadership. The sessions will be led by members of the Board of Trustees of AUPO. Participants will be provided with opportunities to network informally with their classmates as well as AUPO leaders.

Webinars: Throughout the program, AUPO leaders will host live interactive webinars and online discussions for the participants on topics such as Leadership Crucible; What Makes a Leader; Leadership and Career Development; Leading with Strategy; and Challenges for an Academic Medical Center Leader. Participants wrap up their experience with one-on-one consultations and a reflection statement. Many of these sessions will require reading relevant articles and books, which will be supplied by AUPO.

AUPO Annual Meeting: Participants will attend the annual meeting of the AUPO. At the meeting, they will have the opportunity to meet and network with the other program participants and the members of the AUPO Board. They will also participate in a 2-hour session with other participants and program leaders.

Cost Sharing

AUPO will fund the faculty, consultants, moderators, agenda materials, resource books, and meeting preparation. In addition, the AUPO will fund the social events and the facility costs for the summer program.

Department will fund the registration, airfare, and lodging for the AUPO Annual Meeting.

Participant will fund the airfare and any other associated travel costs for the summer program, as well as any costs associated with their project.

Application

The chair should use the link below to complete the online application requesting demographic information and attachments.

Additional requirements include:

- Letter from the department chair, nominating the applicant for the program, outlining their career trajectory and how the program will enhance the applicant's professional development. As well, the chair letter should support protecting time for the applicant to participate in the program and committing to support the costs incurred to the department.
- Letter from the applicant, outlining career goals and how this program will be beneficial. As well, the applicant should indicate their willingness to attend all of the required activities and cover their assigned costs of the program.
- Curriculum vitae from the applicant.

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Questions?

Contact the AUPO office at
(415) 561-8548 or aupo@aao.org