



AUPO 2021
VIRTUAL MEETING

PROGRAM BOOK





Association of University Professors of Ophthalmology

655 BEACH STREET
SAN FRANCISCO, CA 94109
WWW.AUPO.ORG

WE ARE PLEASED TO ACKNOWLEDGE WITH GRATITUDE THIS YEAR'S SUPPORTERS TO DATE:

Alcon Vision, LLC – 2021 Virtual Meeting and Educating the Educators Program support

American Academy of Ophthalmology – Co-sponsor, Straatsma Award for Excellence in Resident Education and Excellence in Medical Student Education Award

Bausch + Lomb – 2021 Virtual Meeting and Educating the Educators Program grant support

Johnson & Johnson Surgical Vision – 2021 Virtual Meeting and Educating the Educators Program grant support

Regeneron Pharmaceuticals, Inc. – 2021 Virtual Meeting and Educating the Educators independent medical education grant support

Research to Prevent Blindness, Inc. – Resident and Fellow Research Forum, David F. Weeks Award for Outstanding Vision Research, general support

SF Match – Educating the Educators Program support

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Welcome to AUPO 2021



Dear Colleagues,

On behalf of the Board of Trustees, welcome to the 55th annual meeting of the Association of University Professors of Ophthalmology. This meeting earns the added distinction of being the first entirely virtual meeting in the history of our organization. The circumstances necessitating a virtual meeting and the response required to create one are truly extraordinary. The term “unprecedented” has been used to describe the devastation caused by COVID-19. At the close of 2020, more than 16 million Americans had been infected and the death toll had surpassed 300,000. But equally remarkable has been the response of the medical and scientific communities. As I finalize this message, coronavirus vaccine is being shipped across the country for use among health care workers and high-risk populations.

Throughout the pandemic, the academic ophthalmology community has responded in remarkable ways to fulfill our mission. Faculty, residents, and staff have played a vital role in our nation's response, providing uninterrupted eye care services and, in some cases, redeploying to support the frontline battle against COVID-19. Innovative developments have been especially notable in education as evidenced by the use of online tools for residency and fellowship interviews, collaborative educational activities for residents, and creative learning experiences for medical students. The fact that AUPO is able to host a virtual meeting is further testament to the ingenuity of our constituent members.

In-person or virtual, the goal of the annual meeting remains the same: to promote the personal and professional development of our members through the creation of informative, collegial learning experiences. Our three symposiums focus on topics of great importance to the academic ophthalmology community. The first highlights how the disruption caused by COVID-19 has

led to innovation in patient care, education, research, and community outreach. The second focuses on AUPO's recent “Statement on Diversity” and our commitment to eliminate bias in program activities in education, research and clinical care for member departments individually as well as the AUPO as an organization. Finally, the third symposium continues our exploration of professionalism and faculty development. In order to promote engagement and discussion, each plenary session will be followed by deep dive discussions with colleagues.

The annual meeting is a tremendous undertaking—especially this year given the need to incorporate an entirely new learning platform. We are deeply indebted to Dr. Steven Feldon, Executive Vice President; Lisa Brown, AUPO Manager; and the entire AUPO administrative team for their leadership. This meeting would not be possible without the contributions of the Annual Meeting Program Committee led by Dr. Paul Lee. We are grateful for Research to Prevent Blindness and their ongoing support of this meeting and their commitment to preserve and restore vision by supporting ophthalmology research. Finally, I would like to acknowledge the dedication and commitment of the Board of Trustees, AUPO Council presidents and members-at-large, and all of the individuals who have worked tirelessly to serve the AUPO during these extraordinary times.

We hope you enjoy the meeting!

Warm Regards,

A handwritten signature in black ink, appearing to read 'David Quillen MD'. The signature is fluid and cursive, with a distinct 'D' and 'Q'.

David Quillen, MD
President

Table of Contents

- 3 Schedule at a Glance
- 4 Awards
- 9 Virtual Meeting Program
- 19 Administrator Program
- 23 Coordinator Program
- 24 New Members



AUPO Schedule at a Glance

CHAIRS · PROGRAM DIRECTORS · MEDICAL STUDENT EDUCATORS · RESEARCH DIRECTORS
ADMINISTRATORS · COORDINATORS · PROFESSIONAL/INVITED GUESTS

Thursday, February 4 (TIMES IN EASTERN STANDARD TIME)								
10:00 AM – 1:00 PM	Administrator Boot Camp					A		
11:30 AM – 5:00 PM	Coordinator Educational and Networking Activities						CO	
1:30 PM – 6:15 PM	Administrator Educational and Networking Activities					A		
6:00 PM – 7:00 PM	MSE Member Welcome and Networking Session			MSE				
7:00 PM – 7:15 PM	Chair Member Business Meeting	CH						
7:25 PM – 7:30 PM	AUPO Welcome	CH	PD	MSE	RD	A	CO	G
7:30 PM – 7:50 PM	AUPO/AAO Straatsma Award for Excellence in Resident Education	CH	PD	MSE	RD	A	CO	G
7:50 PM – 8:10 PM	AUPO/AAO Award for Excellence in Medical Student Education	CH	PD	MSE	RD	A	CO	G
8:10 PM – 8:16 PM	AAO Commitment to Advocacy Award Presentation	CH	PD	MSE	RD	A	CO	G
8:25 PM – 8:55 PM	Social Event for Attendees and Families	CH	PD	MSE	RD	A	CO	G
9:00 PM – 9:45 PM	Social Lounges for all Attendees	CH	PD	MSE	RD	A	CO	G

Friday, February 5 (TIMES IN EASTERN STANDARD TIME)								
9:00 AM – 9:40 AM	Live Yoga Session – Sun Salutations to Prepare Mind and Body	CH	PD	MSE	RD	A	CO	G
10:00 AM – 10:45 AM	Breakfast with Colleagues Networking Lounges	CH	PD	MSE	RD	A	CO	G
10:30 AM – 5:00 PM	Coordinator Educational Sessions						CO	
10:55 AM – 12:35 PM	Chair Workshops	CH						
11:05 AM – 12:05 PM	Improving Medical Student Curriculum in Ophthalmology: Lessons Learned from 2020	CH	PD	MSE				G
11:05 AM – 12:15 PM	The PD Session: Shaping Our Future and PDC Working Groups		PD					
11:30 AM – 3:45 PM	Administrator Educational Sessions					A		
12:50 PM – 1:50 PM	President's Symposium: COVID-19/Advancement of Academic Ophthalmology	CH	PD	MSE	RD	A	CO	G
2:05 PM – 2:35 PM	Deep Dive: COVID-19/Advancement of Academic Ophthalmology	CH	PD	MSE	RD			G
2:50 PM – 3:50 PM	Nuts and Bolts of Professionalism	CH	PD	MSE	RD	A		G
3:00 PM – 3:30 PM	Research Directors Update and Exchange				RD			
3:35 PM – 5:00 PM	Research Directors Quick Exchanges Session				RD			
4:00 PM – 4:30 PM	Deep Dive: Nuts and Bolts of Professionalism	CH	PD	MSE	RD			G
4:40 PM – 5:25 PM	Afternoon Tea with Colleagues Networking Lounges	CH	PD	MSE	RD	A	CO	G
5:05 PM – 5:35 PM	Research Directors Social				RD			

Saturday, February 6 (TIMES IN EASTERN STANDARD TIME)								
9:00 AM – 9:40 AM	Live Yoga Session – Sun Salutations to Prepare Mind and Body	CH	PD	MSE	RD	A	CO	G
10:00 AM – 10:45 AM	AUPO/RPB Resident and Fellow Research Forum	CH	PD	MSE	RD			G
10:00 AM – 10:55 AM	Application Potpourri	CH	PD	MSE			CO	G
10:50 AM – 11:15 AM	RPB David F. Weeks Award for Outstanding Vision Research	CH	PD	MSE	RD			G
11:00 AM – 11:30 AM	Medical Student Educator Membership Meeting			MSE				
11:00 AM – 11:30 AM	Program Director and Associate Program Director Membership Meeting		PD					
11:35 AM – 12:35 PM	How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation?	CH	PD	MSE	RD	A	CO	G
12:45 PM – 1:45 PM	Research Director Grand Rounds	CH			RD			
12:45 PM – 1:25 PM	Deep Dive: How Do We Change Ophthalmology to Reflect the Faces of the Nation?	CH	PD	MSE		A		
12:50 PM – 2:20 PM	Ophthalmology Medical Student Education Paper Session	CH	PD	MSE				G
1:35 PM – 2:15 PM	Deep Dive: How Do We Change Ophthalmology to Reflect the Faces of the Nation?	CH	PD	MSE	RD	A		
2:25 PM – 2:40 PM	Deep Dive Report Out	CH	PD	MSE	RD	A	CO	G
2:45 PM – 4:00 PM	Closing Session for All Attendees	CH	PD	MSE	RD	A	CO	G

Straatsma Award for Excellence in Resident Education

The Straatsma Award was established through funding from the American Academy of Ophthalmology (AAO), the Association of University Professors of Ophthalmology (AUPO), and private funds, to recognize and celebrate an outstanding Program Director in ophthalmology.

A native of western Pennsylvania, Dr. Siatkowski graduated from Pennsylvania State University with a BS in Science, and received his MD from Jefferson Medical College, where he was a junior member of the Alpha Omega Alpha Medical Honor Society. Following internship and residency training in Pittsburgh, and fellowships in neuro-ophthalmology and pediatric ophthalmology and strabismus in Miami, he joined the faculty of the Bascom Palmer Eye Institute from 1993-1999 and rose to the rank of Associate Professor. While in Miami, he also served as the Medical Student Educator for the Department of Ophthalmology.

In 1999 he left to join the Dean McGee Eye Institute/University of Oklahoma, where he is currently the David W. Parke II, MD Professor of Ophthalmology, Vice Chair for Academic Affairs, and Residency Program Director. Dr. Siatkowski is also the first ophthalmologist at the University of Oklahoma to hold a David Ross Boyd Professorship. His clinical and research interests include ocular motility disorders, pediatric neuro-ophthalmology, development of binocular vision, and retinopathy of prematurity. As Program Director, he has presided over expansion of the program from 3 to 5 residents per year, development of a microsurgical training facility, and constitution of an outstanding visiting professor series.

Dr. Siatkowski has received seven separate teaching awards at two different institutions and was named Anadarko Presidential Professor by the University of Oklahoma in 2008. He is an Emeritus Director of the American Board of Ophthalmology, and a former President of the American Association for Pediatric Ophthalmology and Strabismus, the AUPO Program Directors Council, and the Christian Ophthalmology Society. Dr. Siatkowski is also a recipient of the Life Achievement Award, as well as three Secretariat Awards from the American Academy of Ophthalmology. Recently he was honored with the Distinguished Service Award from the Oklahoma Academy of Ophthalmology. He has authored over 120 peer-reviewed publications and 50 other works, and has delivered more than 40 invited presentations, including eight named lectureships. In addition, Dr. Siatkowski is an accomplished classical pianist, and has performed in multiple venues both locally and at national ophthalmology meetings. He is particularly grateful for the opportunity to have performed benefit concerts for both Prevent Blindness Oklahoma as well as the Dean McGee Eye Institute residency program, resulting in over \$60,000 for these worthy causes.



R. MICHAEL SIATKOWSKI, MD

PAST RECIPIENTS:

SUSAN CULICAN, MD, PHD (2019)
 PRESTON BLOMQUIST, MD (2018)
 SHAHZAD MIAN, MD (2017)
 STEVEN J. GEDDE, MD (2016)
 TARA UHLER, MD (2015)
 LAURA L. WAYMAN, MD (2014)
 ANDREAS K. LAUER, MD (2013)
 THOMAS A. OETTING, MD (2012)
 RICHARD A. HARPER, MD (2011)
 MARIA M. AARON, MD (2010)
 MARK S. JUZYCH, MD (2009)
 PAUL D. LANGER, MD (2008)
 JAMES P. DUNN, JR., MD (2007)
 KARL C. GOLNIK, MD (2006)
 ANTHONY C. ARNOLD, MD (2005)
 NICHOLAS J. VOLPE, MD (2004)
 ALFREDO A. SADUN, MD, PHD (2003)

Excellence in Medical Student Education Award

The Award for Excellence in Medical Student Education provides national recognition for an outstanding medical student educator. It was established through funding from the Association of University Professors of Ophthalmology (AUPO) and the American Academy of Ophthalmology (AAO).

Dr. Jamie Rosenberg is Associate Professor of Ophthalmology and Pediatrics at Montefiore Medical Center / Albert Einstein College of Medicine. She is a specialist in pediatric ophthalmology and strabismus, teaching residents and students at her faculty practice in the Bronx. She has served as the Director of Medical Student Education in Ophthalmology since joining the Montefiore faculty in 2010. Over the past 10 years, she has been involved in every aspect of medical student education in ophthalmology. She has reshaped the ophthalmology curriculum at Einstein, adding teaching sessions during the neurosciences course, the medicine clerkship, and the surgery clerkship, plus revamping the eye section of the clinical skills course. The teaching sessions she has created engage the students through the use of flipped classroom and team-based learning – techniques she learned from her fellow educators at past AUPO annual meetings. Dr. Rosenberg advises every student who is considering ophthalmology as a specialty and guides those who choose ophthalmology through the application and match process. She was appointed Residency Program Director last year, which affords her a new vantage point for interaction with the students who will become ophthalmology residents.

Dr. Rosenberg is currently the past president of the AUPO Medical Student Educators Council. She is thrilled to see how strong this group has become during her time on the Council. She has been inspired by these dedicated educators and is certain they will continue to advance medical student education in ophthalmology.



JAMIE ROSENBERG, MD

PAST RECIPIENTS:

JOANN A. GIACONI, MD (2019)
 DANIEL KNOCH, MD (2018)
 EVAN WAXMAN, MD, PHD (2017)
 RUKHSANA G. MIRZA, MD (2016)
 SUSAN FORSTER, MD (2015)
 LINDA LIPPA, MD (2014)

RPB David F. Weeks Award for Outstanding Vision Research

The RPB David F. Weeks Award for Outstanding Vision Research (the “Weeks Award”) has been established through the generosity of Research to Prevent Blindness (RPB), an anonymous donor, and the Association of University Professors of Ophthalmology (AUPO), to annually recognize and celebrate an outstanding ophthalmic vision scientist whose research has made meaningful contributions to the understanding and/or treatment of potentially blinding eye disease. The award carries the name of David F. Weeks, former President and Chairman of Research to Prevent Blindness, in honor of his contributions to the field of vision research.

David Williams received his PhD in psychology from the University of California, San Diego in 1979. Following a postdoctoral fellowship at Bell Laboratories, Murray Hill, he joined the University of Rochester faculty in 1981. Dr. Williams’ research program marshals optical technology to address questions about the limits of vision in the normal and diseased eye. His research team demonstrated the first adaptive optics system for the eye, showing that vision can be improved beyond that provided by conventional spectacles. This work was instrumental in the development of wavefront-guided refractive surgery used throughout the world today. His group also demonstrated the first closed-loop adaptive optics ophthalmoscope, which is now widely used in vivo to study the normal and diseased retina at a microscopic spatial scale.

Dr. Williams has trained over 50 graduate students and postdoctoral fellows throughout his career. For nearly 3 decades, Dr. Williams has served as director of the University of Rochester’s Center for Visual Science, an interdepartmental program of more than 30 faculty invested in all aspects of vision science and ophthalmology. From 2011-2019, Dr. Williams also served as Dean for Research in Arts, Sciences, and Engineering. He was a founding member and associate director of the Center for Adaptive Optics, an NSF-funded Science and Technology Center. This Center brought together scientists and engineers from astronomy and vision science to develop adaptive optics technology. He has also led a NEI-funded Bioengineering Research Partnership, a consortium of five university and corporate partners that worked for a decade to improve performance of the adaptive optics scanning light ophthalmoscope. He currently leads a consortium involving four universities to develop the next generation of therapies to restore vision in the blind.



DAVID WILLIAMS, PHD

PAST RECIPIENTS:

CHRISTINE A. CURCIO, PHD (2020)
JAYAKRISHNA AMBATI, MD (2019)
ROBERT MULLINS, PHD (2018)

Award Deadlines

STRAATSMA AWARD FOR EXCELLENCE IN RESIDENT EDUCATION

DEADLINE: APRIL 15, 2021

EXCELLENCE IN MEDICAL STUDENT EDUCATION AWARD

DEADLINE: APRIL 15, 2021

RPB DAVID F. WEEKS AWARD FOR OUTSTANDING VISION RESEARCH

DEADLINE: JUNE 1, 2021

RESIDENT AND FELLOW RESEARCH FORUM

DEADLINE: SEPTEMBER 15, 2021

Resident and Fellow Research Forum Awards

AUPO and Research to Prevent Blindness established the Resident and Fellow Research Forum to acknowledge the importance of research in ophthalmic education. The Forum is intended to encourage the most promising house officers to pursue a career in academic ophthalmology and vision research. Following are the 2021 awardees:

ANDREW X. CHEN, BSE is a fourth-year medical student at Case Western Reserve University in Cleveland, Ohio. He completed his undergraduate education at the University of Michigan with a BSE in Biomedical Engineering. During medical school, he spent a year conducting clinical research in retinal diseases under the guidance of Dr. Rishi Singh, MD at Cole Eye Institute, Cleveland Clinic, and was awarded support from a National Institutes of Health T32 Training Grant and Research to Prevent Blindness Medical Student Eye Research Fellowship. His current research examines mitochondrial flavoprotein fluorescence as an imaging modality for the evaluation of retinal diseases, including diabetic retinopathy and age-related macular degeneration. Andrew is also passionate about teaching and has served in several roles as an educator for his junior medical student colleagues. He will graduate from medical school in the spring of 2021 and plans to begin his ophthalmology residency training thereafter. Andrew will pursue a career in academic medicine, where he hopes to dedicate his efforts towards medical education, mentorship, and clinical research.



ANDREW X. CHEN, BSE

INES LAINS, MD, PHD is a second-year resident in the Harvard Ophthalmology Residency Training Program, Massachusetts Eye and Ear (MEE). Dr. Lains earned her medical degree and PhD at the University of Coimbra, Portugal. During her PhD, she was awarded a Junior and Career Development Award from HMS and the Portuguese Foundation for Science and Technology that supported her research project, as well as a research fellowship at MEE under the mentorship of Drs. Deebea Husain and Joan W. Miller. Her most significant endeavor was to spearhead an international collaboration between institutions in Portugal and the US, and to study AMD pathophysiology and identify biomarkers for this condition. To date, she has published more than fifty manuscripts in top journals, has presented her work at several national and international ophthalmology conferences, and has received several awards including two consecutive Gragoudas Prizes for outstanding research in Clinical Retina by a MEE trainee. After completing her PhD, Dr. Lains joined the Harvard Ophthalmology Residency Program. She hopes to complete a vitreoretinal surgery fellowship and pursue an academic ophthalmology career, combining her passion for retina, clinical research and teaching.



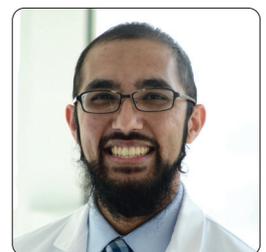
INES LAINS, MD, PHD

NATHAN PIRAKITIKULR, MD, PHD was born and raised in Indiana, the son of Thai immigrants who came to the United States in the pursuit of higher education and opportunity. Inspired by his parents' hard work and dedication to learning, Dr. Pirakitikulr went on to study biochemistry and mathematics at Columbia University. He then earned his MD and PhD at the Yale School of Medicine where he studied the structure of viral RNAs and how they are recognized by the innate immune system in humans. Upon graduation, he turned his attention to training in ophthalmology at the Bascom Palmer Eye Institute where he is currently completing his third year of residency. In July he will continue his training with a fellowship in Orbital Facial Plastic and Reconstructive Surgery at UCLA's Jules Stein Eye Institute under the mentorship of Dr. Robert Goldberg. As a physician-scientist, Dr. Pirakitikulr is interested in understanding the molecular drivers of orbital inflammation, and on the side, he has been developing low-cost imaging devices to aid in the diagnosis and management of orbital diseases.



**NATHAN PIRAKITIKULR,
MD, PHD**

MURTAZA SAIFEE, MD is currently a PGY-4 ophthalmology resident at the University of California, San Francisco, and after residency plans to pursue a fellowship in glaucoma. He is interested in the intersection of engineering and ophthalmology and is excited to explore applications that marry those two fields to optimize the way we diagnose and treat patients. After fellowship, he hopes to pursue his goals of patient care and technology research as an academic ophthalmologist.



MURTAZA SAIFEE, MD



AUPO PROGRAM

AUPO Virtual Meeting Invited Guests and Speakers

MARIA AARON, MD

Associate Dean, Graduate Medical Education
Emory University School of Medicine
Atlanta, GA

LYNN ANDERSON, PHD

Chief Executive Officer
IJCAHPO
St Paul, MN

GEORGE B. BARTLEY, MD

Executive Director
American Board of Ophthalmology
Rochester, MN

MICHAEL CHIANG, MD, PHD

Director
National Eye Institute
Bethesda, MD

JENNIFER CUMMINGS, PHD

Associate Professor/Lecturer
David Eccles School of Business
University of Utah
Salt Lake City, UT

ANGELA ELAM, MD

Clinical Assistant Professor
Kellogg Eye Center
Ann Arbor, MI

DALE FAJARDO, EDD

Vice President
Clinical Education Division
American Academy of Ophthalmology
San Francisco, CA

LYNN GORDON, MD, PHD

Senior Associate Dean, Equity & Diversity Inclusion
University of California, Los Angeles
Los Angeles, CA

HANS GROSSNIKLAUS, MD

Chair, Board of Managers
AUPO Fellowship Compliance Committee
Atlanta, GA

LINDA HAZLETT, PHD

Vice Dean for Research & Graduate Programs
Distinguished Professor & Vice Chair
Wayne State University School of Medicine
Detroit, MI

EVE HIGGINBOTHAM, SM, MD, ML

Vice Dean for Inclusion and Diversity
Perelman School of Medicine
University of Pennsylvania
Philadelphia, PA

BRIAN HOFLAND, PHD

President
Research to Prevent Blindness
New York, NY

JAMES F. JORKASKY

Executive Director
National Alliance for Eye & Vision Research/
Alliance for Eye & Vision Research
Rockville, MD

SADE KOSOKO-LASAKI, MD, MSPH, MBA

Creighton University
Associate Vice Provost Health Sciences
Omaha, NE

DAMIEN JOSEPH

Central Application Service Manager
San Francisco Matching Program
San Francisco, CA

TONIA KILCOIN

Manager
Healthcare Professional Training & Education
US Surgical Division
Alcon
Fort Worth, TX

TIMOTHY R. LOSCH

Director
San Francisco Matching Program
San Francisco Association
Management Services
San Francisco, CA

CHUCK MARSHALL

Head, Academic Accounts
Healthcare Professional Education
Alcon
Fort Worth, TX

SUNNY NAKAE, PHD, MSW

Senior Associate Dean-Equity, Inclusion, Diversity and Community Partnerships
California University of Science and Medicine
Colton, CA

MILDRED M.G. OLIVIER, MD

Assistant Dean for Diversity at the Chicago Medical School/Rosalind Franklin University of Medicine and Science
Chicago, IL

DAVID W. PARKE II, MD

Executive Vice President and CEO
American Academy of Ophthalmology
San Francisco, CA

JOHN D. PETERS, MD

Secretary for State Affairs
American Academy of Ophthalmology
Omaha, NE

KATHRYN PETERS, PMP

Program Manager, OKAP, Assessment & Evaluation
American Academy of Ophthalmology
San Francisco, CA

KATHLEEN QUINN-LEERING, PHD

Review Committee Executive Director
Accreditation Council for Graduate Medical Education
Chicago, IL

MARK ROSENBLATT, MD, PHD, MBA, MHA

Executive Dean, University of Illinois College of Medicine
Chicago, IL

DEBRA ROSENCRANCE, CMP, CAE

Vice President, Meetings & Exhibits
American Academy of Ophthalmology
San Francisco, CA

IRIS RUSH, CAE

Executive Director
Association for Research in Vision and Ophthalmology
Rockville, MD

CARLA SIEGFRIED, MD

Vice Chair, Diversity, Equity and Professionalism
Washington University
St. Louis, MO

DIANE SWIFT

Chairman
Research to Prevent Blindness
New York, NY

DENNIS THOMATOS

Manager
San Francisco Matching Program
San Francisco, CA

BASIL WILLIAMS, MD

University of Cincinnati
Cincinnati, OH

DAVID WILLIAMS, PHD

William G. Allyn Professor of Medical Optics Director, Center for Visual Science
University of Rochester
Rochester, NY

MARIA (MIA) WOODWARD, MD, MS

Assistant Professor
Kellogg Eye Center
Michigan Medicine
Ann Arbor, MI

AUPO Virtual Meeting Program

Thursday, February 4 (TIMES IN EASTERN STANDARD TIME)

6:00 PM – 6:15 PM	Medical Student Educator Member Welcome – <i>Emily B. Graubart, MD</i>
6:15 PM – 7:00 PM	Medical Student Educator Challenges and Successes in 2020 – Small Group Discussion Lounges
	Virtual Rotations – Moderated by <i>Anju Goyal, MD</i>
	Mentoring Students Applying to Ophthalmology – Moderated by <i>Daniel Knoch, MD</i>
	Virtual Interview Experiences – Moderated by <i>Lisa Kelly, MD</i> and <i>Jamie Rosenberg, MD</i>
	Becoming a New DMSE – Moderated by <i>Prithvi Sankar, MD</i>
	Transition to Online Curriculum – Moderated by <i>Pavlina Kemp, MD</i>
7:00 PM – 7:15 PM	AUPO Chair Member Business Meeting
7:25 PM – 7:30 PM	Welcome Address – <i>Steven E. Feldon, MD, MBA</i> , Executive Vice President
7:30 PM – 7:50 PM	AUPO/AAO Straatsma Award for Excellence in Resident Education
	7:30 AM – 7:35 PM Introduction – <i>Steven E. Feldon, MD, MBA</i>
	7:35 AM – 7:50 PM The Evolution of Character in Academia – <i>R. Michael Siatkowski, MD</i>
7:50 PM – 8:10 PM	AUPO/AAO Award for Excellence in Medical Student Education
	7:50 PM – 7:55 PM Introduction – <i>Steven E. Feldon, MD, MBA</i>
	7:55 PM – 8:10 PM Medical Education in Times of Adversity – <i>Jamie Rosenberg, MD</i>
8:10 PM – 8:16 PM	AAO Commitment to Advocacy Award
	8:10 PM – 8:11 PM Introduction – <i>Steven E. Feldon, MD, MBA</i>
	8:11 PM – 8:16 PM AAO Commitment to Advocacy Award Presentation – <i>John Peters, MD</i>
8:25 PM – 8:55 PM	Social Event for Attendees and Families – Opening Act: Magic with <i>Max Davidson</i>
9:00 PM – 9:45 PM	After-Hours Social Lounges Wind down the evening with colleagues discussing fun and quirky topics: Knitting/Fiber Arts (<i>Jullia Rosdahl</i>), Outwitting Squirrels at the Birdfeeder (<i>Sayoko Moroi</i>), Home Brewing (<i>Michael Migliori</i>), Bringing Eye Safety to Your Child's Classroom (<i>Eleanore Kim</i>), Aviation (<i>William White</i>), All Things Golf (<i>Paul Lee</i>), and Your Inner Geek (<i>Judy Hoggatt</i>).

Friday, February 5 (TIMES IN EASTERN STANDARD TIME)

9:00 AM – 9:40 AM	Live Yoga Session – Sun Salutations to Prepare Mind and Body
10:00 AM – 10:45 AM	Breakfast with Colleagues Networking Lounges Choose a topic and join these small group discussions to contribute ideas and seek input from other attendees. Explore different approaches to address common issues and identify takeaways for your own practice or academic institution.
	Medical Student Education Topics
	1. Dealing With Students Who Have a Low Chance of Matching – <i>Ariane Kaplan, MD</i> and <i>Daniel Knoch, MD</i>
	2. Dealing With Students Who Have a Low Chance of Matching – <i>Pavlina Kemp, MD</i> and <i>Moran Roni Levin, MD</i>
	3. How to Write a Good Letter of Recommendation (LOR) – <i>Prithvi Sankar, MD</i> and <i>Lorri Wilson, MD</i>
	4. How to Write a Good Letter of Recommendation (LOR) – <i>Neeti Parikh, MD</i> and <i>Emily Graubart, MD</i>
	5. Diversity Initiatives in the Application Process – <i>Misha Faustina, MD</i> and <i>Lisa Kelly, MD</i>
	6. Diversity Initiatives in the Application Process – <i>Anju Goyal, MD</i> and <i>Annie Baik, MD</i>
	Resident Education Topics
	7. Women in Ophthalmology Residency Training – <i>Susan K. Burden, MD</i>
	8. Role of the Associate Program Director (APD) – <i>Rachel G. Simpson, MD</i>
	9. Resident Complement Expansion – <i>Vikram Brar, MD</i>
	10. Dealing With Resident or Student With Personality or Communication Interaction Difficulties – <i>Jules Winokur, MD</i>
	11. Tips for New Program Directors – <i>Stacy Pineles, MD</i>

AUPO Virtual Meeting Program

Friday, February 5 (TIMES IN **EASTERN STANDARD TIME**)

Research Topics

- 12. Challenges and Opportunities for the Research Enterprise During COVID: Lessons Learned for the Future – *Mark J. Petrash, PhD*
- 13. Building a Translational Research Program in Ophthalmology – *Naresh Mandava, MD*
- 14. Big Data and Bioinformatics – *Louis R. Pasquale, MD, FARVO*
- 15. Strategies for Creating a Research Community – *Patricia A. D'Amore, PhD, MBA*
- 16. Research Drives Philanthropy: Working with Development to Match Donors with the Research – *Deborah Ferrington, PhD*

Administrative and Department Topics

- 17. Tele-ophthalmology Strategies – *Salvatore Loiacono, MPA*
- 18. Is Funds Flow Working for Your Department? – *Craig Kishaba*
- 19. COVID-19 and Meeting Department Challenges – *Margaret Jones, MBA*
- 20. Eye Health Service Line Integration: Championing Ophthalmology as an Important Piece of Large Healthcare Systems – *Cathy Kowalewski, MBA*
- 21. Compensation and Pay for Performance – *Rick W. Fraunfelder, MD*
- 22. Seven Things I Wish I Knew Before I Became Chair – *Nicholas J. Volpe, MD*
- 23. Faculty Compensation Model – *Kimberly W. Crowder, MD*

General Topics

- 24. International Ophthalmology – *Grace Sun, MD*
- 25. Lessons Learned for Effective Virtual Meetings – *Jenny Hinebaugh, MHA*

10:55 AM – 11:40 AM
CHAIR WORKSHOP

Funds Flow – What you Need to Know if you are a New Chair or “Interviewing Chair” – *Penny Asbell, MD and Craig Greven, MD*
Funds flow patterns that support the tripartite mission are extremely variable at different academic medical centers. This introductory session + workshop will provide critical knowledge on the various methods and sources of funds flow to those interviewing or recently appointed chairpersons in Departments of Ophthalmology.

- 10:55 AM – 10:56 AM Introduction – *Craig M. Greven, MD*
- 10:56 AM – 11:02 AM Basic Structures – Advantages and Disadvantages of P and L vs Cost Centers – *Craig M. Greven, MD*
- 11:02 AM – 11:08 AM Maximizing Clinical Funds Flow – Feeding the Beast – *Sophie J. Bakri, MD*
- 11:08 AM – 11:14 AM Research Funds Flow – NIH and Industry – *Allen D. Beck, MD*
- 11:14 AM – 11:20 AM Academic Funding – *Douglas J. Rhee, MD*
- 11:20 AM – 11:40 AM Panel and Audience Discussion – *Penny A. Asbell, MD, Moderator*

10:55 AM – 12:10 PM
CHAIR WORKSHOP

Growing an Eye Department and Fostering Success for the Future
Chairs with departments that are growing and perhaps have relatively few faculty or have the goal of growing the program clinically and in research will find this session helpful. Navigate the multitude of challenges department chairs face in specific areas of fund-raising, team building, creating an inclusive and team-oriented culture, growing a research program, and improving administrative skills.

- 10:55 AM – 10:56 AM Introduction – *Rick W. Fraunfelder, MD and Leslie S. Jones, MD*
- 10:56 AM – 11:01 AM Fundraising and Development – *James C. Tsai, MBA, MD*
- 11:01 AM – 11:06 AM Discussion
- 11:06 AM – 11:11 AM Administrative Pearls in Creating an Eye institute – *Nelson R. Sabates, MD*
- 11:11 AM – 11:16 AM Discussion
- 11:16 AM – 11:21 AM Building a Research Program – *Kathryn Colby, MD, PhD*
- 11:21 AM – 11:26 AM Discussion
- 11:26 AM – 11:31 AM Creating an Inclusive Culture – *Leslie S. Jones, MD*
- 11:31 AM – 11:36 AM Discussion
- 11:36 AM – 11:41 AM Building a Leadership Team – *Rick W. Fraunfelder, MD*
- 11:41 AM – 11:46 AM Discussion
- 11:46 AM – 11:51 AM The Growth Mindset – *Shlomit Schaal, MD, PhD*
- 11:51 AM – 11:56 AM Discussion
- 11:56 AM – 12:10 PM Wrap-up and Conclusion – *Rick W. Fraunfelder, MD and Leslie S. Jones, MD*

AUPO Virtual Meeting Program

Friday, February 5 (TIMES IN **EASTERN STANDARD TIME**)

10:55 AM – 12:10 PM	How to Survive Within an Integrated Health System While Preserving Our Academic Mission CHAIR WORKSHOP
	As our specialty becomes increasingly outpatient and health care systems grow into complex regional enterprises, academic ophthalmology needs proactive approaches to remain integral to the process. In the great tradition of AUPO, this workshop will provide a forum for the best ideas that each attendee will bring.
10:55 AM – 11:01 AM	Introduction – <i>Kevin Denny, MD</i>
11:01 AM – 11:11 AM	Being in the Room – <i>George A. (Jack) Cioffi, MD</i>
11:11 AM – 11:21 AM	Ophthalmic Education Integration – <i>Maria M. Aaron, MD</i>
11:21 AM – 11:31 AM	Vision Science in a Health System – <i>Tim Stout, MBA, MD, PhD</i>
11:31 AM – 12:05 PM	Panel and Audience Discussion: <i>Maria M. Aaron, MD; George A. (Jack) Cioffi, MD; Kevin Denny, MD; Linda D. Hazlett, PhD; Mark Rosenblatt, MD; Tim Stout, MD, MBA, PhD</i>
12:05 PM – 12:10 PM	Conclusion – <i>George A. (Jack) Cioffi, MD and Kevin Denny, MD</i>
11:05 AM – 12:05 PM	Improving Medical Student Curriculum in Ophthalmology: Lessons Learned from 2020 – <i>Lisa Kelly, MD and Chrisfouad Alabiad, MD</i> The year 2020 has taught us many important lessons which will shape medical student curriculum for years to come. In this symposium, we will highlight improvements in ophthalmology education for medical students, with focus on shifts toward virtual learning and strategies for effectively addressing health disparities in eye care.
11:05 AM – 11:08 AM	Introduction – <i>Lisa Kelly, MD</i>
11:08 AM – 11:14 AM	Practical Teaching Strategies and Best Practices in Online Ophthalmology for Medical Students – <i>Pavlina Kemp, MD</i>
11:14 AM – 11:20 AM	Virtual Ophthalmology Rotations: Why and How? – <i>Moran Roni Levin, MD</i>
11:20 AM – 11:26 AM	Snapshot of Online Ophthalmology Education and Curriculum Impact Due to COVID-19 – <i>Anju Goyal, MD</i>
11:26 AM – 11:32 AM	Multicultural Approach to Teaching Ophthalmology to Future Primary Care Physicians – <i>Robin Ross, MD</i>
11:32 AM – 11:38 AM	Toolkit for DMSEs for Navigating Implicit Bias and Microaggressions in the Clinical Learning Environment - <i>Basil Williams, MD</i>
11:38 AM – 11:44 AM	Teaching Strategies for Healthcare Disparities in Ophthalmology Patient Outcomes – <i>Mildred M.G. Olivier, MD</i>
11:44 AM – 12:05 PM	Audience Discussion
11:05 AM – 11:20 AM	The PD Session: Shaping Our Future – <i>Laura K. Green, MD and Jeff H. Pettey, MD, MBA</i> Having been inspired by the content at EE, and having had a week to think about it, now it's time to act. Based on member feedback, the PDC has selected 7 topics for working groups. The goal of these groups first, is to listen and hear what PDs have to say. The second goal is to begin to collect ideas for solutions to the topics identified. Each working group will need to identify a small number of PDs and APDs who want to continue to work on these issues beyond the meeting, but we want and need to hear the ideas of all PDs and APDs.
11:25 AM – 12:15 PM	Program Director Council Working Groups The goal of the PDC working groups is to build upon the ideas discussed during EE by identifying tangible steps that can be taken to advance each topic. Program Directors and Associate Program Directors are encouraged to join members of the Program Directors Council in small group breakout rooms to discuss one of the following topics:
	1. Diversity and Inclusion Education for Departments – how to do it and promote it within your department – Facilitated by <i>Jeff H. Pettey, MD, MBA</i>
	2. Resident Selection Process – how to rethink how we choose residents without USMLE scores – Facilitated by <i>Jules Winokur, MD</i>
	3. Women in Ophthalmology Residency Training Task Force – declining numbers of women are entering ophthalmology and women residents do fewer surgeries – Facilitated by <i>Stacy Pineles, MD</i>
	4. Wellness for PDs – what can the PDC do to support colleagues? Facilitated by <i>Misha F. Syed, MD, MEHP</i>
	5. Attracting the Best Students – how do we remain a desirable specialty and how do we market ourselves to medical students? Facilitated by <i>Evan (Jake) Waxman, MD, PhD</i>
	6. Advocacy and Residency – how do we get residents involved in advocating for safe surgery, fair payment and access to care for patients? Facilitated by <i>Laura K. Green, MD</i>
	7. PD Toolkit – get involved with the process for how to submit and review content shared via the AUPO PD Toolkit – Facilitated by <i>Grace Sun, MD</i>
11:50 AM – 12:35 PM	What's New in Finances and Funds Flow: Current Challenges and Future Opportunities? <i>Penny Asbell, MD and Craig Greven, MD</i> CHAIR WORKSHOP Each year financial headwinds continue to pose unique challenges to academic medical centers and Departments of Ophthalmology. Understanding and managing these headwinds successfully is critical to the success of both entities. The past and current year has presented major headwinds that have and will continue to require critical financial and operations changes. We will discuss three important challenges/opportunities and how to best navigate them to ensure future success.
11:50 AM – 11:51 AM	Introduction – <i>Craig M. Greven, MD</i>
11:51 AM – 11:59 AM	COVID-19: We are not Done – What we Have Learned – <i>Kimberly W. Crowder, MD</i>
11:59 AM – 12:07 PM	CMS – Changes in E and M Codes and Compensation Plans – <i>George A. Williams, MD</i>

AUPO Virtual Meeting Program

Friday, February 5 (TIMES IN **EASTERN STANDARD TIME**)

12:07 PM – 12:15 PM	Telehealth – Pandemic and Post Pandemic – <i>Maria (Mia) Woodward, MD, MS</i>
12:15 PM – 12:35 PM	Panel and Audience Discussion – <i>Penny A. Asbell, MD, Moderator</i>
12:45 PM – 12:50 PM	Welcome – <i>David A. Quillen, MD, AUPO President</i>
12:50 PM – 1:50 PM SYMPOSIUM	President's Symposium – From Disruption to Innovation: COVID-19 and the Advancement of Academic Ophthalmology The COVID-19 pandemic has had a profound impact on Ophthalmology. And yet, in the face of this devastating crisis, the academic ophthalmology community has rallied together to advance our patient care, education, research, and service missions. The 2021 President's Symposium is devoted to exploring how this disruption has introduced and accelerated innovative developments in telemedicine, collaborative education, artificial intelligence, and health care disparities.
12:50 PM – 12:55 PM	Introduction – <i>David A. Quillen, MD</i>
12:55 PM – 1:05 PM	The Evolution of Telehealth in the COVID-19 Era – <i>Michael F. Chiang, MD, PhD</i>
1:05 PM – 1:15 PM	Agility in Ophthalmology Training: How Adaptations to COVID-19 Can Improve Residency Education – <i>Alice Lorch, MD, MPH</i>
1:15 PM – 1:25 PM	Interacting with Medical Students During COVID-19: Lessons and Resources – <i>Rukhsana Mirza, MD</i>
1:25 PM – 1:35 PM	Artificial Intelligence in the Era of COVID-19: Opportunities for Research and Education – <i>Robison Vernon Paul Chan, MD, MSc, MBA</i>
1:35 PM – 1:45 PM	Achieving Health Equity in Ophthalmology: Lessons Learned from a Pandemic – <i>Angela Elam, MD</i>
1:45 PM – 1:50 PM	Closing Remarks – <i>David A. Quillen, MD</i>
2:05 PM – 2:35 PM	Deep Dive Sessions: From Disruption to Innovation: COVID-19 and the Advancement of Academic Ophthalmology Join a small group Deep Dive session to ask the speakers questions one-on-one or dig a little deeper into the topic. Stay in one lounge the entire time or move around as space permits.
	1. The Evaluation of Telehealth in the COVID-19 Era – <i>Michael F. Chiang, MD, PhD</i>
	2. Agility in Ophthalmology Training: How Adaptations to COVID-19 Can Improve Residency Education – <i>Alice Lorch, MD, MPH</i>
	3. Interacting with Medical Students During COVID-19: Lessons and Resources – <i>Rukhsana Mirza, MD</i>
	4. Artificial Intelligence in the Era of COVID-19: Opportunities for Research and Education – <i>Robison Vernon Paul Chan, MD, MSc, MBA</i>
	5. Achieving Health Equity in Ophthalmology: Lessons Learned from a Pandemic – <i>Angela Elam, MD</i>
2:35 PM – 2:50 PM	Break
2:50 PM – 3:50 PM SYMPOSIUM	Nuts and Bolts of Professionalism Symposium – <i>Todd Margolis, MD, PhD</i> and <i>Sonal Tuli, MD</i> Recent events have created several novel challenges and stressors for academic ophthalmology. They have also brought to the forefront, issues with disparities. Valuing faculty and trainees and supporting them during these stressful periods is critical for leaders of academic departments. This symposium will provide attendees with tools to assist them in finding value in themselves and others, as well as leveling the playing field.
2:50 PM – 2:52 PM	Introduction – <i>Sonal Tuli, MD</i>
2:52 PM – 3:01 PM	Science of Joy – Can We Use it to Fight Burnout? – <i>Casey Beal, MD</i>
3:01 PM – 3:10 PM	Why Women Lag in Professional Advancement – <i>Shannon M. McCole, MD</i>
3:10 PM – 3:19 PM	The Value of Ethics Education: Modeling and Teaching Behavior – <i>Carla J. Siegfried, MD</i>
3:19 PM – 3:28 PM	Evaluating Faculty – Valuing More than RVUs – <i>Daniel A. Johnson, MD</i>
3:28 PM – 3:50 PM	Panel and Audience Discussion – moderated by <i>Todd P. Margolis, MD, PhD</i>
3:00 PM – 3:30 PM	Research Director's Update and Exchange – <i>John Danias, MD, PhD</i> Research Directors will receive updates on issues and initiatives discussed during the 2020 AUPO Research Directors meeting and discuss future initiatives.
3:35 PM – 5:00 PM	Research Directors Quick Exchanges Session This fast-paced ice-breaker event is a get-acquainted (or re-acquainted) opportunity for Directors of Research to kick-start the meeting. Congregating in pairs participants will have a limited time to introduce (or re-introduce) themselves, describe institutional set up (size, organizations structure, etc) and discuss topics of common interest. Just as the conversation is getting started it will be time to greet your next colleague!
4:00 PM – 4:30 PM	Deep Dive Sessions: Nuts and Bolts of Professionalism Join a Deep Dive small group discussion after the Symposium to explore a topic further and ask questions directly.
	1. Science of Joy – Can We Use it to Fight Burnout? – <i>Casey Beal, MD</i>
	2. Why Women Lag in Professional Advancement – <i>Shannon M. McCole, MD</i>
	3. Coaching Faculty in Ethics and Professionalism – <i>Carla J. Siegfried, MD</i>
	4. Evaluating Faculty – Valuing More than RVUs – <i>Daniel A. Johnson, MD</i>

AUPO Virtual Meeting Program

Friday, February 5 (TIMES IN EASTERN STANDARD TIME)

4:40 PM – 5:25 PM	<p>Afternoon Tea with Colleagues Networking Lounges Choose a topic and join these small group discussions to contribute ideas and seek input from other attendees. Explore different approaches to address common issues and identify takeaways for your own practice or academic institution.</p> <p>Medical Student Education Topics</p> <ol style="list-style-type: none"> 1. Dealing with Students Who Have a Low Chance of Matching – <i>Ariane Kaplan, MD</i> and <i>Daniel Knoch, MD</i> 2. Dealing With Students Who Have a Low Chance of Matching – <i>Pavlina Kemp, MD</i> and <i>Moran Roni Levin, MD</i> 3. How to Write a Good Letter of Recommendation (LOR) – <i>Prithvi Sankar, MD</i> and <i>Lorri Wilson, MD</i> 4. How to Write a Good Letter of Recommendation (LOR) – <i>Neeti Parikh, MD</i> and <i>Emily Graubart</i> 5. Diversity Initiatives in the Application Process – <i>Misha Faustina MD</i> and <i>Lisa Kelly, MD</i> 6. Diversity Initiatives in the Application Process – <i>Anju Goyal, MD</i> and <i>Annie Baik, MD</i> <p>Resident Education Topics</p> <ol style="list-style-type: none"> 7. Women in Ophthalmology Residency Training – <i>Susan K. Burden, MD</i> 8. Role of Associate Program Director (APD) – <i>Rachel G. Simpson, MD</i> 9. Resident Complement Expansion – <i>Vikram Brar, MD</i> 10. Dealing with Resident or Student with Personality or Communication Interaction Difficulties – <i>Jules Winokur, MD</i> 11. Tips for New Program Directors – <i>Stacy Pineles, MD</i> 12. Building a Translational Research Program in Ophthalmology – <i>Naresh Mandava, MD</i> 13. Big Data and Bioinformatics – <i>Louis R. Pasquale, MD, FARVO</i> <p>Administrative and Department Topics</p> <ol style="list-style-type: none"> 14. Tele-ophthalmology Strategies – <i>Salvatore Loiacono, MPA</i> 15. Is Funds Flow Working for Your Department? – <i>Craig Kishaba</i> 16. COVID-19 and Meeting Department Challenges – <i>Margaret Jones, MBA</i> 17. Eye Health Service Line integration: Championing Ophthalmology as an Important Piece of Large Healthcare Systems – <i>Cathy Kowalewski, MBA</i> 18. Seven Things I Wish I Knew Before I Became Chair – <i>Nicholas J. Volpe, MD</i> 19. Faculty Compensation Model – <i>Kimberly W. Crowder, MD</i> <p>General Topics</p> <ol style="list-style-type: none"> 20. International Ophthalmology – <i>Grace Sun, MD</i> 21. Lessons Learned for Effective Virtual Meetings – <i>Jenny Hinebaugh Hamlin, MHA</i>
5:05 PM – 5:35 PM	<p>Research Directors Social – <i>John Danias, MD, PhD</i> Join your colleagues for this open forum to exchange news and thoughts. Bring your own beverage and relax with friends!</p>

Saturday, February 6 (TIMES IN EASTERN STANDARD TIME)

9:00 AM – 9:40 AM	Live Yoga Session – Sun Salutations to Prepare Mind and Body
10:00 AM – 10:45 AM	RPB/AUPO Resident and Fellow Research Forum – <i>Kathryn Colby, MD, PhD</i>
10:00 AM – 10:02 AM	Introduction – <i>Kathryn Colby, MD, PhD</i>
10:02 AM – 10:11 AM	Functional Imaging of Mitochondria in Retinal Diseases Using Flavoprotein Fluorescence – <i>Andrew X. Chen, BSE</i>
10:11 AM – 10:20 AM	Development and Validation of Automated Visual Field Report Extraction Platform Using Computer Vision Tools – <i>Murtaza Saifee, BS, MD</i>
10:20 AM – 10:29 AM	Genetic-Metabolomic Associations Support Role of LIPC Gene and Glycerophospholipids in Age-Related Macular Degeneration – <i>Ines Lains, MD, PhD</i>
10:29 AM – 10:38 AM	A Simple Tool for Measuring Globe Position Using 3D Structured-Light Scanning – <i>Nathan Pirakitikulr, MD, PhD</i>
10:38 AM – 10:45 AM	Conclusions – <i>Kathryn Colby, MD, PhD</i>

AUPO Virtual Meeting Program

Saturday, February 6 (TIMES IN EASTERN STANDARD TIME)

10:00 AM – 10:55 AM	Application Potpourri – <i>Daniel Knoch, MD and Prithvi Sankar, MD</i>
10:00 AM – 10:05 AM	Welcome and Introductions
10:05 AM – 10:50 AM	This symposium will present common and often challenging cases regarding students applying into ophthalmology. Due to the numerous changes in the application process including disruptions due to COVID-19, the new SFMatch system, virtual interviews among many others, we will be presenting cases and then asking questions from the panel along with an audience poll. Panelists: <i>O'Rese Knight, MD and Aruoriwo M. Oboh-Weilke, MD</i> - Directors of Medical Student Education; <i>Brian T. Fowler, MD and Lori A. Stec, MD</i> - Program Directors
10:50 AM – 11:15 AM	RPB David F. Weeks Award for Outstanding Vision Research
10:50 AM – 10:52 AM	Award Overview – <i>Brian Hoffland, PhD</i>
10:52 AM – 10:55 AM	Introduction and Presentation of Award – <i>Lucian Del Priore, MD</i>
10:55 AM – 11:15 AM	Seeing Through the Retina – <i>David R. Williams, PhD</i>
11:00 AM – 11:30 AM	Medical Student Educator Membership Meeting – <i>Emily Graubart, MD</i>
11:00 AM – 11:30 AM	Program Director and Associate Program Director Membership Meeting A forum for listening and communicating between the Program Directors Council (PDC) and Program Director (PD) or Associate Program Director (APD) members. The goal of this session is to communicate what the PDC has accomplished and to help set goals for the coming year.
11:35 AM – 12:35 PM	How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation? – <i>Andreas K. Lauer, MD and Terri L. Young, MD, MBA</i> The stress and devastation brought on by the COVID-19 pandemic have accentuated health and health care disparities, and systemic inequities in our society. The AUPO community is at the beginning of its journey to dismantle bias and structural racism in its purview. This session will highlight the concepts of implicit bias and antiracism, and outline ways to develop and sustain supportive, inclusive workplaces.
11:35 AM – 11:39 AM	Introduction – <i>Terri L. Young, MD, MBA</i>
11:39 AM – 12:31 PM	Implicit Bias and the Difference Between Being Not Racist and Antiracist · Implicit Bias, Stereotype Threat and Higher Education – TED Talk by <i>Russell McClain</i> · We All Have Implicit Biases. So what can we do about it? – TED Talk by <i>Dushaw Hockett</i> · The Difference Between Being 'Not Racist' and Antiracist – TED Talk by <i>Ibram X. Kendi</i>
12:31 PM – 12:35 PM	Conclusion – <i>Andreas K. Lauer, MD</i>
12:35 PM – 12:45 PM	Break
12:45 PM – 1:45 PM	Research Directors Grand Rounds – Moderator: <i>John Danias, MD, PhD</i> This interactive session will be based on real world situations faced by members of the Research Directors council. Input from everyone will be expected. The presenters will share their approach in resolving the issues they faced.
12:45 PM – 1:25 PM	Deep Dive Sessions: How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation? Join small group discussions to enact change in your settings led by academic institutional experts in diversity and inclusion facilitated by Ophthalmology Chairs. Practice: Faculty – facilitated by <i>Lynn K. Gordon, MD</i> Practice: Learners – facilitated by <i>Sade Kosoko Lasaki, MD, MSPH</i> Practice: Learners – facilitated by <i>Mildred M.G. Olivier, MD</i> Policy – facilitated by <i>Eve Higginbotham, SM, MD, ML</i> Moderators – <i>Keith D. Carter, MD; Mary Louise Collins, MD; Paul A. Edwards, MD; Bennie H. Jeng, MD; Andreas K. Lauer, MD; Sayoko Moroi, MD, PhD; Sonal S. Tuli, MD; Terri L. Young, MD, MBA</i>
12:50 PM – 2:20 PM	Ophthalmology Medical Student Education Paper Session – <i>Anju Goyal, MD and Emily Graubart, MD</i> This session allows for the sharing of projects focused on medical student curriculum, programs, and outcomes.
12:50 PM – 12:54 PM	Introduction – <i>Anju Goyal, MD</i>
12:54 PM – 1:01 PM	Implementation and Evaluation of a Virtual Ophthalmology Medical Student Elective During COVID-19 – <i>Ogul E. Uner, BA</i>
1:01 PM – 1:08 PM	The Impact of Away Rotations on the Ophthalmology Residency Match – <i>Hanna Tso, BS</i>
1:08 PM – 1:15 PM	Ophthalmology Microsurgery Lab for Medical Students: Enhancing Learner Motivation – <i>Joshua Cole, MSPH</i>
1:15 PM – 1:22 PM	Near-Peer Mentorship Program for Students Applying to Ophthalmology – <i>Radwa Elsharawi, MSc</i>
1:22 PM – 1:30 PM	Q & A – <i>Anju Goyal, MD and Emily Graubart, MD</i>
1:30 PM – 1:37 PM	Factors Influencing Research Productivity by Ophthalmology Residents: A Benchmark Analysis – <i>Abraham Hang, BA</i>
1:37 PM – 1:44 PM	A Novel, Online, Case-based Neuro-ophthalmology Workshop for Neurology Clerkship Students – <i>Emma Loebel, BA</i>
1:44 PM – 1:51 PM	Comparing Eyesi Virtual Reality Simulator and Traditional Teaching Methods for Direct Ophthalmoscopy: Medical Student Perspectives – <i>Hanna Tso, BS</i>

AUPO Virtual Meeting Program

Saturday, February 6 (TIMES IN EASTERN STANDARD TIME)

1:51 PM – 1:58 PM	Medical Student Ophthalmic Knowledge Proficiency After Completing a Clinical Elective or an Online Course – <i>Jonah Yousif, BA</i>
1:58 PM – 2:06 PM	Q & A – <i>Anju Goyal, MD</i> and <i>Emily Graubart, MD</i>
2:06 PM – 2:08 PM	Research Grant Award Introduction – <i>Emily Graubart, MD</i>
2:08 PM – 2:13 PM	An Ophthalmology Surgical Video Library for Medical Students for Hybrid Learning Utilization in Clinical Electives – <i>Ankoor Shah, MD</i>
2:13 PM – 2:15 PM	MSE Paper Session Award – <i>Anju Goyal, MD</i>
2:15 PM – 2:20 PM	Final Concluding Remarks – <i>Emily Graubart, MD</i>
1:25 PM – 1:35 PM	Break
1:35 PM – 2:15 PM	<p>Deep Dive Sessions: How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation? Join small group discussions to enact change in your settings led by academic institutional experts in diversity and inclusion facilitated by Ophthalmology Chairs.</p> <p>Practice: Faculty – facilitated by <i>Lynn K. Gordon, MD</i> Practice: Learners – facilitated by <i>Sade Kosoko Lasaki, MD, MSPH</i> Practice: Learners – facilitated by <i>Mildred M.G. Olivier, MD</i> Policy – facilitated by <i>Eve Higginbotham, SM, MD, ML</i> Moderators – <i>Keith D. Carter, MD; Mary Louise Collins, MD; Paul A. Edwards, MD; Bennie H. Jeng, MD; Andreas K. Lauer, MD; Sayoko Moroi, MD, PhD; Sonal S. Tuli, MD; Terri L. Young, MD, MBA</i></p>
2:15 PM – 2:30 PM	Break
2:30 PM – 2:45 PM	<p>Deep Dive Report Out: How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation? All are invited to join a report out on the key takeaways from each Deep Dive group.</p>
2:45 PM – 2:50 PM	Break
2:50 PM – 3:05 PM	Closing Session
3:05 PM – 3:15 PM	Break and Join Closing Act Entertainment
3:15 PM – 3:45 PM	Closing Act: Michael Feldman Magic

Medical Student Education Posters – Available On Demand

1. The Lens: The Uptake and Feasibility of a Medical Student Oriented Newsletter Summarizing Ophthalmologic Literature – *Ajay Kolli, BS*
2. A Closer Look at International Medical Graduates' (IMG) Characteristics & Identifying as Under-represented Minorities (URM) – *Omar Abu-Qamar, MD, MMSc*
3. Medical Student Attitudes Towards the Use of Peer Physical Exam Learning for the Fundoscopic Exam – *Margarita Labkovich*
4. Adapting Senior Medical Student Ophthalmology Curriculum for COVID-19 and Beyond – *Jennifer Larson, MD*
5. An Ophthalmology Virtual Externship during the COVID-19 Pandemic: A Pilot Study – *Jahan Tajran, BS*
6. An Ophthalmology Clinical Skills Session for First-Year Medical Students: Demystifying the Fundus and More – *Elaine Tran, BS*
7. A Flipped Classroom, Virtual Ophthalmology Elective for Senior Medical Students – *Ryan Sameen Meshkin, BS*
8. Exploring Potential Schedule-related and Gender Biases in Ophthalmology Residency Interview Scores – *Chih-Chiun Chang, BS*





ADMINISTRATOR PROGRAM

Administrator Program Speakers

CAMERON BLOUNT, MA
Administrator
UC Davis Health – Eye
Center
Sacramento, CA

**TIMOTHY CIBULA,
MPA:HA**
Administrator
University of Washington
Seattle, WA

DAVID CLARK, MHA
Administrator
Truhlsen Eye Institute
Omaha, NE

DAVID CONLEY, MHA
Administrator
Marshall University School
of Medicine
Huntington, WV

**BRANDON CRESWELL,
MBA**
Administrator
Moran Eye Center
Salt Lake City, UT

MARSIE HARRINGTON
Administrator
Eugene & Marilyn Glick
Eye Institute
Indianapolis, IN

**ROBERT LA FOLLETTE,
MBA, CMPE**
Administrator
The Ohio State University
College of Medicine
Columbus, OH

**SALVATORE LOIACONO,
JR., MPA**
Administrator
Icahn School of Medicine
at Mount Sinai
New York, NY

MICHELE PREMO, MBA
Administrator
Weill Cornell Medical
College
New York, NY

SHARON RICH
CEO
Think Business Growth,
Inc.
Arroyo Grande, CA

**TETYANA SCHNEIDER,
PHD**
Administrator
University of Wisconsin
Medical School
Madison, WI

**RUSSELL VAN Gelder,
MD, PHD**
Chair
University of Washington
Seattle, WA

BONNIE WANG, FACHE
Administrator
Harkness Eye Institute
New York, NY

ELIZABETH YOST, MBA
Administrator
University of Kentucky
College of Medicine
Lexington, KY

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HAMLIN, MHA**
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CAMERON BLOUNT, MA
Vice-President

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Secretary

**CRAIG KISHABA, MBA,
CMPE**
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MICHELLE CHIZEK, MBA
Past President

GARYL GEIST, MACC
Trustee-at-Large

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MPH:HA**
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**MARGARET JONES,
MBA**
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SEAN M. POPPOFF
Trustee-at-Large

ROGER PINKERT, MBA
Trustee-at-Large

2017–2019
MICHELLE CHIZEK, MBA

2015–2017
**ROBERT LA FOLLETTE,
MBA, CMPE**

2014–2015
JOHN MEADE, MPH

2012–2014
**WAYNE A. IMBRESIA,
MPH, MHSA**

2010–2012
**PERRY SCHECHTMAN,
MPP**

2008–2010
DANIEL BADGLEY, MBA

2006–2008
**JONATHAN D. SMITH,
MBA, MS, COE**

2004–2006
**CHERYL FORMES, RN,
BSN**

2002–2004
**BRENT CARREAU, MBA,
MPH**

2000–2002
RICKY BASS, MBA, MHA

1997–2000
JEFF BARR

1997
CRAIG HENRY

1993–1997
RIVA LEE ASBELL

1991–1992
MAUREEN KILL

1989–1991
GALE MURPHY

1985–1989
GABY KRESSLY

1981–1985
**MAIJA UOTILA-
KAUFMAN**

UAO Past Presidents

Administrator Program

Thursday, February 4 (TIMES IN EASTERN STANDARD TIME)

10:00 AM – 1:00 PM	Administrator Boot Camp – Moderators: <i>Michelle Chizek, MBA</i> and <i>Jenny Hinebaugh Hamlin, MHA</i>
10:00 AM – 10:05 AM	Welcome and Introduction – <i>Jenny Hinebaugh Hamlin, MHA</i>
	Finance
10:05 AM – 10:15 AM	Philanthropy – <i>Cameron Blount, MA</i>
10:15 AM – 10:25 AM	Benchmarking – <i>Robert La Follette, MBA</i>
10:25 AM – 10:35 AM	Q&A
	Education
10:35 AM – 10:40 AM	Education Section Introduction
10:40 AM – 10:50 AM	Residency Programs/Accreditation – <i>Tetyana Schneider, PhD</i>
10:50 AM – 11:00 AM	Fellowship Programs – <i>Brandon Creswell, MBA</i>
11:00 AM – 11:10 AM	Q&A
11:10 AM – 11:45 AM	Break
	Clinical Practice
11:45 AM – 11:50 AM	Clinical Practice Section Introduction
11:50 AM – 12:00 PM	Patient Satisfaction – <i>Elizabeth Yost, MBA</i>
12:00 PM – 12:10 PM	Clinical Efficiency – <i>Marsie Harrington</i>
12:10 PM – 12:20 PM	Q&A
	Relationships
12:20 PM – 12:25 PM	Relationships Section Introduction
12:25 PM – 12:35 PM	Administrator/Chair Relationship – <i>Tim Cibula, MPA:HA</i>
12:35 PM – 12:45 PM	Administrator/Chair Relationship – <i>Russell Van Gelder, MD, PhD</i>
12:45 PM – 12:55 PM	Q&A
12:55 PM – 1:00 PM	Wrap Up – <i>Jenny Hinebaugh Hamlin, MHA</i>
1:00 PM – 1:30 PM	Break
1:30 PM – 1:45 PM	Welcome and Introduction – <i>Jenny Hinebaugh Hamlin, MHA</i> and <i>Cameron Blount, MA</i>
1:45 PM – 2:45 PM	Benchmarking and Compensation Plans – <i>Tim Cibula, MPA:HA</i>
2:45 PM – 3:00 PM	Break
3:00 PM – 4:30 PM	Listserv Live - Moderators: <i>Michelle Chizek, MBA</i> and <i>Jenny Hinebaugh Hamlin, MHA</i>
4:30 PM -5:00 PM	Break
5:00 PM – 5:15 PM	Administrator Welcome and Announcements – <i>Jenny Hinebaugh Hamlin, MHA</i>
5:15 PM – 6:15 PM	Administrator Reception
6:15 PM – 7:25 PM	Break
7:25 PM – 7:30 PM	AUPO Virtual Meeting Welcome – <i>Steven E. Feldon, MD, MBA</i>
7:30 PM – 8:15 PM	Straatsma Award, Excellence in Medical Student Education Award, and AAO Commitment to Advocacy Award Presentations and Lectures (see p. 13)
8:25 PM – 8:55 PM	Social Event for Attendees and Families Opening Act – Magic with Max Davidson
9:00 PM – 9:45 PM	After-Hours Social Lounges (see p. 9)

Friday, February 5 (TIMES IN EASTERN STANDARD TIME)

9:00 AM – 9:40 AM	Live Yoga Session – Sun Salutations to Prepare Mind and Body
10:00 AM – 10:45 AM	Breakfast w/ Colleagues Networking Lounges (see p. 13)
10:45 AM – 11:30 AM	Break
11:30 AM – 12:35 PM	My Back Yard - New York City – <i>Salvatore Loiacono Jr., MPA, CMPE; Michele Premo, MBA, and Bonnie Wang, FACHE</i>
12:35 PM – 12:45 PM	Break

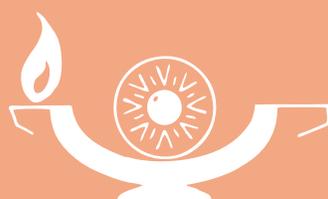
Administrator Program

Friday, February 5 (TIMES IN EASTERN STANDARD TIME)

12:45 PM – 12:50 PM	AUPO President's Welcome – <i>David A. Quillen, MD</i>
12:50 PM – 1:50 PM	President's Symposium - From Disruption to Innovation: COVID-19 and the Advancement of Academic Ophthalmology – Moderator: <i>David A. Quillen, MD</i> (see p15)
1:50 PM – 2:00 PM	Break
2:00 PM – 3:30 PM	John Meade Lecture - Your Hidden Game: Applying the Lessons of 2020 for a Strong 2021 – <i>Sharon Rich</i>
3:30 PM – 3:45 PM	Administrator Member Business Meeting
3:45 PM – 4:00 PM	Break
4:00 PM – 4:30 PM	Deep Dives: Nuts and Bolts of Professionalism (see p. 16)
4:30 PM – 4:40 PM	Break
4:40 PM – 5:25 PM	Afternoon Tea with Colleagues Networking Lounges (see p. 17)

Saturday, February 6 (TIMES IN EASTERN STANDARD TIME)

9:00 AM – 9:40 AM	Live Yoga Session – Sun Salutations to Prepare Mind and Body
10:10 AM – 10:40 AM	My Back Yard - University of Nebraska – <i>David Clark, MHA</i>
10:40 AM – 10:45 AM	Break
10:45 AM – 11:15 AM	My Back Yard - Marshall University – <i>David C. Conley, MHA</i>
11:15 AM – 11:20 AM	Administrator Wrap-up – <i>Jenny Hinebaugh Hamlin, MHA</i>
11:20 AM – 11:35 AM	Break
11:35 AM – 12:35 PM	How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation? – Moderators: <i>Andreas K. Lauer, MD</i> and <i>Terri L. Young, MD, MBA</i>
12:35 PM – 12:45 PM	Break
12:45 PM – 1:25 PM	Deep Dives: How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation? (see p. 18)
1:25 PM – 1:35 PM	Break
1:35 PM – 2:15 PM	Deep Dives: How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation? (see p. 19)
2:15 PM – 2:30 PM	Break
2:30 PM – 2:45 PM	Deep Dive Report Out
2:45 PM – 2:50 PM	Break
2:50 PM – 3:05 PM	Closing Session for all Attendees
3:05 PM – 3:15 PM	Break and Join Closing Act Entertainment
3:15 PM – 3:45 PM	Closing Act: Michael Feldman Magic



COORDINATOR PROGRAM

Coordinator Program Speakers

WENDY COHEN, C-TAGME
Baltimore, MD

ALDERAAN HEMPHILL
Residency Program Coordinator
Eastern Virginia Medical School
Lion's Center for Sight
Norfolk, VA

HELEN HOWELL, BS
Residency Program Coordinator
University of Oklahoma
Dean McGee Eye Institute
Oklahoma City, OK

MEGHAN JOHNSON
Residency Program Coordinator
University of Utah
Moran Eye Center
Salt Lake City, UT

DAMIEN JOSEPH
CAS Manager
SF Match
San Francisco, CA

KATHRYN PETERS, PMP
OKAP Program Manager
American Academy of
Ophthalmology
San Francisco, CA

ELAINE PETERSON, C-TAGME
Academic Program Manager
Residency and Fellowships
University of Utah
Moran Eye Center
Salt Lake City, UT

SHERI SAMP
Medical Education Manager
University of Missouri School of
Medicine
Mason Eye Institute
Columbia, MO

DANIELLE SCHNEIDER
Residency Program Coordinator
West Virginia University School of
Medicine
Eye Institute
Morgantown, WV

DENNIS THOMATOS
Match Manager
SF Match
San Francisco, CA

CHANDLER THOMPSON
Residency Program Coordinator
University of Utah
Moran Eye Center
Salt Lake City, UT

OLIVIA J. TURNER
GME Program Coordinator
Department of Ophthalmology
and Visual Sciences
University of Kentucky/Advanced
Eye Care
Lexington, KY

2021 AUPO Program Coordinators Planning Committee

OLIVIA TURNER – COMMITTEE CHAIR
University of KY Advanced Eye Care

HELEN HOWELL, BS
Dean McGee

MEGHAN JOHNSON
Moran Eye Center

SHERI SAMP
Mason Eye Institute

CHANDLER THOMPSON
Moran Eye Center

AUPO Program Coordinators Executive Council

SUSAN MINNIEWEATHER
Casey Eye Institute

GALE MARIE ABBASS
Ex officio

WENDY COHEN
Ex officio

PHYLLIS RHODES
Ex officio

TERRI TROTTER
Ex officio

Coordinator Program

Thursday, February 4 (TIMES IN EASTERN STANDARD TIME)

11:30 AM – 11:45 AM	Welcome and Overview – Moderators: <i>Olivia Turner</i> and <i>Sheri Samp</i>
11:45 AM – 12:30 PM	Inclusion and Recruitment: What More Can We Do? <i>Meghan Johnson</i>
12:30 PM – 12:46 PM	PGY-1, This is Still Happening? <i>Danielle Schneider</i>
12:46 PM – 1:00 PM	Break
1:00 PM – 1:45 PM	Join Zoom Live Discussion
1:45 PM – 2:15 PM	Break
2:15 PM – 3:05 PM	Coordinator Breakout Session (Choose One)
	2:15 PM – 3:05 PM We are FAMILY – <i>Wendy Cohen</i> and <i>Susan Minnieweather</i>
	2:15 PM – 3:05 PM Evaluation Makeovers – <i>Elaine Peterson</i> and <i>Katherine Whitney</i>
3:05 PM – 3:15 PM	Break
3:15 PM – 4:05 PM	Coordinator Breakout Session (Choose One)
	3:15 PM – 4:05 PM You Are a Coordinator, What Does That Mean? <i>Alderaan Hemphill</i> and <i>Helen Howell</i>
	3:15 PM – 4:05 PM So We're Virtual, Let's Talk – <i>Danielle Schneider</i>
4:05 PM – 4:10 PM	Break
4:10 PM – 5:00 PM	Zoom Coordinator Wrap Up and Social
7:30 PM – 8:15 PM	Straatsma Award, Excellence in Medical Student Education Award, and AAO Commitment to Advocacy Award Presentations and Lectures (see p. 13)
8:25 PM – 8:55 PM	Social Event for Attendees and Families
9:00 PM – 9:45 PM	Social Lounges for all Attendees

Friday, February 5 (TIMES IN EASTERN STANDARD TIME)

9:00 AM – 9:40 AM	Live Yoga Session – Sun Salutations for Mind and Body
10:30 AM – 11:15 AM	SF Match and OKAP Updates – Speakers: <i>Damien Joseph</i> ; <i>Dennis Thomatos</i> ; and <i>Kathryn Peters, PMP</i> ; Moderators: <i>Meghan Johnson</i> and <i>Chandler Thompson</i>
11:15 AM – 11:25 AM	Break
11:25 AM – 11:45 PM	Virtual Meetings, Lectures and Interviews – Speaker: <i>Sheri Samp</i> ; Moderators: <i>Meghan Johnson</i> and <i>Chandler Thompson</i>
11:45 AM – 12:40 PM	Join Zoom Live Discussion
12:40 PM – 12:50 PM	Break
12:50 PM – 1:50 PM	President's Symposium – From Disruption to Innovation: COVID-19 and the Advancement of Academic Ophthalmology (see p. 16)
1:50 PM – 2:10 PM	Break
2:10 PM – 2:34 PM	Working Remotely, is This the New Normal? Speaker: <i>Chandler Thompson</i> ; Moderators: <i>Helen Howell</i> and <i>Olivia Turner</i>
2:34 PM – 2:57 PM	So Your Administrator/Supervisor Doesn't Get Your Role – Speaker: <i>Sheri Samp</i> ; Moderators: <i>Helen Howell</i> and <i>Olivia Turner</i>
2:57 PM – 3:10 PM	Break
3:10 PM – 4:15 PM	Zoom Coordinator Wrap-up Discussion and Social Session – <i>Helen Howell</i>

Saturday, February 6 (TIMES IN EASTERN STANDARD TIME)

9:00 AM – 9:40 AM	Live Yoga Session – Sun Salutations for Mind and Body
10:00 AM – 10:45 AM	Resident and Fellow Research Forum (see p. 17)
10:00 AM – 10:55 AM	Application Potpourri
11:35 AM – 12:35 PM	How Do We as Leaders Change Ophthalmology to Reflect the Faces of the Nation? – Moderators: <i>Andreas K. Lauer, MD</i> and <i>Terri L. Young, MD, MBA</i>
2:50 PM – 3:05 PM	Closing Session for all Attendees
3:05 PM – 3:15 PM	Break and Join Closing Act Entertainment
3:15 PM – 3:45 PM	Closing Act: Michael Feldman Magic

New Members*

CHAIRS

RICHARD ANDRASSY, MD
McGovern Medical School at
UTHealth (TX)

SOPHIE BAKRI, MD
Mayo Clinic (MN)

DAVID BELYEA, MBA, MD
George Washington
University School of Medicine
(DC)

STEVEN BROOKS, MD
Medical College of Georgia
(GA)

SEENU HARIPRASAD, MD
University of Chicago (IL)

J. MARTIN HEUR, MD, PHD
University of Southern
California (CA)

DAVID HINKLE, MD
Tulane University (LA)

JONATHAN HOLMES, MD
University of Arizona, Tucson
(AZ)

GREGG KOKAME, MD
University of Hawaii (HI)

JONATHAN RUBENSTEIN, MD
Rush University (IL)

NORMAN SAFFRA, MD
St. John's Episcopal (NY)

JOSEPH SCHMITZ, MD
Naval Medical Center (CA)

PATRICK SPENCER, DO
Kettering Health Network
(OH)

PROGRAM DIRECTORS

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Icahn School of Medicine At
Mount Sinai (NY)

MARK BONA, MD
Queen's University (ON)

DAVID KIRSCH, MD
St. John's Episcopal (NY)

BRIAN MIHOK, DO
Kettering Health Network
(OH)

AHMED SALLAM, MD, PHD
University of Arkansas (AR)

NICOLE SIEGEL, MD
Boston University (MA)

LORI STEC, MD
Oakland University William
Beaumont School of Medicine
(MI)

RAMYA SWAMY, MD, MPH
University of Maryland (MD)

LISA THOMPSON, MD
Cook County Hospital (IL)

ROSHNI VASAIWALA, MD
Loyola University Chicago (IL)

ALICE YANG ZHANG, MD
University of North Carolina
at Chapel Hill (NC)

ASSOCIATE PROGRAM DIRECTORS

STEPHEN BLATT, MD
Loyola University Chicago (IL)

GIOVANNI DISANDRO, MD
Eastern Virginia Medical
School (VA)

BENJAMIN ERICKSON, MD,
MHS
Stanford University (CA)

ILANA FRIEDMAN, MD
Bronx-Lebanon Hospital
Center (NY)

CHIRAG GUPTA, MD
Oakland University William
Beaumont School of Medicine
(MI)

AMANDA HENDERSON, MD
Johns Hopkins University
(MD)

JESSICA KANG, MA, MD
Northwestern University (IL)

ISHA MEHTA, DO
Zucker School of Medicine at
Hofstra/Northwell (NY)

CAROLYN PAN, MD
Stanford University (CA)

RACHEL SIMPSON, MD
University of Utah (UT)

ANDREA TOOLEY, MD
Mayo Clinic (MN)

AISHA TRAIISH, MD
Harvard University (MA)

RESEARCH DIRECTORS

PAUL BERNSTEIN, MD, PHD
University of Utah (UT)

COLLEEN CEBULLA, MD, PHD
Ohio State University (OH)

JENNIFER CHAO, MD
University of Washington
(WA)

ERIC CROWELL, MD, MPH
University of Texas at Austin
(TX)

DAVID HUANG, MD, PHD
Oregon Health & Science
University (OR)

MAUREEN MCCALL, PHD
University of Louisville (KY)

DANIEL RATHBUN, PHD
Wayne State University (MI)

PAUL SIEVING, MD, PHD
University of California, Davis
(CA)

MEDICAL STUDENT EDUCATORS

AISHAT ADEBAYO, MD
University of Texas Medical
School at Galveston (TX)

EILEEN BOWDEN, MD
University of Texas at Austin
(TX)

KATHERINE BRITO, MD
Rush University (IL)

INCI DERSU, MD
State University of New York,
Downstate (NY)

LAUREN DHAR, MD
Sinai Hospital of Baltimore
(MD)

ANA ALZAGA FERNANDEZ,
MD
Weill Cornell Medical College
(NY)

RUSSELL FRY, MD
Marshall University (WV)

JUDY HOGGATT, MD
Medical College of Wisconsin
(WI)

MAGGIE HYMOWITZ, MA,
MD
Zucker School of Medicine at
Hofstra/Northwell (NY)

HENRY JAMPEL, MD, MHS
Johns Hopkins University
(MD)

ELIZABETH MARTIN, MD
Indiana University (IN)

LILIAN NGUYEN, MD
University of Texas Health
Science Center at San Antonio
(TX)

JAMIE SCHAEFER, MD
Brown University (RI)

TAMMY YANOVITCH, MD,
MHSC
University of Oklahoma (OK)

SALMAN YOUSUF, DO, MS
Howard University (DC)

Save the Date!

ADMINISTRATORS

ELIZABETH BYRD
University of Arkansas (AR)

LINDA CALLOW, CPA, MBA
University of Wisconsin (WI)

ZACK DAVIS, BS
Wake Forest University (NC)

MICHAEL DONATO, MBA
University of Pennsylvania
(PA)

ELIZABETH HUNTER, MHA
Duke University (NC)

JAMES JACKSON, MBA
Rutgers New Jersey Medical
School (NJ)

DEBRA KIESLICH, MBA
Yale University (CT)

NICOLE MAZZONE, MA
New York University (NY)

JUAN TRUJILLO, MBA
University of North Carolina
at Chapel Hill (NC)

SCOTT WESSON, MBA, MHA
University of Mississippi (MS)

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TIFFANY BEVERLY
Kettering Health Network
Ophthalmology (OH)

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(MD)

PATRICIA GALVIN
Columbia University (NY)

GOLDIE GORSKI
University of Chicago (IL)

WESLEY HEBERT
Dartmouth Hitchcock Medical
Center (NH)

MALLORY MACK
Indiana University (IN)

SHELLI MADISON
University of Arkansas (AR)

ARIANNE MARCOUX
University of Nebraska (NE)

BETHANY SIERCOVICH-DUNN
University of Texas Health
Science Center at San Antonio
(TX)

JACKLYN WEESE
West Virginia University (WV)

ALICE WIEST
Summa Health System /
Akron City Hospital (OH)

TRACEY YANCEY
Emory University (GA)

**AUPO
2022**

**January 26–29
Fort Lauderdale,
Florida
Fort Lauderdale Marriott
Harbor Beach Resort**

A decorative border with intricate floral and scrollwork patterns, rendered in a light gold color against a darker gold background. The border is composed of four large, symmetrical corner pieces and a central horizontal and vertical strip, all featuring stylized leaves and scrolls. Small cross-shaped motifs are placed at the corners of the border.

ASSOCIATION OF UNIVERSITY PROFESSORS OF OPHTHALMOLOGY
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